

Employment Pipeline

“Transforming Lives through Employment”



The Employment Pipeline is a voluntary program whose mission is to integrate and align community based employment and training services resulting in living wage careers for participants.



[video](#)

Where Are We?

Region 1 has two Employment Pipeline Navigators serving 2 CSO's in:
Spokane

Region 2 has two Employment Pipeline Navigators serving 17 CSO's in:
King
Snohomish
Skagit
Whatcom
Island

Region 3 has three Employment Pipeline Navigators serving 9 CSO's in:
Clark
Thurston
Pierce
Lewis
Grays Harbor
Mason

Customers / Job Seekers

- Work with anyone under the DSHS umbrella
- Complete intake
- Set goals
- Work in partnership with WorkSource
- Commerce and the SBCTC
- Match employer with job seeker

Trainings

- Utilize the trainings that are offered in our community and WorkSource, WDC and CBO's

BFET Partnership

- Eligible clients that are on basic food are referred to BFET for dual enrollment
- Every hiring event
- Attend BFET meetings
- Attend BFET/RISE event

Employers/Hiring Events

- History of promoting within
- Employee benefits
- Competitive wages
- Opportunity for permanent employment

Statewide Hiring Events 2017

- Employers who Participated in Hiring Events: 40
- Hiring Events: 16
- Candidates Interviewed: 456
- Job Offers: 298

- Average number of Interviews per Event: 28.5
- Average number of Job Offers per Event: 18.6

Retention Services

- Regular Follow-up
- Community Resources
- Case Management
- Onsite DSHS Reviews
- Career Development
- Coaching/Problem Solving

Employment Pipeline Success

2017

- Enrolled – 1109
- Employed - 472
- Success Rate - 42.6%
- Average Caseload - 60-80
- Hiring Events - 16
- Employers - 130

Testimonials

- <https://drive.google.com/file/d/1Mol1wUh3EqpgXh6iX5KY7UXcKYcGKzmO/view>

Transforming
Lives



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Questions?