

Introduction to Dementia and Intellectual / Developmental Disabilities



Training Toolkit

Developmental Disabilities Administration



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Index: Training Modules

This training is intended to take	hours and presented by trainers approved by Dementia Action_
Collaborative. This training's intende	ed audience is paid caregivers and direct support professionals,
however much of the information w	ould benefit a wider audience (Course Code:)

Module 1: Fundamentals of Dementia and Intellectual/Developmental Disabilities (I/DD)

- · What is Dementia?
- Common Type, Signs and Symptoms of Dementia in Individuals with Intellectual/Developmental Disabilities (I/DD)
- Ways that Individuals with Dementia and I/DD change over time
- Building Empathy and Compassion

Module 2: How to care for individuals with Dementia and I/DD

- Social Justice and Dementia and I/DD
- Meeting the Challenges of Dementia and I/DD
- Mapping Strengths and the Importance of Interdisciplinary Teams
- Family Centered Approach to Care
- Communication

Module 3: How to take care of yourself

- Self-care Tools for DSPs (Emily)
- Helpful Resources for DSPs (Vicki)



Module 1:

Fundamentals of Dementia and Intellectual / Developmental Disabilities (I/DD)

- Why it is important to understand both Dementia and I/DD
- Signs of Dementia
- Ways individuals with Dementia and I/DD change over time

Introduction

Providing direct care and supports to individuals with Intellectual and/or developmental disabilities can be life-changing and meaningful work. When an individual with IDD develops dementia, new dimensions are added to the care direct support professionals provide. It can also be challenging to fill in gaps in services and care. This training will focus on the complexities caring for an Individual with I/DD and dementia.

Purpose Statement

This training provides direct support professionals with insights to the uniqueness individuals with Intellectual and Developmental Disabilities and dementia live with. This training offers tools and strategies DSPs can use to provide better supports to these individuals.

Learning Objectives

- 1. **Fundamentals:** As a result of this training, DSPs will be able to articulate the fundamentals of caring for an individual with I/DD and dementia, including:
 - The impact of dementia on those with I/DD
 - How signs and symptoms of dementia affect the person with I/DD, caregivers and family
 - How the dementia affects the individual with I/DD's care
- 2. **Caring for the Individual:** As a result of this training, DSPs will use compassion, empathy, social justice and enhanced communication to support individuals with I/DD and dementia.

Understanding Dementia and I/DD



Introduction to Dementia

Dementia is a condition caused by damage to or loss of nerve cells and their connections in the brain. When brain cells cannot communicate normally, thinking, behavior, and feelings can be affected. Depending what area of the brain is affected, dementia can impact people differently and cause different signs and symptoms.

Some of the most common signs and symptoms of dementia include:

- Memory problems, particularly remembering recent events
- Increased confusion
- · Reduced concentration
- · Personality or behavior changes
- Apathy and withdrawal or depression
- · Loss of ability to do everyday tasks

What is Dementia?



Dementia is a general term for a decline in mental ability that is severe enough to interfere with daily life. To be considered dementia, two or more of the following functions of the brain must be affected:

- Memory
- · Communication and language
- · Ability to focus and pay attention
- Reasoning and judgement
- Visual perception

Discussion Questions: Why is understanding the intersection between dementia and I/DD so Important?

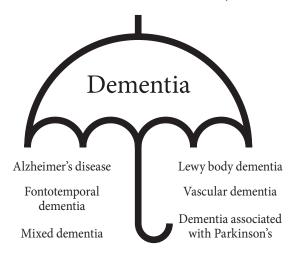
Dementia and I/DD

There are a few reasons why it's important to understand IDD and dementia. The occurrence of IDD and dementia is relatively new. People with IDD are living longer, just as the most of the nation's population is. Given that age is the biggest risk factor for dementia, living longer places people with IDD at greater risk for dementia.

Another reason it is important to understand IDD and fementia is that life for an individual changes dramatically. This means that life changes for their family, friends and direct support caregivers too.

Types of Dementia

The diagram below shows dementia is an "umbrella" for the many kinds or causes of this condition.



Alzheimer's Disease: the most common type of dementia accounting for approximately 40-70% of all dementias.

Vascular Dementia: second most common type of dementia accounting for approximately 15-25% of all dementias.

Lewy Body Dementia: accounting for approximately 2-20% of all dementias.

Fronto Temporal Dementias: the most common type of dementia accounting for approximately 2-4% of all dementias.

Mixed and Other Dementias: Parkinson's Disease, Huntington's Disease, HIV or alcohol-related dementia and others have a rare occurrence.

What's the difference between these types of Dementia?

	Alzheimer's	Vascular Demenia	Dementia with Lewy Bodies	Frontotemporal Dementia
Prevalence	60-80%	15-30%	12-20%	10-15%
Early Symptoms	 Memory loss Executive dysfunction Aphasia Apraxia Apathy/ Depression Poor insight 	 Slow processing speed Poor attention Less memory impairment Poor acquisition/ learning Apathy/ Depression 	 Visual hallucinations Muscle rigidity Parkinsonism Tremors Fluctuating cognition Visuospatial problems Memory loss 	 Behavioral issues Personality change Attention problems Executive dysfunction Language problems
Course	Progressive, gradual	Progressive, gradual or step-wise	Progressive, fluctuations	Progressive, rapid

Intersection of Dementia and I/DD

In the US today, among people with intellectual and developmental disabilities, mostly individuals living with Down syndrome develop dementia (30%-70% over age 60 with Down syndrome have dementia). People living with other developmental disabilities also develop dementia (10% over age 65 living with IDD Down syndrome develop dementia). [Knowles et. al, 2019]

Discussion Questions: How can direct support professionals make a difference in the lives of individuals wh have dementia and I/DD?	0

Direct Support Professionals Can Make A Difference!

- 1. **DSPs providing direct care:** are most likely to notice changes (even subtle) in the individual. If you know signs and symptoms of dementia you can proivde early detection and intervention before signs are severe. Early intervention increases supports to improve the individual's quality of life, may slow dementia progression and provide more respite for direct service professional (decrease burnout).
- 2. Recognizing signs and symptoms of dementia early: most changes indicating dementia relate to behavior, mood, inability to complete tasks done for years, inability to learn new tasks and loss of interest in socializing. These changes likely mean the direct support professionals will continue to provide more assistance and support with daily living activities, behavior management, and health issues.
- 3. **Recognizing memory loss:** allows the individual and DSP to plan for the future, for example preparing for home modifications that make it easier and safer for the individual to navigate their residence.
- 4. **Prolonging Independence:** There is no cure for dementia and memory loss. Early support and service intervention when signs and symptoms of dementia arise promote a longer period of independence and slow the progression of dementia, but no amount of support will slow the ultimate progression of dementia or stop the loss of skills, functioning and neurological impacts. It is important to practice person- and/or family-centered care. Each individual's and family system is different and requires unique supports.

Common Dementia Types for Individuals with I/DD

For individuals with intellectual and developmental disabilities, those with Down syndrome can develop Alzheimer's (*50% of those over age 60 with Down syndrome may develop Alzheimer's), but typically, not other types of dementia. Individuals with IDD that is not Down syndrome may develop any kind of dementia. (*citation: Aging and Down syndrome, National Down Syndrome Society (NDSS), Moran,J et al, 2013, p.19)

Activity: review the matching activity below. Common signs and symptoms of dementia are listed. Some are not symptoms of dementia. Match common signs and symptoms of dementia to the brain image.

Learning Checkpoint: Symptom Matching Activity

Below is a list of symptoms. Draw an arrow to the the human brain image if the word on he list is a symptom.

- Memory loss (Example)
- Increased confusion
- Nausea
- Reduced concentration
- Congestion
- Changes in behavior and/or personality
- Changes in personality
- Loss of skills (activities of daily living)
- · Apathy, withdrawal, depression



Memory Loss

One of the most common signs of dementia is forgetting information recently learned, such as dates or events, or new information. An individual may find it difficult to rely on others and memory aids for keeping track of life. Most people forget things more frequently as they age. They can usually recall them later if their memory loss is age-related and not due to dementia.

Increased Confusion

Dementia can make it hard to judge the passing of time. People may also forget where they are at any time. They may find it hard to understand events in the future or the past and may struggle with dates.

Reduced Concentration

Some people living with dementia may experience changes in their ability to develop and follow a plan, or work with numbers. They may have trouble following a familiar recipe or keeping track of monthly bills. They may have difficulty concentrating and take much longer to do things they did before.

Personality or Behavior Changes

Dementia can change a person's personality and behavior. They may act different than before, and say or do things they would not normally. Family and friends may feel uncomfortable and be confused about why the person is behaving this way. As brain neurons are lost, behaviors often reflect parts of the brain losing neurons. For example, the brain's frontal lobe controls humor, initiation, motivation and impulse-control. When damage occurs, a person may have trouble concentrating or may become impulsive and act out sexually or aggressively.

Apathy and Withdrawal or Depression

People with dementia can lose interest in or concern about emotional, social, spiritual or physical life. They may become depressed and no longer care about activities they used to enjoy. A person with dementia and depression may feel desperate, yet unable to express sadness in words. They may develop delusional fears, agitation and withdrawal, or aggressive or suicidal behavior.

Loss of Ability to Do Everyday Tasks

A person with dementia may find it difficult to complete tasks they regularly do, such as changing television settings, using a phone, making a cup of tea, or getting to a familiar location. They may also find it hard to engage in conversations. They may forget what they are saying or what somebody else has said. It can be difficult to enter a conversation.

Summary

The early signs and symptoms of dementia can be very subtle and vague and may not be immediately obvious. By learning some of the most symptoms of dementia, those living with someone experiencing the onset of dementia may be more aware of these changes earlier and be able to seek support and resources.

Ways to Care and Support People with Dementia and I/DD May Change Over Time



Research and anecdotal information indicate that an individual with IDD changes in significant ways once dementia is present in their lives. These changes may create a substantial difference in how an individual lives their life and may create significant changes in how support should be provided to this individual.

Direct support professionals and case managers may face challenges supporting clients developing dementia. This training addresses ways care and support can be provided when dementia is present for an individual with IDD.

- 1. **Dementia has a broad impact:** Once an individual begins experiencing dementia, it may affect every aspect of their lives.
- 2. Loss of skills impacting activities of daily living: Many forms of dementia, including Alzheimer's Disease have an insidious onset where the loss of skills happens slowly, over time. Some of the moderate/severe dementia signs include significant memory loss and over time, they may no longer remember how to shop, do laundry, use the toilet, or cook meals. The memory loss will not improve

and may worsen over time. DSPs and CMs should keep this in mind as they work with the individual.

- 3. **Increased care needs:** More and higher levels of care may be needed for over time for an individual with dementia.
- 4. Risk factors around medication management needs: Because of memory loss, an individual with dementia may no longer be able to remember which medications they take, the dosage, or frequency. This loss of skill can be life threatening and Direct Support Staff must be vigilant in ncreasing supports as necessary.



5. Impacts on Decision-Making: Because dementia attacks the executive functioning brain areas (where we process risks and make critical decisions) an individual with dementia will experience a loss of inhibitions, and their ability to emotionally regulate is compromised. Direct support professionals may experience an individual's angry behavior. Conversely, an individual may become anxious at certain times of the day, particularly the transition from day to night. It is important to learn what soothes that individual. Use environmental interventions, such as calming activities, familiar surroundings, limiting



activity or changes in environment whenever possible. The person will likely not benefit from skill-building interventions (learning coping skills, new routine, etc). DSPs and CMs should (also) not argue or try to "talk sense" into a person experience distressing behaviors. Good questions to ask yourself when the person you are supporting becomes dysregulated: Are they H.A.L.T?

- 6. **Pain:** It is important to add P to HALT-P because individuals who are in pain may not benefit from skill building and their behaviors may mask as symptoms of dementia. For example, individuals who are experiencing pain have trouble concentrating, may experience memory loss and personality changes. Conversely, individuals with dementia may have trouble telling direct support professionals that they are in pain. Pay attention to indicators of pain and work with medical professionals to adequately manage pain.
- 7. Social impacts of dementia: Dementia's progression will result in a loss of skills. This includes social skills. An individual with dementia may not want to socialize the way they used to. Individuals with dementia will also be comforted by routine and will have strong reactions to changes in their environment. DSPs and CMs may want to suggest one-to-one socialization. This will be less overwhelming for the individual.
- 8. Managing grief/loss: Families of those with IDD and dementia may feel overwhelmed by the changes in their loved one. DSPs and CMs may recognize this and notice additional care is needed. Remember the stages of grief, you may see family members moving in and out of these different stages of grief:



Discussion	on Que	estions:
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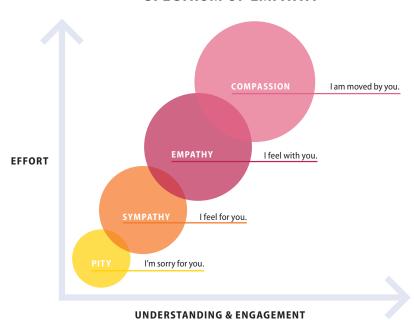
Name three supports or services an individual living with IDD and dementia may need that they didn't need prior to developing dementia?
1
2
3
Describe two ways to support an individual with IDD and dementia who is becoming angry or anxious?
1
2

Summary

Individuals with IDD and dementia may suddenly experience a change in their abilities and behavior, or slowly over time. It is important to identify the changes so care can be modified, increased or added to best sustain individuals and their families. Adapting to these changes will enhance quality of life.

Building Empathy

SPECTRUM OF EMPATHY¹



 $^{^1\,}https://media.nngroup.com/media/editor/2019/03/22/screen-shot-2019-03-22-at-90954-am.png$

Your Core Mission and Values

Our purpose" is often linked to inspiring vision, clear mission, and strong values. You buy in, align with your agency's values and code of ethics because you believe client success is intrinsically linked to your success and goals.

Though the code of ethics and competencies do not call out empathy specifically, they do call out elements of empathy, understanding and compassion. You can view the language from the National Association for DSP: https://nadsp.org/ethics-competency/.

Integrity and Responsibility: As a DSP, I will support the mission and vitality of my profession to assist people in leading self-directed lives and to foster a spirit of partnership with the people I support, other professionals, and the community.

Why developing empathy is vital to providing high quality direct care

With great power and privilege, comes greater responsibility. As DSPs, you understand how many challenges and barriers impact clients and families every day.

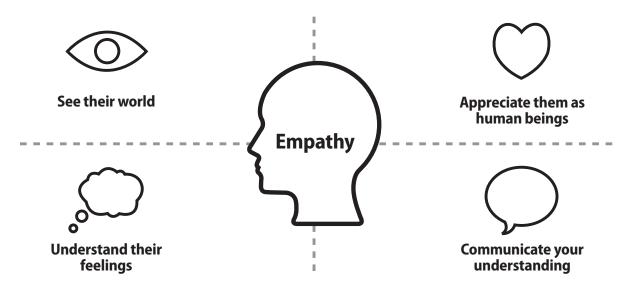
Parents of children with DD are at increased risk of experiencing stress compared to other parents.² Families may experience stress associated with increased caregiving demands and coordination of care (e.g., communicating with multiple professionals, attending meetings, transporting child to various services). Beyond the day-to-day care and coordination, stress may skyrocket when co-occurring behavioral or medical conditions are present.

With dementia, co-occurring behavior and challenges are common and affect many families. These stressors, in addition to financial strains for costly services, feelings of isolation and lack of social support; may place families at risk for higher distress.

Families may feel overwhelmed and helpless meeting these needs. These feelings may be associated with heightened levels of depression.³

Skills and Approaches

Building compassion and empathy is a long journey with many different elements.⁴



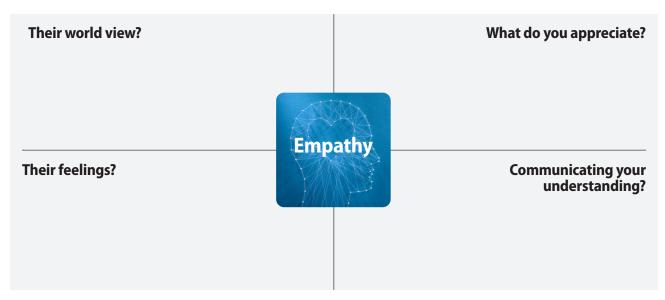
² https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4425632/#:~:text=Parents%20of%20children%20with%20developmental,this%20elevated%20level%20of%20stress

³ https://www.apa.org/pi/disability/resources/publications/newsletter/2016/09/family-developmental-disabilities

 $^{^4\,}https://empathizeit.com/wp-content/uploads/2019/07/empathize_design_process-1200x600-c-default.jpg$

Activity

Take a moment and think of someone in your life who has I/DD and dementia or someone who has I/DD and may, at some point in their life develop dementia. Take a moment to practice empathy and fill out the grid below.



Below are skills each DSP can practice to increase their emotional intelligence, and ability to manage themselves and relationships effectively across four fundamental, emotional intelligence capabilities⁵:

Self-awareness

- Emotional self-awareness: ability to read and understand your emotions as well as recognize the impact on work performance, relationships, etc.
- Accurate self-assessment: a realistic evaluation of your strengths and limitations.
- **Self-confidence:** a strong, positive sense of self-worth.

Self-Management

- **Self-control:** the ability to keep disruptive emotions and impulses inside.
- Trustworthiness: a consistent display of honesty and integrity.
- Conscientiousness: the ability to manage yourself and your responsibilities.
- Adaptability/Initiative: adjusting well to changing situations, overcoming obstacles and a readiness to seize opportunities.

Social Awareness

- Empathy: able to sense others; emotions, understand their perspective, and take an active interest in their concerns.
- Service orientation: ability to recognize and meet clients' needs.

Social Skill

- Influence: ability to wield a range of persuasive tactics.
- Communication: able to listen and send clear, convincing, and well-tuned messages.
- Conflict management: ability to de-escalate disagreements and find creative solutions.
- Building bonds: proficient at nurturing relationships and building a strong support network.

⁵ https://www.keystepmedia.com/shop/emotional-self-awareness-primer/#.X6wsuWhKhoo

Summary

Effectively caring for an individual with I/DD and dementia starts with our mindset and the skills we develop. Building empathy changes how we respond to clients and families in a way that anticipates their emotions, builds trust and initiates rapport. Displaying a natural ease in forming relationships, getting to know the family and cultivating a deep bond, requires empathy.

Discuss momer	nts you felt empathy and compassion was missing or present? How and
vhy?	y
	nse others' emotions, understand their perspective, and take an active
How do vou ser	
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Module 2:

How to care for individuals with Dementia and I/DD

- Social Justice, and Dementia and I/DD
- Meeting the Challenges of Dementia and I/DD
- Mapping Strengths and the Importance of Interdisciplinary Teams
- Family Centered Approach to Care



Social Justice as a Tool for Direct Care

When we think of Social Justice, we often think of the Disability Rights movement that brought us the services and supports that exist today. We think of the hard-fought battle individuals with disabilities, their loved ones and families waged to make sure power and choice exist for individuals we support.

But how can Social Justice be used as a tool for caregiving? In this section you will learn how Justice, Fairness and Equity are ideals to strive for and are part of the National Association of Direct Support Professionals code of ethics.



Making a world of difference in people's lives

National Association for DSPs and Social Justice

According the National Association for Direct Support Professionals, there is an ethical calling toward Justice, Fairness and Equity. This means DSPs will affirm the human and civil rights and responsibilities of the people they support. DSPs will promote and practice justice, fairness, and equity for the people they support and the community as a whole.

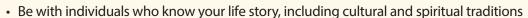
DSPs have an ethical obligation to promote an individual with I/DD and dementia's rights and promote their dignity lifelong, https://nadsp.org/code-of-ethics-text/

The focus on social justice has resonated with the Dementia Care Community. Many organizations and dementia care programs are adopting a Dementia Bill of Rights to guide ethics and guidelines for care.

Learning Checkpoint: Individual Rights Matching Activity

Instructions: Some items below are part of the Dementia Bill of Rights and others are not. Use an arrow to match items you believe are connected to an individual's rights.

- Informed about your diagnosis (Example)
- Receive appropriate and ongoing medical care
- To advocate for yourself
- Be part of your community (local, global, online, etc.)
- Have care professionals trained in dementia care
- Be treated as an adult, listened to and afforded respect for one's feelings and point of view



- Engage in meaningful activities daily
- Live in a safe and stimulating environment
- Regular access to outdoors
- To welcome physical contact (hugging, hand holding, etc)



How to Honor Individual Rights through Meaningful Daily Activities

DSPs have an ethical calling to facilitate the expression and understanding of one's rights and responsibilities with the people being supported.

What does it mean to promote Justice, Fairness and Equity? It is DSPs' responsibility to facilitate expression and understanding of an individual's rights.

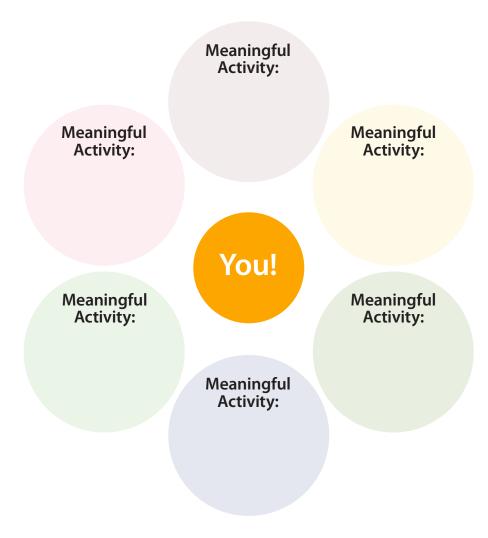
Discussion Questions: Do places in the community exist where individuals with I/DD and dementia stigma or may not have access?	a may face
Stigilia Oi ⁻ Iliay 110t Have access:	
How I can empower individuals I support to advocate for themselves in the opersons with I/DD and dementia can have a higher quality of life is	community so

In the US individuals are living longer and this positively correlates with the rise in dementia diagnosis. The rise occurs in the I/DD community as well. Individuals with dementia thrive on routine and predictability in their environment, but they also need activities that brings life meaning. These activities can be soothing, decrease challenging behavior and offer a high quality-of-life for those with dementia and I/DD.

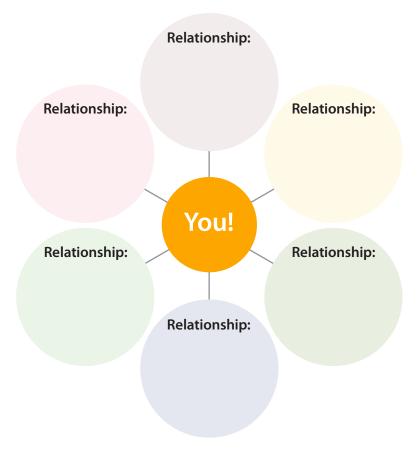
Direct support professionals are our best source for creating meaningful activities. But before we can assist the people we support, we need to define what makes our life meaningful right now.



Activity: Look at the graphic below and fill in activities you are doing at home to give your days meaning and/or cope with this changing time.

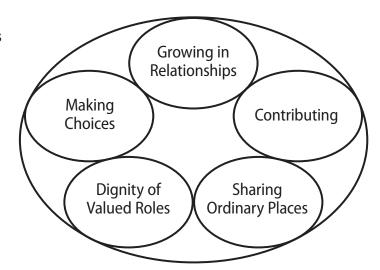


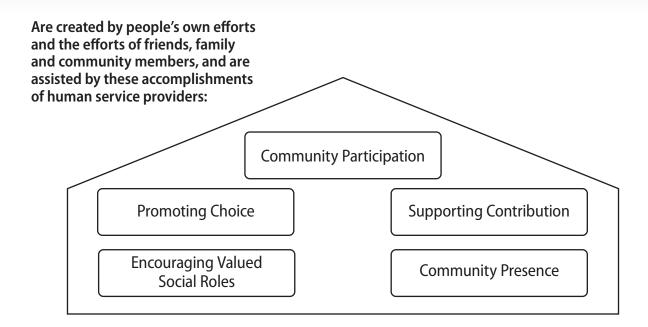
Write down relationships you have outside of work. Also fill in the meaningful relationships outside of work that are helping you cope. Some have many and some have a few.



John O'Brian, a lifelong advocate for Person Centered Planning and advocate for individuals with developmental disabilities outlines five core human experiences that share a meaningful life.

Valued experiences for people...





Five Core Human Experiences

Looking at this graphic we are challenged to incorporate these five core human experiences into an individuals with dementia's diminishing skills. Write down an idea to support someone with each of these core human experiences:

Promoting Choice: It is important for individuals with dementia (at every phase) to have voice and choice in their lives. This can be an increasing challenge as skills and cognition decrease. However, offering individuals to make choices daily will decrease power struggles, increase security and add some autonomy to the individual experiencing the changes dementia brings.

One, Dementia Care facility was built as a circle and all the residents could walk the loop witha an exit that led to a contained garden area where they could safely go outside and enjoy the flowers and birds. In this loop were fish tanks, clothing racks, games and a sitting/kitchen area. Caregivers never left anything out that was dangerous, but as individuals walked the loop, they were able to make choices about what they picked up, if they wanted to watch fish, stand or sit in the garden, etc. Offering choices does not have to be complex or included high-level decision-making.

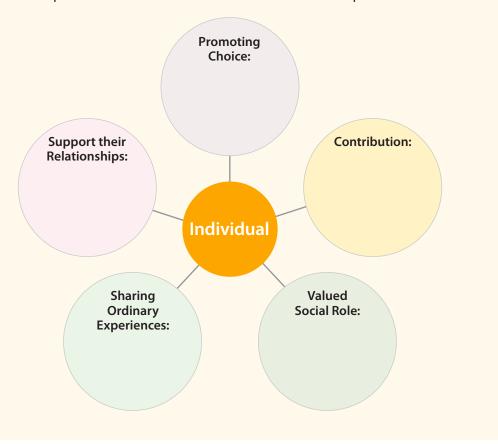
Encouraging Contribution: each of us needs to contribute to our household and life. This need does not diminish with dementia, but it does ask DSPs to be creative. Contributions include putting the forks on the table for dinner, folding laundry, greeting visitors, serving snacks, deciding where to put items in the house, even if DSPs do not think those items should be placed in that location.

Valued Social Role/Supporting Relationships: this is especially important for individuals with dementia. Even if they cannot remember their family members, she still deserve to have people present who know their history. Having dementia does not make them any less of a sister, wife, brother or friend, even when they don't remember. We need to encourage and support these relationships.

Sharing Ordinary Experiences: this is where DSPs have incredible power. As human we are social creatures. We need and thrive off human connection. Even when skills and memory eclipsed it is still important to follow a routine. Share dinner, share favorite TV programs, play their favorite music, continue daily chores. As much as you can create some sense of normalcy and familiarity, it will be a comfort to an individual, even in advanced stages of dementia.

Learning Checkpoint/Activity:

Look at the graphic below, think about how you would support an individual with dementia and I/DD in the five core human experiences. Write down at least one idea for each experience.



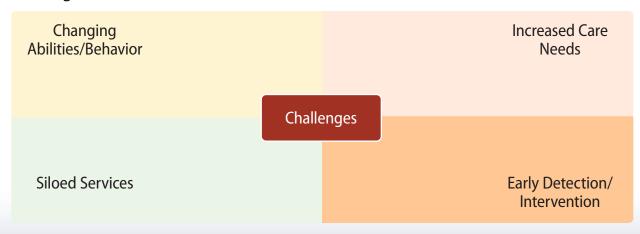
Facing the Challenges of Dementia and I/DD

As a direct support professional for someone who has I/DD and dementia, it can be challenging to care for ourselves in addition to meeting the needs of the individual we are supporting.

In this section we cover the challenges you may be facing by caring for this population and provide some of the resources you can use to overcome the challenges.

We will also map out the strengths of our DD system-of-care and the unique perspectives we have that provide a set of strengths when caring for someone with I/DD and dementia.

Challenges:



Changing abilities, behavior and communication

Often signs of dementia are noticeable to those closest to the person experiencing symptoms of dementia and changes in behavior and communication. This is especially true for individuals with IDD. Sometimes those closest to them notice changes in their abilities, behaviors and communications.

Early challenges include increased anger and aggression, loss of language or communications skills that once were easy for the individual. It is common for those experiencing early symptoms to socially isolate, and feel anxious about situations they used to enjoy. You may also notice their daily living activities are interrupted intermittently;, some days they may lose focus or be unable to perform hygiene tasks they could perform previously, they may need more support.

Increased caregiving needs

Many individuals with dementia face increasing challenges with activities of daily living that require increased caregiver support. This increased need for support can be disruptive and an individual who used to live independently or need minimal support may need more and more support over time. However, tracking when to increase supports can be complicated because early warning signs are easy to miss. This is especially true for individuals who have I/DD and dementia who are already receiving a higher level of support and care. Early warning signs for those with I/DD and dementia are:

- behavior changes or personality changes
 - Example: an individual may resist bathing and become combative with their bath aid or have increase sensory sensitivities
- disruptions to routine
 - Example: an individual may have a strict routine and all of sudden they will stop engaging in these activities for become fearful of leaving their home or familiar environment
- Loss of Skills
 - Example: an individual may have been able to navigate the bus/public transportation system on their own with minimal support and they are no longer able to navigate their way around.
- Changes in communication
 - Example: an individual who uses a dynavox to communication may have trouble finding basic sentences or utilizing this communication device like they used to. They may be slower to respond to prompts or appear more confused.

Early Detection and Intervention

One of the biggest challenges individuals with I/DD and dementia face is a lack of early detection and intervention. Often individuals with I/DD do not fit into the neuro-typical developmental stages. The tests for detecting dementia may not be accessible to a spectrum of individuals with I/DD. Even primary care physicians can miss early signs of dementia. Often individuals with I/DD are stigmatized for having deficits in cognition, memory and communication, so when their abilities decline they need those closest to them to sound the alarm and help them have a voice so they get the best care possible.

Siloed Services and Navigating a New System of Care

The developmental disabilities system of care is becoming more savvy with recognizing symptoms of dementia and supporting those who are aging. However, aging and disability services are often a front door for many dementia care facilities and services. It can be challenging for individuals with I/DD, as well as caregivers to navigate a new system of care. Many services are siloed and not interconnected. Sometimes the best hub for these is our medical system and that can sometimes have trouble connecting individuals to the necessary services.

Mapping Strengths

The good news is that there is hope. Just as there are challenges for those facing I/DD and dementia, there are also many strengths those with I/DD and dementia can use to tap into their own resilience.

DD System of Care Has Unique Understanding of Neurodiversity, Communication **Differences and Personal Care Needs**

The Developmental Disabilities community has been innovating communication challenges for many years. The DD system of care and support network have a lot of innovative options to take advantage of as individuals with dementia experience communication challenges. The DD system of care also has many technologies to help increase communication when expressive or receptive challenges are present. The DD system can use technologies to maximize independence using automatic door locks, retina recognition systems, sensors that turn off stoves left burning, etc. Below are a few apps that can be downloaded on smartphones and tablets to assist with expressive and receptive communication challenges:



TALKITT

WHO IT HELPS: People with motor, speech and language disorders WHAT IT DOES:

- the Talkitt app translates difficult to understand verbal speech
- allows people to communicate using their own voice.
- the app is programed to recognize an individual user's vocal patterns
- program works in many different languages



AVAZ

WHO IT HELPS: individuals with social and/or speech disabilities.

WHAT IT DOES:

- app enables user to "speak" using pictures and symbols
- uses high-quality voice synthesis to help non-verbal users create messages for verbal communicators



STEPPING STONES

WHO IT HELPS: Children and adults who benefit from visual support WHAT IT DOES:

• allows users to create visual guides - or 'paths' - using their own photos to create daily routines, schedules and/or social stories.

Person-centered approach

Signs of dementia present differently in each person. This is also true for individuals with I/DD and dementia. A person-centered approach is a vital tool when caring for an individual with I/DD and dementia. A person-centered approach recognizes that uniqueness of each individual. This enables the caregiver to both cultivate a deeper understanding of dementia and I/DD while treating each person as an individual and creating individualized plans to address all support needs. The person-centered approach normalizes a spectrum of abilities and supports that will enable each person to live their best life.

Strength Mapping

One tool you can use to adapt services and supports for individuals with increasing support needs is to first look at their strengths. Looking at interpersonal strengths will serve all future planning or decisionmaking. Everyone has a different experience with dementia and how dementia impacts on their daily life can vary widely.

Activity: consider the following scenario and practice mapping Abby's strengths. Use the strength list below the scenario to identify some of Abby's interpersonal strengths.

Activity Scenario: Abby is a 67 year-old woman who has Down syndrome and was diagnosed with Alzheimer's Disease two years ago. Abby lives in her own apartment with a roommate of 10 years, Morgan, who also has Down syndrome. Abby is retired, but worked at a local office as an administrative assistant for 20 years and still has close connections with former co-workers (two visit weekly). Abby loves to paint pictures of cats and doing yoga. Abby is a great neighbor and enjoys bringing gifts to her neighbors. Many of Abby's neighbors like her and often come to visit or invite her to BBQs and holiday events. Abby loves music and spends many hours listening to classical and choir music. Abby sang in her church choir for years, but decided to leave her church 10 years ago because she did not agree with their stance on LGBTQ rights. Abby is close with her younger sister, Monique (64 years old), who is also her guardian. Abby's parents passed away 10 years ago and they left Abby a trust that supplements her income and allows her supports to increase as needed. Monique is Abby's only family along with Monique's wife (of 30 years) and Abby's three adult nieces (Monique's children). Abby and Monique are close and talk nearly every day. Abby's diagnosis of Alzheimer's Disease is distressing to Monique and lately Abby has been forgetting to contact her sister and does not recognize her voice on the phone. Recently Abby did not recognize her sister when she arrived for a visit. Lately, in the early evening, Abby becomes really confused, she yells and becomes physically combative with her caregivers when they enter her room to offer her medication or invite her to dinner. Two caregivers have quit as a result of this combative behavior and the team needs to meet to decide next steps.

Personal Strengths

Below is a list of interpersonal strengths. Based on the scenario above, what interpersonal strengths does Abby have? Circle/highlight all that apply:

Achiever	Open-Minded	Determined	Wisdom	Motivated	Educated
Artistic	Positivity	Emotional Intelligent	Adventurous	Outgoing	Entertaining
Charming	Speaking	Flexible	Authentic	Responsible	Helping
Confident	Team-Oriented	Individualization	Compassionate	Social/People Skills	Intelligent
Curious	Willpower	Learning	Courageous	Visionary	Optimistic
Empathetic	Action-Oriented	Organized	Disciplined	Analytical	Patient
Fast	Athletic	Precise	Energetic	Caring	Self-Controlled
Ideation	Clever	Spontaneous	Focused	Communicative	Strategic Thinking
Leadership	Connectedness	Thoughtful	Inspiring	Creative	Warm

Why did you chose these strengths?	
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Interdisciplinary team model

Another strength of the DD Care Community is adeptness working on interdisciplinary teams. These teams can support an individual with I/DD and dementia and caregivers who stress when increasing services. These teams can also leverage person-centered supports to find the best balance between interventions and independence.

Activity Instructions: Based on the Scenario above, who should be on Abby's team? We filled in a few roles that should be invited, you fill in the rest.



Strengths of Family Centered Approach to Caregiving

People with IDDs and dementia and their caregivers are not in a homogeneous group. This diversity impacts caregiving and service access. Caregiving for people with I/DD and dementia affects people of all ethnicities, languages, and socioeconomic classes, as well as people living in a variety of geographic locations with different resources. For example, research indicates most adults with I/DD and dementia live at home with their families who provide much of the care and support. For racially, ethnically, and

linguistically diverse groups, this may be even more common.

In the US, there is a push for person-centered care which promotes greater autonomy and self-direction. Often person-centered approaches to care include a mix of natural and paid supports. This is the basis for many state-supportive care policies. However, this may not fit with the cultural norms of certain groups, or be feasible for some members. Based on this information, it might be conducive to look at a family-centered care model.



While a person-centered care is a philosophy built around individual needs and contingent on knowing the person through an interpersonal relationship, family-centered care is defined as 'mutually beneficial partnerships between health care providers, patients, and families in health-care planning, delivery, and evaluation.

	uestions: ly -centered approach offer a culturally sensitive way to provide care and adividual with dementia and I/DD?
Do situations ex not be feasible?	xist where a Family-Centered Approach many not be appropriate or would

Overcoming the Caregiver Stress in a Family Centered Approach

When systems adopt a family-centered care model and offer external support and resources to families, this better facilitates communication and information exchange among family members, direct service workers, clients and health care providers.

Family-centered care contributes to culturally-sensitive care plans by discussing specific cultural needs, as well as strengths related to personal values, preferences and ideas (i.e. religious preference).

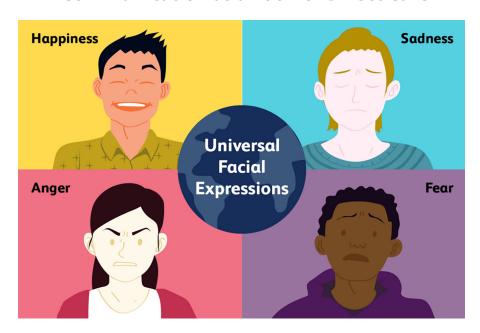
In instances where clients' cognitive ability gets impaired and they are unable to participate in decision-making, family caregivers can become active contributors to care-plan development and implementation.



Most adults with I/DD, including those with dementia, live with parents — many of whom provide lifelong caregiving. These caregivers do not typically have experience accessing long-term services, including family supports and various residential supports (e.g., group homes, supported living). Health care policies are needed that emphasize family-centered care for individuals with I/DD and dementia.

STRES

Communication as a Tool for Direct Care



Why Communication Matters

Often persons with dementia cannot put their thoughts into words. We have to understand them, through both verbal and non-verbal behavior, to know what they are trying to say.

Activity

Look at the facial expressions below. Choose three to four expressions and label what the person might be feeling. Answer the following questions:

- If you were this person's direct support worker, how might you react to that emotion?
- How do you know what they are feeling?
- What if you are wrong?



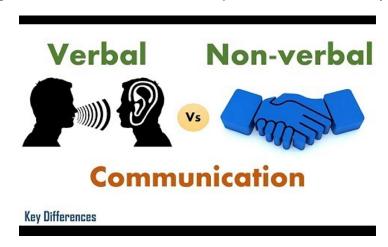
Interaction between a client and caregivers is crucial. One of the pillars to good communication is building a strong relationship with the individual you are supporting, especially as their ability to communicate begins to decline. Poor communication can compromise care, leading to undue client anxiety and frustration. It is vital that caregivers be skilled communicators to connect and engage with clients.

How you act sends a message about what they are thinking and feeling as much as the words they use.

Sometimes what our words say, and what our non-verbal behaviors communicate, are two different messages.

The words may be, "Don't worry about knocking that glass over," but the manner and tone may say, "I'm really angry you spilt your drink and I have to clean it up right now."

To which message, the words or the non-verbal, is the person with dementia likely to respond?



What is Verbal and Non-verbal Communication

People communicate with and without words. The words, statements and questions we speak let others know what we think and sometimes what we want.

Communication also includes non-verbal behaviors, such as sounds, gestures, facial expressions, body postures, and the rhythm and tone of our voices.

Verbal communication: is the use of words to express oneself, and is regarded as the key component in delivering a message. Words are symbols used to convey a message. Communication allows individuals to share their perceptions of the world and express their feelings. The choice of words is influenced by the person's sociocultural background and the environment in which the interaction takes place.

For message accuracy, the receiver needs to share similar words. This promotes mutual understanding and allows the communication process to flow. It is vital to make sure the receiver understands the message by evaluating feedback.

Research suggests the majority of communication is non-verbal. Only 7% of the message is communicated verbally by the words used during an interaction while the remaining 93% is communicated non-verbally. Of the non-verbal communication, 38% involves the use of vocal tones and 55% is attributed to body language.

Oral	Verbal Communication Spoken Language	Nonverbal Communication Laughing, Crying, Coughing, etc.
Non Oral	Written Language/ Sign Language	Gestures, Body Language, etc.

Non-verbal communication: includes facial expressions, eye contact, posture, appearance, gestures, personal space and bodily contact. It plays a central role in human social interaction. It is culture-specific and contextually bound. What is accepted in a given sociocultural context might be inappropriate in another. When communicating with a client from a different culture, be aware of and acknowledge the unique way non-verbal communication can have different connotations. Expressions of pain or discomfort such as crying are different in various cultures.

Some cultures may value a more apathetic attitude while others may encourage a more emotional state.

Non-verbal communication conveys powerful messages and should be given special attention in all interactions. It should complement and reinforce verbal communication.

Most nonverbal communication helps regulate how the communication process evolves. For example, eye contact and close proximity may indicate interest, concern and warmth.

General Verbal Communication Tips:

- Use short, simple words and sentences
- Give one-step directions and ask one question at a time
- Patiently wait for a response
- Avoid open-ended questions. Provide choices or suggestions
 - For example, instead of "What do you want for breakfast?" Say, "Do you want oatmeal or toast?"
- Expect to repeat information or questions
- Turn negative statements into positive statements. For example, instead of "Don't go into the kitchen." Say, "Come with me, I need your help with something."
- Make statements rather than asking questions. For example, instead of: "Do you want to go?" Say, "Let's go!"

SOLER is helpful when engaging in non-verbal communication:

- **S** Sit facing the patient Squarely.
- O Maintain an Open posture.
- **L** Lean slightly forward.
- **E** establish and maintain Eye contact.
- **R** adopt a Relaxed posture.

When approaching communication, consider paralinguistic features of communication. This refers to how we speak or the individual characteristics of a person's voice. These include:

- **Volume** soft or loud. A change of volume can express how the person is feeling. Volume can be changed to suit different situations.
- Intonation and pitch range of frequencies (low to high) used to suit meaning.
- Rate of speech slow or fast delivery can be used to express different emotions and attitudes.

- **Tone of voice** combination of volume, intonation and rate of speech to convey different messages.
- Conversational cues such as 'mmm', 'hmm', 'l see', 'right', 'really' indicate the degree of interest by the listener and whether or not they are agreeing. These are known as social reinforces.
- Choice of words and how they are emphasized this may indicate the degree of interest.

Helpful Tips:

Emphasize a positive approach: Non-verbal communication is critical. As dementia progresses, individuals rely more heavily on emotional cues to interpret communication, tuning into the tone of voice, facial expressions and body language.

- Pay attention to non-verbal communication and create an atmosphere that conveys a sense of safety and nurturing.
- Smile and avoid negative tones to your voice, as the individual may feel threatened or scared by this and react negatively.
- Avoid negative words like "no," "stop" or "don't." Use positive or neutral language to redirect the conversation.
- Listen for the emotion and connect on that level. What is it that he or she is trying to say? I'm anxious? Confused? Depressed? Scared? Frustrated? Angry?

First steps to improved communication: Always look for opportunities to offer comfort and reassurance.

- Join in the person's reality; begin where they are. Don't correct them.
- Look for emotions behind the words.
- Try to avoid common problems:
 - Trying to convince, negotiate or appeal to logic
 - · Expecting an individual to follow new rules
 - · Engaging in an argument
 - · Correcting their speech, spelling or processes

Intervening in problem behaviors: Behavior is a form of communication, although it's not always clear what the behaviors mean. Problem behaviors can pose a safety risk to self or others.

- Problem behaviors include physical and verbal aggressiveness, self-injury, inappropriate sexual behavior, wandering or getting lost.
- Nuisance behaviors increase frustration and anxiety for self and others, but are generally not a safety risk. These include pacing, hiding, hoarding, rummaging or clinging.

Behaviors are sometimes expressed as a reaction to something specific and is commonly referred to as a behavioral "trigger." Common triggers include:

- Communication problems (misunderstanding what is being said)
- Frustration with tasks that are too difficult or overwhelming
- Environmental stressors (loud sounds, including loud voices, poor lighting, disruptive housemate)
- Personal upheaval (family illness, death of loved one, change in staff member)
- Medical status (physical pain, discomfort, illness)
- Stress of the caregiver or environment

Paid caregivers and DSPs can attempt to modify the trigger by intervening before, or at the onset of agitation in the following ways:

- Provide reassurance and, if appropriate, a gentle touch
- Use redirection techniques or distraction to something pleasurable
- Keep in mind that different approaches work at different times
- Be patient and flexible

Compensating for sensory loss:

- Speak slowly and clearly in a normal tone.
- Face participants directly at eye level, so that they can lip-read or pick up visual clues.
- Keep your hands away from your face while talking as this can hinder lip-reading ability.
- Be aware that background noises, such fans or street noise, can mask what is being said.
- Make sure the room is adequately lit and sufficient light is on your face.
- Try to minimize glare.
- Encourage participants to bring and wear their glasses and/or hearing aids.
- Provide large-print versions of handouts if needed and/or helpful.

Discussion Questions:
Think about and describe nonverbal behaviors you have observed with a client?
What messages (words or non-verbal cues) is a person with dementia likely to respond? Why?



Module 3:

How to take care of yourself (finding your inner resiliance)

- Self-care Tools for DSPs
- Helpful Resources for DSPs



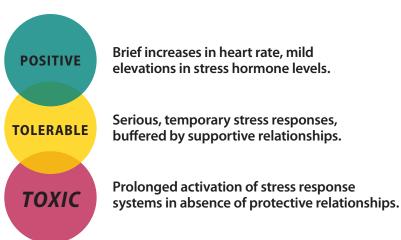
Self-Care definition:

"the practice of taking action to preserve or improve one's own health" (Oxford Dictionary 2020)

For those who care for others, self care is very important. Self-care is critical otherwise you cannot devote yourself to the duties of caring for someone. When you find yourself caring for someone with dementia, care needs and demands on direct service and support individuals will increase. This can happen quickly or slowly, over time and these increased needs can take a toll on the support system (you).

Stress vs. Toxic Stress

Stress can permeate every part of your life including your work life. Stress itself is not harmful. We experience stress when we wake up in the morning, when we anticipate new plans, when we adjust to new routines and take on new tasks. However, stress can become toxic if there is no relief, it is sustained and long-lasting. It is important to do what you can to minimize your stress because it makes you healthier.



As a person who assists others with daily activities, it is important to manage daily stress. This will help keep stress from the "Toxic Zone." This also enables you to be present with the person you are supporting, and better listen and collaborate with them to offer power and choice. You are an extension of someone's ability to do things themselves and have a huge impact on their stress

Activity: The first tool to help you manage stress is a test of your stress level. Humans have the capacity for predictive stress, which means stress is not limited to what is currently happening, but what we anticipate happening or perceive is happening. Let's test your current level of predictive stress. Complete the questionnaire below, score yourself and take a moment to discussion your results.

Perceived Stress Scale

A more precise measure of personal stress can be determined by using a variety of instruments. The first is called the Perceived Stress Scale.

The questions in this scale ask about your feelings and thoughts during the last month. Although some of the questions are similar, there are differences between them and you should treat each one as a separate question.

The best approach is to answer fairly quickly. That is, don't try to count up the number of times you felt a particular way; just make a reasonable estimate.

For ea	ach que	stion, choos	se from the	following	alternatives:

0 – never		1 - almost never	2 - sometimes	3 - fairly often	4 - very often
**Put your so	core	next to the questio	ns		
	1.	In the last month, I unexpectedly?	how often have you be	een upset because of s	omething that happened
	2.	In the last month, I things in your life?	•	t that you were unabl	e to control the important
	3.	In the last month, I	how often have you fel	t nervous and stressed	d?
	4.	In the last month, I personal problems	how often have you fel s?	t insecure about your	ability to handle your
	5.	In the last month, I	how often have you fe	t that things were not	going your way?
	6.	In the last month, I that you had to do	•	und that you could no	t cope with all the things
	7.	In the last month, I your control?	how often have your ir	ritations with your life	felt acute or beyond
	8.	In the last month, I achieve in your life		t overwhelmed by all	that you have to do or
	9.	In the last month, I that were outside	•	en angered because o	of things that happened
	10	. In the last month, I could not overcom	how often have you fel ne them?	t difficulties were pilin	ng up so high that you
		ling Your PSS Scor ores for each item to	e get a total. My total so	ore is	·

Individual scores on the PSS can range from 0 to 40 with higher scores indicating higher perceived stress.

- Scores ranging from 0-13 would be considered low stress.
- Scores ranging from 14-26 would be considered moderate stress.
- Scores ranging from 27-40 would be considered high-perceived stress.

The Perceived Stress Scale is interesting and important because your perception of what is happening in your life is most important. Consider the idea that two individuals could have the exact same events and experiences in their lives for the past month. Depending on their perception, total score could put one of those individuals in the low stress category and the total score could put the second person in the high stress category.

Disclaimer: The scores on the above self-assessment do not reflect any particular diagnosis or course of treatment. They are meant as a tool to help assess your level of stress.

Five Ways to Care For Yourself If you Are a Caregiver

Once you have an idea of your stress level, you can make decisions that will help you focus on self-care. In this next section we will consider some self-care activities and create a plan that will manage stress and prevent toxic stress build-up.

The Harvard Medical School Clinical Team recommends the following tools for Self-Care:



1. Self-compassion is essential to self-care.

Being kind to yourself builds the foundation to self-care. Self-compassion means giving yourself credit for the tough, complex work of caregiving, stepping away from the self-critical, harsh inner voice, and allowing yourself time — even if it's just a few minutes a day — to take care of yourself.

Lack of time or energy can make getting that time away particularly challenging. You may even feel guilty or selfish for paying attention to your own needs. What you need to know is this: *in fact, practicing self-care allows the caregiver to remain more balanced, focused, and effective, which helps everyone involved.*

2. Practice simple breath awareness for 10 minutes a day.

One of the simplest deep relaxation techniques is breath awareness. We go over breath awareness, paced breathing, and other breath techniques in *The Harvard Medical School Guide to Yoga*. Here is one you can try:

- Find a comfortable seated position on a chair or cushion.
- Close your eyes and begin to notice your breath.
- It is common to have distracting thoughts come and go, but just let them pass, and gently bring your attention back to your breath.
- Breathe in slowly through your nose for five counts, hold and pause for five counts,* and exhale for five counts.
- Continue for 10 minutes. You may substitute phrases for the counts such as:
 - I breathe in calm and relaxing energy.
 - I pause to let the quiet energy relax my body.
 - I breathe out and release any anxious or tense energy.
- For deeper relaxation, gradually extend your exhalation, until you reach an exhalation twice the length of the inhalation (10 counts).

*Breathing exercises should not be painful or uncomfortable; if holding your breath is uncomfortable, just eliminate the pause between the inhalation and exhalation.

3. Try a mind-body practice like yoga, tai chi, meditation, and deep relaxation techniques.

Mind-body practices build physical health and deepen the awareness and connection between the mind and body. Yoga has been shown to reduce stress in caregiving groups, like families of those with **Alzheimer's disease**. We describe yoga breathing, poses, and meditation techniques in The *Harvard Medical School Guide to Yoga*.

Mindfulness meditation and deep relaxation techniques can reduce stress. Guided audio meditations are available online:

- UCLA Mindfulness Awareness Research Center
- Smartphone apps like Headspace, Meditation Oasis, or Insight Timer.

4. Make eating well and getting quality sleep priorities.

It's easy to forget about your own needs when trying to help others. Maintaining adequate sleep and nutrition are key to preventing caregiver burnout. Build a daily 10-minute nighttime routine to achieve more restful sleep. Your nighttime routine can include your breathing exercises, meditation, or yoga poses. Missing meals can lead to irritability and fatigue, so it is important to eat regularly scheduled meals throughout the day.

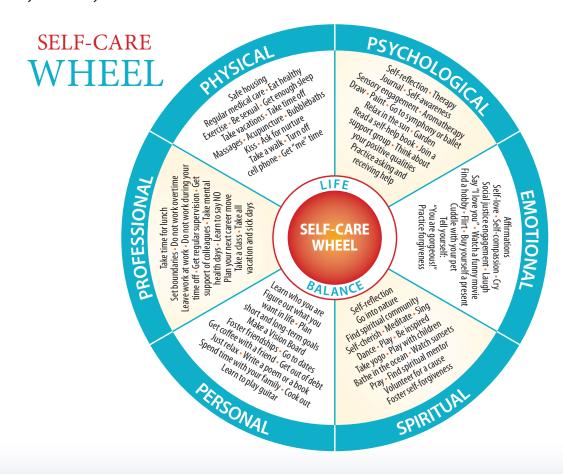
Nutrition can also be an important factor to prevent burnout. Chronic stress has been linked to increased inflammation in the body, so it is helpful to avoid foods that are processed or high in refined sugars, which increase inflammation in the body. Avoid or reduce alcohol, since alcohol both increases inflammation in the body and disrupts quality of sleep.

5. Remain socially connected. Find support through local caregiver support groups.

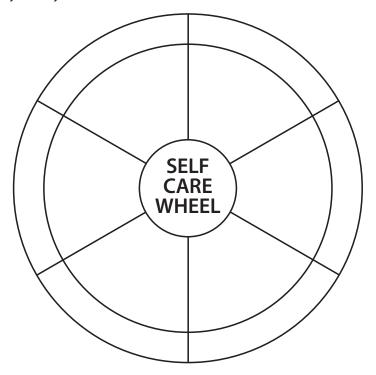
While it can be difficult to keep social appointments with friends and family in the face of caretaking, it is important to maintain social connections to feel less isolated and prevent burnout.

Realizing that you're not alone and that others are going through similar experiences nurtures your ability to be self-compassionate. Hospitals and local organizations often offer caregiver support groups for family and caregivers.

Activity: Review the self-care wheel below and notice that self-care is broken into different categories: physical, psychological, emotional, spiritual, personal and professional. You may think of more categories that apply. The important part of this activity is to create a self-care wheel that applies to your specific situation. Good self-care plans are routines and cover many different parts of your life. The plans are a holistic approach to self-care, not just focused on mental or physical health, but an integrated way to care for yourself as you care for others.



Activity: Take some time to complete a self-care wheel for yourself. Select your own categories and activities that will truly meet your self-care needs.



Summary

To effectively continue to care for people with developmental disabilities and dementia, taking care of yourself is critical. Caring for people can be challenging. It is important to practice self-care to lower stress and respond appropriately over the long term.

Resources for Caring for Individuals with Dementia and I/DD

Caring for people with intellectual/developmental disabilities and dementia can be challenging. Individuals with disabilities may exhibit changes in behavior that are difficult to understand and address. It is critical that DSPs have access to resources to help them understand the interplay between I/DD and dementia, and to gain ideas for providing support to individuals who experience both. Resources empower DSPs with information, enhancing their ability to be successful in maintaining relationships with the people in their care.

Interactive Resources

Interactive resources are a great way for DSPs to connect with and learn from each other. Online support groups allow caregivers to problem-solve, share ideas, and provide moral support. Some caregivers also find blogs useful, both reading and writing. Blogs can provide anecdotal information that allows caregivers to feel understood and know they are not alone in the challenges they face.

Websites

- www.dsrf.org Down Syndrome Resource Foundation, includes blog
- www.dsaw.org Down Syndrome Association of Wisconsin, includes online support group
- https://informingfamilies.org/dementia/ Informing Families, Washington State Developmental Disabilities Council
- www.ndss.org/resources/alzheimers/ National Down Syndrome Society
- https://www.the-ntg.org/ National Task Group on Intellectual Disabilities and Dementia Practices

Written Materials

Several written materials that describe I/DD and dementia exist. Books and articles can provide indepth information that describes the way disability and dementia intersect, the causes, and therapeutic interventions.

Books

- Aging and Down Syndrome: A Health and Well-Being Guidebook National Down Syndrome Society
- Mental Wellness in Adults with Down Syndrome McGuire & Chicoine
- Intellectual Disabilities and Dementia: A Guide for Families Karen Watchmen

Articles

- www.ncbi.nlm.nih.gov/pmc/articles/PMC4878319/ Why Do We Need Guidelines, Alzheimer's Association
- https://pubmed.ncbi.nlm.nih.gov/29106536/ Intersection of Intellectual Disability and Dementia, International Summit on Intellectual Disability and Dementia
- https://pubmed.ncbi.nlm.nih.gov/29583104/ Perspectives on Family Caregiving, Gerontology Social Work
- https://pubmed.ncbi.nlm.nih.gov/29781149/ Supporting Advanced Dementia in People with Down Syndrome, Journal of International Disability Resources
- https://portal.ct.gov/-/media/DDS/psychology/Aging_Dementia_Intellectual_Developmental Disabilties.pdf?la=en - Aging, Dementia, and I/DD, Development Disability Services of Connecticut
- www.sevenhills.org/programs/idd-adrd National Task Group on ID and Dementia, Rhode Island

Videos

Allowing caregivers to see what dementia may look like in individuals with I/DD can be helpful. Videos can also help caregivers better understand how to manage difficult behaviors, how to talk to individuals with I/DD and dementia, and how to provide respectful care.

■ Videos

- Supporting People with Intellectual Disabilities and Dementia, Aging and Disability Resource Connection of Oregon
- Dementia in People with Down Syndrome and ID, UCLA
- Structuring Care and Community Supports for People with ID and Dementia, Part 1, National Task **Group on ID and Dementia Practices**

What are two written materials you are intersted in reviewing and bringing back to you team? Which video resource captures your interest?		A Questions: interactive resource you are interested in exploring?
team?		
Which video resource captures your interest?		o written materials you are intersted in reviewing and bringing back to you
Which video resource captures your interest?		
Which video resource captures your interest?	,	
Which video resource captures your interest?		
Which video resource captures your interest?		
	Which video	resource captures your interest?

Summary

Solid information is a form of self-care for DSPs. Knowing what individuals with I/DD and dementia are experiencing and how you can respond to them enhances the understanding between DSP and individual with I/DD and dementia. That relationship of understanding enables meaningful and effective interactions to take place, helping both DSP nd individuals with I/DD and dementia to experience success.

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