

## Consumer Directed Employer Project Talking Points #1 – Stay Informed

Transforming  
Lives

### What is happening?

DSHS is working with consumers and stakeholders to develop and implement the Consumer Directed Employer (CDE) to manage the Individual Providers (IP) who care for clients receiving services from Aging and Long-Term Support Administration and Developmental Disabilities Administration. Rather than be contracted with DSHS, IPs will be employed by the CDE.

### Why is this happening?

Managing nearly 40,000 IPs has become increasingly complex and takes time away from case management. The 2018 State Legislature required DSHS to centralize the IP workforce under the CDE. This change will relieve DSHS and Area Agency on Aging case management staff from IP administrative functions. The CDE will function as the IP's legal employer and will manage hiring, payroll, tax reporting, overtime requirements, and IP credentialing. Clients will continue to select, schedule, manage and dismiss their IPs.

### When will it happen?

The CDE will be in place as early as July 2020. We do not have a specific date yet, but we will announce the date when possible.

### How are my opinions represented?

We aim to have an open, inclusive process. We have a [Strategic Development Group](#) (SDG) that includes people currently receiving in-home care, individual providers, stakeholders, and the public. We are consulting with tribal governments throughout this course of this project. We encourage you to talk with the SDG member you feel represents you in this process. If you do not know who your SDG representative is, please contact us.

### Stay Engaged and Informed!

- By email: visit <https://public.govdelivery.com/accounts/WADSHSALTSA/subscriber/new> and select the **Consumer Directed Employer** box under the ALTSA News and Resources category to sign up for regular updates
- On the internet: find the CDE website at [www.dshs.wa.gov/altsa/cde](http://www.dshs.wa.gov/altsa/cde)
- Attend an informational webinar or stakeholder meeting: details and presentations posted on the [CDE website](#)



For more information:  
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