

## **WSRDAC Meeting Minutes**

**Jan. 21, 2015, from 9:30 am – 2:30 pm**

Office of the Administrator of the Courts, SeaTac, WA

### **Attendance**

Committee members: Ron Murphy, Deborah Purce, Shrounda Selivanoff, Susan Barkan

Members by phone: Mary O'Brien, Paola Maranan

CA staff: Kathy Taylor, Ginny Heim, Marilee Roberts, Cassie Anderson, Charina Carothers, Hermenia Jackson, Angel Tovar, Krysten Legette, Steve Primas, Cindy Bricker

**Greetings/Introductions** – Ron Murphy, Co-Chair of the WSRDAC, began the meeting with introductions and review of the agenda. Since there was no quorum of committee members, the November minutes will be reviewed and approved at the February meeting.

**Membership Guidelines** – Kathy Taylor presented a WSRDAC Membership Guidelines outline. Kathy entered information from the 2007 legislation (HB1472) and the committee will determine what should go into the rest of the outline. Shrounda volunteered to assist with the guidelines, and reviewed the guidelines and suggested if we find membership guidelines similar to what we want why reinvent the wheel. The Children, Youth and Family Services Advisory Committee Charter was used as a framework. It was suggested the subcommittee fill in the Guidelines using the Charter language as appropriate for WSRDAC.

**Diversity and Inclusion Video** - The U Tube video did not work after several attempts. Kathy will send the link to it out to all committee members and others attending the meeting. Kathy explained who the Services and Enterprise Support Administration (SESA) Office of Diversity and Inclusion is and some history about creating the video. The link to the SESA web page is: <https://www.dshs.wa.gov/sesa/office-diversity-and-inclusion>, go to Cultural Campaigns. The videos and materials can be ordered, and or printed.

Kathy will also send link to January article sent out to the RA's and Regional Disproportionality Leads for disproportionality topic for the month. She will check to see if it prints correctly; if not, she will print and send it out to all.

**Legislative Committee Work** – Paola stated we're trying to remove the sunset date. Last year it passed the House, but had no hearing in the Senate. Rep Pettigrew requested a proviso bill in the Budget Committee to continue the committee for 1 year. They believe if we submit a bill request again this year it will be blocked. They believe is better to go with a proviso request, and asked Rep. Pettigrew to make the request. The bigger issue is some House and Senate members do not fully understand or believe that equity and disproportionality matters are still an issue. We need to work with legislators and community members to help them understand this is still an important issue to be addressed. Also, need to be more formal and sophisticated about educating the community, legislature, and department. There really are equity issues and here is the data that shows this. Susan asked process wisely on how to get this discussion going. Make it an agenda item at a committee meeting or the Retreat – get new ideas regarding policy or tools to use.

Kathy – need to get more support and collaboration with organizations in the state (schools, housing, economics, health care, etc.). The WA Community Action Network prepared a slate of different bills they need supported, and invited various community groups and legislators to the meeting. Standing room only, and personal stories were told which seemed to be effective.

How do we partner with others in this work? Data and the experiences of families support our efforts. Struggle is how people see data – our personal values effect what we see and interpret.

Paola will follow up on meeting between David Del Villar Fox and Rep. Pettigrew.

**Updates** – Kathy updated on Racial Equity Analysis Tool – CA using on all bills reviewed by CA this legislative session. Nancy Heath updated the bill analysis form to include 2 questions:

1 How does this bill impact racial disproportionality?

2. Explain the impact.

Deborah and Kathy will support staff when analyzing the bill and answering these questions.

Susan acknowledged using the tool is a success story – should get information on the tool and how we use it out to other DSHS administrations (JJRA, Aging, etc.) and encourage them to use it - with appropriate training.

**ICW Updates** – Juliette Knight and Bob Smith gave updates on ICW current work:

- FamLink Data cleanup is occurring on inquiries to tribes. And on ICWA and non ICWA populations. This was one of the four latest initiative recommendations made by the Committee to CA.
- SB5 5160 – creates a NA Office in the Division of Early Learning, to ensure early learning and child care education for Native Americans children. CA is a potential data source for this.
- ICW regional core training curriculum was reviewed at Muckleshoot tribal gathering – we are moving forward with revisions to core curriculum and additional trainings.
- Talking with NICWA about participating in training with a break out session with field staff.
- 2015 ICW Case Review – CA ICW IPAC members gave names of people to participate in the tool review.
  - Goals are meeting ICW requirements - notification, inquiry, active efforts, placement preferences, etc.
  - Concern is ICW training for SW is very small – because training moved to Alliance and the ICW training is only just beginning, and there is no advance ICW training available.

Case Review is coming up and staff is not trained. Juliette will bring these concerns to the ICW Case Review team.

Ron believes Casey would like to provide support again for the ICW case review.

ICW manual revisions – continue to work to bring the manual in line with RCW's and the WAC's. Hope to have it to a larger group to review by spring, 2015.

**2015 Meeting Schedule Review** - Kathy reviewed the schedule with members and adjustments will be made. Ron can't make the Feb, March, or April meeting. Kathy will adjust the dates and locations if needed for these months, including the June retreat, and resubmit.

**Community Outreach and Collaboration** – Deborah reported we need strong community base, get materials to community meetings, invite community groups to our meeting and provide info with invitation to prep them. Use information to educate the Legislature. Encourage member's g to groups and talk about WSRDAC. Get a fact sheet/at a glance sheet to assist with promoting the committee. How to communicate about WSRDAC? Start developing a 1 page brief information sheet. Krysten would like to help with this, has some knowledge experience to provide assistance.

Deborah – need a communication plan.

- Is there some help w/ communication/graphics to make information look professional>
- Email the last leg report to everyone.
- Make an official request to Casey for technical help – review of document, feedback, tweaking
- Maybe Mockingbird, and Casey, could possibly work together on communication design (?)

**Washington State Parent Advocacy Network** – Shrounda reported on 3 bills supporting child welfare & Parent Advocacy Committee this session.

An article from the Rise magazine was circulated featuring Shrounda Selivanoff, and Alice Hegle – raising awareness of disproportionality and telling their story in the child welfare system. Shrounda explained how the FM and foster family who didn't want to give up foster child even after she was clean and had completed treatment. Foster family believed they were better fit for the child. Bias...

1. Parent for Parent wants to go statewide. Hoping their budget will be sponsored through the Office of Public Defense so it's not on the chopping block all the time during the session. One of the judges named Cindy really loves this program, says it really makes a difference.
2. Draft Certificate of restoration of opportunity (HB2399) to remove barriers for employment.
3. Increase revenue for Children's Alliance to continue to support their efforts.

### **Regional Reports**

See handouts.

Children of Color are not achieving permanent plans. When children are moved to extended foster care what is their permanent plan?

Ron requested a presentation on Extended Foster Care.

The "Check Yourself" video is still on the CA internet site under mandated reporters

<https://www.dshs.wa.gov/ca/advancing-child-welfare/reports-and-information>

We are also updating the mandated video that had Governor Gregoire in it.

Charina – Fatherhood report out what do you want us to report on?

**Disproportionality Data Update** - Alisha did a data report update.

Kathy convened a meeting with RA's, Reg. Dispro Lead's, QA staff to develop a request to the Data Unit Data unit is reviewing the request and will get back to Alisha and Kathy on how much time it would take and when they can begin to develop the report.

The group asked for an annual report with all decision points, who are the mandated reporter calling in, findings, FAR vs FVS vs CWS; CPS finding by race; removals, # of perm plans achieved by race. All are current reports in the regions - want to have all pulled the same way for consistency.

Report in Jan, April, July and Oct

LOS, Reunification, Long Term Foster Care, Guardianship, Adoption

Yearly data and quarterly data

Placement Types

Placement moves in the first 12 months.

Alisha will send data request to Ron, Susan and rest of committee so they can see what has been requested.

**Announcements/Other Updates** - Ron asked about the Foster Parent Recruitment Contract review. Can the committee provide input on the RFP? Kathy received it and had 72 hour, turn around for feedback.

The Racial Disproportionality section from the old RFP is in the new one. Now they are asking for reviewers of the Bidders for the RFP. Meri has requested names by Jan 31<sup>st</sup>; email Kathy if you have anyone to refer. The review may take 2 – 3 days depending on # of applicants, in Olympia. Regions have to pay travel for sending CA staff.

Prejudice Reduction Training meeting with the Alliance (Carlos) is coming up for to discuss the transition of the training. Alliance not sure they can train community partners, but will discuss this in next meeting.

Meeting adjourned.