



DIVISION OF DEVELOPMENTAL DISABILITIES
Olympia, Washington

TITLE: ICF/MR ADMINISTRATIVE POLICY 6.07
PERSONNEL COMPENSATION

Authority: RCW 74.09.120
Chapter 275-38 WAC

PURPOSE

This policy is required to set forth the maximum allowable compensation for administrative personnel pursuant to WAC 275-38-868 and WAC 275-38-869.

SCOPE

This policy applies to all non-state operated Intermediate Care Facilities for the Mentally Retarded (ICF/MR) contracted by the Division of Developmental Disabilities (DDD) to provide residential services.

DEFINITIONS

“**Compensation**” means gross salaries, wages, and the applicable cost of fringe benefits made available to all employees. Compensation does not include payroll taxes paid by the contractor.

POLICY

Effective for calendar year 1997, maximum allowable total compensation for licensed nursing home administrators in facilities with sixteen (16) or more set-up beds and qualified mental retardation professionals (QMRPs) in facilities with fifteen (15) or fewer set-up beds is as follows:

<u>Set-Up Beds</u>	<u>Maximum Compensation</u>
15 or less	<u>\$40,381</u>
16 – 79	<u>44,951</u>
80 – 159	<u>49,747</u>
160 and up	<u>52,883</u>

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SUPERSESSSION

Division Policy Directive: 6.07
Issued December 14, 1994

Approved: /s/ Timothy R. Brown
Acting Director, Division of Developmental Disabilities

Date: 6/10/97