



**STATE OF WASHINGTON**  
**DEPARTMENT OF SOCIAL AND HEALTH SERVICES**  
**PO Box 45050, Olympia, WA 98504-5050**

October 21, 2021

Dear Tribal Leader:

The 2020-21 State legislative session passed HB 1411: Healthcare Workforce Eligibility-Criminal Records. This important legislation has made changes to existing background check regulations, processes for restoration certification review and directs the department to:

- **Identify recommendations on informed choice so older adults and individuals with disabilities may hire a trusted individual with a criminal record who would otherwise, be disqualified.**

The Department of Social and Health Services (Department), Aging and Long-Term Support Administration (AL TSA), and the Developmental Disabilities Administration (DDA) will be convening and facilitating a workgroup to expand the long-term care workforce while continuing to recognize the importance of protecting vulnerable adults. The workgroup will create a set of recommendations by December 2022 for the state legislature.

The Department is seeking two tribal representatives to assist with developing recommendations to the state legislature. The legislation asks for tribal representatives from federally recognized tribes east and west of the Cascade Mountains. The workgroup will include representatives from a variety of organizations and individuals who may be impacted by this work. A fact sheet with specific elements of the legislation, including areas for recommendations and workgroup composition is included.

The workgroup meetings will be held virtually, tentatively monthly starting Fall/Winter 2021 and continue through June 2022. Each meeting is anticipated to be one-hour long. Meeting details will be finalized at the first meeting.

If you are interested in participating in the HB 1411 workgroup as a delegate or alternate, please contact either Marietta Bobba, AL TSA Tribal Affairs Administrator, by telephone at (360) 725-2618 or via email at [bobbam@dshs.wa.gov](mailto:bobbam@dshs.wa.gov), or Nina Banken, Long-term Care Workforce Project Manager via email at [nina.banken@dshs.wa.gov](mailto:nina.banken@dshs.wa.gov).

The discussions held in 2019, with tribes to identify barriers to employment for tribal members assisted in identifying the need to move forward on this important issue. The IPAC subcommittee will continue to seek additional input from the committee in order to provide broader input and feedback to the tribal representatives to the HB1411 workgroup.

Sincerely,

Bill Moss  
Assistant Secretary,  
Aging and Long-Term Support Administration  
"Transforming Lives"

Debbie Roberts  
Assistant Secretary,  
Developmental Disabilities Administration

HB1411 Workgroup Participation Invitation

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Enclosures (2):

HB1411 Legislation

HB1411 Fact Sheet

cc: Tim Collins, Senior Director, Senior Director of Indian Policy  
Marietta Bobba, Tribal Affairs Administrator  
Alec Graham, Office Chief, Home and Community Services  
Nina Banken, Project Manager, Home and Community Services