

**2008 Indian Child Welfare Summit
March 24-26, 2008
Little Creek Resort – Shelton, WA**



Total number of summit evaluations received – **93**

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what degree has this year's summit met your expectations?	4.16
2. To what extent has this summit increased your knowledge?	3.93
3. What is the overall quality of the registration process?	4.65
4. What is the overall quality of the speakers and summit presenters?	4.15
5. What is the overall quality of this summit?	4.26

Comments - Conference Specific:

- The outcome reflected a lot of hard work by the whole committee
- Committee did a wonderful job
- Summit was very enjoyable
- Breakout sessions were good
- Speakers were knowledgeable and presented information well with a variety of teaching modalities.
- Loved the speakers you were able to bring in to the conference for us to work and to share the vision of how important it is to take care of ourselves as the same before we are in our current jobs.
- I loved the Historical Trauma workshop.
- Good conference. Very impressed with the legal piece and the adoption presentations – very well done.
- It was my first time to the ICW Summit, it was quite impressive.
- Speakers were great and the topics were relevant to my everyday work. I can hardly wait for next year!
- Nikki was very helpful with the registration. We appreciate you Nikki! (Registration)
- Great conference and workshops – lots of really good information which increased my knowledge on a variety of issues and will help me in my daily work life. Event was well planned and organized. I really enjoyed the conference.
- Incredibly valuable information! I found the presentations to be relevant and the presenters knowledgeable as well as a wide array of subject matter.
- Fabulous job to all of you involved in the organization.

- Like the color-coded floor plan.
- I loved all the workshops I attended.
- What a wonderful experience!
- It was an awesome inspiring event.
- I learned so much I can use in working with LICWAC and I finally really understand the difference between ICWA and WAC regulations.
- Thank you, I had a wonderful time, met great people and learned lots.
- Excellent workshops, very well organized. Very positive and helpful.
- Indian Adoption Project and the one on Self Care and having an open heart were very good, organized and well presented.
- I really enjoyed Sharleen Yellowwolf, Jodie Becker-Green and Elaine Whitefeather.
- Well organized conference. Very positive and helpful atmosphere. The sessions were professional and had knowledgeable presenters.
- I was able to get something helpful out of each session I attended.
- Networking and sharing is the key in the Indian world and this is a key issue on all reservations, the information on how everything works from reservation to reservation gave us great ideas on how to improve and upgrade our own programs.
- This has been one of the best conferences I have been to in a very long time. The workshops I attended were pertinent and worth attending. It was very well organized and I did not have any trouble finding my workshop locations.
- This conference has really helped me to refocus and remember why I do this work.
- The conference provided opportunity to experience a culture, gain insight and some transferable skills.
- My rating is based on meeting people, their feedback, and my ability now to put a few more faces and names together when I see the names or speak over the phone with them. Thanks for your FABULOUS organizing abilities!! Well done!!
- Both plenary speakers were awesome! Gary Peterson's presentation could have used a little more time.
- The sessions I attended were more informative and conversational than past events. Fewer war stories, fewer people simply talking about this is how they do it. That was a welcome change.
- I thought the topics and the presenters were very good. I especially enjoyed the workshop on Historical Trauma and the history of Indian adoptions.
- I learned much from this conference, from the beginning plenary session with Gary Peterson.
- Dr Cawthorn's presentation was sobering. I also learned from Carol Locust the importance of keeping the connection between those children adopted out with their family and tribal ties so they do not feel like split feathers. We may not see the need for that cultural connection while they are young, but when they grow up and are adults, that connection is critical. The evening presentation was inspirational.
- I enjoyed myself and would recommend attendance by co-workers and other parties.
- Being new to ICW, this brought me much needed information and the networking is unbelievable! Thank you so much! I have not done the ICW manual training, and wondering when the next manual training will be available. I thoroughly enjoyed the socialization time with other caseworkers. Yes we can go home to our own families at the end of the work days, but they do not understand the stress, highs and lows of our work and the toll it tends to take us through, so being able to spend 2 evenings and 3

days in the company of those who walk in the same shoes we do and exchange coping skills, stories, and laughter is very much appreciative.

- I thoroughly enjoyed the conference. Very well organized. Lovely spot and very convenient.
- I did enjoy the conference and the setting was wonderful.
- The selection of classes was also very good. Overall I think the organizers did an excellent job.
- The variety of workshops was really good.
- I think the registration process and the flow of the conference was amazing! It all went so smooth; the speed bumps were barely noticeable.
- Disappointed with DCFS participants who attended the honoring ceremony, the vast majority walked out while elders were talking which was very disrespectful.
- Classes were a bit of a disappointment. The subjects have been done over and over. Some presenters were very disjointed in their presentations, i.e. Split Feathers, and the one on Historical Trauma. Good subjects, but not well done at all.
- Hard to hear the speakers in the big room where the meals were held.
- Felt a lot of this information is stuff I already knew and I don't feel I am super knowledgeable in this area.
- Some sessions did not apply to my area of work. There only seemed to be a few directed toward the non-Native SW working with Native families.
- Registration was a little confusing, but it went well.
- In one class, we got lots of facts about adoption that had happened, but we already knew that.
- Some workshops went too fast and did not foster feedback from the attendees during the workshop. Too much time spent honoring only certain families and individuals when attendees sit back and notice. Someone needs to watch these kinds of things and work for spreading honor around to the worker bees and supervisor levels from their past and current days.
- More structured interaction between participants. More sharing of culture. Too many sessions in one day (5).
- I thought this conference would have provided more higher learning material.
- Too much non-diabetic food.
- There is a piece of ICW work within the state system that was not really touched on at this conference which is the LICWAC functions. This is a very important piece of protection for Native children that are not from Washington State tribes and the training and support of LICWAC volunteers must be as much a priority as any other piece of ICW work.

Comments - Facility

- Facility was not good for elders or people who had trouble walking long distance, people did not like walking to different buildings.
- Facility was comfortable with lots of room for breakouts. The food was excellent!
- Upon arrival it seemed the hotel side had a smoky-smell to it. It seemed to clear out later that evening, but for the first two hours it was fairly thick.
- Facility was great and had great rooms.
- The facility was beautiful and peaceful.
- Training room was set-up good. The support of the staff was great and very helpful. My afternoon workshop, the room was a little warm.
- The food is awesome. The hotel is neat and nice which is always a pleasant experience.
- The facility was great and the staff was marvelous.
- Excellent Facility
- Food was outstanding, the best I have ever had at a conference. Rooms were quite comfortable. Smell of smoke was very present even in non-smoking rooms.
- My one complaint was the amount of smoke that was in the halls and some of the general public areas.
- Accommodations were excellent and so was the food!
- The Little Creek Casino Event Center and the main building facility were outstanding. The best food I have ever had at any seminar/ summit!
- It was a very successful conference in a beautiful location. I look forward to the next one!
- The site was excellent and so were the meals.
- Lovely spot and very convenient.
- The food service and meals were excellent!!!

Future Suggestions

- Provide actual methods and new ideas on how to work with our Native American clients with proven and tested methods.
- Hold some sessions for longer periods of time for more Q&A.
- Please have fruit plates in the morning.
- Teach us how to handle situations, not statistics about what has already happened. Very little class discussion about experiences with cases. Very little directed towards LICWAC members, in fact very few LICWAC people attending. There is room for improvement.
- Gary Peterson's presentation could have used a little more time.
- More structured interaction between participants. More sharing of culture. Too many sessions in one day (5).
- You might consider having separate 'tracks' for ICW SW, foster parents, tribal workers and LICWAC volunteers. To leave out any part of this group fails to support the whole system.
Of course the general sessions would be relevant to all persons working with Native children in the child welfare system - state or tribal.

A-1 Quinault Foster Care Recruitment



Total number of evaluations received – 23

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.26
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.57
3. How would you rate this instructor's presentation of the material?	4.30
4. What is your overall evaluation of this session?	4.35

Comments:

Very powerful! I loved hearing about the way the GIN brings in cultural strengths, how they outreach to families, how tp's and children are supported and cared for.
I did not know that QIN would license non-native homes. I found that very interesting and encouraging.
How to market and increase significantly the number of licensed homes is so critical. Great branding/events/approach.
We love you!
Great presentation
You guys are great!
Very informational! encouraging
Great Info- Handout summary might be helpful
Please speak up I wish you would have got to the audience questions on the flip chart more.
it's great to see Tribes/native communities get involved and enhance professional care of native Children
Thank You!
Relaxed yet all information seemed to get out
Thank you I would like to come shadow your program
Very informative for other funding resources, recruitment, retention-meetings. Shared good information they try to use empty nesters 30-50 years of age knowledgeable in parental rights termination toy to use very energized-marketing good key in family services licensing techniques for family great ideas support to families great for cultural ties for the children. Collaboration of programs for wrap around services great use of knowledge.
To soft spoken need to repeat questions asked in back of room. Need to be more knowledgeable of program presented.
Thank you for taking the time share about your program. you have provided me strength and energy help our Tribes foster program be successful for the years to come

A-2 Continuing the Conversation



Total number of evaluations received – 19

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	3.84
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.32
3. How would you rate this instructor's presentation of the material?	3.84
4. What is your overall evaluation of this session?	3.89

Comments:

Would really like to have had enough time to do more discussion. sobering data and information.
From Seattle WA. Infant mortality prevention public health Seattle/king county Program Manager - there is another presentation you may find interesting to view much more information please check this out.
Very knowledgeable, good information, lots of work left to do in supporting pregnant women. Thanks.
Please do not equate "knowledge" with books in Native communities mush traditional access to and support of knowledge and teaching not just books. Thanks.
Wonderful suggestion about more libraries on reservations. To include on-line access. Thank you.
Thanks.
Good presentation. It's a shame the presenter felt she had to talk down her audience. Anyone at this conference, I'm sure, is comfortable reading graphs and well share of the meaning of the word "inexacerbate".
Medicaid numbers may not accurately reflect Native American women's behaviors who live on reservations. I.H.S. not all tribes have TANF, many tribes have their own mental health facilities.

A-3 The Impact of Historical Trauma on Essential Connections



Total number of evaluations received – 66

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.23
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.54
3. How would you rate this instructor's presentation of the material?	4.37
4. What is your overall evaluation of this session?	4.41

Comments:

It seems w/the times we are living in "the fast track" this session is appropriate and necessary.
Personable - interesting - valuable - thought provoking
Meaningful stories and thoughtful delivery of information.
Thank you for your inspiring and moving story. I will take back what you have shared in the hopes of creating change for the positive in my life, family, Tribe and Tribal community in which I work.
She was phenomenal, outstanding, eye opening, really brought out truth/own personal trauma. Thanks - road to healing.
Realism of knowing/understanding trauma/she was amazing!
Wonderful presentation to provide another part of the historical trauma - and connections of the people.
Very interesting, I wish we could have heard more.
Excellent presenter. Very empowering.
More interaction, group participation
The idea and content was sound. I think the presentation for this audience if it focused more on how the community has broken connections as a whole and as caregivers and providers it is our responsibility to reforge those connections. Just a little more clarity.
This workshop provided good historical information and its connection to being healthy vs being unhealthy or whole. It also provided a structure to use within your own culture as an individual and community.
Your words were very encouraging and made so much sense for the work we do. We need to tie in history with the population we work with to help make it positive charge.
Sharleen - always does a great job of stating the history and issues that have affected Indian people
Thanks for sharing. It was very enjoyable and presented well.

Excellent. Thank you.
Thank you so much for sharing your walk.
There was a two fold message. The one that came across as important was not trauma but essential connections. Essential connections are important no matter what culture a child is from.
This is an important piece of knowledge to have both for LICWA staffings which I facilitated as well as other staffings - not only for Native American children but for others also. The images were clean and impactful.
Presenter was passionate about essential connections. She used good stories of personal life and related it to communities.
I appreciate instructors personal story in providing this information to the group. thanks
Inspiring /motivating personal life experience
Appreciated historical expertise and personal story....good humor. Very engaging.
I could've presented better b/c she failed to substantially show the "connection" between her life story to the actual science theories (i.e Maslow) - I understand her main points, but I wasn't taught anything new.
Strong presentation! I am honored to have had the opportunity to listen to her words.
Presentors presentation was very detailed with her experience and knowledge on the subject.
Great presentation. She really put historical trauma into a real, feeling, personal prospective that I could relate to my own experience and family lines while at the same time expanding my understanding of the families that I work with in ICW and how they are affected from past and current trauma.
Very good, great examples
Have all hands out ready to given out in the beginning.
Love your sharing laughter through your tears.
Powerful - great information.
Great presentation
Well done. Gets the point across in a very effective manner.
Instructor was entertaining , good speaker, kept audience engaged. Knew history well, good knowledge, experienced in all areas, especially life as a foster child. Growing up in a broken home
Could have included more info about boarding school time, relocation act, Indian child welfare act after native children were adopted out of Indian homes. These all lead to generational trauma in our Indian homes.

A-4 Tribal Foster Care Program – Keeping our Children Home



Total number of evaluations received – **28**

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.07
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.57
3. How would you rate this instructor's presentation of the material?	4.14
4. What is your overall evaluation of this session?	4.09

Comments:

Good information, very informative, impressive, impressive - program seems very connected to the tribal community but the tables are tight together, people are sitting on the floor when there are chairs available but can't access the chair. There needs to be room on both sides of the tables.
Congratulations on making this work for your community! You have a lot to be proud of.
Lots of handouts, written material.
You are doing excellent social work with a focus on human connection.
Well organized, conscious of time commitment. Suggest panel of current tribal foster parents to speak to their experience. Very good.
One staff would laugh the presentation on why foster parents quit, which didn't present herself as "supportive" staff member. Good information! Overall very positive program
Thank you.
Very good on standing your ground for the state not coming on the Tribe's land to investigate a CPS referral.
Good job The handouts are helpful!

A-5 Tribal Access to IV E Federal Funding



Total number of evaluations received – 21

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	3.60
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	3.76
3. How would you rate this instructor's presentation of the material?	3.62
4. What is your overall evaluation of this session?	3.69

Comments:

The issue of a non profit organization and entities who do not have rightful legal status with the Fed.. Gov't and the State of Wash.; to even having 7.01 agreements not signed off - after five years. This means in reality, that a lot of families are left out and not funded and unprotected. Very wrong in this day and age - in the 21st century!
I liked the overview then second power point in detail but it would be good to explain up front how info will be provided. Good beginning window into the subject and world of LIE.
Thank you.
Too brief, needs more time.
Instructor wasn't knowledgeable in questions about related issues.
If you are presenting to ICW staff it would be helpful to know about the Bill for tribal IV-E funding! It would also be helpful to know and explain both IV-E and IV=B to us as it applies to ICW. Be prepared to present to your audience. Thank you for your power point information. I would recommend one of the 4 tribes who currently have IV-E present or be available to discuss issues.
Presenter unsure of current rules re TANF and IV-E. Seems like more trouble than it's worth but will look into it further. Thank you for your presentation, I didn't know about IV-E before.
This training was very helpful and opened my eyes a little more, especially the rules and qualif. for AFDC in 1996. that is something I wasn't aware of.
Too confusing for an hour session.
Needed more time. Lots of specific questions.

B-1 Working with Families in a Small Tribal Community



Total number of evaluations received – 27

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.09
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.31
3. How would you rate this instructor's presentation of the material?	4.35
4. What is your overall evaluation of this session?	4.31

Comments:

Vicky did a very good job! Thank you.
Having the positive Indian Parenting class is a very good idea for the families to make the connection for the caregivers to collaborate with each other as a support network for each other to rely on as mentors. Group money making is a good idea for the relatives to attend the group outings.
Loved the DVD!
Fantastic presentation! This presenter is obviously very knowledgeable and enthusiastic about this material. I love the idea of a parenting class. I don't know that our tribe has this . . . maybe soon.
Very well done. Great conference.
Very good - knew her presentation very well and very knowledgeable. Spoke loud enough and clear.
Excellent DVD & ideas on how to work with small community.
Good information and good ideas.
Thank you for discussing with us the ways to help families in our communities.. I felt the video with the elders was inspiring as a way to introduce why/how the needs of today are identified.
Great ideas!
Great history lesson in the video. Thanks. You were captivating.
Thanks for sharing your energy! The short film was great! Good Job!
Lots of great ideas and knowledge.

B-2 Kinship Care Navigators and Payment



Total number of evaluations received – 24

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	3.67
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	3.83
3. How would you rate this instructor's presentation of the material?	4.54
4. What is your overall evaluation of this session?	4.46

Comments:

Denise Howat had a lot of good information to share as a program provider or kinship provider
I was looking for more information on payments and resources
I feel that the issues that real (typical) relatives caretakers face are separate and need to be looked at to be inclusive to KC many KCP do not et labeled through system and therefore cannot access resources
Good all presentations are a little short. would like more time for questions information
Presenter was able to present information on a personal level Good presenters
Was hoping for handouts with categories and resources/contact information. Respite care/college for teens Thanks gave some at end.
Was food but I am in the region 3 and felt that I was unable to get to much information to help my area. Although was knowledgeable so I can get ideas to look for resources in my area. thank you
thank you

B-3 Indian Child Welfare from a Public Health Perspective



Total number of evaluations received – 16

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	3.44
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	3.94
3. How would you rate this instructor's presentation of the material?	3.69
4. What is your overall evaluation of this session?	3.69

Comments:

Good explanation of medicine wheel and life application of medicine wheel. All 3 did very well; especially with children and teenagers on applying of medicine wheel.
Very exciting work on healing needed, and I'm sure successful. and encouraging Thank you
The Dr. was not a good speaker. It appeared she didn't know her stuff although I am sure she does
thank you for the medicine wheel story by Ray
The power point presentation was difficult to read. thank you for the stories about program successes and internal strengths
Not enough specific information people to use in the field but helpful overall general information. Perhaps more specific "cage" examples for services and assistance given to families and communities using the medicine wheel approach
It did not provide what it was described as. The cultural perspective was only touched at the end of the workshop did have a cultural perspective of healing and wellness. The middle section of medicine wheel was too general. NO handout. It would have been helpful to have handouts.
Good information regarding usage of the medicine wheel. Provided information for teenagers, elders and family issues. Such as how our homes usually have a lot of different kids in the home. This is what the non-natives don't understand, when we're placing kids in these homes, family reunification in our world is family which could be grandma, aunts, and sisters. This also needs to be opened for us to place our children. We so know most homes who can take these kids. Elder's interventions very important for traditional healing. thanks yeah intensity concept practices

B-4 Collaborating for Change



Total number of evaluations received – 44

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	3.81
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.03
3. How would you rate this instructor's presentation of the material?	3.94
4. What is your overall evaluation of this session?	3.83

Comments:

I am so impressed on the work this quality assurance team has done. Wonderful team design with tight collaboration of tribes. This review and the next one with help us all move towards best ICW practices. Please continue to support case weighting for CA cases.
What is the total # of cases? N=? The 176 cases reviewed represent what confidence level of the data? # of cases not mormalized region to region - baseline-is that a goal or just the average/mean of the regional scores? My point is that this data may not be all that valid based on the process you used. I'd be happy to help on the next one! Bad data is slightly better than no data. Data validity is comparative before taking practice improvements efforts forward. Bless you for all your efforts. Steve Betton 425-761-9503
Emphasis on ALL Ca SW needing to know how to do ICW should occur earlier in presentation and end with this comment.
Great info. Need more case weighting.
More understanding of the state that was given.
I think the statistical sheets were manipulated in the CA's favor to look good, but I guess that's the name of the game. I find it peculiar that Q13 has no applicable cases to the total Q. Overall there was no substantial outcome to the trees wasted on words that mean nothing to the one's in power, including WA's governor. "Quality Assurance" must include the customer satisfaction. It said to see a lot of SW's hard work go to waste from laziness & greed.
What about RAIO's? What about Family participation? What about youth participation? LICWAC Participation? Quality assurance must include customer satisfaction.
Presentation helped participants understand better the unique process in development of the case review model. The results point to 2 needs in the state of WA 1: ICW cases need to e weighted at 1.3 (minimum) and FTE's allotted accordingly. 2. Ongoing reviews to insure compliance with ICWA & maintenance of a collaborative respectful relationship between tribes and the state .

I hope that this case review truly makes an impact @ all levels of service. The workers in the field need the support of management to make success and improve outcomes for native children/families. Resources to all social workers so not those not specialized to provide ICW social work practice understand that ICWA is a standard of BEST practices all SW should be providing despite NA status.

I hope this work continues and that it leads to better outcomes in the ----- of ICW compliance. All RA's need to make sure that communication w/ tribes would be of great help to look at areas of concern and to develop action plans to address issues all over the state. There needs to be some consistency from region to region on how ICW is addressed.

Great!

I would have liked more about the results less about the process. What does the baseline show? Other than issues with identification.

Great presentation I am very glad to see this type of collaboration going on.

Expected to hear content from the care review process was the focus not outcomes for children and families.

Need to elaborate more on how they go about picking cases to review. How can tribes request to have certain cases to review?

Still believes eval needs to be turned, before a second is completed, to answer questions raised.

I am very concerned about how this report or its processes, reflects the number of Native American Children we have in our system whose tribes are elsewhere, i.e. Cheakee, Blackfeet, Umatilla, etc. This work is harder for social workers because the tribes, their resources, and how because how they want to manage cases from a long distance, is definitely an issue w/ the Yakima/Ellensburg LICWAC. We have had social workers come & meet w/our LICWAC: we had had tribal members ask what a LICWA was and others asking us to go through the staffing process when they decided to interact. Our LICWAC would be willing to meet w/ you to discuss their experiences. (One member has been there for 24 years: another 22) They represent Cherokee, Blackfoot, Yakima: Assiboine Sioux, Umatilla/warm ____ Yuchi. They professionally are or have been school counsellors College counsellors, Johnson O'Mally record keepers, clinical managers for Casey Family Programs: mental health counselors & radio engineers.

Not enough time.

I thought the results of the case review study were very concerning and thought it was very odd that they weren't discussed at all during the entire session. The language used to describe the results is misleadingly positive.

In our office the Lummi Cases do not count in our caseload which results in a very large caseload. Relative locate etc. always is put on the back burner as is enrollment. The average caseload in the Native Unit is 30-40. All of the cases are highly political, and we work two court systems. we answer to the state, the tribal children's Services, plus tribal CPT. All parties are generally on a different complete page leaving the Social Worker worker no support whatsoever. We need to hire Indian supervisors.

This clearly identifies the increased amount of work ICW workers do-so why are they not given the 5% specialize work that LEP case workers receive?

Also why do case workers still carry high case loads? I currently am carrying 11 county cases 14 lummi court reports that come out state wide. So my case count is 25 not weight.

we can't get the documentation into file with these high case #'s
Also there's issues causes high SW turnovers!

I expected to hear more about the findings and what this means for CA, CA the tribes and our concerns (as a whole) to help promote needed change.

Interesting information. As a peer reviewer I absolutely recognize the importance of reviews - the data supports some of the issues I already knew - getting ancestry information is difficult to obtain. We rely on self report by family (none in particular) who do not always give reliable information. Most state so do not realize they need to go into ___ and update Native American information.

B-5 Reflections on the Indian Adoption Project



Total number of evaluations received – 22

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.62
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.76
3. How would you rate this instructor's presentation of the material?	4.43
4. What is your overall evaluation of this session?	4.52

Comments:

Workshop sessions including this one, are too short for complex issues.
Bring in kids who have aged out of the system - or share their stories- bring to a real, personal, individual level somehow. Good info.
Very knowledgeable. Passionate about her work. Very well done. Great job.
Thank you!
What was happening to the white children in this time? Were there a lot of them living in unsuitable home? (just numbers to compare)
The data was helpful but more stories to illustrate the experience would be more powerful in bringing the impact into the room from lived experience.
Workshop description indicated this would be interactive? OK it did happen at the end ...thanks!
Would like handouts of the additional information presented (e.g. what was in the 965 Survey)
Note to conf planners - not enough room for all participants. People had to stand.
Presenter was informative for the time allowed was short. Presentation probably best for in depth lectures. She seemed a little rushed and spoke quickly through her PowerPoint.

C-1 Tribal Access to IV E Federal Funding



Total number of evaluations received – 5

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	3.00
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	3.60
3. How would you rate this instructor's presentation of the material?	3.40
4. What is your overall evaluation of this session?	3.20

Comments:

Working on our Juvenile loads and the tribal court procedures to help meet the Title 1V-E criteria.

C-2 Continuing the Conversation



Total number of evaluations received – 31

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.17
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.37
3. How would you rate this instructor's presentation of the material?	4.13
4. What is your overall evaluation of this session?	4.13

Comments:

I don't think all of the information was totally accurate. There are other factors in the statistics, that, I don't believe were factored into this workshop. I believe the sources that were contributed, were just a drop in the bucket to what the whole truth is. It is unfortunate that the participants in this workshop will walk away with a gross misconception of how Native American women and their infant children really live on or carry their lives
Interesting, scary and important statistics
Very offended by presenter's comments!! Did not like her way of describing the topic. Her personal opinion was disturbing to say the least.
For me as a Native American mother of 2.5 children with a husband am offended by this presentation. I felt the stats presented only seem to solidify existing stereotypes of every other Native American and what is worse the audience listening are the very professionals expected to serve their communities seemed to eager to buy into the words. I'm discouraged and neither stimulated
More in depth conversations on why, traditions in certain cultures that may carry it.
Over whelming yet powerful information. Excellent!!!!
Dr. Laurie is very passionate about this
I found it very respectful that the presenter acknowledged the oversimplification of the data and the fact that it doesn't explain all of the unknown or untracked variables that lead to such concerning data. thank you
It would be great to pull in the child fatality data from children's so that a discussion on race and risk factors can occur
Excellent
Extremely informative..... creates an additional need for dialogue regarding the risk factors and subsequent solutions to those problems
This was an incredibly sobering presentation uncomfortable reminds me of all the work we need to do yet. Excellent
Very interesting information. A good idea of where we need to focus lots and lots of work to do. Thank you for taking the time to present the information

C-3 The Impact of Historical Trauma on Essential Connections



Total number of evaluations received – 17

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.38
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.63
3. How would you rate this instructor's presentation of the material?	4.56
4. What is your overall evaluation of this session?	4.44

Comments:

Excellent workshop
Thank you so much
Not sure of objective of presentation
Powerful - I thank you
Thank you
Very good personal and reflective
The things you said continue to exist to this day even among tribes. Let us work toward uniting even between recognized and non-recognized tribes.
Not enough time
Would you adopt me
You are a very good storyteller
- connection of trauma and social workers - empathy of level of trauma good presentation come to point sooner

C-4 Collaborating for Change



Total number of evaluations received – 39

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	3.65
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.27
3. How would you rate this instructor's presentation of the material?	4.00
4. What is your overall evaluation of this session?	3.86

Comments:

Informative regarding development of ICW case review process likes the panel format liked that these were tribal members on the panel
I felt I scored this workshop low. But it was a base line project, so with more work it will be good for state and tribes still good team to do the ground work. Thanks.
Because I am an intern and I appreciate the background information and I loved the story of sharing and doing our part in these system of care
Good things are starting to happen
Glad to see that more standards are being held for the state
Why isn't this kind of training done at the academy and or within a year of academy? I was glad to hear that tribes recognize that most SW work very hard and have lots to do on ICW cases
sounds like it was a long time coming to congratulations that this review finally happened
GOOD presentation of the structure background regarding the evaluation. I would liked to see more about the outcomes of the evaluations
like personal stories very important
It was difficult to connect to the presentation when there are so many presenters. I did like the personal stories that were shared.
I was expecting more "how to" kind of information
Nice info
There was good information moved slow
I am impressed by the presentation (quality) that were developed for the ICW case review
Extremely informational surrounding to case review questions as a training tool for future reviews. Thank you
Very good useful information
Super questions and material should be used as social workers and LICWAC training
Good data but what impact does this have on the reality of services, resources, communication between state, tribe? Are the office's CA making improvements since the exit review. Are our kids getting a better quality of care? Just some thoughts. GOOD JOB in the hard work done.

C-5 Tribal Foster Care Program – Keeping our Children Home



Total number of evaluations received – **49**

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.10
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.51
3. How would you rate this instructor's presentation of the material?	4.43
4. What is your overall evaluation of this session?	4.39

Comments:

Good Job!!
Very important information!
Good presentation, very good outcome and good success expressed. I would believe that the process to get to this place would have been frustrating for both the tribe and the department. I thought the spirit of collaboration was missing from this presentation.
Good job, very well prepared presenters...
A great model for all tribes. 2 person presentations are best. Handouts excellent complement to wonderful presentation.
It was very enlightening. A great example for other tribes. The information provided beforehand was misleading, did not seem to apply to me personally.
Very informational, did good presentation.
Hard to read slides with dark background. Really solid tone of animosity toward the state. Sad. Most of conference is about collaboration for the kids, not tribes sake. Sad. (Focus on kids, not \$\$)
Outstanding!!
Very helpful in understanding Title Iv-E
Good Job!
Very important information
Good presentation - very good outcomes. I would believe that the process to get to this place - would have been frustrating for both the Tribe and the Department - I thought the spirit of collaboration was missing from this presentation
Good Job - very well prepared presenters
A great model for all tribes. Handouts excellent compliment to wonderful presentation
It was very enlightening. A great example for other tribes. The information provided beforehand was misleading - did not seem to apply to me personally.
Very informational. Did good presentation
Hard to read slides w/ dark background. Really solid tone of animosity toward the state. Sad. Most of conference is about collaboration for the kids - not tribes sake. Sad. Focus on kids, not \$
Outstanding!



D-1 Local Agreements

Total number of evaluations received – 26

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.42
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.58
3. How would you rate this instructor's presentation of the material?	4.38
4. What is your overall evaluation of this session?	4.38

Comments:

Excellent work - great work!
Presentation explained well the processes and procedures that can be developed between state and tribes in a local agreement.
Good information - next step to do the agreement
Very clear, user friendly description of local agreements. Great knowledge base by presenters. Very helpful
Good, useful appendix A, but there is also tribal interest in accessing CHET/Kidscreening and Public Health Nurse passport programs. Can this be clarified?
Interstate placement and supervisors responsibilities not clear.
Very interesting! I learned so much!
Very good, need more trainings to clarify tribal and state legal issues
Good information - relevant and new - document looks easy to work with - exciting! I can't wait until our tribe has an agreement.
Thank you for the provision of the updated template.
Wow! This was better then I thought it would be. Can't wait to see them online.
There was too much information for such a short session.
Give examples

D-2 Split Feathers ask: “WHO AM I?”



Total number of evaluations received – 91

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	3.82
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.11
3. How would you rate this instructor’s presentation of the material?	3.84
4. What is your overall evaluation of this session?	3.89

Comments:

PA system not loud enough. Very interesting.
Thank you for sharing. Thank you for all of the amazing work and hope you have brought to people.
Did you know that the PTSD continues in present day by lack of government recognition? Check out Duwamish Tribe - - from whom members are descendants of Seattle. They were federally recognized by one administration (Clinton) and de-recognized by the next (Bush).
Great Info.
Find it interesting that there are no Native Adoptees that came to do the presentation. It would have more effect on the people and I think that there were a lot of generalizations made about native adoptees. It made them seem like incarcerated, depressed alcoholics. Not all Native people, or adoptees have issues with drugs or alcohol. There are some with no substance abuse issues, an education and successful lives.
Helped social workers understand the ramifications of trauma and general trauma of Native people. Unknown if it will work. They need more (?) or go work somewhere else. Education on Native poverty and need for research.
Speaker had to speak closely to mike so it would work like the Hopi Warrior past. Thank you.
This was the best conference attended today!
I would like to know more about Split Feathers, the issues, ways to help, etc.
Very effective presentation.
Needed to talk directly in mic, voice would drop when she turns to look at different parts of the room. Missed some important info.
Thank you Very Much!
Thoughtful and expansive presentation. Provided me with new and useful language. Thank you!
It was very nice to listen to an elder share her story. I think she has a lot to share with those who are willing to listen.

I would have liked to hear more details of the study and its implications for the population of children we serve.
Many thought provoking facts. So appreciated. Thank You!
Very good presentation Looking forward to obtaining info packet, thank you.
This is very important material. Thank you.
I was expecting more info from the research and the possible solutions that are coming forth. Would have liked to have seen info on the court hearings.
I thought the presenter would talk more about the adoption study. Had lots of great things to talk about. Hopefully I can get a copy.
Interesting stories by presenter. Would like to see additional Split Feathers research.
This was very similar to the Impact of Historical Trauma workshop, which was excellent.
PA system was not loud enough. Very interesting.
Thank you for sharing. Thank you for all of the amazing work and hope you have brought to people.
Did you know that the PTSD continues in present day by lack of government recognition? Check out Duwamish Tribe - from whom members descendants of Seattle. They were federally recognized by one admin (Clinton) and de-recognized by the next (Bush)
Great info.
I find it interesting that there are no Native Adoptees that came to do the presentation. It would have more effect on the people and I would think that there were a lot of generalizations made about native adoptees. It made them seem like incarcerated, depressed, alcoholics. Not all native people or adoptees have issues w/ drugs or alcohol. There are some with no substance abuse issues, an education and successful lives.
Helped social workers understand the ramifications of trauma and general trauma of native people. Unknown if it will work - they need more ongoing work somewhere else. Education on native poverty and need for research.
Speaker had to speak closely to mic so it would work like the Hope Warrior part.
This was the best conference workshop attended today!
I would like to know more about Split Feather - the issues, ways to help, etc.
Very effective presentation
Needed to talk directly in mic. Voice would drop when she turns to look at different parts of the room. Missed some important info.
She was very informative.
Thank you very much!
Thoughtful and expansive presentation. Provided me w/ new and useful language. Thank you.
It was very nice to listen to an elder share her story. I think she has a lot to share with those who are willing to listen.
I would have liked to hear more details of the study and its implication for the population of children we serve.
Many thought provoking facts. So appreciated.
Very good presentation. Looking forward to obtaining info package. Thank you.
This is very important material. Thank you.
I was expecting more info from the research and the possible solutions that are coming forth. Would have liked to have seen info on the court hearings.
I thought the presenter would talk more about the adoption study. Had lots of great things to talk about. Hopefully I can get a copy.
Interesting stories by presenter. Would like to see additional split feathers research.
This was very similar to the Impact of Historical Trauma workshop which was excellent.

D-3 Foster Care Licensing: Process and Benefits



Total number of evaluations received – 12

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.50
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.83
3. How would you rate this instructor's presentation of the material?	4.67
4. What is your overall evaluation of this session?	4.67

Comments:

Great Information.
They both did a great job. Thank you.
Thank you!
EXCELLENT!
Great Information!
They both did a great job.
Thank you!
Excellent!

D-4 Quinault Foster Care Recruitment



Total number of evaluations received – 3

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.33
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.33
3. How would you rate this instructor's presentation of the material?	4.67
4. What is your overall evaluation of this session?	4.33

Comments:

Very impressive. Amazing program.

D-5 Understanding Before Serving



Total number of evaluations received – **28**

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.50
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.82
3. How would you rate this instructor's presentation of the material?	4.75
4. What is your overall evaluation of this session?	4.68

Comments:

This workshop provided a good information base to understand an Indian experience through time and place. A key learning experience was children going from sacred to scared to scarred.
Gary always gives a very good understanding of Indian History! Very good information.
Thank you Gary! Excellent!
Great Job!
I really liked the "education" and "knowledge" teaching. I thought that was a useful tool to take away from this. You can know as much as you want on ICWA, but if you don't apply it or understand it - its of no use.
Good information. Very necessary information for all to hear.
Thank You!
Thanks for taking the time to create and hand out the handouts! Appreciated!
Very informative and clear presentation! Good details!
Excellent!
Fantastic wealth of knowledge, very much (?) listening to Gary, easy to absorb information. Thank you so much.
Great job. Truly a master teacher.
Thank you!
Very informative and helpful. Especially understanding the background.
Awesome presentation about such a large piece of history and how it ties into the present.

E-1 ICW Legal Issues



Total number of evaluations received – **101**

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.06
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.48
3. How would you rate this instructor's presentation of the material?	4.25
4. What is your overall evaluation of this session?	4.18

Comments:

Handouts would have been helpful on this subject.
Very informative.
Less talking by attorneys; limit answers so could take more questions.
The information presented has been very helpful although there are so many questions that it would be great to have a longer session. Thank you.
Good interaction and good answers to legal issues.
Not enough time.
Great, very informative.
Few definite answers! Many long winded empty answers.
ICWA issues are challenging on a good day. . .this was really valuable and useful.
Handouts, at least with contact info, would have been great.
More time needed for questions.
One atty dominated, would have preferred more participation by ALL Attorneys.
Loved it!
It was good dialogue of ICWA. Very informative.
Most interesting and challenging.
Good clarification of ICWA not being based on race! ICWA 1978 is not based on race.. . .need more education, law classes, etc.
I wish this session was large so there was more time to ask questions and get their answered.
There is a lot of confusion in this area, especially around notice to tribes.
Very large topic could use full day of training. Very informative. More on notice.
Needs to be better structured. Stayed on the subject of membership (tribal) way too long! No other important topics were able to be discussed.
Very good to have the answers to the questions that were emailed to you.
This session provided very detailed information re: ICWA & state WAC. Good discussions regarding Indian policy/practice scenarios.

I think a more organized presentation could have covered more info. Liked what was presented.
They did not do a presentation but rather spent the time on one issue - membership. This session was too basic; I was expecting much more depth.
Not enough time to answer ICW question. We need more of these, even if it is not part of a conference.
I appreciated the clarification of political status versus ethnic identity.
The parents don't have the right to make the NA status determination, that is why the ICWA was enacted.
It would be great if questions and answers could be available to all participants by email (questions from email and from training participants). Also would have been good to have the questions received ahead of time on a handout for all participants.
Very beneficial! Thanks.
Would have liked to see other issues discussed. Also more time given. Would like to hear information from other areas of the County as it pertains to Washington Tribes having to deal with other out of state jurisdictions. Content was good, just not broad enough.
I would have liked to have gone farther than "notice" on this topic. We got stuck on this and it would have been nice to get to such important issues as "good cause" to deviate from placement preferences; Indian experts/witnesses, etc., and who is considered "family placement" under ICWA.
I wasn't sure what would come out of this but quite informative and excellent presenters. Bring them back - maybe with more of a focused presentation.
Handouts would have been helpful on this subject.
Very informative.
Less talking by attorneys - limit answers so they could take more questions
The information presented has been helpful although there are so many questions that it would be great to have a longer session.
Good interaction and good answers to legal issues.
Not enough time.
Great, very informative.
Very useful, this is a difficult issue.
Few definite answers! Many long winded empty answers.
ICWA issues are challenging on a good day...this was really valuable and useful.
Handouts at least with contact info would have been great.
More time needed for questions
One attorney dominated - would have preferred more participation by all attorneys
Loved it!
It was good dialogue of ICWA. Very informative.
Most interesting and challenging
Good clarification of ICWA not being based on race! ICWA 1978 is not based on race!!! Need more education/core classes, etc
I wish the session was longer so there was more time to ask questions and get their answers. There is a lot of confusion in this area, especially around notice to tribes.
Very large topic, could use full day of training. Very informative, more on notice.
Needs to be better structured. Stayed on the subject of membership (tribal) way too long. No other important topics were able to be discussed.
Very good to have the answers to the questions that were emailed to you.
This session provided very detailed info. RE: ICWA & State WAC. Good discussion regarding Indian Policy, practice scenarios.

<p>I think a more organized presentation could have covered more info. Liked what was presented.</p>
<p>They did not do a presentation but rather spent the time on one issue -- membership. This session was too basic. I was expecting much more depth.</p>
<p>Not enough time to answer ICW questions. We need more of these, even if it is not part of a conference.</p>
<p>I appreciated the clarification of political status versus ethnic identity</p>
<p>The parents don't have the right to make the NA status determination. That is why the ICWA was enacted</p>
<p>It would be great if questions and answers had been available to all participants (questions from email inquiry). Also would have been good to have the questions received on a handout for all a participants.</p>
<p>Very beneficial!</p>
<p>Would of like to seen other issues discussed. Also more time given. Would like to hear information from other areas of the county as it pertains to Washington tribes having to deal with other out of state jurisdictions. Content was good, just not broad enough</p>
<p>I would have liked to have gone farther then "notice" on this topic - we got stuck on this and it would have been nice to get to such important issues as "good cause" to deviate from placement preferences; Indian experts/witnesses, etc. Who is considered "family placement" under ICWA.</p>
<p>I wasn't sure what would come out of this but quite informative and excellent presentation. Bring them back - maybe w/ more of a focused presentation</p>

E-2 Tribal and State Collaboration



Total number of evaluations received – **40**

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	3.77
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	3.97
3. How would you rate this instructor's presentation of the material?	3.92
4. What is your overall evaluation of this session?	3.85

Comments:

I enjoyed input from the panel, especially Camas.
Exciting, invigorating.
Thank you!
Wonderful concept. This is needed all around the state. Presenters very good.
Go Snoqualmie! You guys are a joy to work with.
I guess I was expecting something different (i.e. How can we strengthen our tribal and state collaborative efforts).. We received more of a review of what each agency and/or tribe was doing in their collaboration with the state and not how to build/strengthen these relationships.
Informational, shows state and tribes can work together for safety and well being of the children and families.
presented well, relaxed, comfortable.
Wonderful work Snoqualmie and Kalispel. You are a great model for active efforts! You too Carmelita!
Awesome, amazing informative great networking.
Good examples of the new, excitement to share responsibilities to give our families. What they need between, state, private. tribal, and more.
Exciting
Thank you!
Wonderful Concept - this is needed all around the state. Presenters very good.
Go Snoqualmie! You guys are a joy to work with.
Informational shows state & tribes can work together for safety & well being of the children families.
Presented well, relaxed, comfortable.
Wonderful work Snoqualmie! Model for active efforts
I guess I was expecting something different (i.e. how can we strengthen our tribal and state collaborative efforts). We received more of a review of what each agency and or tribe was doing in their collaboration with the state and not how to build/strengthen these relationships.
I enjoyed input from the panel.
Too Specific promoting a particular service.

E-3 Tulalip Canoe Family: A Cultural Presentation



Total number of evaluations received – 45

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.57
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.68
3. How would you rate this instructor's presentation of the material?	4.75
4. What is your overall evaluation of this session?	4.58

Comments:

Thank you for your inspiration.
Love the singing. Love the personal stories. Awesome video. Funding? - grants How big in groups? 1.5 - 3 hr.
Thank you.
Very inclusive workshop. Touched on the importance of our cultural values and how they help us today in our work in our communities. Wish this was longer.
It was nice to see kids get excited about their culture, which leads them to wanting to live a clean and sober life. Being connected is where they come from is essential in grasping and keeping hold of their identity.
How do we spread positive initiatives from one tribe to another? Do Washington Tribes have a responsibility to provide "cultural exposure" for children in foster care from non-Washington tribes?
Great seeing culture used to reach kids positively. Can be used in other groups and cultures easily. Key point: "keeping our children connected to the community".
Was good, thank you.
This session needs to be given more time given all the information within it. It would have been helpful to give an overview and get more in depth with the curriculum. Handouts would help. The session did provide food for thought and some adaptable tools and ideas.
This is very exciting. I think it is very important to integrate culture into programs for youth. Well done! Keep up the great work.
Very informative. Great speakers. Great knowledge was shared. Good ideas how to get young and old involved, families involved.
Great job. Thanks.
Best presentation I have seen, very good information. Gives great information to improve and bring back Indian ways to our children. Just how things are supposed to be. Thanks!

<p>Very inspiring! A lot of good information on life skills and helping children adapt in our society and deal with everyday pressures. Problem solving. Not only kids but caretakers. I'm new to ICW so these theories are very helpful in understanding things about my new job and as a parent. Very good words! Harriet Shelton Power. Live Right and creator will bless.</p>
<p>Wonderful work! You are changing the lives of youth! Thank you.</p>
<p>Relatives - see you again at Canoe Journey 2008! Your Snohomish Sister.</p>
<p>Fantastic - A way to apply what changes we know need to be made. Journeys - what a vehicle!</p>
<p>Thank you for sharing ma part of the journey with me.</p>
<p>Thank you!</p>
<p>Thank you! Excellent information and presentation - also, what you for the wonderful work you're doing.</p>
<p>Inspirational</p>
<p>Excellent!</p>
<p>Very good outline of 4 steps to teach the children. These also can be taught to elders. Very traditionally presented.</p>
<p>Very relevant. As kinship caregiver I love my kids and this just expands my horizons.</p>
<p>Great.</p>
<p>I didn't feel that the content of this workshop went along with the description in the workshop agenda/information packet, but the info was appreciated. I liked the song and dance.</p>
<p>Good program..</p>
<p>Wonderful presentation!!</p>



F-1 Local Agreements

Total number of evaluations received – **16**

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.19
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.63
3. How would you rate this instructor's presentation of the material?	4.38
4. What is your overall evaluation of this session?	4.31

Comments:

I learned a lot about agreement. Thank you.
Excellent! Very knowledgeable especially for one that knows little about this issue.
Clear explanation of the legal agreement. Thanks Sheila.
Helpful info thanks.
Good info. Continue the good work.
Got good info on the local agreements and it was helpful to do this for our own tribe.
Good info - needed more time & opportunity to interact.
Very informative. Good handouts.

F-2 Split Feathers ask: “WHO AM I?”

Total number of evaluations received – 14

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.21
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.43
3. How would you rate this instructor’s presentation of the material?	4.29
4. What is your overall evaluation of this session?	4.29

Comments:

The study on Split Feathers sounds very interesting but I would have like to hear more about the findings and less about how the information was gathered, who was picked, etc. I also wanted to hear more about the DSM-IV diagnostic and how addiction and psychological trauma might tie into this.
Interesting study. Had trouble following the presentation. Would be interested in learning more about it. Questions: Have changes been made since? It has been started, but still has a ways to go. What has been done to offer help to those in the study & other split feathers? Assistance finding family & culture? Counseling? Groups? Support? A second study may be helpful to see if there are changes. Goal needs to be to identify problem and work on remedying problems.
I learned that we need more programs to keep families together, so the child or elder does not become a split feather and spiral down into negativity.
I enjoyed listening to this speaker - she is very passionate and knowledgeable.
This was a truthful account of the hard journey Native Americans, their children and children lost in the system went through as a result of the colonization process. This also presented teh effect of the transgenerational trauma, and the perpetuating problem of disconnecting people from their homes. I think from looking around the room, that many non-native social workers are still in denial about the damage this does to children and families. The honest truth needs to be understood and if that takes more studies and further research to get them to understand it in their way of understanding, then we need to continue working towards helping non-natives to understand this issue.
Excellent presentation!
Very good presentation, she has some good insight into different Native cultures and approach.
Needs to dialogue more regarding assumptions. I was raised by grandparents and it was a blessing. I did like this info on the baby and boarding.
Very knowledgeable on her presentation. Also, knowledgeable about transition, custom and culture.

F-3 A Ready Heart is a Willing Heart



Total number of evaluations received – 66

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.69
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.89
3. How would you rate this instructor's presentation of the material?	4.91
4. What is your overall evaluation of this session?	4.85

Comments:

Good Session - Thanks!
Good clear logical useful information
Great workshop - much needed!
Thought provoking
Outstanding!
Very good motivational speaker. Lots of good ideas to reflect on
A lot of the presentation was information I have heard over the years - not new - more tools needed for the work we do.
This has been a great workshop for my struggle at work. God placed me there and its through prayer revitalizing that I continue to grow strength throughout the day. I gained a lot of great ideas, especially the journaling at bedtime. I knew that just recently started neglecting the practice.
The sound system was terrible! The microphone went out constantly. Much of her message was lost, where I sat. Also music was playing. Not sure if this was intended.
Wonderful, thoughtful energy. Thank you.
She was wonderful - just wish the mic would not have kept cutting out. It was really annoying.
I am honored to have heard her words. Thank you.
Very inspiring. Would like to hear her again in the future.
Very enlightening and nourishing for the soul
She is a really engaging speaker and it was nice to have a session about learning about self rather than law, policy
Great learning experience. I have a new view of myself and selfcare.
So many words of wisdom.

Excellent speaker, entertaining, funny, inspirational, rejuvenating, empowering, felt like she was talking directly to me. I believe I will work better with my clients now, co-workers, family, friends. Good session to end conference with.
For committee - Next conference always include panel of foster children - learn best from children who have recent experiences of being in care.
A perfect 10!
Great speaker
Good concrete suggestions on how to take care of ourselves while taking care of others.
Great presentation
Helpful and inspiring. Well done.
Unfortunate - microphone problems.
Wonderful presenter! She expressed great passion and was articulate in sending this powerful message of self care. Dynamic speaker!
She is really wonderful and a pleasure to hear.
Very uplifting!
thank you!
Very uplifting.
This session was worth the whole conference.
Thank you for good presentation!
What a grand message for us all! Taking care of self is a message we often forget to practice in life. Very moving speaker!
Very encouraging - everyone in the room learned how to self-help. Such a great presentation the best yet.
Wow!
Very true workshop
Wow - famous speaker! Very inspiring - best speaker of the conference by far! Bring her back please for the next conference.
Awesome words and so important for people in this field. We do get tired!
Excellent presenter. Lots of insight
Elaine was so awesome she is so energetic and caring and was very engaging!
Excellent presenter! Important topic was welcome subject.
The truth is true and all is well How wonderful to hear a fellow emissary of divine light. Bless you!
Outstanding - best workshop by far!
Wonderful - great speaker. Every worker needs info self care!
Thanks!
Enjoyed this very much, to be reminded of what we need to do .
The fact we need to carry or pick up our own burden baskets. Fill up our burden baskets and to not carry it to our clients that we are working with. The self help plan that we must organize for ourselves as a sacred being.
What a great way to end the conference - Elaine is a "super" speaker - I could listen to her longer!
Thank you - great job!
Great! thank you.
Would have liked written summary! More interaction - audience.
Wonderful! Helpful to remind us to care for ourselves. Loved her presentation!



F-4 Understanding Before Serving

Total number of evaluations received – 21

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.76
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.86
3. How would you rate this instructor's presentation of the material?	4.90
4. What is your overall evaluation of this session?	4.86

Comments:

Very informative in understanding the plight of today Indians and the troubles they are still dealing with - drugs! Alcohol etc... Very good thank you.
Thank you - I learned a lot.
Nice work!
Very good history lesson. Helpful in understanding where we are now.
Very well done.
Facts without animosity are hard for Indians to do.
Thank you!
Very informative. I think that this kind of teaching of the history of Indians in our country would be extremely helpful to a CA staff. His style of presentation was very good.
Thank you!
More please. Where were you during my MSW studies?
Excellent

G-2 Kinship Care Navigators and Payment



Total number of evaluations received – 15

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	3.77
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.03
3. How would you rate this instructor's presentation of the material?	3.90
4. What is your overall evaluation of this session?	3.80

Comments:

Would contact with all headstart offices in state with an informational? Is CASA aware?
Not enough substance but interesting.
Good info on kinship care thru Foster homes, Adoption and TANF programs, Great info for advising committee's in different areas. Info ____ make ____ available.
There were a lot of strong personalities with multiple agendas in the meeting. Michael navigated it well.
Helpful resources! Thanks for allowing the audience to participate there input. Can kinship Navigators connect with AA's or supervisors in DSHS/DCFS aka CA's offices to provide these with ongoing & updated info on a regular basis?
I'd like more info & less discussion.
Very informative

G-3 Indian Child Welfare from a Public Health Perspective



Total number of evaluations received – 16

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.07
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.53
3. How would you rate this instructor's presentation of the material?	4.33
4. What is your overall evaluation of this session?	4.07

Comments:

Way to go Tulalip Tribes
Presentation was good but it did not match the title. Better title to consider " One tribes structural changes to better support health"
Great incorporation of personal story (medicine wheel) as well as information regarding tribal services changes.
Good insight into re-structuring. Personal knowledge through hands on
Already familiar with eight steps to change. Great seeing it actually put into practice. Change is difficult
Course was good but was misnamed. Should have been "Restructuring Tribal Government to cope with growth, change"
Not what I expected
The team of presenters compliment each other well. Very enjoyable to listen to. Sounds like the Tulalip Tribe is doing great things for their people.
Great use of oral tradition (storytelling) to make a significant point.
Like the idea about seeing budget. Understanding steps to change.
Tulalip has a wealth of programs. Interesting life skills class. Very useful for Native managers of which I am one. Discussion and gossip are components of all cultures and not necessarily due to internalized racism.
Great job! Good demonstration on Medicine Wheel.

G-4 Foster Care Licensing: Process and Benefits



Total number of evaluations received – 10

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.25
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.50
3. How would you rate this instructor's presentation of the material?	4.50
4. What is your overall evaluation of this session?	4.40

Comments:

We need to get the fingerprint out to all the areas that are needed to meet the needs of all the potential foster parents to have access to the finger printing process.
Good PowerPoint - Good use of PP - presenters knowledgeable and well spoken. Very professional.
Copy of presentation please? steven.d.bolton@boeing.com Thank you.
There needs to be something related to Indian parenting. At this time our foster parents don't get that.
There should be an agreement between local tribes & CA to mandate that all new non-native foster homes attend a Native American cultural training either before or within the first year of license.
They are very knowledgeable.

G-5 Reflections on the Indian Adoption Project



Total number of evaluations received – 24

On a scale of 1 – 5 the average responses are:

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Poor

Question	Average Rating
1. To what extent did this session provide you with the information you are seeking?	4.10
2. How well did this instructor demonstrate thorough knowledge of the subject matter?	4.19
3. How would you rate this instructor's presentation of the material?	4.06
4. What is your overall evaluation of this session?	4.06

Comments:

Very informative coming from an adopted person.
This was the most educational seminars at this summit. I have a much better understanding of the WA Indian experience. Excellent research.
Thank you! Great to have a bibliography.
This is the 2nd best session I have attended. The way she presents is excellent + she has done some excellent research.
She provided a lot of information from a historical aspect to the implications regarding the adoption project. I would suggest that some contextual information be provided to set the foundation, but focus on what this means for our communities + how can we help healing.
Lots of details
Very well organized. More time for comments and audience need microphone to be heard.
Overall the presentation was very well done. for the sake of time, a few of the slides could be combined or eliminated. Thank you.
Great Stats. Not really something of interest as running out of workshops, but there were some points that stood out.
Too many numbers, data, and statistics. I would have liked to hear stories from people affected by this to really appreciate what all of this means so we can understand the past in order to move forward in the future. Just listening to someone reading data isn't very interesting.
Presentation was a bit "factual" & dry, but overall well presented. It is clear the presenter has put a lot of work into the subject. The information is definitely valuable.
Did an excellent job.
The presenter's research seemed to lean towards favoring the Indian adoption project. Holding all the governmental agencies accountable in the presentations would be good and actually could compliment the research project as far as all of the presentations I've seen, this one was the best. Nice try & good work.
It gave me a new perspective and was very informative about the history of N.A. being adopted. I had no idea about the extent of this practice historically.
This workshop along with others touches very sensitive emotions (spirits) of native people. As we are all healing from social ills & historic trauma...it would be ideal to have a healing Center at this conference so natives could have place to go to: prey, vent, grieve and heal the spirit. Just a suggestion as the topics are very good.