

Esinesinen Overtime Ren Ekewe Ekoch Chon Aworan Tumwun/Safei

Popunapen an wor ei taropwen esinesin pwe epwe aiti ngeni Emon me Emon “Provider” (Chon Aworan Safei/Tumwun) met ekewe kookun an ekewe chon angang “work week” me pwan annukun ar pekin angangen overtime. En mei tongeni om kopwe contact’ini an noum we client case manager ika katon www.dshs.wa.gov/altsa/IPOT ren pwan ekoch poraus.

MESENAPEN PORAUSEN OVERTIME

1. Met wewen “work week”?

Eu “work week” e poputa Raninfan non 12:00 a.m. (midnight) iwe e pwan kauno non ranin Ammon non 11:59 p.m.

2. Met wewen Kookun Angangen Non Eu Wik, ika “Work Week Limit” (WWL)?

“WWL” a wewe ngeni fite wukukun awa en mei tongeni angang (fan annuk) me non eu wik. Eu annukun Washington state non 2016 e affata ngeni ekewe Chon Awora (“Individual Provider” (IP)) ika fitu awa ir mei tongeni ar repwe angang eu wik. Meininis ekewe IP ra kawor ar kookun angangen non eu wik (WWL). Om kewe awa repwe nom fan ewe kookun weiweita ika kose tongeni om kopwe angang tamen ika nape seni met e piin affata ngonuk me non om WWL. Noum we client ese tongeni ngonuk pwan ekoch awa mei nuno seni ewe kookun, usun a affat non ar “Plan of Care”. Ekkewe annukun WWL re fakun anisi ekewe meinapen ei prokramen ar repwe tongeni awora tufichin awa ngeni emon me emon chon angang ika pwe ir mei nit pwan ekoch awa.

3. Ifa usun DSHS epwe pwunguweno ai permanent WWL? O pwan met ngang mei tongeni fori ai upwe sinei fite wukukun ai permanent WWL?

Non April 2016 a katou eu minafon annukun state. Iwe ena annuk e piin era pwe emon me emon IP repwe angang 40 eu wik, tiwan chok ekewe ir mei piin angangini seni ewe 40 awa eu wik me non January 2016. DSHS re kan piin nenengeni ekewe WWL ir mei nape seni 40 awa eu wik me non January 2016, iwe re kan “divide” wunusen ar kewe awa (non January) ren 4.33 iwe pwan ekinata ngeni ewe nampa mei kan ngeni ena “quarter hour”. Iwe non May 2016, DSHS e tin non posto pworausen an ekewe IP WWL. Ese mwumwuta an emon WWL epwe angangono seni ewe 65 awa eu wik. Ika en mei poputa angang mwurin January 2016, iwe om permanent WWL epwe fen 40 awa eu wik.

4. Met upwe fori ika pwe uwa nuku nge ai we permanent WWL ese kan pwung?

Ika en mei nuku nge om WWL ese kan pwung, en mei tongeni om kopwe atoura om tungor ngeni an noum we client case manager, iwe DSHS epwene katon ika refiu’ini om case, usun a affat non ewe annuk a iteni Washington Administrative Code 388-114-0050.

5. Ai we permanent WWL e tongeni an epwe siwin non ekan fansoun?

Ika om we permanent WWL e kan 60.25 awa ngeni 65 awa, iwe epwe ne ekisatiw ngeni 60 awa, poputa non July 1, 2017 tiwan chok ika pwe ewe annuk epwe ne akomw siwin. Ika ese wor akasiwinin ewe annuk me ika pwe en mei fich ngeni om IP, iwe om permanent WWL epwe chok sopoulosono. Ika ke akauno om aninis o pwan niwinsefanito ngeni om IP non ekan ran, iwe om we WWL esap pwan siwin nge epwe sopoulosono chok.

6. Met sakkun aninis mei pachanong non ekewe service hours non ai we WWL?

- Tumwunun Inis ika “Personal Care”
- Anininis “Relief Care”
- Ekoch Mwichen Kaeo ika “Skills Acquisition Training”
- Anininis “Respite Care”

7. Ai we WWL e pwan oukuku ai kewe fansoun sai, an DSHS kewe mwichen training, me/ika ekewe ekoch ran upwe feino kukunow nge upwe chiwen angei moni usun uwa angang weiweita ika “paid time off” (PTO)?

Apw. Fansoun sai, an DSHS kewe mwichen training, me PTO resap chok pachanong non om WWL. Wewen en mei tongeni aea unusen om kewe awa ne angang ren noum we client, inamwo ika a wor om namwoten training, fansoun sai mei approve, are ika PTO.

NIWININ OVERTIME IKA "OVERTIME (OT) PAY"

8. Ifa usun ar repwe apwunguweno ewe wukukun ai overtime (OT)?

Niwinum mei tou ngonuk epwe seni ekkewe 40 awa en mei angang non. Ren ekkewe awa en mei angangono seni ewe 40 awa, epwe kamo non ukukun niwinin non 1.5 (ew esop) awa.

Ewe "IPOne payment system" e affata pwe repwe ngonuk om regular peiof anongonong won fitu awa en mei angang non eu wik (weiweita ika "full rate"). E pwan affata pwe repwe ngonuk "½ rate" ren om kewe awan overtime (OT). Repwe ochufengeni unusen om kewe awa, iwe ina met repwe katon pwe repwe sinei ukukun om peiof.

Epwe iei usun:

En mei piin angang 45 awa eu wik, iwe om peiof ekan \$12/awa.

lei met repwe ngonuk (ren om peiof):

45 awa x \$12/awa ("full rate") = \$540

+ 5 awan overtime x \$6 ("half rate") = \$30

Iwe epwene: \$540 + \$30 = \$570

Repwe makkei porausen om overtime (OT) non ewe "Payment Summary Description", iwe en mei tongeni katon awewen om peiof non ewe "Earnings Section". Non ei example (asan) e fen pwari 45 awa ren "personal care" me 5 awa ren overtime (OT).

9. Upwe chiwen angei ai peiof ren ai kewe fansoun sai, an DSHS kewe mwichen training, ika ai we "paid time off" (PTO)?

Repwe ngonuk niwinin om overtime (OT) ren om fansoun sai me/ika ren ekewe ekoch an DSHS kewe namwoten training ika pwe en mei angangono seni 40 awa non eu wik. "PTO hours" rese nom non tettenin angang, ina pwata kose tongeni angei overtime (OT) ren ekewe "PTO hours".

AUCHEAN PWORAUS FANITEN EKEWE IP A KAWOR 40 AWA NON AR PERMANENT WWL NON EU WIK

10. Ngang mei tongeni angangono seni 40 awa eu wik?

Ese mwumwuta om kopwe angang chomong seni 40 "service" awa non eu wik tiwan chok ika pwe en mei fen akomw angei om mwumwuta seni noum we client fan DSHS pwe kopwe angangono seni 40 awa eu wik.

11. E mwumwuta ai upwe angangono seni ewe koukun mei affat non ai we permanent WWL, ika pwe e wor chomong seni emon nei kewe client ukan angang ren?

Ese mwumwuta om kopwe angangono seni ewe koukun mei affat non om permanent WWL, inamwo ika pwe e wor chomong seni emon noum kewe client. Ika en mei angang ren chomong seni emon client, kopwe nenengeni ika fitu awa ke kan angang rer, iwe kopwe pi pwe unusen om kewe awa resap fen nuno seni ewe koukun, usun a affat non om we permanent WWL.

12. Met upwe fori ika nei we client e mwochen ai upwe angang pwan ekoch awa nge ese mwumwuta fan nemenien ai we permanent WWL?

- Esine ngeni noum we client pwe en kese tongeni angangono seni met mei affat non om we WWL anongonong won ekewe ekoch annuk "excess claiming". Katon #19 ren pwan ekoch porausen ekewe ekoch claim mei nuno seni ewe koukun.
- Kosap etiwa ika tipeew ngeni ekewe ekoch "assignment" weiweita ika kunokun angang ika pwe epwe efisata om kewe awa repwe nuno seni ewe koukun, usun a affat non om we WWL.
- Esinei ngeni noum we client an epwe kutta pwan emon chon tumwun nukun en.
- Esine ngeni noum we client an epwe kori noum we case manager ika pwe ese chok weweiti ooren om we WWL are/ika ese tongeni kut pwan emon chon tumwun (nukun en).
- Kosemochen kopwe katon #18 non page 3 pwe kopwe sinei pwan ekoch auchean porausen fansoun atapwanapwan me/ika osukosuk.

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PORAUSEN EKEWE IP IR MEI ANGANGONO SENI 40.25 AWA FEITA USUN A AFAT NON AR PERMANENT WWL

13. E mwumwuta ai upwe angangono seni 40 awa eu wik?

Ika noum taropwen esinesin seni DSHS e fen esine ngonuk pwe om permanent WWL e kan nape seni 40 awa eu wik weiweita ika en mei tongeni angangono seni 40 awa eu wik, are ika en mei fen angei om “temporary WWL increase approval”, iwe en mei tongeni om kopwe fori met re kan fen mwut ngonuk me non noum ena esinesin.

14. Met upwe fori ika pwe ngang mei ngang ren chomong seni emon client?

Kosemochen kopwe katon ewe kapasen penuen kapas eis #11 asan.

15. Epwe fet ika nei we client e mwochen ai upwe awatteno ai kewe awa pwe upwe tongeni angangono seni met a fen affat non ai we permanent WWL?

En mei tongeni siwini weiweita ika awatteno ewe wukukun om kewe awa ika pwe ekkei mettoch (me fan) mei kan pwung reom:

- Ika pwe noum we client e men nit om kopwe awatteno ewe wukukun om kewe awa; me
- Ika pwe ekewe extra hours kan apacheta ngeni om “regular hours” resap fen nuno seni an noum we client koukun; me
- Ika pwe om angangono seni ewe koukun esap pinei seni noum we client an epwe angei aninisin tumwun me non pwan ekkan wik (mi nusun non otun ena maram); me
- Ika pwe om siwinin om kewe awa esap efisata ngonuk pwe om overtime (OT) epwe nuno seni ewe koukun, usun met mei fen affat non om WWL.

Nupwen om WWL a men nape seni 40, en mei tongeni siwini ewe wukukun om kewe awa ika pwe ewe wukukun om overtime (OT) esap fen nuno seni ewe koukun. Iwe aiwa pwungueno epwe fite wukukun omw kewe awan overtime iwe a sia subtract 40 awa seni om permanent WWL nge mwurin aiwa annea ni ngeni fite wukukun ekewe ranin Omman mi chok nusun me non ena maram.

Iwe epwe iei usun:

An Jose WWL e kan 46 awa. Ewe wukukun an Jose overtime (me non eu maram) mei nongonong won fite ranin Omman a kawor non otun ena maram e kan chok angang non.

Annea ni ngeni 5 kewe ranin Omman: $46 - 40 = 6 \times 5 = 30$

Annea ni ngeni 4 kewe ranin Omman: $46 - 40 = 6 \times 4 = 24$

Iwe epwe pwan iei usun: Noun Jose ewe client a mwochen Jose epwe “flexible” non an kewe awa non otun eu maram. Iwe Jose a men tongeni fori met noun we client ekan mwochen, ika pwe ese chok angangono seni 30 awan overtime non otun ekewe maram mei kawor 5 ranin Omman non, are 24 awan overtime non otun ekewe maram mei kawor 4 ranin Omman non.

En mei pwan tongeni om kopwe awatteno om kewe awa seni met mei fen affat non om we WWL ika pwe noum we client e kan kamo ngeni pwan ekoch “extra overtime hours” seni an we prokramen “New Freedom or Veteran Directed Homecare Services budgets”.

16. MET UPWE FORI IKA PWE NEI WE CLIENT E MWOCHEN AI UPWE ANGANGONO SENI MET MEI FEN AFFAT NON AI WE PERMANENT WWL WEIWEITA IKA AI KEWE “UNUSEN AWAN OVERTIME NON EU MARAM”?

Kosemochen katon penuen kapas eis #12.

AN EWE CLIENT TEMPORARY KOUKUN AWAN ANGANG A ITENI “CLIENT SPECIFIC WORK WEEK LIMIT”(CSWWL)

17. Met wewen eu temporary CSWWL?

Ika noum we client e kan nit pwan ekoch awa senuk pwe epwe tongeni wisen kutta pwan emon chon tumwun, iwe a tongeni an epwe tungoren DSHS ar repwe mwut ngeni pwan ekoch “temporary hours”. Iwe DSHS repwe penueni an ewe client tungor me non taropwe o pwan esine ngeni ika pwe ir mei appruf ika deny an we tungor. Ika pwe ir mei appruf, ena taropwe epwe pwan affata ewe pwinin maram inet epwe fen poputa me kouno, o pwan fitu awa re kan appruf ini. DSHS repwe tinano eche kapi ngonuk pwan eche ngeni noum we client. Iwe ena taropwen tungor a pwan iteni eu “tungoren CSWWL”. DSHS rese tongeni appruf ini eu temporary WWL ika pwe e kan nuno seni an ewe client koukun weiweita ika an kewe “assessed monthly hours”.

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FANSOUN ATAPWANAPWAN

18. Met upwe fori ika pwe e wor och watten atapwanapwan ika emergency e kan fis ngeni nei we client nge uwa fen aia unusen ai kewe awa non ai WWL?

- Kopwe nonom ren noum we client tori an epwe fen tumwunoch ika seif.
- Ika e wor och sakkun emergency ika atapwanapwan, en mei tongeni om kopwe kori 9-1-1 pwe epwe feino pioing.
- Kopwe akouno om kunokun angang inet chok noum we client epwe kan seif me tumwunoch.
- Non ewe next business day, kopwe mwutir kori ewe case manager pwe epwe sinei porausen nonomwun noum we client.

“EXCESS CLAIMING”

19. Met wewen “excess claiming”?

“Excess claiming” weiweita ika “angangono seni ewe koukun” e fis nupwen:

- En mei piin angangono seni ewe koukun met mei mwumwuta ngonuk (non eu maram); ika
- En mei piin angangono seni met mei affat non om we WWL fan nemenien DSHS; ika
- En mei piin claim ekoch awan “travel time” mei nuno seni ewe koukun.

20. Met wewen “Contract Action”

“Contract action” a wewe ngeni eu taropwen esinesinin atatur mei katou seni DSHS. Iwe, ewe taropwe e kan esine ngonuk pwe a wor och foforum ese kon mwumwuta fan annuk, weiweita ika om kewe awan overtime ika awan fansoun sai mei piin nuno seni ewe koukun.

21. Met epwe fis ika pwe ngang mei angangono seni ai we WWL ika koukun “travel time”?

- Inet chok om kewe awa repwe nuno seni ewe koukun, DSHS repwe tinano eu taropwen esinesin weiweita ika “contract action notice” pwe kopwe sinei ika fitu awa en mei piin angangono seni ewe koukun. Repwe pwan sentini eu kapin ngeni noum we client me/ika noun noum we client kewe chon mwumwuta (“representatives”).
- Non otun om unungatin fansoun “excess claiming”, om we contract epwe fen kouno are/ika en kopwe fen attaieno om fich ngeni om kopwe angei om kewe peiof non wukukun 90 ran. Ika om contract epwe tano, kose tongeni om kopwe minasefani om fich non wukukun 90 ran.
- Ika kose fori met mei fen affat fan nemenien DSHS, iwe menop om fich epwe pwan fakkun mwuchuno tori om kosap chiwen tongeni mina sefani om fich non ekkun fansoun.

22. Ifa tamen eu “contract action” weiweita ika inet epwe tongeni touu seni ai we faen?

Eu me eu mwokut epwe sopolosono non wukukun 12 maram seni ewe pwinin maram mei fen mak won ewe taropwen esinesin. Mwurin ekewe 12 maram repwe wes, ewe atatur epwe pwan wes ika kouno.

23. Met upwe fori pwe usap fen angei eu atatur ika “contract action”?

- Akomw mwonota ngeni om work schedule o pwan makketiw won taropwe pwe kete chok monuki.
- Ika e wor och osukosuken om schedule are ika och mettoch mei chok sakko seni met mei fen affat non om we WWL, iwe mwutir kori an noum we client case manager.
- Makketiw om kunokun angang won noum timesheet ika ke wes ne angang iteiten ran. E pwan öch kopwe makketiw omw schedule won pwan eche taropwe pwe epwe fakun fatafatoch ngonuk. Nenengeni met ke kan makketiw fan chommong pwe kete chok angangono seni ewe koukun om WWL.
- E wor pwan ekoch auchean poraus mei kawor seni DSHS om kopwe sinei met kopwe fori om kopwe pwung fan om we WWL. Ren pwan ekoch poraus, en mei tongeni katon www.dshs.wa.gov/altsa/IPOT.