

Uburenganzira bwawe nk' umunywanyi w' Ibiro m' Ubuyobozi Muvyerekeye Ubumuga bw' Igikuriro

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Uburenganzira bwasiguwe musi nibwo burenganzira bw' imiburiburi bwemezwu kuronswa kubanywanyi bose bubwo buyobozi, kandi ntibivana nivyiyumviro vyo kugabanya uburenganzira busiguwe tuyandi mategeko y' izindi reta yizindi ntara canke amategeko ya reta y' unzubumwe bishoboka ko harimwo ubundi burenganzira bw' iyongera.

(1) Ubuyobozi butegerezwa kumenyesha umunywanyi hamwe n' uwumuserukira avyemereewe n' amategeko canke uwumuserukira nkenerwa mukuronswa ubutumwa bw' imigambi bwanditswe mu vyerekeye ayo mategeko asiguwe ikigabane ca 71A. RCW, itegeko ryo muri 2020 mugihc c' ukugena umunywanyi ko ari muntu afise amahirwe y' ukuvyemererwa. Itangazo ubuyobozi butanga ritegerezwa kuba riri mubwoko bw' inyandiko. Ubuyobozi butegerezwa kubika munyandiko igenekekerezo iryo tanganzo ryasabiweko muriki gihimba co musi ca tanzwe.

(2) Uburenganzira butegerezwa kumenyesha umunywanyi kandi n' umuserukizi w' umunywanyi avyemereewe n' amategeko canke uwumuserukira nkenerwa mukuronswa ubutumwa bw' imigambi bwanditswe mu vyerekeye ayo mategeko asiguwe ikigabane ca 71A. RCW, itegeko ryo muri 2020 mugihc c' ugukora isuzumwa ry' umunywanyi. Itangazo ubuyobozi butanga ritegerezwa kuba riri mubwoko bw' inyandiko. Ubuyobozi butegerezwa kubika munyandiko igenekekerezo iryo tanganzo ryasabiweko muriki gihimba co musi ca tanzwe.

(3) Umunywanyi afise uburenganzira bwo kw' igenga hamwe no gukora iviyumviro bwite mukwigenga mubivuye muvyiyumviro vy' uwutanga infashanyo. Bino birimwo uburenganziro bw' umunywanyi mu:

- (a) Kwigenga mugukorerwa amabi y' ivygitsina, amabi y' ugukubitwa, hamwe n' ugukorerwa amabi azanira ingaruka zindwara zo mumutwe, guhanwa mugukorerwa amabi y' umubiri, hamwe n' ukwugarigwa munzu mugukorerwa amabi;
- (b) Kugira uburenganzira bwo kwigenga muvyerekeye ugukorerwa ikumirwa bivanye n' ubwoko, urukoba, ikwizera, ighugu c' amavuko, idini, igitsina, ubumuga, ibihagararo m' ukwubaka canke umuryango, ikiranga gitsina, canke iviyumviro mubijanye n' igitsina;
- (c) Gufata iciyumviro kuvyerekeye ubwoko bw' ibipfungurwa bihari bijanye n' ubushobozi bw' umunywanyi hamwe n' umugambi w' infashanyo;
- (d) Kubonana n' ingenzi muhira iwe n' umunywanyi hamwe n' ukwifatanya n' abantu umunywanyi yitorera kandi bifatiye kumbibe nkuko bikorerwa ikiganiro n' ababanyi bo munzu buyo munywanyi;
- (e) Kugenzura ibirangamisi vy' umunywanyi hamwe nugucagura ibikorwa, ibirangamisi, hamwe n' ibungabunga ry' amagara bikwiza ibikenewe vy' umunywanyi;
- (f) Amakuru yerekeye ukuvurwa bisabwa n' umufasha atanga infashanyo z' ibungabunga ry' amagara y' umunywanyi hamwe n' ugufasha mugutegura uko iryo surwa rizokorwa;
- (g) Kwigenga kumiti atari nkenerwa, ukgumya, hamwe n' ibintu biburabura mubuzima;
- (h) Gutora mumatora, kw' ifatakanisha mubikorwa vya demokarasi, hamwe n' ugushigikira abantu m' ugutorwa kurangura amabanga yo mubiro;
- (i) Gukoresha neza amafaranga y' umunywanyi canke gutora umuntu wo gufasha;
- (j) Kuba mubagize umuryango;
- (k) Gufata ingingo kuvyerekeye ubuzima bw' umunywanyi;
- (l) Gutora inyambaro umunywanyi yambara hamwe n' umuderi w' imishatsi y' umunywanyi;
- (m) Gushira ibikoresho hamwe n' ugushariza icumba c' uburaro c' umuknywanyi bivanye nibishimisha uyo munywanyi canke gushira ibikoresho hamwe n' ugushariza inzu y' umuknywanyi bivanye nibishimisha uyo munywanyi ariko bijanye n' amasezerano mukiganiro c' ababanyi bo munzu b' umunywanyi;
- (n) Kurondera akazi kariha umushahara;
- (o) Kuronka infashanyo umunywanyi yemeye guhabwa;
- (p) Gufata ingingo yo kwifatakanyisha n' ukutifatakanyisha m' ubushakashatsi inyuma yuko ubwo bushakashatsi bwasiguwe k' umunywanyi, kandi inyuma yuko umunywanyi canke umuserukizi w' umunywanyi bahawwe inyandiko y' amasezerano yerekeye umunywanyi kw' ifatakanisha muri ubwo bushakashatsi; kandi
- (q) Kugira ubwigenge mugukorerwa inabi muvyerekeye ubutunzi.

(4) Umunywanyi afise uburenganzira bwo kwifatakanyisha m' umugambi w' ubuyobozi m' ugutegura imfashanyo. Bino birimwo uburenganzira bw' umunywanyi mu:

- (a) Gutonga kanda agatanga iviyumviro kumigambi y' imfashanyo z' umunywanyi yanditswe n' ubuyobozi hamwe n' abatanga imfashanyo;
- (b) Guha uburyo nyamukuru kuyobora ibikorwa vy' ugutegura imigambi;
- (c) Gushira mubikorwa vy' imigambi iviyumviro vy' umunywanyi muvyerekeye akamaro kubuzima hamwe n' intumbero z' umunywanyi muvyubumenyi, akazi, uburaro, imibano, hamwe n' ibikorwa vyo kwinezereza;
- (d) Gutora umuhagararizi kwifatakanyisha hamwe n' umunywanyi mubikorwa vyugutegura imigambi; kandi
- (e) Guhabwa uburyo bwo kuronka amakuru ahari hamwe nayukuri kuvyerekeye ibikorwa vy' ukwinezereza, ubumenyi, hamwe n' amahirwe ahari y' akazi mumiryango ituye hamwe y' umunywanyi.

(5) Umunywanyi afise uburenganzira bwo kuronka amakuru yerekeye imfashanyo hamwe n' ibungabungwa ry' amagara.

Bino birimwo uburenganzira bw' umunywanyi mu:

- (a) Gusubiramwo gusoma ikopi y' imigambi yose y' imfashanyo z' umunywanyi;
- (b) Gutunga kopi z' imigambi y' imfashanyo zubu z' umunywanyi;
- (c) Gusubiramwo amakopi yamategeko ngenderwako hamwe n' ibikorwa vyo kumfashanyo iyariyo yose umunywanyi aronka, igihe icarico cose. Bino harimwo amategeko n' ibikorwa vyerekeye ukuntu umunywanyi ashobora gusohora dosiye yikirego k' umufasha canke kugisata c' imfashanyo;
- (d) Kvitondera ibiva m' ubushakashatsi bw' igisata bw' amakuru buheruka canke isuzumwa rikorwa n' abashakashatsi ba reta canke abagenduzi, inyandiko z' igisata c' ubuvuzi, n' imigambi y' ugukosorwa mugushira mungiro m' ukwubahiriza umufasha w' umunywanyi hamwe naaho umunywanyi aba. Uwutanga imfashanyo z' umunywanyi ategerezwa gufasha umunywanyi mukugena ubuturo hamwe n' ukuronka aya makuru mugihe umunywanyi abisavye; kandi
- (e) Kuronka itangazo ryanditswe ry' ingingo z' ibikorwa vy' amategeko zishizwe mungiro n' igisata zirega uwutanga imfashanyo z' umunywanyi. Umukuru wa dosiye m' ubuyobozi canke uwashinzwe ategerezwa gutanga itangazo k' umunywanyi hamwe n' umuserukizi w' umunywanyi canke uwumuserukira nkenerwa mukuronswa ubutumwa bw' imigambi bwanditswe mukiringo c' iminsi mirongibiri, ukuyemwo wikendi n' imisi yakaruhuko mumategeko, kuva igenekezero ryiyo ngingo ifatiweko. Kuntumbero zijanye niki gihimba co musi y' umutwe, u "mufasha" bisigura buri umurwi utanga imfashanyo z' uburaro buhabwa k' umunywanyi bikurikiranwa canke vyasezeraniwe biciye mugisata c' ubuyobozi. Ingingo y' amategeko isaba iri tangazo harimwo;
 - (i) Ubumeremere bushirwa kuri ceti canke uburenganzira bw' uwutanga imfashanyo;
 - (ii) Guhagarika canke imbbe zuguhagarika inyandiko z' ukurungikwa canke z' ukwandikwa;
 - (iii) Agahato ko kuba ufise icete c' agateganyo canke gukuramwo kw' icete; canke
 - (iv) Kwankirwa, guhagarikwa, canke gukuramwo uburenganzira canke icete.

(6) Umunywanyi afise uburenganzira bwo kwuguruza dosiye y' ibirego hamwe n' umubabaro kuvyizerwa ko arubugizi bwa nabi, kandi n' uburenganzira bwo gusaba isubirwamwo kungingo zifatwa. Bino birimwo uburenganzira bw' umunywanyi mu:

- (a) Saba isubirwamwo ingingo iyariyo yose ihakanwa n' igisata, igisata kigabanya, canke ingingo yuguuhagarika amahirwe y' umunywanyi, imfashanyo, canke iciyumviro c' umufasha nkuko bisiguwe mw' itegeko rya reta y' unzubumwe muri asuranse y' amagara ya Medicaid hamwe n' amategeko y' imfashanyo z' abanyagihugu muri reta y' intara;
- (b) Tanga k' umufasha w' umunywanyi ibirego vy' iviyumviro vy' ukwidodomba bijanye n' imfashanyo z' umunywanyi canke ibindi birajishingi. Muri bino harimwo, ariko bidafatiye kumbibe ku, birajishinga muvyerekeye inyifato z' abandi bantu batuye aho umunywanyi aba. Umufasha ategerezwa kugumana inyandiko y' ibwirizwa ry' amategeko ry' igikorwa c' ikirego c' ukwidodomba kirimo ikirangabihe hamwe nibishoboka mukubifatira umuti. Mugihe ubwidodomvya budafatiwe umuti, umufasha ategerezwa gutanga k' umunywanyi amakuru yerekeye ukuntu kwo gushikiriza ibirego vyukwidodomba kugisata c' ubuyobozi;
- (c) Sohora dosiye y' ibirego n' ubwidodomvya kubidakorwa neza, kandi saba isubirwamwo ry' ingingo ataguhanwa canke ngo guhoterwa n' igisata c' ubuyobozi canke abafasha; kandi
- (d) Ronka amakuru mubikorwa vy' ugasaba isubirwamwo ry' ingingo yerekeye ukuntu uburaro butangwa kubafise ubumuga.

(7) Umunywanyi afise uburenganzira bw' ubuzigami n' akabanga. Bino birimwo uburenganzira bw' umunywanyi mu:

- (a) Ubuzigami bw' umuntu n' akabanga kumakuru yerekeye umunywanyi;
- (b) Ganira mumwiherero, harimwo uburenganzira bw' ugutuma no gutumirwa amakuru biciye kugasandugu kamakete hamwe n' urubuga ngurukanabumenyi bwa imeli, kandi n' uburuenganzira bwo gukoresha telefone mubice aho umuntu ashobora gukoresha telefone atawundi muntu ariko aramwumviriza; kandi
- (c) Bonana no kuganira mumwiherero n' abagenzi n' umuryango b' umunywanyi.

(8) Umunywanyi afise uburenganzira mugihe co gusohoka, kwungururizwa ahandi, canke igehe c' uguhagarika imfashanyo zashizwe mungiro muri kino gice c' umutwe w' ibirimwo.

- (a) Abanywanyi bafise uburaro bw' ibungabungwa ry' ikiringo kinini munyubakwa bihabwa uburenganzi n' amategeko musi y' umugabane [18.20](#), [72.36](#), [70.128](#) RCW ifise uburenganzira bwasiguwe muri [RCW 70.129.110](#).

- (b) Umuanywanyi ahabwa imfashanyo z' uburaro mumiryango vyemejwe n' amategeko afise uburenganzira bwo:
 - (i) Kugumana n' umufasha w' umunywanyi. Imfashanyo zitegerezwa kudahagarikwa kiretse mugihe umufasha abigenye kandi avyanditse ko:
 - (A) Umufasha adoshobora gukwiza ivyo umunywanyi akeneye;
 - (B) Umutekano w' umunywanyi canke umutekano w' abandi bantu bari munyubakwa canke uburaro bubangamiwe;
 - (C) Amagara y' umunywanyi canke amagara y' abandi bantu bari munyubakwa canke uburaro ataruko buba bubangamiwe; canke
 - (D) Umufasha ahagaritse imirimo yiwe.

(ii) Guhabwa itangazo ry' inyandiko rivuye k' umufasha kuvyerekeye ugushobora guhagarika imfashanyo n' imiburiburi imisi mirongitato imbere yiryo hagarikwa, kiretsi mugihe hari itabarizwa ry' ihuta muvycerekeye amagara n' umutekano bisaba guhagarika imfashanyo, bisigura ko itangazo ry' inyandiko ritegerezwa gutangwa n' imiburiburi kumasaha mirongirindwi n' abiri imbere y' igenekezero ry' ihagarikwa ry' imfashanyo. Itangazo ritegerezwa guhabwa umunywanyi hamwe n' umuserukizi avyemerewe n' amategeko canke uwumuserukira nkenerwa mukuronswa ubutumwa bw' imigambi bwanditswe. Iryo tangazo ritegerezwa kuba ririmwo:

(A) Imvo n' imvano z' ihagarikwa ry' imfashanyo; kandi

(B) N' igenekezero ry' ugushira mungiro iryo hagarikwa ry' imfashanyo.

(iii) Guhabwa umugambi w' ukwitegura n' imiburiburi imisi ibiri imbere y' ugushira mungiro igenekezero ry' uguhagarika imfashanyo, canke mugihe iryo hagarikwa ryari rifatiye kwitabazwa ry' amagara hamwe n' umutekano ahabwa umugambi w' ukwitegura mukiringo c' iminsi ibiri c' ironswa ry' ubuyobozi itangazo ry' inyandiko ryerekeye itabazwa ryihutirwa guhagarika. Ubuyobozi butegerezwa gutanga uwo mugambi k' umunywanyi hamwe n' umuserukizi w' umunywanyi avyemerewe n' amategeko canke uwumuserukira nkenerwa mukuronswa ubutumwa bw' imigambi bwanditswe. Mumugambi hategerezwa kuba harimwo:

(A) Ikiibanza caho uyo munywanyi azokwungururizwa;

(B) Uburyo bw' ukwunguruzwa buzokoreshwa mukumujana mukibaza gishasha; kandi

(C) Izina, aderesi, na numero za telefone vy' ibiro vy' irajishinga muvycerekeye ubumuga bw' igikuriro.

(c) Umufasha atanga imfashanyo kubanywanyi muburaro butunzwe n' uwo mufasha ategerezwa gukurikiza ibikorwa vyo guhagarika infashanyo imbere yo gutangura gufata ingingo iyariyo yose itajanye n' amategeko musi [RCW 59.12.030](#).

(9) Umunywanyi afise uburenganzira bwo kuronswa abamuagarari. Umunywanyi afise uburenganzira bwo kuronka amakuru avuye mubahagararizi bakora nkabaserukizi b' umunywani, kandi n' uguhabwa amahirwe n' uburyo bwo gukora ibiganiro nabo bahagararizi babimufashamwo. Umufasha ategerezwa kutinjira muvycerekeye ukuronswa k' umunywanyi kuvyarivyo vyose vyibi bikurikira:

(a) Umuserukizi uwariwe wese wo muri reta y' intara;

(b) Umuganga wuwo munywanyi bwite;

(c) Abakurikirana ibirajishinga muvycerekeye ubumuga bw' igikuriro; canke

(d) Umuserukizi uwariwe wese w' ishirahamwe ryashinzwe gushira mungiro umugambi w' ugukingira hamwe n' ugushigikira hakurikijwe itegeko rya [RCW 71A.10.080](#).

(10) Mugihe umunywanyi ari musi y' ingingo ya sentare y' uburezi bw' ugukingirwa hakurikijwe ikigabane camategeko ca [11.88 RCW](#), uburenganzira bw' umunywanyi musi y' ikigabane ca 71A. RCW, itegeko ryo muri 2020 bikorwa n' umurezi w' umunywanyi mugihe umutwe w' ikirajishinga biri mukiringo c' ingingo ya sentare y' uburezi bw' ugukingirwa.