**Consumer Directed Employer Rate Setting Board**

April 19, 2022

9:00 am – 3:00 pm

Minutes

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| **Attendance** | | |
| ✓Adam Glickman\* | ✓Bea Rector\* | ✓Ben Bledsoe\* |
| ✓Robyn Williams\* | ✓Charley Reed (Chairperson) | Rep. Drew MacEwen^ |
| Senator Annette Cleveland^ | ✓Senator Ron Muzzall^ | ✓Georgiann Dustin^ |
| Rep. Steve Tharinger^ | ✓Eric Erickson^ | ✓Brittany Williams^ |
| ✓Kim Conner^ | Adrienne Stewart^ | ✓Karen Fitzharris (RSB staff) |
| ✓Sonya Declet (RSB staff) | ✓Kindra Benavidez (RSB staff) | ✓Maralise Quan (facilitator) |
| ✓Eli Harris (facilitator) |  |  |

\*Voting member, ^Advisory member

**Public attendees:** Alexis R, Allison T, Allisia Williams, Amber Johnson, Andrew Beane, Breann Boggs, Brenda Morgan, Brittany Williams, Cherie Noble, Christine Yi, Christine Morris, Cressida Slote, Dani Rice, Diana Marixza, Diane Kessell, Drew Jones, Elana, Ellie Chopp, Gailen Li, Gwen Goodfellow, Janilee Macleod, Josh Luskin, Judy Jessen, Judy Krebs, Katie Hewitt, Kelvin Hoang, Kim Conner, Kimberly Maki, Laura Reding, Lelia Webb, Lisa Mikesell, Luke Esser, Mariana Morante, Mayra Rodriguez, Merissa Clyde, Monica Livingston, Nidhi Mirani, Percussion Strategic, Richard Leigh, Rina Wikandari, Sal Naidoo, Sarah Dobler, Sheena Tomar, Stefan P, Sue Partridge, Taun Paik, and unnamed = 1

*Note: not all attendees present for entire meeting.*

| **Agenda Topic** | **Discussion Highlight** | **Action items/Outcomes** |
| --- | --- | --- |
| Welcome and Introductions; Purpose / Meeting Overview | Chairperson welcomed board members and public participants. Roll call taken. | Quorum present. |
| Approval of Minutes 04/18/22 | Ben moved to accept with the corrected spelling of Peter Nazall’s name. Adam seconded the motion. | Vote called for, 3 yay, 0 nay, 1 (Bea) absent. Motion carried. |
| Opening Remarks/Old Business | Discussion on Policy & Procedure Review (Establishing the Labor and Administrative Rates) should be addressed in next meeting. | Action item: Karen to add topic to the May 10, 2022 agenda. |
| **Foundational Information** | | |
| IP Projections / Sustainability | Christine Morris and Kimberly Maki presented on this topic. | Action Item: Christine will send information about family vs. non-family broken out by LTC and DDA program. |
| Comparison of CBAs of Other States | Amber Johnson presented on this topic. Discussion followed. | Action Items: Amber to update materials to include:   * Data related to at least one CA county that is unionized and has a high costs of living. * Number of states with self-directed programs. * Number of states with wait lists for service. |
| **Wages Presentations** | | |
| Self-Sufficiency / Living Wage Report | Lisa Mikesell presented slides on this topic. | Action Item: Lisa to provide updated slide deck. |
| Wage Presentation | Andrew Beane, Mariana Morante, Katie Hewitt, Kelvin Hoang, and Brenda Morgan presented on this topic. Discussion followed. | Action Item: Percussion Strategic to provide additional data about survey response across geographic areas. Complete: rate of response between Seattle and Spokane nearly equal. |
| **IP Recruitment/Carina** | | |
| Carina Presentation | Nidhi Mirani presented on this topic. Discussion followed. |  |
| CDE Recruitment | Janilee Macleod presented on this topic. Discussion followed. |  |
| Board Discussion |  | Action Item: Karen ask OFM to include information in their presentation on May 2 about the base CDE rate for end of FY23 that any RSB change recommended by the board would be evaluated against. |
| **Paid Time Off /Holiday Pay** | | |
| Union Research Presentation | Alexis R and Diane Kessell presented on this topic. Discussion followed. |  |
| Board Discussion |  | Action Item: All board members should send their questions to [cderatesettingboard@dshs.wa.gov](mailto:cderatesettingboard@dshs.wa.gov) |
| Public Comment | Dani Rice – expressed health insurance for IPs dependents and family members is important. Insurance on the open market is unaffordable. IPs shouldn’t have to face potential bankruptcy in the case of a family member’s illness or major injury.  Cherie Noble – expressed caution about the Carina data that was presented as in her experience there is a major challenge with recruiting IPs in Eastern Washington. |  |
| Adjourn | Next meeting is May 2. | Action item: members must complete their Board training available at [Open Government Training | Washington State](https://www.atg.wa.gov/open-government-training).  Submit certificate to Karen at [cderatesettingboard@dshs.wa.gov](mailto:cderatesettingboard@dshs.wa.gov) |