

OUR CORE VALUES	EXPLANATION	SUPPORTING VALUE WORDS
<i>Respect</i>	We build trust and respect throughout our organization and with our external customers and partners by providing professional and competent services and utilizing the full potential of our talented and diverse workforce.	<i>Trust</i> <i>Diversity</i> <i>Quality customer service</i> <i>Safety and wellness</i> <i>Professionalism</i> <i>Open communication</i>
<i>Integrity</i>	We earn the respect and trust of our staff, clients, and taxpayers by being honest, fair, and ethical. We follow through on what we say we will do.	<i>Fairness</i> <i>Ethical behavior</i> <i>Equitable</i> <i>Honest</i> <i>Trustworthy</i>
<i>Excellence</i>	We strive to be recognized for our performance and our high standards for treating everyone with dignity and respect.	<i>Quality customer service</i> <i>Professionalism</i> <i>Fiscally responsible Accuracy</i> <i>Consistency</i> <i>Timeliness</i> <i>Productivity</i>
<i>Innovation</i>	We take pride in being a national leader through creative continuous quality improvement in an environment that encourages staff to use their talents, take risks, and create a spirit of discovery and innovation.	<i>Continuous improvement</i> <i>Adaptability</i> <i>Creativity</i> <i>Growth and Development</i> <i>Recognizing everyone's work and talents</i>
<i>Continuous Learning</i>	We ensure continuous learning and growth by providing ongoing and updated training for our employees.	<i>Professional growth and development</i> <i>Data driven decision making</i> <i>Focus on training</i>
<i>Collaboration</i>	We exhibit our collaboration with others through cooperative and inclusive work processes and open communication.	<i>Inclusiveness</i> <i>Listening</i> <i>Cooperation</i> <i>Marketing</i> <i>Commitment</i> <i>Loyalty</i> <i>Clear Communications</i>
<i>Accountability</i>	We demonstrate accountability to the public trust of staff, clients, and taxpayers by being transparent and open in our communications, responsive, fiscally responsible, and personally accountable.	<i>Transparency</i> <i>Open communication</i> <i>Responsiveness</i> <i>Fiscal responsibility Personal accountability</i>