

Instructor Qualifications Summary

WAC References for Instructor Qualifications:

[WAC 388-71-1055](#)
[WAC 388-71-1060](#)
[WAC 388-112-0385](#)

All instructors must:

- (1) Be twenty-one years of age.
- (2) Have not had a professional health care or social services license or certification revoked in Washington State.

In addition to the general qualifications listed above - upon initial approval or hire, an instructor must meet the following qualifications:

Basic Training Course(s) includes:	Required Education and Work Experience	Required Teaching Experience
(1) Core Basic (2) Population Specific (3) On-the-job training	a) Be a registered nurse with work experience within the last five years with the elderly or persons with disabilities requiring long-term care in a community setting; or b) Have an associate degree or higher degree in the field of health or human services and six months of professional or caregiving experience within the last five years in an adult family home, boarding home, supported living through DDD, or home care setting; or c) Have a high school diploma, or equivalent, and one year of professional or caregiving experience within the last five years in an adult family home, boarding home, supported living through DDD, or home care setting.	a) Must have one hundred hours of teaching adults in an appropriate setting on topics directly related to the basic training; or b) Must have forty hours of teaching while being mentored by an instructor who meets these qualifications, and must attend a class on adult education that meets the requirements in WAC 388-71-1066 ; and c) The instructor must be experienced in caregiving practices and capable of demonstrating competency with respect to teaching the course content or units being taught;
Other Course(s)	Required Education and Work Experience	Required Teaching Experience
(1) Orientation (2) Safety (3) Continuing Education	(1) Be a registered nurse, or (2) Other person with specific knowledge, training, and work experience in the provision of direct, personal care or other relevant services to the elderly or persons with disabilities requiring long-term care.	N/A

Nurse Delegation Course(s)	Required Education and Work Experience	Required Teaching Experience
<p>(1) Nurse Delegation Core Training</p> <p>(2) Nurse Delegation Special Focus on Diabetes Training</p>	<p>a) Have a current Washington state RN license in good standing without practice restrictions; and</p> <p>b) must have experience or training in assessment and competency testing; and</p> <p>c) Have work experience within the last five years with the elderly or persons with disabilities requiring long-term care in a community setting; and</p> <p>d) Must be experienced in caregiving practices and capable of demonstrating competency with respect to teaching the course content or units being taught</p>	<p>a) Must have one hundred hours of teaching adults in an appropriate setting on topics directly related to the basic training; or</p> <p>b) Must have forty hours of teaching while being mentored by an instructor who meets these qualifications, and must attend a class on adult education that meets the requirements in WAC 388-71-1066; and</p> <p>c) The instructor must be experienced in caregiving practices and capable of demonstrating competency with respect to teaching the course content or units being taught;</p>

Specialty Course(s)	Required Education and Work Experience	Required Teaching Experience
<p>(1) Mental Health Specialty</p>	<p>a) Must be experienced in mental health caregiving practices and capable of demonstrating competency in the entire course content; and</p> <p>b) Bachelor's degree, registered nurse, or mental health specialist, with at least one year of education* in seminars, conferences, continuing education, or in college classes, in subjects directly related to mental health, such as, but not limited to, psychology; and</p> <p>c) Successful completion of the managers mental health specialty training, prior to beginning to</p>	<p>(1) Two hundred hours experience teaching mental health or closely related subjects; and</p> <p>(2) Successful completion of an adult education class; and</p> <p>(3) Must have experience or training in assessment and competency testing; and</p> <p>(4) Successful completion of the DSHS instructor qualification/demonstration process; and</p>

	<p>train others; and</p> <p>d) Two years full-time equivalent direct work experience with people who have a mental illness</p>	
<ul style="list-style-type: none"> • Dementia Specialty 	<p>(1) Must be experienced in dementia caregiving practices and capable of demonstrating competency in the entire course content; and</p> <p>(2) Be or hold a Bachelor's degree, registered nurse, or mental health specialist, with at least one year of education* in seminars, conferences, continuing education, or in college classes, in subjects directly related to mental health, such as, but not limited to, psychology; and</p> <p>(3) Successful completion of the dementia specialty training, prior to beginning to train others; and</p> <p>(1) Two years full-time equivalent direct work experience with people who have dementia</p>	<p>(1) Two hundred hours experience teaching dementia or closely related subjects; and</p> <p>(2) Successful completion of an adult education class; and</p> <p>(3) Must have experience or training in assessment and competency testing; and</p> <p>(4) Successful completion of the DSHS instructor qualification/demonstration process; and</p>

***One year of education equals twenty-four semester hours, thirty-six quarter hours, or at least one hundred ninety-two hours of seminars, conferences, and continuing education**