



DIVISION OF DEVELOPMENTAL DISABILITIES
Olympia, Washington

TITLE: ICF/MR ADMINISTRATIVE POLICY 6.07
PERSONNEL COMPENSATION

Authority: RCW 74.09.120
Chapter 388-835 WAC

PURPOSE

This policy is required to set forth the maximum allowable compensation for administrative personnel pursuant to WAC 388-835-435 and WAC 388-835-440.

SCOPE

This policy applies to all non-state operated Intermediate Care Facilities for the Mentally Retarded (ICF/MR) contracted by the Division of Developmental Disabilities (DDD) to provide residential services.

DEFINITIONS

“**Compensation**” means gross salaries, wages, and the applicable cost of fringe benefits made available to all employees. Compensation does not include payroll taxes paid by the contractor.

POLICY

Effective for calendar year 1999, maximum allowable total compensation for licensed nursing home administrators in facilities with sixteen (16) or more set-up beds and qualified mental retardation professionals (QMRPs) in facilities with fifteen (15) or fewer set-up beds is as follows:

| <u>Set-Up Beds</u> | <u>Maximum Compensation</u> |
|--------------------|-----------------------------|
| 15 or less | <u>\$42,177</u> |
| 16 – 79 | <u>46,950</u> |
| 80 – 159 | <u>51,959</u> |
| 160 and up | <u>55,235</u> |

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POLICY 6.07

SUPERSESSSION

Division Policy 6.07
Issued June 17, 1999

Division Policy 6.07
Issued June, 1997

Division Policy 6.07
Issued December 14, 1994

Approved: /s/ Timothy R. Brown
Director, Division of Developmental Disabilities

Date: 4/13/2000