



Empowering, Inspiring and Dignifying Caregivers Through Education

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- *Business owner*
- *Registered Nurse*
- *Educator*
- *Mother*
- *Grandmother*
- *Great Grandmother*



Nurse Delegation from 1996 to 2019

1996 – Could only delegate a few tasks

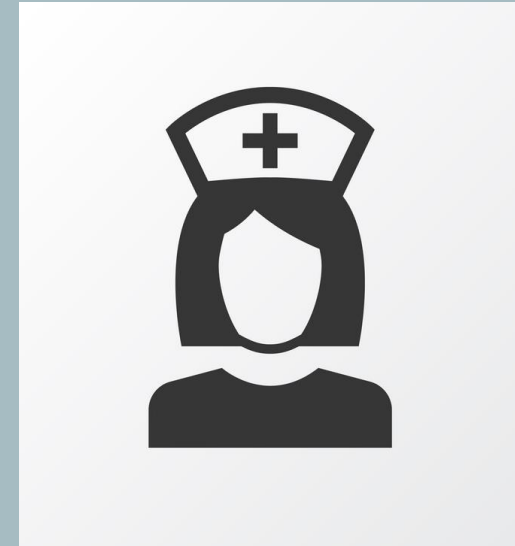
2019 – Only three tasks we cannot delegate



Late '60s, Nebraska



What are you
most *proud* of
in your role as a
Nurse
Delegator?



Guiding Practices



PROJECT
MANAGEMENT



RISK MANAGEMENT



MANAGING
RELATIONSHIPS

Building Blocks of the Nursing Process



ASSESSMENT



PLANNING



EVALUATION

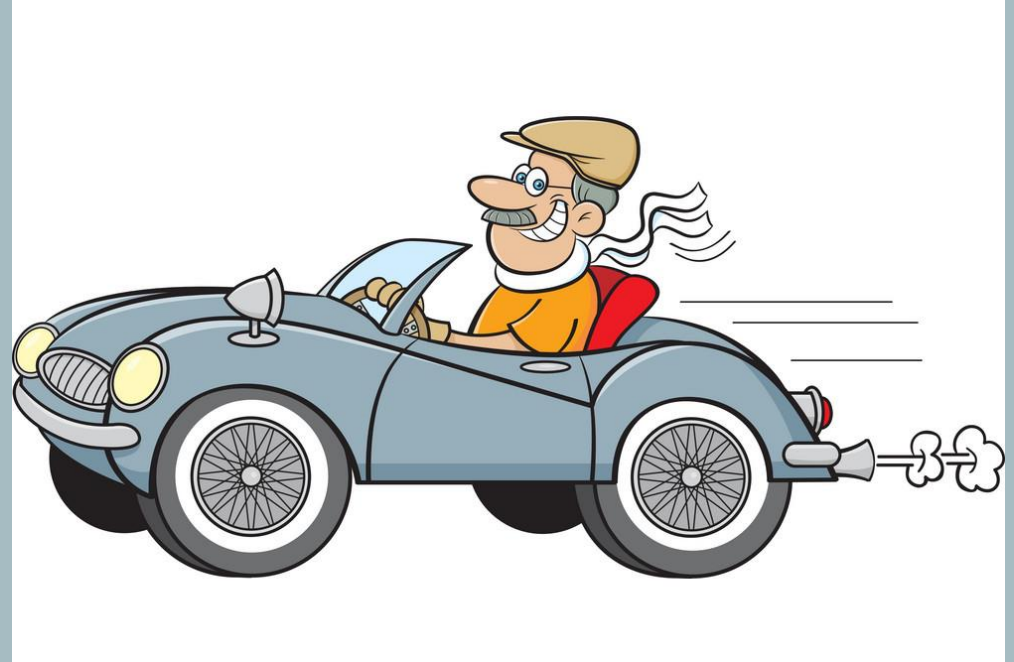


IMPLEMENTATION

Choose your car



- ❖ Sunroof
- ❖ Heated seats
- ❖ Sirius music etc



- ❖ Wheels
- ❖ Engine
- ❖ Heater

Why have you
chosen to
lease or own
your car?



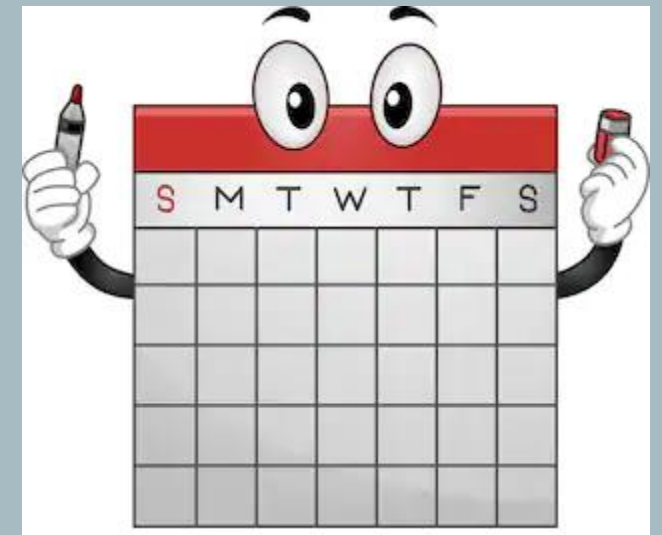


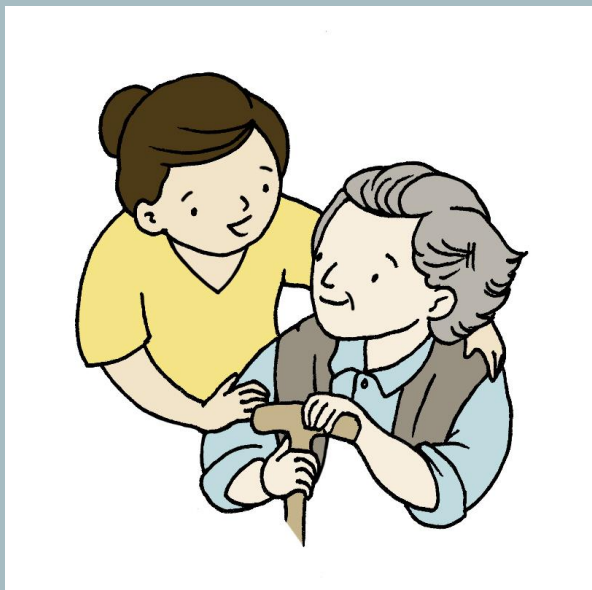
24 Hours in a day

- ❖ Visit time
- ❖ Documentation time
- ❖ Billing process time
- ❖ Administrative time
- ❖ Calendaring time
- ❖ Family and Personal time
- ❖ Other employment time
- ❖ Continuing education



What are your
time
considerations?



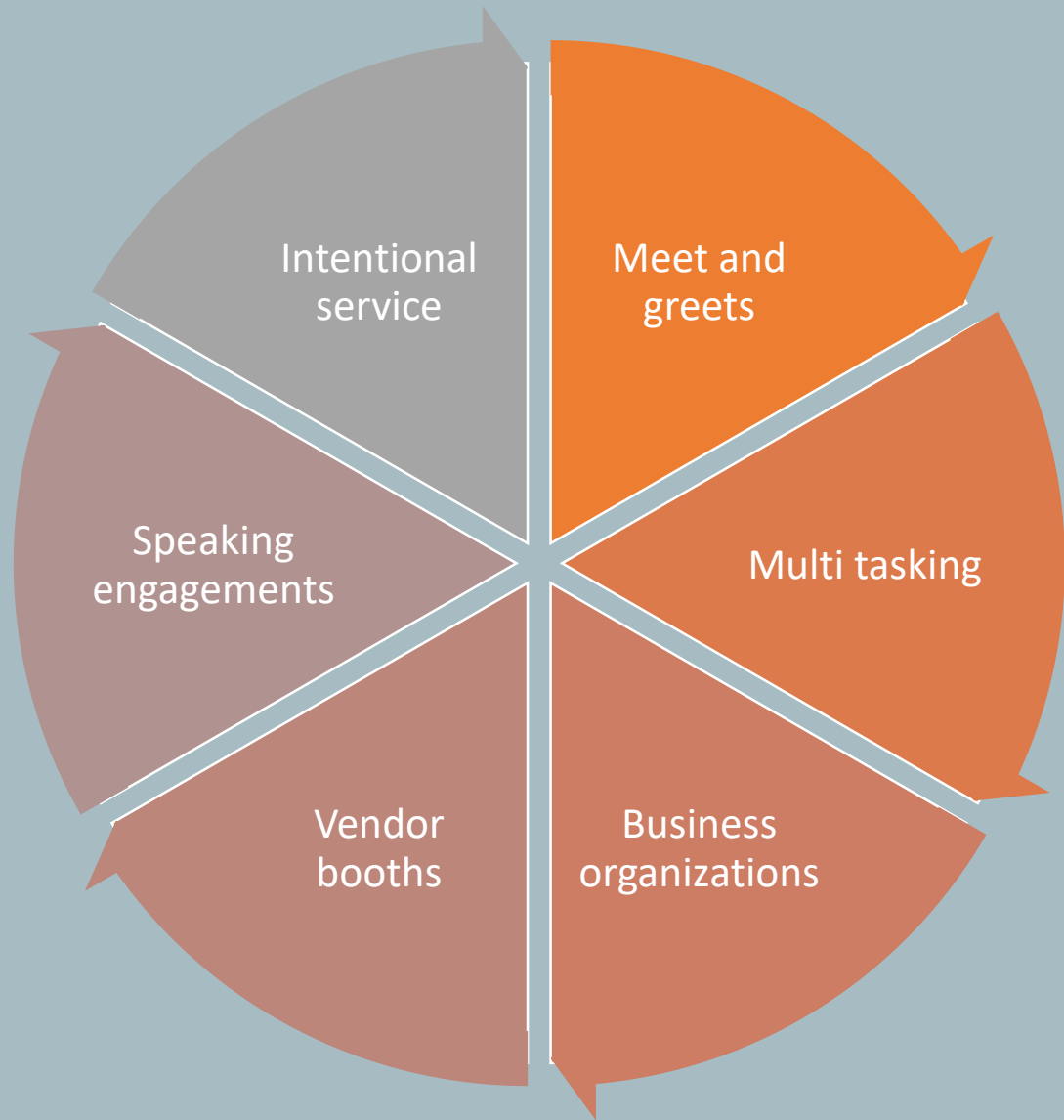


Building your client base

- Case Manager referrals
- Private Pay sources
- Assumptions



Retaining your client base



Share with your partner what your structures for retention of clients are.



Risk Management

- Comprehensive Assessments
- Negotiated Care Plans
- RN Consulting
- Formal Education
- Legal Nurse Consulting
- Technical Development



What services
are you currently
providing for
your
communities?



Managing Relationships

- Self Awareness
- Managing your Emotions
- Motivating Yourself
- Recognizing Emotions in Others



Gladys Wilson and Naomi Feil



Have fun
designing and
creating your own
business!





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