

## **WORKFORCE DEVELOPMENT WORK GROUP**

### **Subgroups:**

1. Wraparound and Licensing/Certification
2. Child and Family Team (CFT), Intensive Services and Evidence Based Practice
3. Peer Curriculum
4. Family/ Youth/ Professional Partnerships and Supervision

As each workforce Development Subgroup develops their plan central to the outcomes must be the System of Care Core Values, SOC Training Goal and specific relationship to one or more of the Washington State SOC Planning Grant Goals noted below.

### **SOC Core Values:**

1. Family driven and youth guided, with strengths and needs of the child and family determining the types and mix of services and supports provided
2. Community based, with the locus of services as well as system management resting within a supportive, adaptive infrastructure of structures, processes, and relationships at the community level
3. Culturally and linguistically competent, with agencies, programs, and services that reflect the cultural, racial, ethnic, and linguistic differences of the populations they serve to facilitate access to and utilization of appropriate services and supports

### **SOC Training Goal:**

Create a state training program that reflects all levels and practice models of Systems of Care and Wraparound implementation and that has the capacity to train and support individuals who can function in key roles at all levels, inclusive of families and youth.

### **Washington State SOC Grant Five Goals:**

1. Infuse SOC values in all systems for children, youth, and families.
2. Ensure services are seamless for children, youth and their families.
3. Build access and availability of home and community-based services.
4. Develop and strengthen a workforce that operationalizes SOC values.
5. Build strong data management systems to inform decision-making and track outcomes.

### **What is needed for the Washington State System of Care Five Year Plan:**

1. **Identify current status of Subgroup focus; strengths and gaps**
2. **Develop outline of plan; structural changes and strategies**
3. **Activities, Events, Outcomes**
4. **Timeline of implementation; who ,what, when, how**
5. **Lessons Learned**