**Consumer Directed Employer Rate Setting Board**

June 14, 2022

10:00 am – 4:00 pm

Minutes

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| **Attendance** | | |
| ✓ Adam Glickman\* | ✓ Bea Rector\* | ✓ Ben Bledsoe\* |
| ✓ Robyn Williams\* | ✓ Charley Reed (Chairperson) | Rep. Drew MacEwen^ |
| Senator Annette Cleveland^ | Senator Ron Muzzall^ | ✓ Georgiann Dustin^ |
| ✓ Rep. Steve Tharinger^ | ✓ Eric Erickson^ | ✓ Brittany Williams^ |
| ✓ Kim Conner^ | Adrienne Stewart^ | ✓ Karen Fitzharris (RSB staff) |
| ✓ Sonya Declet (RSB staff) | ✓ Kindra Benavidez (RSB staff) | ✓ Maralise Quan (facilitator) |
| ✓ Eli Harris (facilitator) |  |  |

\*Voting member, ^Advisory member

Public attendees (note: not all attendees present for entire meeting): Alieen Pick, Alexa Silver, Alexis R., Alissia Williams, Brad Banks, Breann Boggs, Cherie Noble, Christine Yi, Dani Rice, Diana Marixza, Drew Jones, Elena, Gwen Goodfellow, Judy Krebs, Kitty Richmire, Laurie Balo, Lelia Webb, Lucia Vazquez, Maria Hovde, Mariana Morante, Mary M., Monica Livingston, Rina Wikandari, Sal Naidoo, Sheena Tomar, Sunshine Lopez, and Yadira Holmes.

| **Agenda Topic** | **Discussion Highlight** | **Action Items/Outcomes** |
| --- | --- | --- |
| Welcome and Introductions Purpose/Meeting Overview | Welcome and roll call |  |
| Opening Remarks/Old Business | Discussion about admin rate for home care agencies.  Karen Fitzharris reviewed slides to cover prior pending action items and the board discussed the clarifications.  Ben Bledsoe provided detail about the admin rate proposed in the 6/9/22 meeting. The Capital Expenses and Start-up Costs includes COVID-19, additional staffing, higher employee costs, and a portion of the system investments.  The Change Order and Market Rate items should be considered by the board as part of program sustainability. The base admin rate for the CDE is $1.19 at end of FY23 after the start up drops off.  Karen Fitzharris and Rina Wikandari reviewed slides on historical rate increases based on CBA since 2017. Rates shown do not include mandatory items such as overtime, etc. The weighted average annual increase of base wage since 2013 is 6.5%.  Motion by Bea to approve minutes as written for 06.09.22; Robyn seconded the motion. | Action item: Rina to provide detail about what a 10% cost adjustment to the admin rate for home care agencies by next meeting.  Action item: Karen determine if any recommendation for increase in the home care agencies would require a different Decision Package.  Action item: Rina to provide data behind the historical look of the fully loaded rate.  Action item: Adam will send his data to Rina and Karen.  Action item: Slides will be updated to show time on axis.  Vote called for with 4 yays and 0 nays. Motion carries. |
| Board Discussion | Adam Glickman reviewed the information he sent on 6/13. Board members described how they feel about the proposal. | Action item: Rina to rework the tool to show FY24 and FY25 to run scenarios. It will also include a line to keep the COVID rate. Show 3 options for the labor rate and include the percentage and dollar amounts associated with each.  Action item: Ben outline the 3 proposals for the Admin rate and share with Karen and Rina prior to the next meeting.  Action item: Karen to set a meeting with Rina, Bea, and Adam to confirm assumptions.  Action item: Time during the next meeting will include a discussion and vote on if a Board member will have the ability to lobby on behalf of the Board related to the recommended approved rates.  Action item: Adam to distribute the health care spreadsheet that he showed during the meeting. |
| Public Comment | * Laurie Balo encouraged the board to recommend increasing the administrative rate for home care agencies in the board’s final recommendation. * Sunshine Lopez described the importance of having healthcare insurance for dependents. * Kitty Richmire described the importance of a livable wage for IPs. |  |
| Adjourn | Meeting adjourned at 2:47pm |  |