# Consumer Directed Employer Rate Setting Board

**Meeting #5**

**May 29, 2024**

**9:00am – 3:00pm**

## Minutes

ATTENDANCE

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Present Today | Online | Name | Role | \*Voting Member | ^Advisory Member | Notes |
| Yes | Yes | Bledsoe, Ben | Representative | \* |  | CDE Rep. |
| Yes |  | Brannan, Pam | DSHS Staff |  |  |  |
| No |  | Chambers, Kelly |  |  | ^ | House of Representatives (R) |
| No |  | Cleveland, Annette | Senator |  | ^ | Senate (D) |
| Yes |  | Declet, Sonya | DSHS Staff |  |  |  |
| No |  | Dustin, Georgiann |  |  | ^ | State Council on Aging Representative |
| Yes | Yes | Erickson, Eric |  |  | ^ | Licensed Home Care Agency |
| Yes | Yes | Glickman, Adam |  | \* |  | Exclusive Bargaining Unit Designee |
| Yes | Yes | Hollimon, Cynthia | Representative | \* |  | Governor’s Office Rep. |
| Yes | Yes | Hood Quan, Maralise | Facilitator |  |  |  |
| N/A |  | Open Position |  |  | ^ | People with Disabilities Organization |
| No |  | Muzzall, Ron | Senator |  | ^ | Senate (R) |
| Yes |  | Prieto, Nellie |  |  | ^ | Home Care Worker |
| Yes |  | Rector, Bea | DSHS Staff | \* |  | DSHS Rep. |
| Yes |  | Reed, Charles | Chairperson |  |  |  |
| Yes |  | Schlesselman, Diana | DSHS Staff |  |  |  |
| No |  | Tharinger, Steve | Representative |  | ^ | House of Representatives (D) |
| Yes |  | Tammy Bowen |  |  | ^ | People with Intellectual or Developmental Disabilities Organization |
| Other Attendees   * Online Guests * In-room guests | | | | | | |
| Meeting Links   * Rate Setting Board [Consumer Directed Employer Rate Setting Board | DSHS (wa.gov)](https://www.dshs.wa.gov/altsa/stakeholders/consumer-directed-employer-rate-setting-board) * Open Public Meetings Act (OPMA) * [Online Training Steps 2019.docx (live.com)](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fagportal-s3bucket.s3.amazonaws.com%2Fuploadedfiles%2FHome%2FAbout_the_Office%2FOpen_Government%2FOpen_Government_Training%2FOnline%2520Training%2520Steps%25202019.docx&wdOrigin=BROWSELINK) * [Open Government Training | Washington State](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.atg.wa.gov%2Fopen-government-training&data=05%7C02%7CCDERateSettingBoard%40dshs.wa.gov%7Cd2c563cc959a41a22ca908dc2ca7bbd9%7C11d0e217264e400a8ba057dcc127d72d%7C0%7C0%7C638434346131213610%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=cJNav8U01WGl7bquKhgEf63H%2BmXM8UU5r7LT0OB3N0w%3D&reserved=0) | | | | | | |

AGENDA MINUTES

| **Topic** | **Discussion Highlight** | **Action items/Outcomes** |
| --- | --- | --- |
| **Welcome** | | | |
| Welcome and Introductions | Welcome | Welcome from Chairperson and Facilitator. |
| Approval of Minutes from 05.16.24 |  | Motion to approve by Cynthia Hollimon. Seconded by Bea Rector. 4 Yay, 0 Nay for approval. |
| Opening Remarks/Old Business | Presentation by Jonathon G. Smith on rates including IP Personal Care Services (PCS) Caseload and Expenditures and Incremental "Labor Rate Growth.    Presentation by Jonathan G. Smith for Authorized vs. Paid Claims including CDE Personal Care Services (PCS). | Conversation included permanent work week limits.    Inquiry on impact of clients due to paid vs. authorized hours.    Follow-up on considerations for paid claims and hiring. |
| **Retirement** | | | |
| Secure Retirement Trust (STR) | Sal Naidoo, Kelly Coffing, and Jessica Garner presented on retirement benefits, caregiver retirement trust, savings strategies, and retirement Benefit scenarios and analysis.     * Questions about retirement trusts, savings strategies, and contribution categories. Answered in session. |  |
| Union | Tangie Webb presented on retirement including considerations in statutory factors.  Saoirse Douthat presented on personal experience.     * Question about caregivers who leave the profession but have paid into the retirement benefit. Answered in session. |  |
| Board Discussion |  | No discussion. |
| **BREAK** | | | |
| **Training** | | | |
| Training Partnership (TP) | Siobhan Shand presented on SEIU 775 Training Benefits including the role TP serves and an overview of benefits and products.   * Question about how much for the Continuing Education curriculum caregivers can see at any given time. Answered in session. * Question about the impact of recent legislation changing family member training requirements. Answered in session. * Question about any data around preference for in-person or virtual training. Answered in session. * Question about how training compares to other states. Answered in session. * Question about if there is someplace caregivers can call with specific issues they encounter with clients. Answered in session. | * Request for clarification for the number of caregivers with nurse delegation. * Request for information about how changes to in-law training requirements will impact numbers. * Request for cost analysis on including home care aide certification testing as part of the training program. This will be presented in a future meeting. |
| Board Discussion |  | No discussion. |
| **Carina** | | | |
| Carina | Nidhi Mirani presented on Carina, the online job-matching website.   * Question about working with CDWA for improved communication. Answered in session. | Q&A included:   * Questions about working with CDWA for improvement proposals and capacity for process adjustments. * Authorization of hours. |
| Board Discussion. | Discussion about labor and training related to the issue of family member requesting extra hours and the time requirements related to training. |  |
| **LUNCH** | | | |
| **Carina (continued)** | | | |
| Union | Lucia Vazquez presented on Training and Benefits and how these impact economic stability, recruitment, and retention. |  |
| Board Discussion |  | No discussion. |
| **Other Benefits** | | | |
| Union | Alexis Rodich presented on Non-Trusts' Benefits including paid time off, paid holidays, admin time, mileage, and differentials.    Presentation by Riah Estes who shared personal caregiving experience.    Presentation by Patricia Pantoja who shared personal caregiving experience. | * Request for data about paid time off in other settings in WA. |
| Board Discussion | Discussion about BT70 training and family member caregivers being able to take BT70 and be certified to provide care to non-family members if they need hours while family member is hospitalized (to maintain health care benefits). Current policy only allows BT70 training when a non-family member client has been identified and matched to IP. Administrative Rate presentation on 6/13 will include some information about impact to Admin rate if BT70 was allowed to be taken without a non-family member client identified. |  |
| Public Comment | A parent provider shared costs associated with her personal caregiving experience.  An individual provider shared stresses and costs associated with personal caregiving experience. |  |
| **ADJOURN** | | | |
| Adjourn | Facilitator wrapped up the meeting. | * Next meeting is June 5, 2024. * Jen Unger will step in as Facilitator on June 5, 2024. * Meeting adjourned at 1:50pm. |