



DIVISION OF DEVELOPMENTAL DISABILITIES
Olympia, Washington

TITLE: RESIDENTIAL MEDICATION MANAGEMENT POLICY 6.19

Authority:	RCW 7.70.065	Actions for Injuries Resulting From Health Care
	Chapter 18.88A RCW	Nursing Assistants
	Chapter 71A RCW	Developmental Disabilities
	Chapter 246-840 WAC	Protocol for Delegating Nursing Care Tasks
	Chapter 246-841 WAC	Nursing Assistants
	Chapter 246-888 WAC	Medication Assistance
	Chapter 388-78A WAC	Boarding Homes
	Chapter 388-820 WAC	Community Residential Services and Supports

PURPOSE

This policy describes procedures to be used by residential providers in supporting persons with developmental disabilities who use medications.

SCOPE

This policy applies to all persons who provide services in community residential programs certified and funded by the Division of Developmental Disabilities (DDD).

POLICY

When providing instruction and support services to persons with developmental disabilities, the provider must ensure that individuals who use medications are supported in a manner that safeguards the person's health and safety.

For licensed boarding homes only, medication management requirements as described in WAC 388-78A-300 take precedence over this policy.

PROCEDURES

A. Self-Administration of Medications

1. Residential providers must have a written policy, approved by DDD, regarding supervision of self-medication.
2. The provider, unless he or she is a licensed health professional or has been authorized and trained to perform a specifically delegated nursing task, may only assist the person to take medications. The caregiver can perform the following actions:
 - a. Communicate the prescriber's order to the person in such a manner that the person self-administers his or her medication properly;
 - b. Remind or coach the person when it is time to take a medication;
 - c. Open the person's medication container;
 - d. Hand the person the medication container;
 - e. Place the medication in the person's hand;
 - f. Transfer medication from one container to another for the purpose of an individual dose (e.g., pouring a liquid medication from the container to a calibrated spoon or medication cup or using adaptive devices);
 - g. Alter a medication by crushing, mixing, etc., as long as the person is aware that the medication is being altered or added to food or beverage. A pharmacist or other qualified practitioner must determine it is safe to alter a medication and this must be documented on the prescription container or in the person's record; and
 - h. Guide or assist the person to apply or instill skin, nose, eye and ear preparations. The practice of hand-over-hand administration is not allowed.
 - i. For group homes that have a boarding home license, refer to WAC 388-78A-300 for additional tasks that may be allowed.

3. The provider may administer the person's medication if he or she is a licensed health care professional. Medications may only be administered under the order of a physician or a health care professional with prescriptive authority.
4. If a person requires assistance with the use of medication beyond that described in A.2. above, the assistance must be provided either by a licensed health care professional or a registered nurse (RN) who delegates the administration of the medication according to Chapter 388-820 WAC.

B. Nurse Delegation (Chapter 246-840 WAC)

1. Nursing assistants who have been delegated a nursing care task must perform the task as follows:
 - a. In compliance with all requirements and protocols of Chapters 246-840 and 246-841-405 WAC;
 - b. Only for the specific person who was the subject of the delegation; and
 - c. Only with the consent of the individual or another person authorized to provide consent for health care on behalf of the individual under RCW 7.70.065.
 - d. Persons authorized to provide consent for health care must be a member of one of the following classes of persons in the order of priority listed below:
 - i) The person, if he or she is his or her own guardian;
 - ii) Legal guardian, if any;
 - iii) An individual who holds a durable power of attorney for the person's health care decisions;
 - iv) The person's spouse;
 - v) The person's children who are at least eighteen (18) years of age;
 - vi) The person's parents; or
 - vii) The person's adult siblings.
 - e. The delegated authority to perform the nursing care task is not transferable to another nursing assistant.
 - f. The nursing assistant must not be subject to any employer reprisal for refusing to accept delegation of a nursing task based on the person's safety issues.

2. The RN delegator cannot delegate the following tasks:
 - a. Administration of medication by injection (intramuscular, intradermal, subcutaneous, intraosseous, and intravenous);
 - b. Sterile procedures; or
 - c. Central line maintenance.
3. Before performing any delegated nursing task, the provider must:
 - a. Complete the inservice staff training as required in WAC 388-820-060;
 - b. Be a "nursing assistant - registered" or a "nursing assistant - certified"; and
 - c. Complete nurse delegation core training as approved by the Department of Social and Health Services (DSHS) and be issued a certificate of completion. The provider must maintain documentation of this training activity.
 - d. Receive task-specific training from a delegating RN.
4. Nursing tasks that a provider may perform when delegated by an RN include:
 - a. Oral and topical medications and ointments ("oral medication" means any medication that can be ingested through the mouth or administered directly into a gastrostomy tube);
 - b. Nose, ear, and eye drops and ointments;
 - c. Dressing changes and catheterization using clean techniques;
 - d. Suppositories, enemas, and ostomy care in established and healed condition;
 - e. Blood glucose monitoring; and
 - f. Gastrostomy feedings in established and healed condition.
5. Any person may call the Nurse Delegation Hotline at 1-800-422-3263 to file a complaint.

6. The nursing assistant may consent, or refuse to consent, to perform a delegated nursing care task, and is responsible for his or her own actions with regard to their decision.
7. No agency may discriminate or retaliate in any manner against a person because the person made a complaint or cooperated in the investigation of a complaint.
8. DSHS shall impose a civil fine of not less than \$250 and not more than \$1,000 on any provider who knowingly performs or knowingly permits an employee to perform a nursing task except as delegated by a nurse pursuant to Chapter 18.88A RCW and Chapters 246-840 and 246-841 WAC.

C. Storage of Medications

1. Providers must:
 - a. Keep a person's medications so they are not readily available to others. Medications stored in a person's own room must have provisions for adequate segregation and security;
 - b. Store medications under proper conditions for sanitation, temperature, moisture and ventilation, and separate from food or toxic chemicals; and
 - c. Store medications in the original medication containers with pharmacist-prepared or manufacturer's label, or in medication organizers which are clearly labeled with the:
 - i) Name of the person for whom the medication is prescribed;
 - ii) Medications included; and
 - iii) Dosage frequency.
2. Supported Living (SL) agencies may allow medication organizers maintained by the individual when the organizers are filled by:
 - a. The person;
 - b. A pharmacist;
 - c. An RN; or

- d. The person's guardian or a family member.

An SL agency providing medication assistance to an individual must assure that the medication organizers are labeled. The person, a pharmacist, an RN, or the person's guardian or family member may label the medication organizer.

3. Group Homes must:

- a. Keep all medications in locked storage; and
b. Use medication organizers only when filled by a pharmacist.

D. Documentation

The provider must maintain a written record of all medications administered to, monitored, or refused by the person.

E. Disposal of Medications

The agency administrator or his or her designee must properly dispose of all medications that are discontinued or superseded by another. The administrator or designee must list the medication, amount disposed, and date of disposal. Two (2) people must verify the disposal by signature. Group home programs must have a written disposal policy approved by a pharmacist.

SUPERSESSSION:

DDD Policy 6.19
Issued June 30, 2000

DDD Policy 6.19
Issued June 27, 1997

DDD Policy Directive 541
Issued December 1982

Approved: /s/ Linda Rolfe Date: 1/01/2002
Director, Division of Developmental Disabilities