Rate Setting Board

August 31, 2026

9:00 a.m. – 10:45a.m. In Person/Zoom Attendance

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TAB 1

Consumer Directed Employer Rate Setting Board

Meeting #10

August 31, 2026
Blake Office Park East, 4500 10th Ave SE, Lacey
Rose Room
9 am – 10:45 am

Agenda

Time	Topic	Presenter(s)
9:00-9:05	➢ Welcome ➢ Approval of Minutes 08.24.2026	Chair CDE Program Team
Testing and certification		
9:05-9:30	➢ Training testing and certification	DOH
Comments		
9:30-9:45	➢ Public comment	Chair
Rate Discussion		
9:45-10:45	➢ Review of proposals ➢ Rate discussion 15-minute break when the Board chooses	All
10:45	**Adjourn**	

Please note the agenda times may vary due to the flow of the meeting conversation.

Rate Setting Board Members

Cheryl Strange	Chair
Adam Glickman*	Exclusive Bargaining Unit Designee
Bea Rector*	DSHS Representative
Ben Bledsoe*	CDE Representative
Cynthia Hollimon*	Governor's Office Representative
Rep. Joe Schmick^	House of Representatives (R)
Rep. Steve Tharinger^	House of Representatives (D)
Senator Paul Harris^	Senate (R)
Senator Annette Cleveland^	Senate (D)
David Friscia^	State Council on Aging Representative
Mike Gantala^	People with Intellectual or Developmental Disabilities Organization
Courtney Williams^	People with Disabilities Organization
Eric Erickson^	Licensed Home Care Agency
Gwen Goodfellow^	Home Care Worker

*Voting member, ^Advisory member

Rate Setting Board Meeting Schedule

May 21, 2026 9:00am – 12:00pm	In Person/Zoom
June 3, 2026 10:00am – 4:00pm	In Person/Zoom
June 8, 2026 9:00am – 3:00pm	In Person/Zoom
June 10, 2026 9:00am – 3:00pm	In Person/Zoom
June 24, 2026 9:00am – 3:00pm	In Person/Zoom
July 13, 2026 9:00am – 2:00pm	In Person/Zoom
July 15, 2026 9:00am – 12:00pm	In Person/Zoom
August 5, 2026 9:00am – 10:30pm	In Person/Zoom
August 24, 2026 9:00am – 12:00pm	In Person/Zoom
August 31, 2026 9:00am – 10:45am	In Person/Zoom
September 28, 2026 1:00pm – 3:00pm	In Person/Zoom

TAB 2

Rate Setting Board

Approved By-Laws

Approved Charter

Approved Policy Selecting Chairperson

Approved Policy Establishing and Submitting Rates

TAB 3

DSHS
WASHINGTON STATE
Department of Social and Health Services

Consumer Directed Employer (CDE)

Rate Setting Board (RSB) Agenda

August 31, 2026

Meeting #10 9:00AM – 10:45AM

Blake Office Park East

4500 10th Avenue SE, Lacey, WA

Agenda Overview, 9AM-10:45AM

- Welcome
- Testing and Certification
- Comments
- Rate Discussion
- Adjourn

Welcome

Chair

Approval of the Minutes 08.24.2026

CDE Program Team

Training testing and certification

DOH

Public Comment

Chair

Review of SEIU Proposal

All

Rate Discussion

All

Adjourn and Thank You!

2026 RSB Meeting Schedule

May 21	**June 3** **June 8** **June 10** **June 24**	**July 13** **July 15**	**August 5** **August 24** **August 31**	**September 10** **September 28**

For more information, visit the

Consumer Directed Employer Rate Setting Board at:

www.dshs.wa.gov/altsa/stakeholders/consumer-directed-employer-rate-setting-board

TAB 4

Washington State Department of Health

DEPARTMENT OF HEALTH

Home Care Aide Program Presentation

Presenter

Shawna Fox

Assistant Secretary

Department of Health

Cost Drivers For Credentialing Fees

- Initiative 1163 passed in 2011without funding.

- More than $2 million in costs were incurred for exam vendor services within the first four years.

Cost Drivers For Credentialing Fees

- Program Administration and Credentialing – 60% of budget
  - Program staff
  - Credentialing staff
  - Testing into training staff
  - Exam translations and exam interpreters
  - Exam restructure
- Discipline – 15% of budget

Testing in Training Programs

- ESSSB 5278 directed DOH to investigate moving testing into training programs
- Testing in training pilot began in 2024
  - Pass rates 86% pilot / 72% Exam Vendor
  - Application processing times

    83 days pilot / 116 days Exam Vendor

Testing in Training Programs

- 2025 implementation of testing in training across the state
- Testing in training successes:
  - 120 sites launched
  - 2,089 caregivers tested in the last 3 months
  - Current pass rate is 89% vs. 72% for vendor
  - Other benefits

Partnership with SEIU Training Partnership

- 7 pilot Training Partnership testing in

  training programs
- 224 SEIU benefitted caregivers have tested within those training programs
- Collaboration continues between DOH and the Training Partnership

Questions?

Washington State Department of Health is committed to providing customers with forms and publications in appropriate alternate formats. Requests can be made by calling 800-525-0127 or by email at civil.rights@doh.wa.gov. TTY users dial 711.

TAB 5

TO: Consumer-Directed Employer Rate Setting Board
FROM: Adam Glickman, Secretary-Treasurer, SEIU 775
DATE: August 25th, 2026.
RE: Rate proposal no. 3

To advance the rate discussion and in response to the state's three-cent increase from their previous proposal, SEIU 775 is offering the following further compromise rate proposal, as outlined below:

SEIU Proposal 3 Cost

	FY 28	FY 29
Labor rate	$38.40	$40.64
Proposed Healthcare rate	$5.57	$6.32
Training and testing rate	$0.550	$0.535
GF-S cost	$53,752,000	$167,212,000
Total GF-S cost	$220,964,000	

2026 RSB proposal comparison

	SEIU #1	State #1	SEIU #2	State #2	SEIU #3
Labor Rate	$38.97 / $41.54	$37.39 / $38.13	$38.44 / $40.68	$37.42 / $38.15	$38.40 / $40.64
Health care rate	$5.57 / $6.32	$5.57 / $6.32	$5.57 / $6.32	$5.57 / $6.32	$5.57 / $6.32
FY 28 GFS	$80,767,000	$4,654,000	$55,190,000	$6,093,000	$53,752,000
FY 29 GFS	$212,999,000	$41,541,000	$168,708,000	$43,040,000	$167,212,000
Total GFS	$293,766,000	$46,195,000	$223,898,000	$49,133,000	$220,964,000

TAB 6

2026 CDE Rate Setting Board – Administrative Rate

	FY2027	FY2028	FY2029
CDE Admin	$ 2.22	$ 2.50	$ 2.50
HCA Admin	$ 7.34	$ 7.34	$ 7.35

The overall vendor rate must be divisible by 4 due to the ProviderOne system using 15-minute units for billing.

For the Home Care Agencies, the admin component stays $7.34 and the labor component was rounded up to make it divisible and to not decrease the admin rate lower than FY27.

For CDE, the admin rate is rounded up to $2.50 for FY 28 and rounded down from $2.51 to $2.50 for FY 29.

	FY2028	FY2029
CDE Labor	$ 37.42	$ 38.14
CDE Admin	$ 2.50	$ 2.50
CDE Vendor	**$ 39.92**	**$ 40.64**
HCA Labor	$ 38.02	$ 38.77
HCA Admin	$ 7.34	$ 7.35
HCA Vendor	**$ 45.36**	**$ 46.12**

Board members,

During the 8/31 meeting, a question was asked about the $6M General Funds-State (GF-S) cost increase that was in the state's proposal for the Labor Rate. Because the Labor rate is the same ($37.42) for both state fiscal years 2027 and 2028, the $6M was confusing.

I worked with the Rates staff to confirm the following:

The state proposal includes an investment of approximately $0.13 cents per hour:

- $0.06 for mileage
- $0.035 cents to embed testing into training
- $0.03 cents for CareBack Cash

With these investments, the Labor rate would have been $37.55, with a cost of $6M GF-S. This additional cost exists because of the mileage, testing, and CareBack Cash.

However, $0.13 cents was moved from the Labor rate to the Admin rate for PPE. This move of the PPE funding from Labor to Admin rate kept the Labor rate at $37.42.

If only PPE had been moved and there had not been any investments, the Labor rate would have been $37.29, with $0 GF-S.

I hope you all have a lovely three-day weekend, and we will see you next week.

Sonya Declet (she/her)
Consumer Directed Employer Program Unit Manager
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Office of Assistant Secretary
Home and Community Living
Administration
Washington State Department of Social and Health Services