

TULAKARKMBULEXANZI THURSTON

Liang, et al. v. State of Washington Dep't of Social & Health Services (DSHS), et al.

®BSINEBI/ÑKCA...Z-AB'CA/ÑKPDL'ESVACABUK♦(IP)
EDLØNPDL'KAREZTAMPÊAL'X-ÂNDL'/TIZICNEDLEMA"GEZTAMKIT'Z-RBS'BYKEK
®TUVØNKAT'BNQYEDAY DSHS EDAYSARETVIZAN "/TQ®BEYACN-RYMC MENK"
/ÑK/ACTTYLØNKARTUTAT'®ØK'BİKARER\BCMSKMµPABENAKÑ"GZÑAK'ØN.

TULAKARØNPDL'KAR/NUBAÔATESCKðICUNDMNWGENH.
ENHMINEMNCAKAR/NEGBIEMZAVIENAHET.

KARPSSHPSSAENHNWGPDL'TWK®ØK' \$116 LAN
EDIMJITUTAT'SMNGTAMTAREDAY/ÑKPDL'ESVACABUK♦(IP) EDLØNPDL'
KAREZTAMPÊAL'X-ÂNETADL'/TIZICNEDLEMA"GEZTAMKIT'Z-RBS'BYKEK®TUVØ
NKAT'BNQYEDAY DSHS EDAYSARETVIZAN "/TQ®BEYACN-RYMC MENK"
ENACEN-ÂH'Z©TI 7 EXMINA QÑAM 2014 NIG 'Z©TI 28 EXKUM]]: QÑAM 2021.

KARPSSHPSSAENHKWEDAH®SAYBNðWGO¥CB'ZAETI IPs
®TUVØNEKBDIESZKARTUTAT'SMNGE BJS®MAB'CMNYNEMA"GEDLØNEZV/IKAR
EDAYSARETVIZAN/TQ®BEYACN-RYMC MENK; TUTAT'®ØK'ETAO¥ IPs;
EC\SVAGHANIPQYEPSSG®BİKARBNDØBNðWG; TUTAT'®ØK'ETAO¥ IPs
DUCCARUB/ÑK; NIGBEBAÇJ DSHS
NIG/ÑKKARBARKðIEPSSGET\TBITMNYLXUS®TUV.

SITÛI®SBCJAB'RBS'/ÑK®TUVØNRGPLB"HBAL' MINZA/ÑKEZV/ISKMµPAB.../T'ET.
CUR/ANESCKðICUNDMNWGENHEDAY®BUG®BYQTN.
BQT·MANE®CINET\TKW/ACRKØN ENA www.IPWageSettlement.com.

SITÛI NIGCE®MIS®SBCJAB'RBS'/ÑKKÑ"GKARPSSHPSSAR

MINØC'EZV/ I/VIET EHİY®BSIN EBI/ÑKTT YLØNESK CURETAD K®ØK'ETA	BNØENAKÑ"GBNðWGENH. EØHBG'SITÛICAK'LAK'NANA. EDAYKARMINEZV/I/VI/ÑKNWGENAETBNØENAKÑ"GZÑAK'. ®BSINEBIKARPSSHPSSAR®TUVØN/NUMQTT EHİY/ÑKMANCMENKKÑ"GENAH /ÑKNWGTTYLØNESK. SUMEMILEPÑK 9-13. ®BSINEBI/ÑKEBİKSAC'®ØK' ...DAK'BBAØINUVESKENAH /ÑKKMBUGETEPÊ GPÊAT'ZA /ÑKØNEZV/IO¥/TIZICNEDLRGPLB"HBAL' EDAYPDL'CUN/TIZICNNUVKAREZTAMMANCMNYNCAK'LAK' EHİYMIN®TUVØNKIT®ØK'O¥S®MAB'ESVAKMµTAMGENAH. KAREPÊ GPÊAT'ENHKWMANLM÷ITENAKÑ"G EPÑK 13 XAGE®KAM. ®BSINEBI/ÑKMINEBİKSAC'®ØK'BİESKENHET CMNYNTWK®ØK'ENAHNWG®TUVØNECKCAYELIGVJETAO¥D'TET\T B"UENð/ÑKENAETEØHBG'SITÛIRBS'/ÑKKÑ"GKARBðWG DSHS DEDLS®MAB'KARTAMTAREDL®KBDNðB'EDAYKARPSSHPSSARENH.
DKX-ÂNED AYX-ÂNGG	ECJBİBNðWGENH. MINYK/TQ®BEYACN-/VİBİVA. RKSSASITÛIEPSSG®. ®BSINEBI/ÑKDKX-ÂNEDAYX-ÂNGG ... "E®CİSERİSECJ" BİKARPSSHPSSARENH /ÑKNWGMINTTYLØNKARTUTAT'®ØK'PSSHPSSARENAHET. B"UENð /ÑKNWGRKSSASITÛINAMYEDL/ÑK/AC®TUVETBNðTAMTAR®BQAMGNW G DSHS DAC'EDAYELK. EDIMJIE®CİSERİSECJ /ÑK®TUVETEZV/ISKMµPAB®TWM 'Z©TI 22 EXKK°DA QÑAM 2022.
CMTAS'	®ØB'TULAKAR®BSINEBI/ÑKMİNCULCİTðKARPSSHPSSARENH. ®BSINBI/ÑKMINEBJCİTðNWGLK~XNİ'NKARPSSHPSSAREDLØNESNİSMUENH ET /ÑK/ACDAK'KARCMTAS'CALAYLK~N-/KSSRCAMYTULAKAR NIGİ... BG·AGMUXENAKÑ"GTULAKAR EDIMJİBN¥L'BİKARCMTAS'RBS'/ÑK. /ÑKMIN/ACE®CİSERİSECJPG NİGCMTAS'NWGKARPSSHPSSARENHPGØNET.

- SITÛI NIGCE®MISRBS'/ÑK
NIGKALBRIECETDL'KALKMNT'KN"GKAR/NUVTðBYKVA
®TUVØNBN¥L'KN"GKARCUNDMNWGENH.
- TULAKARENAET®TUVSE®MCCİTðZAETIKYR/NUMQTKARPSSHPSSARENH.../T'
. KARTUTAT'®ØK'NWG®TUVØNEZV/IELİG®BSINEBITULAKAR/NUMQTT
KARPSSHPSSARENH NİGBNEAB'BİBNðWGO TURN-
TAMGLAY®TUVØNEDAH®SAY. SUMMANKAR/T'ZµT'.

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BÖT·MANMULÄAN

1. ETIEHTU/√IONCAÁTTYLÖNKARCUNDMNWXENH?

/ÑKTTYLÖNKARCUNDMNWXENH EDAYSARETKMNT'@TA'N@KSYGSGKICÇ
NIGESVASUXPABRBS' Washington BG'AJZA/ÑKKW ...Z-AB'CA/ÑKPÖL'ESVABUK
(IP) EDLÖNCUHKICÇSN¥ACAMY DSHS @TG'CMNUCX-H CEN-AH'Z©TI 7 EXMINA
QÑAM 2014 NIG'Z©TI 28 EXKUM]]: QÑAM 2021
EDIM[IPÖL'ESVAEZTAMPÉAL'X-ÄNS@MAB'/TIZICNEDLEMA"GEZTAMKIT'Z-QÑÁL
RBS'BYKEK@TUVÖNKAT'BNQY EDAYSARET DAK'@KM
SQANPABRBS'/TIZICNKÑ"GKARVAYT'M-CARE CA "/TQ@BEYACN-RYMCMENK"
S@MAB'YA"GEHACNAS'KICÇKARCMN¥NMYY.

TULAKARÖNBGDAB'BBAÇAZA/ÑK@TUVÖNEPΔIKARCUNDMNWXENH
EDAYSARET/ÑKMANSITÜIDWG/MBIKARPSSHPSAREDLÖNESÑISMU NIGSITÜI
NIGCE@MIS@SBCJAB'RBS'/ÑK
MUNEBLTULAKARSE@MCZAETIKYR/NUMÖTKARPSSHPSARENH...YA"GNA.
BNöWG@TUVÖNSL'CA Liang, et al. v. State of Washington, et al., No. 20-2-02506-34;
KWKMBUGETR'CAMENAKÑ"GTULAKARKMBUL Washington S@MAB'EXANZI
Thurston; NIG@TUVÖNNAMMKEDAY IPs MYCMN¥N (EDLÖNSMEDADL'CA
"EDIMBNöWG" ENAKÑ"GKARCUNDMNWXENH) @BQAMGNWGRÄ Washington, DSHS
NIGELXAZIKAR DSHS (SMEDARYMKÑACA "DSHS" ENAKÑ"GKARCUNDMNWXENH).

2. ETIBNöWGENH KW/MBI/√IX-H?

EDIMBNöWGECA TZA CAB'BI 'Z©TI 7 EXMINA QÑAM 2014 RHUTDL'Z©TI 28
EXKUM]]: QÑAM 2021, DSHS MINÖNTUTAT'@ÖK'O¥ IPs MYCMN¥NNUV
@ÖK'QÑÁLTAMG/S'EDLBYKEK@TUVÖNCMBAK'ELIY. EDIMBNöWGNIYAYZA
ENHÖNEKITE LIG ENAE BL DSHS ÖNKAT'BNQYCMN¥NEMA"GEZTAMEDLKIT'Z-O¥
EDAYSARETX-ÄNÖNRKEXIJZA IP NIG/TIZICNMÑAK'.../TIZICNE@CINNAK'ENAKÑ"G
@KYSARETMYY ÖNECKRMELKENAKÑ"G/TQ@BEYACN-
'NKICÇKAREZTAMPÉAL'X-ÄNMYYCMN¥NEDLÖNBMEBJEDAY IP
DUCCAKARCM÷INM'EB KAREDIRTIJTMNIJ KARGARPÉH...KARPÖP'/US.
BNöWGES√GRKKARTUTAT'@TLB' NIGKARXUCXATELI@ÖK'EPSSGET\TE@KAM
KICÇSN¥ARÄ NIGCJAB'@ÖK'QÑÁLS@MAB'KARGAREDLÖIMBNöWG/H/AGZA IPs
ÖNEZ√IKAREDAYMINBG'@ÖK'QÑÁLO¥.

DSHS BDIESZZAX-ÄNMINÖNBMBANCJAB'NAMYY ...ÖNEZ√I/√IMYYXUSQELIY.

3. ETISKMμPABZÑAK'NKARPSSHPSARKWCA/√I?

SKMμPABZÑAK'KWCABNöWGMYY@BEPTEDLEDIMBNöWGEDLMANEQμAH
BöWGS@MAB'X-ÄNBYKEKPÉAL' NIGS@MAB'/ÑKD'TPGEDREDL
MANSQANPAB@SED\GKÑÄENH. KÑ"GKRNIE NH EDIMBNöWGWKWMANDUCCA IPs
BINA K', Sylvia Liang, Manuel Brito, NIG Shazia Anwar . IPs
D'TET\TKW@TUVÖNSL'CA "SMACIKZÑAK'". ENAKÑ"GSKMμPABZÑAK'
TULAKARMYYEDA H@SAYBBA'ÆEPSSG@S@MAB'SMACIKZÑAK'
ELIKELGS@MAB'/ÑKEDLDKX-ÄNBYKEKECJBIZÑAK'.

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0102

TMBÖR 2 'N 12

TULAKARÐNBBAÇAK'KRNIENHCASKMµPABZÑAK'ETS@MAB'EKALBMNG'NKARPSSHPSSAREDLÐNESÑIB"UEN^AH. TULAKARMINÐN SE@MCCITÐZAETIKRNIENHKYRET@TUVÐNBAÇAK'CASKMµPABZÑAK'S@MAB'EKALBMNG'NKARSE@MCPABSMNWGTTYLÐN'NKARTAMTARRBS'EDIMBNÐWGENAHE T.

@BSINEBITULAKARMINÐN/NUBAÔATKAR/NUMÐTSΩABR'NKARPSSHPSSARENHS @MAB'EHTUPLNAMYYENAHE T NWGMINMANZÑAK'PSSHHPSSARMYYELIY EHIYPAKINANANWG@TLB'ETACMTAS'NWGKRNIENHVIJ. EDL@KBDNÐB'EDAY KARPSSHPSSARENH KW@TUVÐNS♦L'CA "SMACIKZÑAK'PSSHHPSSAR" ELIKELGET/ÑKEDLÐNDKX-ÂNBYKEKECJBIZÑAK'PSSHHPSSARENH.

4. EHTU/√IÐNCAMANKARPSSHPSSAR?

PAKITAMGBIREC]ZA BYKEKNWGQÑHENAKÑ"GTULAKAR B"UENÐTULAKARMINÐNCAT'viZANKAM@TPAKINAMYYELIY. PAKITAMGBIRÐNYL'@BMCMEBAHKARPSSHPSSAREDMJIEC\SVAG'Z-CMNAY KARBÑAREBL HANIPOY NIGKARMIN@ÐKD@BCAEDLTAK'TGNWGKARKAT'KÐI NIGBNÐWGOTURN-. BYKEKÐNEZ√IDUECÑH BNÊAB'BIKARESIB/EG°TD°YUR NIGKARP-AS'BÐÊRBÐT·MANKÑA. SMACIKZÑAK'PSSHHPSSAREDLMAN KUNSMJtði@KB'@KAN'E@KAMKARKNNAEDLÐN ER\BRAB'KÑ"GEPÑKTI 10 XAGE@KAM TTYLÐNKARTUTAT'SMNG.

EDIMBNÐWG NIGEMZAVIRBS'BYKEK (TI@BWKSSAZÑAK') KITZAKARPSSHPSSARKWSQITKÑ"GPL@BEYACN- L÷BMPUT'NSMACIKZÑAK'PSSHHPSSARTAMG/S' NIGZALK≈XNÍ'NKARPSSHPSSARKWESµIPAB SMEHTUPL NIG@KB'@KAN'.

ETINRNaENAKÑ"GKARPSSHPSSARENH?

5. ETINRNACAEPÑK'NZÑAK'PSSHHPSSARENH?

ZÑAK'PSSHHPSSAR@TUVÐNKMNT'CA- "IPs BCÇ" B]NÑ NIG/TIT TAMG/S'EDLÐNCUHKICÇSN¥ACAMY DSHS K"ÑGKARPÐL'ESVAEZTAM PÊAL'X-ÂNS@MAB'/TIZICNEDLCMNYNEMA"GK"ÑGPÊHRBS'BYKEK @TUVÐNKAT'BNQYEDAYSARET DSHS TAMRY:PÑAK'GARRBS'X-ÂN ÐNDAK'@KM/TIZICNKN" GKARVAYT' M- CARE ZAMANSΩANPAB "/TQ@BEYACN- RYMCMENK" EDAYCAB'TAK'TGNWGMYY ...E@CIN."

6. ETIÁCAEPÑK'NZÑAK'PSSHHPSSARENHEMNET?

EMNEHIY LUH@TAET/ÑKDKX-ÂNGGECJEDAYE@CISERISECJ (EMILEPÑK 15-16). /ÑKKMBUGETTTYLÐNKARCUNDMNWGENH EDAYSARETKMNT'@TARBS' DSHS BG'AJZA/ÑKÐNEZ√IKARO¥YA"GEHACNAS'/TIZICNMYYNAK'EDLCMNYNEMA"GEZ TAMEDLPÐL'SITÛI/NUBAÔATRBS' DSHS BYKEK@TUVÐNKAT'BNQY/ML"GRY:EBLZÑAK' EDAYSARET DSHS ÐNDAK'@KM "SΩANPAB" RBS'/TIZICN ENAKÑ"GKARVAYT' M- CARE CA "/TQ@BEYACN- RYMCMENK" S@MAB'YA"GEHACNAS'MYYKICÇKAREZTAMPÊAL'X-ÂN.

7. ETIDUCEMÐC @BSINEBIÁMINTTYLÐNKARCUNDMNWGEDAYPÊAL'

B"UENÐKITZAÁCASMACIKMÑAK'NZÑAK'PSSHHPSSARENH?

@BSINEBI/ÑKMINTTYLÐNKARCUNDMNWGENHEDAYPÊAL'ET B"UENÐKITZA/ÑKÐNEZ√IKARO¥/TIZICNRBS' DSHS EDLCMNYNEMA"GEZTAM EDLPÐL'SITÛI/NUBAÔATRBS'BYKEK@TUVÐNKAT'BNQY/ML"GRY:EBLZÑAK' EDAYSARET DSHS ÐNVAYT' M-/TIZICNZAMAN "/TQ@BEYACN-RYMCMENK" SUMTAK'TG/ÑKRÂÐLKARPSSHPSSAR TAMELX 888-964-0102.

/TQ@BEYACN-'NKARPSSHPSSAR-/√IEDL/ÑKTTYLÐN

8. ETIKARPSSHPPSSARENHPDL'CUN/√IX-H?

DSHS ∅NYL'@BMBG'@∅K' \$116,068,000
EDLNWG@TUV∅NE@BIS@MAB'KARTUTAT'@∅K'ETADL'SMACIKZÑAK'PSSHPPSSAR
CMENKBNŪELI@∅K'EB\RVTSR-RBS' DSHS NIGRBS' IPs,
K'@MQÑÁLEMZAVIRBS'TI@BWKSSAZÑAK' NIGKARCMNAYEPSSG@,
'Z-∅CMNAYNANA' NRÂ∅LKARPSSHPPSSAR NIGKARCUNDMNWG
NIGEDL/AC/NUVT∅N BMNULSHCIB.

9. ETIKARTUTAT'@∅K'RBS'ÁMANCMNYNB"UNµAN?

KARTUTAT'@∅K'EDL∅"N'SµANRBS'/ÑKKW [FILL IN].
DUCETANWGSMAÇIKZÑAK'PSSHPPSSARD'TET\TTAMG/S' KARTUTAT'@∅K'CA
BUK∅RBS'/ÑKKWCACMENKTAMSMAMA@T (...CASMAMA@T)
'NARPSSHPPSSAREDLÉP÷KELICMNYNEMA"GEDLEDIMBNðWG/H/AGZA
/ÑK∅NEZ√IKARDAYKµANKARKIT@∅K'O¥/ML"GRY:EBLZÑAK'
NIG/@TA@∅K'QÑÁLEDL/AC/NUVT∅NS@MAB'CMNYNEMA"G TAMGENAH.

10. ETIKARTUTAT'@∅K'RBS'Á@TUV∅NKNNAAYA"GDUCEM∅C?

PAKINANA∅NYL'@BMELIVIZISA@S∅
KNNAKARTUTAT'@∅K'S@MAB'SMACIKZÑAK'PSSHPPSSARNIMYY@ CALK≈N:BUK∅
EDAYÉP÷KELITINÑNØYENAKÑ"GKMNT'@TARBS' DSHS.
TINÑNØYBG'AJBI/TIZICNNAMYEDL DSHS ∅NVAYT'M-ZAMAN "/TQ@BEYACN-
RYMCMENK," IPs EDL∅NEZTAMS@MAB'/TIZICNTAMGENAH
CMNYNEMA"GEDLPDL'KAR/NUBAŌATCAE@CIN@TUV∅NKAT'BNQY
NIGMIN∅NKIT@∅K'O¥ EDAYSARET KARDAK'@KMSQANPAB "/TQ@BEYACN-
RYMCMENK", /ÑKPDL'ESVAEDL∅N
KIT@∅K'O¥EDL@TUV∅NCAT'TAMGETAKICÇKAR "/TQ@BEYACN-RYMCMENK"
NIGCMNYNB"UNµANEDLRÂ∅NKIT@∅K'O¥/ÑKPDL'ESVATAMGENAH.

CMENK'NARPSSHPPSSAYEDL∅"N'SµANRBS'/ÑK@TUV∅NKNNAEDAYECKKARBG'
@∅K'@TLB'EDL∅"N'SµANRBS'/ÑKEDAY
CMNYNBG'@∅K'@TLB'SRUBS@MAB'SMACIKZÑAK'PSSHPPSSARTAMG/S'
NIGKUNNWGCMNYNENAHEDAY \$105 LAN. TWK@∅K' \$105
LANKW CAMULNIZIPSSHPPSSARSRUBDKNWGCMNYNEDLRKSSA@TLB'EDIMJIBG'S@
MAB'CMENKBNŪELI@∅K'EB\RVTSR-RBS' DSHS,
K'@MQÑÁLRBS'EMZAVIRBS'TI@BWKSSAZÑAK' NIG'Z-∅CMNAYEPSSG@,
'Z-∅CMNAYELIRÂ∅LKARPSSHPPSSAR NIGKARCUNDMNWGZÑAK' NIG
KARCMNAYEPSSGET\T.
KARBG'@∅K'@TLB'S@MAB'KARKNNAENHKWCACMNYNEMA"GEDLMIN∅NKIT@∅K'
O¥EDAYSARET "/TQ@BEYACN-RYMCMENK" @TUV∅N
KUNNWG/@TA@∅K'QÑÁLEDL/AC/NUVT∅N (RYMTAMGEZ√IKARELISEMA"G
EDL/AC/NUVT∅N) EDAYKµANKARXUCXAT ...PL@BEYACN-ET√DGE LIY.
@BSINEBI/ÑKPDL'ESVACAE@CINNAK'S@MAB'/TIZICNDUCKÑA@TUV∅NRGPL
B"HBAL'EDAY "/TQ@BEYACN-RYMCMENK" ENAKÑ"GEXDUCKÑA
CMNYNEMA"GEDLMIN∅NKIT@∅K'O¥@TUV∅NECKCASMAMA@TKÑ"G
CMENAMBYKEK.

@BSINEBISMACIKZÑAK'EPSSGET\TMINEBIKSAC'@∅K'ECJBIESKRBS'BYKEKET
... 'Z-∅CMNAYELIKARPSSHPPSSAREPSSGET\TMANT'M-TICCAGKAR∅"N'SµAN
/ÑK/ACTTYL∅NRHUTDL'KARTUTAT'BIRBENQMEDLNWGCACMENKSMAMA@TRB
S'/ÑK'NMULNIZIKARPSSHPPSSARSRUBEDLENASL'
BUKNWGGKAR@∅K'EDL∅NEKINELIGELIMULNIZI.

**11. EHTU/√I∅NCAKARTUTAT'@∅K'EDL∅"N'SµANRBS'ÁE@CIN
...TICCAGRBS'/ÑKEPSSG?**

MULNIZITUTAT'ENH@TUVONEBGECKKÑ"GCME NAMSMACIKZÑAK'KARPSSHPSSA
 REDAYEP÷KELIPAKRYTAMSMAMA@T (OTA. CASMAMA@T) PAKRY'NMULNIZI
 EDAYKITKURBIKARXUCXATBUK◆EDLONON"N'SJANRBS' IP NIMYY@CAEPÑK'N
 KARXUCXATTAMGMUL.
 CMNYNTWK@OK'N'KARPSSHPSSABUK◆NWGE@B@BYLEDAYEP÷KELIKT†ADUCC
 ARY:EBL IP EZI√KARENACEN-AH'Z@TI 7 EXMINA QÑAM 2014 NIG'Z@TI 28
 EXKUM¶¶: QÑAM 2021
 CMNYNEIAGEZTAMEDLONKAT'BNQYBIEIAGEDLON/NUJÔATEDAYSARET
 "/TQ@BEYACN-RYMCMENK"
 (EDL/ACXUSKÑAEPP÷KELIEIAGEZTAMSRUBRBS'/TIZICN NIG "/TQ@BEYACN-
 RYMCMENK" ~UNJAN DSHS ONSE@MCZAMAN /@TA@OK'QÑÁLRBS' IP
 NIGZAETI/@TAEIAGBENQM@TUVON/NUVT†...ET.

12. EHTU/√CMENKEDLONON"N'SJANRBS'Á/ACCASUNY?

/ÑK/ACCASMACIKZÑAK'KARPSSHPSSAR ~UENT†MINCMBAK'@OK'NAMYYELIY
 @BSINEBIKMNT'@TARBS' DSHS BG' AJ/ÑKPDL'ESVAEPSSGET«TEHLYMINEMN/ÑK
 @TUVONCAT'TAMGOYBMEBJKICÇKAR "/TQ@BEYACN-RYMCMENK"
 ENAKÑ"GEPNKAREZTAMRBS'/TIZICN @BSINEBI DSHS MINE@CISERIS
 "/TQ@BEYACN-RYMCMENK" CA "SQANPAB" S@MAB'/TIZICN...@BSINEBI DSHS
 ONVAYT'M-/TQ@BEYACN-EDLONNECKRMELKXAGE@KARY:EBL'NZÑAK'.

13. ETILK~XNISMxAN'EPSSGET«T'NKARPSSHPSSARMAN/√X-H?

KAREPE»GPÊAT'— TAMKARDKSAC'@OK'
 ...KARDAK'@OK'KARBG'@OK'PSSHHPSSARRBS'/ÑK /ÑKKMBUGEPE»GPÊAT'ZA—

1. /ÑKCA ...Z-AB'CA IP
 S@MAB'/TIZICNEEDLMANKAR/NUJÔATESVAKMJEZTAMPÊAL'X-ÁANTAMPÊH
 @BCAMEX@TUVONKAT'BNQY EDAYSARET "/TQ@BEYACN-RYMCMENK"
 EDL/ÑKONP†L'.
2. /ÑKONP†L'ESVAKMJEZTAMMPÊAL'X-ÁANDL'/TIZICNENAHEDL@TUVONRYM
 BJÇËLKÑ"GEPNKAREZTAMRBS'/TIZICNS@MAB' AG
 EHACNAS'CMNYN/TQ@BEYACN-
 RYMEDLONNEKT@MUVEIAGEDLONCG÷"LBG'AJENAKÑ"GTINÑNQYRBS' DSHS
 TAMEX NIGQÑAM
 EDL@TUVONE@BLEDIMJIKNNACMENKTAMSMAMA@TRBS'/ÑK
 (CASMAMA@T) 'NMULNIZIKARPSSHPSSAR
 (EiAGTAMGENH@TUVONRAYENAEIITMBÖRTI 9 'NKARCUNDMNWGENH)
 NIG
3. /ÑKMIN@TUVONBG'@OK'S@MAB'ESVATAMGENAH.

KAREBKECKELIGVIJ— @BSINEBI/ÑKMINDK

...DAK'@OK'KARPSSHPSSARTUTAT'RBS'/ÑKET CMENKRBS'/ÑK
 (NIGKAR@OK'NAMYYELIVA)

NWGMINEBGECKELIGVIJETASMACIKZÑAK'KARPSSHPSSAREPSSGET«T
 DUCKÑAEHEDR @BSINEBISMACIKZÑAK'KARPSSHPSSARTUTAT'
 EPSSGET«TMINDKESKRBS'BYKEK CMENKRBS'BYKEK
 NWG@TUVEBGECKELIGVIJETAZÑAK'KARPSSHPSSARTUTAT'
 (RYMMANTAMGG/ÑK @BSINEBI/ÑKMINONNE@CISECJ).
 NWGMANKAREBGECKELIGVIJBIR. KARPSSHPSSARNAMYYEDLMINDKECJBNÊAB'BI
 KAREBGECKELIGVIJELIKTIBIRET NWG@TUVEDIA@TLB'ETARÂ.

BNÜELI@OK'EB«VTSSR—

KARPSSHPSSARKARTUTAT'@OK'RBS'/ÑKKWCAKARTUTAT'SGVIJ'N@OK'CMNUL
 NIGBNÜELI@OK'EB«VTSSR-EDL/AC/NUVT†ON.

RÂÔLKARPSSHPSSARNWGRAYKARN-CMNYNTWK@OK'TAMGENAHE TA IRS
 ELIT@MG'W-2.

KARPUTKMNT'RBS'SHCIB— BCÇ"BJNÑ@BSINEBI/ÑKCASMACIKRBS' SEIU 775

...Z-AB'CASMACIKENAEBL/ÑKONTTYL@OK'QÑÁLCUGE@KAYCA IP MÑAK'

RÂDLKARPSSHPSSARNWGKAT' 3.2%
BIKARTUTAT'RBS'/ÑKS@MAB'EXEDL/ÑKZ-AB'CASMACIK SEIU 775
EHIYNWGEPIA@DK'ENAHETASHCIB.

T@MUVKARS@MAB'KARPSSHPSSAR—

KARPSSHPSSARTAMTAROY PNAK'GARSHBONfEDLDME NIKAR Medicaid
BJÇAK'ZAVANWGPDL'KARP P
MULNIZISHBONUS@MAB'KARTUTAT'@DK'TAMG/S'.
VAONPT'L'KARBJÇAK'ENAHKN" GEXZNE QNAM 2021.
VAK°@TUVONT@MUVZA/GITIBJOTIT
USUINETANPT'L'MUNIZI`AGEBJELJDL'KARPSSHPSSAR.
/GITIBJOTIT EZI/VAENAKN" GEXMINA QNAM 2022 EHIYRÂAPIOLCUHHTQELXA
ELIKJÇB'ZVIKAENA`Z@TI 31 EXMINA QNAM 2022.

E@CISERISECJ— @BSINEBISMACIKZNAK'E@CINCAG 3%

SE@MCCITTE@CISECJB KARPSSHPSSAR DSHS /ACCAT'TUKKARPSSHPSSAR
CAEMAX:.

14. ETIKARENAKN" GZNAK'KARPSSHPSSARMANPL~HBAL'/I/x-H?

LUH@TAET/ÑKDKX-ÁNECJ (DUCONBNYL'ENAKN" GEPNKTI 15 XAGE@KAM)
/ÑKNWGENAETENAKN" GZNAK'PSSHPSSAR. TULAKARNWG@CANECALKRNI
"EDAYKARERISE/IG" @BSINEBIVA/NUMQT. @BSINEBIVAEZIDUECNHEMN
TAMTARNAMYEDL@TUVON.../AC@TUVON/H/AGENAKN" GBNTWGENH
RYMTAMGEDAY/ÑK NWG@TUV@CANECALCA/CI`ANTY-. KN" GNQYEPSSGET«T
DIKARBS'TULAKARNWGEDAHEL G NIGBEJÇJ DSHS
BIKARTAMTARS@MAB'@DK'QNALEDLMINONEBIK...EAGBENOM KMRU
...KARXUCXATEV/DG`Z-ESVAEMZAVI NIGKAR@DK'EDL@TUVON
.../AC/H/AGEDAYPAKIEDIMBNWTG...ZNAK'PSSHPSSAREDAYEP÷KELI/GHTU
NIGKARECAT@BKAN'ENAKN" GBNWTGCEN-AH`Z@TI 7 EXMINA QNAM 2014
NIG`Z@TI 28 EXKUM: QNAM 2021 RYMBJÇEL ~UENTMINONKMN'T
OYTAMTARE@KAMCJAB'@DK'QNAL/BJRMARÂ RCW 49.46, CJAB'BGVIL@DK'QNAL
RCW 49.52, NIGKATB/ KICÇESCKITESH@TG'
NIGKAREDAH@SAYEDAYYUTIDZM-KN" GKICÇSNYARVAG IP NIG DSHS.
ENAEBLKARTAMTAR "ONBEÇAJ"
ENAHMANBUK MNAK'SIQTE@KAMKAREDAHELGMIN/ACBITGENAEBLE@KAYONET
...YKMKVIJBIRÂ...PAKIEDL@TUVONBEÇAJEPSSGET«T (DUCCA DSHS
NIGPNAK'GARRBS'BYKEK)
S@MAB'KARTAMTARNAMYEDLSIQTE@KAMKAREDAHEL G.

@BSINEBITULAKAR/NUMQTKARPSSHPSSAR DSHS K°EDAHELGEDIMBNTWG
EHIYSMACIKZNAK'DMENAHEDLMINONNE@CISECJ
ZNAK'PSSHPSSARB KARTAMTARTAMG/S'EDL@TUVON
.../AC@TUVON/H/AGBAK'BONUNWGBNTWGENH
RYMBJÇELTAMGKARRMELAPELIKATB/CKICÇKICÇSNYAEDAY IP
SKMPABKICÇSNYA@BQAMGNWGSMAÇIKZNAK'PSSHPSSAR
RYMTAMGSKMPABTAMTAREDL
SMAÇIKZNAK'DMENAH@SAYONNEZIVKAREIAGEDAYKANKAR/NUJÔATTAK'TGNWG
CJAB'/TQ@BEYACN-RYMCMENK.

KARDKX-ÁNGGECJB KARPSSHPSSAR

@BSINEBI/ÑKCG'RKSSASITIBWTGETA DSHS
KN" GNAMCA/ÑK/MBIBJ`ACJAB'ENAKN" GSMNUMER]GRBS'/ÑK
/ÑK@TUVETDKX-ÁNECJBIZNAK'PSSHPSSAR. DMENIRKARDKX-ÁNECJ K°ONHAZA
"E@CISERISECJ" BIZNAK'PSSHPSSAR.

15. ETIÁ@CISERISECJBIKARPSSHPPSAREDAYREB«BNA?

@BSINEBI/ÑKCG'DKX-ÁNECJBIKARPSSHPPSAR/ÑK@TUVETEPIDSMBU@T
TAMRY:SMBU@TSHRÂ/AEMRIKLMDB'TIMYY T@MG'EBBBTÔNPÔL'CUN
CAMYYKARCUNDMNWGENHETAKAN'

Liang v. State of WA: IP Wage Settlement
c/o JND Legal Administration
PO Box 91373
Seattle, WA 98111

NIGRYMTAMGEQIAHRBS'/ÑK /ASYÂANBCÇ"BJNÑ ELXTURSBÊ
NIG/ASYÂAN/UIEML. EDIMJIO¥MAN@BSITÛPAB
KARE@CISECJBIKARPSSHPPSAR@TUVETBMEBJ CUHHTQELXA
NIGEÔH@TA'@BSNIY-MINO¥YWT CAG'Z@TI 22 EXKK°DA QÑAM 2022.

@BSINEBI/ÑK@BKL'SMENIDKX-ÂNBIZÑAK'KARPSSHPPSARMANSUBLPAB
NIGTAN'EBLEVLA/ÑKNWGMINMANSITIÛTTYL/TQ@BEYACN-
NAMYYENAE@KAMKICÇ@BME@B«GDMENAH@SAYEDLESÑIELIG
EHLY/ÑKNWGMIN@TUVÔNKMNT'EDAYLK≈XNÎRBS'VA...EDAYKAREDAHELGTAMTAR
...KAR@CANECAL@BSINEBIKICÇ@BME@B«GKARPSSHPPSAR@TUVÔN/NUMÔTEDA
YTULAKAR./ÑKK°@BEHLCA/ACBW†G(...BN†BW†G) DSHS NAEBL/NAKT
@BSINEBIKARTAMTARRBS'/ÑKÔNEKITE LIGKÑ"GLK≈N†IK:'NEDNKMNT'EDL/AC
/NUVT†ÔN.
@BSINEBI/ÑKCG'DKX-ÂNGGECJEDIMJIBW†GBUK◊MÑAK'@BQAMGNWGCUGECAT
/ÑKKYRETNIYAYETAKAN'EMZAVIO¥ÔNKAN'ETQAB'
E@BAHKARTAMTARRBS'/ÑKSIQTE@KAMLK≈N†IK:'NEDNKMNT'.

16. @BSINEBIÁDKX-ÁNECJ ETIÁ/ACTTYLÔN@ÔK'BIKARPSSHPPSAR...ET?

ET. @BSINEBI/ÑKE@CISERISECJ...DKX-ÁNECJ
/ÑKNWGMINTTYL@ÔK'NAMYYBIKARPSSHPPSARET./ÑK/ACBW†G
...K-AYCAEPÑKBW†GEPSSGKÑ@BQAMGNWG DSHS
TAK'TGNWGKARTAMTARDUCKÑA
SIQTE@KAMKARKARBAREDL/AC/NUVT†ÔNTAMG/S'.

CMTAS'NWGKARPSSHPPSAR
/ÑK/AC@ÔB'TULAKARZA/ÑKMINYL'@SBNWGKARPSSHPPSAR
...EPÑKMYCYCMNYNRBS'VA.

17. ETIÁ@ÔB'TULAKARZAÁMINCULCIT†KARPSSHPPSAREDAYREB«BNA?

@BSINEBI/ÑKBNÔENAKÑ"GZÑAK'PSSHPPSARENH
/ÑK/ACCMTAS'ETANWGKARPSSHPPSARÔN@BSINEBI/ÑKMINCULCITÔEPÑKNAM
YYRBS'VA.
/ÑK/ACPÔL'EHTUPLNANAEDL/ÑKKITZATULAKARMINKYR/NUMÔTVAELIY.
TULAKARNWGBICARNATSSSN:RBS'/ÑK./ÑK/ACCMTAS'
EDAYDAK'KARCMTAS'CALAYLK≈N-/KSSRCAMYYTULARKAR@TWM'Z@TI 22
EXKK°DA QÑAM 2022 ENA 2000 Lakeridge Dr. SW, Bldg. 3, Olympia, WA 98502.
/ÑK@TUVETEPIDTAMSMBU@TNÛVCJAB'CM-G'NKARCMTAS'CALAYLK≈N-
/KSSRRBS'/ÑKETAKAN'TI@BWKSSARBS'EDIMBNWÔGENA/ASYÂANXAGE@KAM
EDAYBITETM'@BSNIY-MINO¥HYSBI'Z@TI 22 EXKK°DA QÑAM 2022.

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Sarah E. Derry
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William McGinty
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P.O. Box 40124
Olympia, WA 98504

KARCMTAS'RBS'/ÑK@TUVETMANEQµAHRBS'/ÑK/ASYÂANBCÇ"BJNÑ
ELXTURSBÊ NIG/ASYÂAN/IUEML K°DUCCAEHTUPLÉDL/ÑKCMTAS'PGEDR.
/ÑK/ACBG'AJX-ÂNEDAYPÉAL'ENASVNAKARCUGE@KAYEDIMJIBN¥L'BIKARCMTA
S'(NANA)RBS'/ÑK. SVNAKARENHNWGEKITE LIGENAKALBRIECÆT
NIGBLEVLAE DLØNBG'AJXAGE@KAM. /ÑK/ACCYLEM ZAVITAMKARCMNAYPÉAL'
X-ÂNRSBS'/ÑK EDIMJITMNAGO¥/ÑKENASVNAKARENH
NIGEDIMJIEZV I KARCMTAS'ETANWKGKARPSSH PSSARENH.

SMACIKZÑAK'PSSH PSSARB"UEN^AHEDLCMTAS'ETANWKGKARPSSH PSSAREDLØN
ESÑISMUTAMRY:NITIVIZITAMGENH/ACBØWGOTÛRN-ESCKØI
SE@MCTAMGLAYENAKÑ"GKRNIENH.
@BSINEBI/ÑKMINCMTAS'@TWMKALBRIECÆTKMNT'ET
/ÑKMIN/ACCMTAS'ENAEBLE@KAYØNET.

**18. ETIVAXUSKÑADUCEMØCX-HRVAGKARCMTAS'ETANWKGKARPSSH PSSARENH
NIGKARDKX-ÂNAX-ÂNGG?**

KARCMTAS'KW@KAN'ET@ØB'TULAKARZA
/ÑKMINCULCITØ/√IMYY/MBIKARPSSH PSSARENH. /ÑK/ACCMTAS'
ET@BSINEBI/ÑKENABNØKÑ"GZÑAK'PSSH PSSARENHB"UEN^AH.
KARDKX-ÂNGGECJ
KWCAR@ØB'TULAKARZA/ÑKMINCG'EZV I CAEPÑK'NZÑAK'PSSH PSSARENHET.
@BSINEBI/ÑKDKX-ÂNGG /ÑKMINMANMULÂANKÑ"GKARCMTAS'ET
EDAYSARETKRNIENHELGC H≤TÛIBLELI/ÑKET\TEHIY.

EMZAVIEDLT MNAGO¥/ÑK

19. ETI/ÑKMANEMZAVIENAKÑ"GKRNIENHEDRET?

TULAKARØNSE@MCZAE MZAVIENA Barnard Iglitzin & Lavitt LLP
KWMANKUNSMJTDI@KB'@KAN'KÑ"GKARTMNAGO¥/ÑK
NIGSMACIKZÑAK'PSSH PSSARTAMG/S'.
EMZAVITAMGENH@TUVØNE@CISTAMGCA "TI@BWKSSAZÑAK"
ENAKÑ"GBNØWGENH. BØT-MANBENQM/MBIKARGAR NIGBTBIESAZN-RBS'EMZAVI
KW/ACRKØNENA www.workerlaw.com. /ÑKNWGMIN@TUVØNKIT'Z-S@MAB'EMZAVI
TAMGENHELIY. @BSINEBI/ÑKCG'O¥TMNAGEDAYEMZAVIPÉAL'X-ÂNRSBS'/ÑK
/ÑK/ACCYLMÑAK'ØNEDAYKARCMNAYPÉAL'X-ÂNRSBS'/ÑK.

20. ETIEMZAVINWG@TUVØNBG'@ØK'O¥EDAYREB\BNA?

TI@BWKSSAZÑAK'NWGESÑITULAKARO¥/NUMØTKARBG'@ØK'CMNYN \$1,625,000
(1.4% 'NMULNIZIKARPSSH PSSAR) S@MAB'K'@MEMZAVIRBS'BYKEK
NIG'Z-CMNAYELIBNØWGVIVAT. @BSINEBIØN/NUMØT
CMNYNTWK@ØK'ENHNWG@TUVØNBG'ECJBIMULNIZIKARPSSH PSSARS RUB.
@BSINEBIKARGAREPÑKCJAB'BNÊAB'BI'Z@TI 17 ExkBAÔA QÑAM 2021
/S'Z-E@CINCAGTI@BWKSSAZÑAK'EDLØNRMBWGTUK BYKEK/AC
ESÑISMUTULAKARO¥TUTAT'SMNGS@MAB'K'@MEMZAVIBENQM. DSHS
/ACCMTAS'@BSINEBITI@BWKSSAZÑAK'EZV I KARESÑISMUENAH.
KARPSSH PSSARENHENAET/ACMAN@BSITÛPABETAHBICATULAKARBDIESZX-H
...TAMG/S'NKARESÑISMURBS'TI@BWKSSAZÑAK'S@MAB'K'@M
NIGZÑAK'CMNAYEPSSG@.

SVNAKARYUTÐIZM·RBS'TULAKAR

21. ETISVNAKARYUTÐIZM·MANENAEBLNA?

ENA 'Z©TI 16 ExKBAÔA QÑAM 2022 NAEMA"G 09:00 @BWK
ENATULAKARKMBULEXANZI Thurston, 2000 Lakeridge Dr. SW, Bldg. 3, Olympia, WA
98502,
TULAKARNWGDWKNAMSVNAKARMYYEDIMJIKMNT'ZAETIKARPSSHPSSAREDLÔN
ESÑISMUkWWMANYUTÐIZM· @KB'@KAN' NIGSMEHTUPL.../T'
NIGZAETIKYRET@TUVÔNPÐL'O¥NUVKAR/NUMQTUCGE@KAY...YA"GNA.
KALBRIECÆT
NIGBLEVLA 'NSVNAKAR/NUMQTKARPSSHPSSARCUGE@KAY/ACÉ@B@BYLEDAYK
µANKARCUNDMNWGCAMUN. /ÑKKYRETTAMDANEKHTMBØRKARPSSHPSSAR
www.IPWageSettlement.com S@MAB'KAR/AB'EDTEPSSG@
...EHATURSBÊMKELX≤TKIT 'Z-RBS'RÂÔLKARPSSHPSSAR TAMELX 888-964-0102.

22. ETIÁ@TUVETETAKAN'SVNAKARYUTÐIZM·ENH?

ET LUH@TAET/ÑKÔNCMTAS'NWGKARPSSHPSSAR.
@BSINEBI/ÑKMINE@CISERISECJBİKARPSSHPSSARET
TI@BWKSSAZÑAK'/ACTMNAGO¥/ÑKÔNENASVNAKARENH.
/ÑKTTYLKARS/ AKMN-CMEBAHKARMKEDAYKARCMMNAYPÊAL'X-ÂNRS'/ÑK.
@BSINEBI/ÑKEPΔIKARCMTAS' /ÑKMINCAMÔC'MKTULAKARET.
DRABNA/ÑKÔNEPΔISMBU@KARCMTAS'CALAYLK≈N-/KSSRTAN'EBL
TULAKARNWGBICARNAVA.
/ÑKK°/ACBG' 'Z-O¥EMZAVIPÊAL'X-ÂNRS'/ÑKKÑ" GKARCULRYMPGEDR
B"UENðVAMINEMNCAMÔC'S@MAB'KARCMTAS'RBS'/ÑKO¥@TUVÔN
BICARNAENAHET.

23. ETIÁ/ACNIYAYENATULAKARYUTÐIZM·ÔNET?

@BSINEBI/ÑKDAK'KARCMTAS'TAN'EBL
/ÑK/ACESÑISMUTULAKARS@MAB'KAR/NUBAÔATO¥NIYAYENATULAKARYUTÐIZM·
ÔN. EDIMJIEZ/IDUECÑAH SUMRYMBBAÇÊLNUVBAK¥
"ÁMANBMNGCG'BG`AJX-ÂNENASVNAKARYUTÐIZM·"
ENAKÑ" GKARCMTAS'CALAYLK≈N-/KSSRRBS'/ÑK.
SK≈IPABRBS'/ÑKNWG@TUVÔNKMNT'TAMEHTUPLÊDL/ÑKÔNRYMBBAÇÊLENAKÑ"
GKARCMTAS'RBS'/ÑK. /ÑKMIN/ACNIYAYENASVNAKARÔNET
@BSINEBI/ÑKDKX-ÂNGGECJBİKARPSSHPSSARENH.

KARTTYLÔNBØT·MANBENQM

24. ETIMANBØT·MANLM÷ITBENQM/MBİKARPSSHPSSARENHEDRET?

KARCUNDMNWGENHSEG≈BBİKARPSSHPSSAREDLÔNESÑISMU.
BØT·MANLM÷ITBENQMKWENAKÑ" GKICÇ@BME@B\GKARPSSHPSSAR
EDL/ÑK/ACTTYLEDAYEHATURSBÊETAELX 888-964-0102 ...CULEMIL
www.IPWageSettlement.com.

25. ETIÁTTYLÔNBØT·MANBENQMEDAYREB\BNA?

/ÑK/ACEHAETAELX 888-964-0102; SRESRETA/ÑKRÂÔLKARPSSHPSSAR ENA—

Liang v. State of WA: IP Wage Settlement
c/o JND Legal Administration
PO Box 91373
Seattle, WA 98111

...CULEMILEKHTMBØRENA www.IPWageSettlement.com,
EDL/ÑKNWGRKEXIJCEM-IYETANWGS MN YRTUETA/MBIKARPSSH P SSAR
T@MG'EBBBTE@CISECJ BUKRYMBQT·MANMAN®BEYACN-EPSSGET\T
EDLTAK'TGNWKGARPSSH P SSARENH.

BØT·MANSEG≈B
...CMNYNEMA"GEDL'LT@MUVTAM/TΩ@BEYACN—
RYMCMENKENAKÑ"G TINÑNQYRBS' DSHS

CMNYNEMA"GEDL'LT@MUVTAM/TΩ@BEYACN—
RYMCMENKEDL◊NBG'AJENAKÑ"G TINÑNQYRBS' DSHS TAMEx NIGQÑAM
EDL@TUV◊NE@BI
EDIMJIKNNACMENKrBS'/ÑK'NMULNIZIKARPSSHPSARKWdUCXAGE@KAM—

[FILL IN FROM DATA]

KAREÑISMUS®MAB'KARDKX-ÁN
Liang, et al. v. Wash. State Dep't of Social and Health Servs., Case No. 20-2-02506-34
TULAKARKMBULEXANZI Thurston

[Name]
[Address1], [Address2]
[City], [ST] [Zip]

TURSBÊ— [Phone]

®BSINEBIBQT·MANEDLÔNRAYXAGELI@TUVÔNP-AS'BðËR ...MIN@TWM@TUV
SUM/AB'EDTBQT·MANRBS'/ÑKXAGE®KAM—

EQµAH—

/ASYÂANEPΔISMBU®T—

TURSBÊ—

PðL'/ASYÂAN/IUEMLRBS'/ÑK ...®BSINEB/ÑKMINMAN/ASYÂAN/IUEMNET
CURSRESR 'KµAN' —

/ASYÂAN/IUEML—

EDAYKARCUHHTQELXAXAGE®KAM NIG®BKL'®TLB'T®MG'EBBBTENH
ÁE®CISERISECJBİKARPSSHPPSSAR/TQ®BEYACN-RYMCMEÑKRBS' IP.

_____ KALBRIECÆTCUHHTQELX—

HTQELXA

EDIMJIDKX-ÁN/ÑKECJBIZÑAK'PSSHPPSSARENAKÑ" GKRNIENH
/ÑK®TUVETBMEBJ CUHHTQELXA NIGEPΔISMBU®TT®MG'EBBBTENH
BITETM'®BSNIY— MINO¥ELISBI 'Z©TI 22 EXKK°DA QÑAM 2022 ETAKAN'—

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c/o JND Legal Administration
PO Box 91373
Seattle, WA 98111