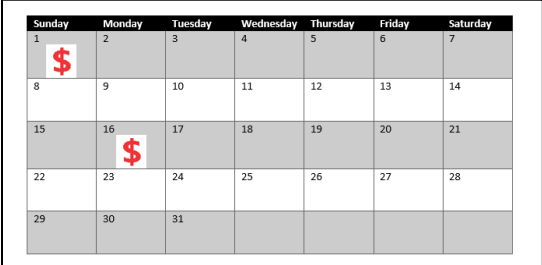



## Consumer Directed Employer (CDE) Project Talking Points #22 – Pay date changes

### How will pay dates change for Individual Providers (IPs)?

Based on the current Collective Bargaining Agreement (CBA), when IPs become employees of the Consumer Directed Employer their pay dates will change from the 1<sup>st</sup> and 16<sup>th</sup> of the month to **every other Friday**.

The table below highlights what's changing and what isn't:

CURRENT	AFTER IMPLEMENTATION	CHANGE?
Monthly hours (regardless of number of days in the month)	Monthly hours (regardless of number of days in the month)	<b>No</b>
Pay dates are 1 <sup>st</sup> and 16 <sup>th</sup> of every month	Pay dates change monthly – every other Friday	<b>Yes</b>
Number of pay days = 24	Number of pay days = <b>26</b>	<b>Yes</b>
Wage per hour determined by Collective Bargaining Agreement	Wage per hour determined by Collective Bargaining Agreement	<b>No</b>
Pay check amount based on approximately 15 days of work (varies based on the number of days in a month and number of hours worked a day)	Pay check amount based on 14 days of work	<b>Yes</b>
		<b>Yes</b>

### Stay Connected and Informed about the CDE project!

Visit the [CDE website](http://www.dshs.wa.gov/altsa/cde) at [www.dshs.wa.gov/altsa/cde](http://www.dshs.wa.gov/altsa/cde) to:

- Sign up to receive **Consumer Directed Employer** updates by email
- Sign up to attend a monthly informational webinar or stakeholder meeting
- Review the latest Materials & Resources

For more information:  
Contact the CDE Project Team  
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