

**Policy 7.01 Implementation Plan
Region 4 Community Services Division**

Timeframe: July 1, 2011 to June 30, 2012

Plan Due Dates: April 2 (Regional Plan submitted to Assistant Secretary) and April 30 (Assistant Secretary Plan submitted to OIP) of each year.
Progress Report Due Dates: April 2 (Regional Plan submitted to Assistant Secretary) and April 30 (Assistant Secretary Plan submitted to OIP) of each year.

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1. Prepare and disseminate pertinent statistics on American Indian community and participant populations, numbers of American Indian participants served and other relevant data.	<p>2011 Plan Continue to work with IPSS and other DSHS data sources to provide relevant data to support program administration and for decision support</p> <p>2010 Plan Same as 2009. Continue to work with IPSS and other DSHS data sources to provide relevant data</p>	<p>Increase in appropriate referral and services to the Native American population leading to:</p> <ul style="list-style-type: none"> ▪ Increase in WorkFirst participation ▪ Increase in SSI referral and approval ▪ Increased Employment & Training services other than WorkFirst ▪ Increased participation by eligible tribal members in the Basic Food Program <p>Increase in appropriate referral and services to the Native American population</p>	<p>Ty Ahlquist, Hoang Tran, Sandy Smith, Sharon Fedder, Alan Kiest, CSO staff, Sharon Curley (Muckleshoot), Aretta Howard (Snoqualmie)</p> <p>Review date 10/31/2011</p> <p>Gary Hartline, Shelley Ronnfeldt, Hoang Tran, Sandy</p>	<p>2/25/11 – Meeting With Snoqualmie tribal representatives cancelled due to weather</p> <p>1/25/2011 - R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder, Rick Krauss and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:</p> <ul style="list-style-type: none"> • Program Changes: <ul style="list-style-type: none"> ○ TANF Time Limits – Discussed ongoing process for informing the tribe of potential case closures ○ DL ratable reductions ○ Child Care income limits • Service Delivery Redesign – Status of the changes in R4, no problems identified at this time • Out stationed staffing at tribal clinic – All going well, caseload up, out stationed staff very busy. • Update of the 7.01 plan <ul style="list-style-type: none"> ○ Updated client data – provided current listing ○ Hiring / recruitment – discussed ongoing hiring freeze. DSHS will provide the tribe information when we are able to hire. ○ Communication – set next meeting date 4/26/11 @ 1:30pm ○ Gaps in service – no gaps identified at this time <p>Update 10/5/10 – R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:</p>

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	to support program administration and for decision support	leading to: <ul style="list-style-type: none"> ▪ Increase in WorkFirst participation ▪ Increase in SSI referral and approval ▪ Increased Employment & Training services other than WorkFirst ▪ Increased participation by eligible tribal members in the Basic Food Program 	Smith, Alan Kiest, CSO staff, Sharon Curley (Muckleshoot) Cindy Ferguson (Snoqualmie) Review date 10/31/2010	<ul style="list-style-type: none"> • Administrative changes in R4 • DSHS Budget Reductions – Reviewed WorkFirst, BFET, 10/1/10 6.3% cuts , Program and workload growth • Service Delivery Redesign – Status of the changes in R4, all offices converted • Out stationed staffing at tribal clinic – All going well, caseload up, out stationed staff very busy. • Update of the 7.01 plan <ul style="list-style-type: none"> ○ Updated client data – provided current listing ○ Hiring / recruitment – Informed tribe of potential FSS openings – will follow up by sending links to postings ○ Development of MOU for out stationed services – followed up by sending examples. Will draft an agreement for review. ○ Communication – set next meeting date 1/25/2011 @ 1:30pm ○ Policy changes – 60 month TANF time limit – followed up with list of 57 month cases ○ Gaps in service – reviewed several TANF sanction cases ○ Training <p>Update 2/16/2010 – Region 4 team consisting of Gary Hartline, Chris West, Ty Ahlquist, Jennifer Beauchamp, Alan Kiest, Zella Ramsey (DCS) and Cassandra Parlee (DCS) met with the Snoqualmie tribal representatives Cindy Ferguson, Andrea Lindy and Crystal O'Brien. This is the first meeting with tribal</p>

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				<p>representatives since May 2009. Since the last meeting the tribal representatives have changed.</p> <ul style="list-style-type: none"> • Considerable time was devoted to reviewing CSD services and service delivery changes underway and planned. • Current data was provided concerning tribal members active on public assistance • Discussed data needs. Tribal members will let Gary know if there are additional data requests. <p>Update 2/2/2010: Region 4 team consisting of Gary Hartline, Hoang Tran, Shelley Ronnfeldt, Sandy Smith, Nancy Wolke (CSC) and Faith Oberloh (CSC) met with Sharon Curley from the Muckleshoot Tribe.</p> <ul style="list-style-type: none"> • Reviewed current and planned changes based on the Service Delivery Redesign project. • Nancy Wolke profiled the Customer Service Center and provided handouts • Current data was provided concerning tribal members active on public assistance • Discussed data needs. Tribal members will let Gary know if there are additional data requests.
2. Ensure efforts are made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	2011 Plan This element of the plan calls for change due to the system that replaces e-recruiting. Focus will be on assisting applicant's complete online profiles and	A Region 4 CSD that reflects a diverse workforce achieved through recruitment and hiring efforts. As measured by: Statistical data regarding	Ty Ahlquist, Region 4 CSD HR, IPSS Liaison , Review date 10/31/2011	2/25/11 – Meeting With Snoqualmie tribal representatives cancelled due to weather 1/25/2011 - R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder, Rick Krauss and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:

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	<p>discuss available openings at quarterly meetings with the tribal representatives.</p> <p>2010 Plan This element of the plan calls for change due to e-recruiting. The department no longer sends out job announcements. Focus will now shift to assisting applicants complete e-recruitment profiles and discuss available openings at quarterly meetings with the tribal representatives.</p>	<p>employment trends.</p> <p>A Region 4 CSD that reflects a diverse workforce achieved through recruitment and hiring efforts. As measured by: Statistical data regarding employment trends.</p>	<p>Gary Hartline, Region 4 CSD HR, IPSS Liaison ,</p> <p>Review date 10/31/2010</p>	<ul style="list-style-type: none"> • Discussed current hiring freeze will be in effect through 6/30/2011. <p>Update 10/5/10 – R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:</p> <ul style="list-style-type: none"> • Update of the 7.01 plan <ul style="list-style-type: none"> ○ Hiring / recruitment – Informed tribe of potential FSS openings – will follow up by sending links to postings <p>Update 2/16/2010 – Region 4 team (see part 1) met with the Snoqualmie tribal representatives Cindy Ferguson, Andrea Lindy and Crystal O'Brien. This is the first meeting with tribal representatives since May 2009. Since the last meeting the tribal representatives have changed.</p> <ul style="list-style-type: none"> • Explained e-recruitment process and provided Careers website information. • Offered to have on site assistance for tribal members wishing to apply for state employment opportunities. • Discussed current hiring limitations and potential hiring freeze <p>Update 2/2/2010: Region 4 team (see part 1) met with Sharon Curley from the Muckleshoot Tribe.</p> <ul style="list-style-type: none"> • Explained e-recruitment process and provided Careers

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				website information. <ul style="list-style-type: none"> Offered to have on site assistance for tribal members wishing to apply for state employment opportunities. Discussed current hiring limitations and potential hiring freeze
3. Work with tribes to determine the need for, negotiate and/or implement local Tribal-State agreements, protocols, contracts, or processes	<p>2011 Plan Continue to meet periodically with tribal representatives and community agencies to ensure services and processes for Native Americans meet client needs and achieve program goals.</p> <p>2010 Plan Continue to meet periodically with tribal representatives and community agencies to ensure services and processes for Native Americans meet client needs and achieve program goals.</p>	<p>Enhanced coordination of services leading to clients self sufficiency and increasing access to services</p> <p>Enhanced coordination of services leading to clients self sufficiency and increasing access to services</p>	<p>Ty Ahlquist, CSO staff, Sharon Curley (Muckleshoot), Aletta Howard (Snoqualmie)</p> <p>Review date 10/31/2011</p> <p>Gary Hartline, CSO staff, Sharon Curley (Muckleshoot) Cindy Ferguson (Snoqualmie)</p> <p>Review date 10/31/2010</p>	<p>2/25/11 – Meeting With Snoqualmie tribal representatives cancelled due to weather</p> <p>1/25/2011 - R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder, Rick Krauss and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:</p> <ul style="list-style-type: none"> Services provided by out stationed staff. There are no issues at this time. Volume of applicants is up due to economic conditions. <p>Update 10/5/10 – R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:</p> <ul style="list-style-type: none"> Out stationed staffing at tribal clinic – All going well, caseload up, out stationed staff very busy. Update of the 7.01 plan <ul style="list-style-type: none"> Updated client data – provided current listing Development of MOU for out stationed services – followed up by sending examples. Will draft an agreement for review.

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				<p>Update 2/16/2010 – Region 4 team (see part 1) met with the Snoqualmie tribal representatives Cindy Ferguson, Andrea Lindy and Crystal O'Brien. This is the first meeting with tribal representatives since May 2009. Since the last meeting the tribal representatives have changed.</p> <ul style="list-style-type: none"> • Discussed outstation services. The current staff person will be transitioned back to the CSO and a new outstation person assigned to the Snoqualmie clinics. This is due to travel restrictions. Out stationed services are going well, volume of tribal members accessing services is up. • New outstation agreement is in development. • Discussed Community Connections Program Tribal members are interested in becoming partners in this project. Ty Ahlquist is the Region 4 lead and will follow up. <p>Update 2/2/2010: Region 4 team (see part 1) met with Sharon Curley from the Muckleshoot Tribe.</p> <ul style="list-style-type: none"> • Discussed outstation services. Out stationed services are going well, volume of tribal members accessing services is up. Discussed expansion from half time to full time outstation. Chris West to follow up. • The Muckleshoot representative indicated that the Tribe is continuing to plan for tribal TANF and may hire a coordinator soon. <p>Discussed Community Connections. Passed information to Coordinator, Ty Ahlquist for contact.</p>

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4. Ensure communication with tribal governments, landless tribes, and off reservation American Indian organizations for information sharing, consultation, joint planning, and problem solving.	<p>2011 Plan Maintain ongoing contact with tribal staff and the American Indian Organizations. Set up regularly scheduled meetings with both the Snoqualmie and Muckleshoot tribes to improve communication and Coordination. Continue urban outreach to urban native American organizations primarily through the Belltown CSO</p> <p>Continue to invite tribal representatives to LPA meetings and other appropriate forums</p>	<p>Documentation of outreach efforts. Record of meeting minutes and attendance rosters. Schedule and hold meetings to improve coordination and communication.</p>	<p>Ty Ahlquist, CSO staff (Will Ward – Belltown), Sharon Curley (Muckleshoot) Aletta Howard (Snoqualmie)</p> <p>Review Date 10/31/2011</p>	<p>2/25/11 – Meeting With Snoqualmie tribal representatives cancelled due to weather</p> <p>1/25/2011 - R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder, Rick Krauss and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:</p> <ul style="list-style-type: none"> • Continue quarterly meetings • Next meeting scheduled for 4/26/11 @ 1:30PM • Hoang Tran to establish monthly information sharing process concerning TANF terminations due to time limits • Rick Krauss to send information on impacts of TANF terminations on public housing to Sharon – completed • Discussed program changes and client impacts in DL, TANF and child care. These changes call for enhanced communication concerning the needs of individual clients that are directly impacted. <p>The Belltown CSO takes the lead working with Urban organizations focused on serving the American Indian and Alaska native populations. They have created a close alliance with:</p> <ul style="list-style-type: none"> • The Chief Seattle Club • Seattle Indian Health Board <p>Specific focus areas:</p> <ul style="list-style-type: none"> • As part of the ongoing collaboration of service

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	<p>2010 Plan Maintain ongoing contact with tribal staff and the American Indian Organizations. Set up regularly scheduled meetings with both the Snoqualmie and Muckleshoot tribes to improve communication and Coordination. Continue urban outreach to native</p>	<p>Documentation of outreach efforts. Record of meeting minutes and attendance rosters. Schedule and hold meetings to improve coordination and communication.</p>	<p>Gary Hartline, CSO staff (Will Ward – Belltown), Sharon Curley (Muckleshoot) Cindy Ferguson (Snoqualmie)</p> <p>Review Date</p>	<p>providers in Seattle, Belltown CSO staff continue to participate in the High Utilizer Staffings held twice monthly at the Seattle Indian Health Board.</p> <ul style="list-style-type: none"> • A Financial worker from the Belltown CSO continues a service of regular updates regarding DSHS services by attending Q and A sessions at provider agencies, most recently at the REACH Case management Project which has recently located on the same block as the Belltown CSO. Upcoming presentations will be done in February for Pioneer Human Services at the Dutch Shisler Sobering Support Center and in April, this worker will be part of a panel providing a Harm Reduction presentation to the staff of Aging and Disability Services Administrations, Holgate Home and Community Services office. This panel will consist of individuals from the previously mentioned High Utilizer team. • <p>Update 10/5/10 – R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:</p> <ul style="list-style-type: none"> • Administrative changes in R4 • DSHS Budget Reductions – Reviewed WorkFirst, BFET, 10/1/10 6.3% cuts , Program and workload growth • Service Delivery Redesign – Status of the changes in R4, all offices converted

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	<p>American organizations primarily through the Belltown CSO</p> <p>Continue to invite tribal representatives to LPA meetings and other appropriate forums</p>		10/31/2010	<ul style="list-style-type: none"> • Out stationed staffing at tribal clinic – All going well, caseload up, out stationed staff very busy. • Update of the 7.01 plan <ul style="list-style-type: none"> ○ Updated client data – provided current listing ○ Hiring / recruitment – Informed tribe of potential FSS openings – will follow up by sending links to postings ○ Development of MOU for out stationed services – followed up by sending examples. Will draft an agreement for review. ○ Communication – set next meeting date 1/25/2011 @ 1:30pm ○ Policy changes – 60 month TANF time limit – followed up with list of 57 month cases ○ Gaps in service – reviewed several TANF sanction cases <p>Update 2/16/2010 – Region 4 team (see part 1) met with the Snoqualmie tribal representatives Cindy Ferguson, Andrea Lindy and Crystal O'Brien. This is the first meeting with tribal representatives since May 2009. Since the last meeting the tribal representatives have changed.</p> <ul style="list-style-type: none"> • Discussed establishing quarterly meetings – Cindy Ferguson will propose dates • Discussed new FAX services that will enable tribal member documents to get into DMS faster • Discussed TANF sanction process, invited tribal representatives to participate in case staffing no tribal members in jeopardy at this time.

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				<p>Update 2/2/2010: Region 4 team (see part 1) met with Sharon Curley from the Muckleshoot Tribe.</p> <ul style="list-style-type: none"> Discussed quarterly meetings, everyone feels pre scheduling works well as long as we are flexible. Scheduled next 3 meetings <ul style="list-style-type: none"> 4/6/10 (cancelled) 7/13/10 10/5/10 Discussed outreach opportunities at tribal events, Sharon will inform us of events where outreach would be appropriate. <p>Will Ward of the Belltown CSO continues to provide outreach into the urban Native American community. He has strong relationships with many service organizations focused on Native Americans. He provides outreach and liaison to these groups.</p>
<p>5. Identify needs of American Indian clients & communities and whether current programs and policies meet these needs.</p>	<p>2011 Plan Work with IPSS, Tribal staff and Urban agencies to obtain information about what services are needed and how they should be delivered. This will be achieved through the following:</p> <ul style="list-style-type: none"> Ongoing meetings with Tribal Representatives... Efforts of out stationed CSO staff at the Muckleshoot and 	<p>Development of procedures to address unmet needs. Successful implementation and coordination with the Muckleshoot tribal TANF program.</p> <p>Improve access to services through out stationed staff efforts</p>	<p>Ty Ahlquist, CSO staff (Will Ward – Belltown), Sharon Curley (Muckleshoot) Aretta Howard (Snoqualmie)</p> <p>Review Date 10/31/2011</p>	<p>2/25/11 – Meeting With Snoqualmie tribal representatives cancelled due to weather</p> <p>1/25/2011 - R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder, Rick Krauss and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:</p> <ul style="list-style-type: none"> Discussed expansion of out stationed presence to full time once hiring freeze is lifted and hiring occurs. Discussed program changes and client impacts in DL, TANF and child care. These changes call for enhanced communication concerning the needs of individual

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	<p>Snoqualmie tribal locations.</p> <ul style="list-style-type: none"> The Belltown Native American outreach worker <p>Support the Muckleshoot Tribe's Federal application for a Tribal TANF Program.</p> <p>2010 Plan Work with IPSS, Tribal staff and Urban agencies to obtain information about what services are needed and how they should be delivered. This will be achieved through the following:</p> <ul style="list-style-type: none"> Ongoing meetings with Tribal Representatives... Efforts of out stationed Muckleshoot/ CSO staff. Efforts of out stationed Snoqualmie/ CSC staff. The Belltown Native American outreach worker <p>Support the Muckleshoot Tribe's Federal application for a Tribal TANF Program.</p>	<p>Development of procedures to address unmet needs. Successful implementation and coordination with the Muckleshoot tribal TANF program.</p> <p>Improve access to services throughout stationed staff efforts</p>	<p>Gary Hartline, CSO staff, Sharon Curley (Muckleshoot) Cindy Ferguson (Snoqualmie)</p> <p>Review Date 10/31/2010</p>	<p>clients that are directly impacted.</p> <ul style="list-style-type: none"> No other gaps identified at this time <p>Update 10/5/10 – R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:</p> <ul style="list-style-type: none"> Administrative changes in R4 DSHS Budget Reductions – Reviewed WorkFirst, BFET, 10/1/10 6.3% cuts , Program and workload growth Service Delivery Redesign – Status of the changes in R4, all offices converted Out stationed staffing at tribal clinic – All going well, caseload up, out stationed staff very busy. Update of the 7.01 plan <ul style="list-style-type: none"> Updated client data – provided current listing Hiring / recruitment – Informed tribe of potential FSS openings – will follow up by sending links to postings Development of MOU for out stationed services – followed up by sending examples. Will draft an agreement for review.

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				<ul style="list-style-type: none"> ○ Communication – set next meeting date 1/25/2011 @ 1:30pm ○ Policy changes – 60 month TANF time limit – followed up with list of 57 month cases ○ Gaps in service – reviewed several TANF sanction cases ○ Training <p>Update 2/16/2010 – Region 4 team (see part 1) met with the Snoqualmie tribal representatives Cindy Ferguson, Andrea Lindy and Crystal O'Brien. This is the first meeting with tribal representatives since May 2009. Since the last meeting the tribal representatives have changed.</p> <ul style="list-style-type: none"> ● Discussed the FAX process for sending in Release of information forms to enable faster response to tribal representatives working with disabled / chemically dependent applicants and recipients. ● Reviewed changes in CSOs due to Service Delivery Redesign and how the changes may impact tribal members. <p>Update 2/2/2010: Region 4 team (see part 1) met with Sharon Curley from the Muckleshoot Tribe.</p> <ul style="list-style-type: none"> ● Discussed need to expand outreach services to a full FTE. Chis West negotiating agreement. Expansion is on hold due to the current hiring freeze. ● Discussed the changes coming to the WorkFirst sanction process and how they might impact tribal members.

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6. Identify outstanding issues / gaps in service and develop performance expectations which can be implemented, monitored and evaluated	<p>2011 Work with IPSS Liaison, Tribal staff, Urban and Community Workers to assess gaps and develop appropriate strategies to address them.</p> <p>2010 Work with IPSS Liaison, Tribal staff, Urban and Community Workers to assess gaps and develop appropriate strategies to address them.</p>	<p>Development of a joint strategy to leverage resources, meet unmet needs and resolve any service issues that may have been identified</p> <p>Development of a joint strategy to leverage resources, meet unmet needs and resolve any service issues that may have been identified</p>	<p>Ty Ahlquist, CSO staff, Sharon Curley (Muckleshoot) Cindy Ferguson (Snoqualmie)</p> <p>Gary Hartline, Rick Krauss, CSO staff, Sharon Curley (Muckleshoot) Cindy Ferguson (Snoqualmie)</p> <p>Review Date 10/31/2010</p>	<p>2/25/11 – Meeting With Snoqualmie tribal representatives cancelled due to weather</p> <p>1/25/2011 - R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder, Rick Krauss and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:</p> <ul style="list-style-type: none"> • Discussed expansion of out stationed presence to full time once hiring freeze is lifted and hiring occurs. • No other gaps identified at this time <p>Update 10/5/10 – R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:</p> <ul style="list-style-type: none"> • Administrative changes in R4 • DSHS Budget Reductions – Reviewed WorkFirst, BFET, 10/1/10 6.3% cuts , Program and workload growth • Service Delivery Redesign – Status of the changes in R4, all offices converted • Out stationed staffing at tribal clinic – All going well, caseload up, out stationed staff very busy. • Update of the 7.01 plan <ul style="list-style-type: none"> ○ Updated client data – provided current listing ○ Hiring / recruitment – Informed tribe of potential FSS openings – will follow up by sending links to postings

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				<ul style="list-style-type: none"> ○ Development of MOU for out stationed services – followed up by sending examples. Will draft an agreement for review. ○ Communication – set next meeting date 1/25/2011 @ 1:30pm ○ Policy changes – 60 month TANF time limit – followed up with list of 57 month cases ○ Gaps in service – reviewed several TANF sanction cases ○ Training <p>Update 2/16/2010 – Region 4 team (see part 1) met with the Snoqualmie tribal representatives Cindy Ferguson, Andrea Lindy and Crystal O'Brien. This is the first meeting with tribal representatives since May 2009. Since the last meeting the tribal representatives have changed.</p> <ul style="list-style-type: none"> ● Discussed Medical programs, eligibility requirements ● Discussed and problem solved Authorized Representative issues <p>Update 2/2/2010: Region 4 team (see part 1) met with Sharon Curley from the Muckleshoot Tribe. No outstanding issues at this time. Out stationed services are running smoothly but require more resources</p>

**Policy 7.01 Implementation Plan
Region 4 Community Services Division**

Timeframe: July 1, 2011 to June 30, 2012

Plan Due Dates: April 2 (Regional Plan submitted to Assistant Secretary) and April 30 (Assistant Secretary Plan submitted to OIP) of each year.
Progress Report Due Dates: April 2 (Regional Plan submitted to Assistant Secretary) and April 30 (Assistant Secretary Plan submitted to OIP) of each year.

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
Train ESA staff on major principles of federal Indian law	2011 Work with IPSS to provide mini Centennial Accord training for appropriate CSO and regional staff.	Higher level of awareness of Native American history including the Centennial Accord	Ty Ahlquist & CSO staff, IPSS Review Date 10/31/2010	2/25/11 – Meeting With Snoqualmie tribal representatives cancelled due to weather 1/25/2011 - R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder, Rick Krauss and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed: <ul style="list-style-type: none"> • The Centennial Accord overview was provided on August 10, 2011 in Region 4 CSD • Training will be scheduled for the fall 2011

**Policy 7.01 Implementation Plan
Region 4 Community Services Division**

Timeframe: July 1, 2011 to June 30, 2012

Plan Due Dates: April 2 (Regional Plan submitted to Assistant Secretary) and April 30 (Assistant Secretary Plan submitted to OIP) of each year.
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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
7. Train ESA staff on major principles of federal Indian law	2010 Work with IPSS to provide mini Centennial Accord training for appropriate CSO and regional staff.	Higher level of awareness of Native American history including the Centennial Accord	Gary Hartline, & CSO staff, IPSS Review Date 10/31/2010	<p>Update 10/5/10 – R4 / D4 team of Gary Hartline, Hoang Tran, Sandy Smith, Sharon Fedder and Nancy Wolke met with Sharon Curley from the Muckleshoot Tribe. Subjects discussed:</p> <ul style="list-style-type: none"> ○ Training – Centennial Accord and 7.01 Policy training provided in August 2010. DSHS and tribal staff invited. <p>Update 2/16/2010 – Region 4 team (see part 1) met with the Snoqualmie tribal representatives Cindy Ferguson, Andrea Lindy and Crystal O'Brien. This is the first meeting with tribal representatives since May 2009. Since the last meeting the tribal representatives have changed.</p> <ul style="list-style-type: none"> ● Discussed 7.01 and Centennial accord training. Gary to follow up with Doug North <p>Update 2/2/2010: Region 4 team (see part 1) met with Sharon Curley from the Muckleshoot Tribe. Discussed 7.01 and Centennial accord training. Gary to follow up with Doug North</p>