

# SNAP Employment and Training Programs

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## National Update

Food and Nutrition Service  
U.S. Department of Agriculture

# Overview

- SNAP E&T and the National Dialogue
- FNS Goals and Key Investments
- FY18 Updates
- Tools and Resources



# Executive Order: Reducing Poverty in America by Promoting Opportunity and Economic Mobility (April 10, 2018)

*“The Federal Government’s role is to clear paths to self-sufficiency, reserving public assistance programs for those who are truly in need. The Federal Government should do everything within its authority to empower individuals by providing opportunities for work, including by investing in Federal programs that are effective at moving people into the workforce and out of poverty.”*

- Requires USDA to review SNAP rules, policies, and administrative processes that align with Federal law but support State flexibility, strengthen work requirements, address barriers to work, and promote program integrity.

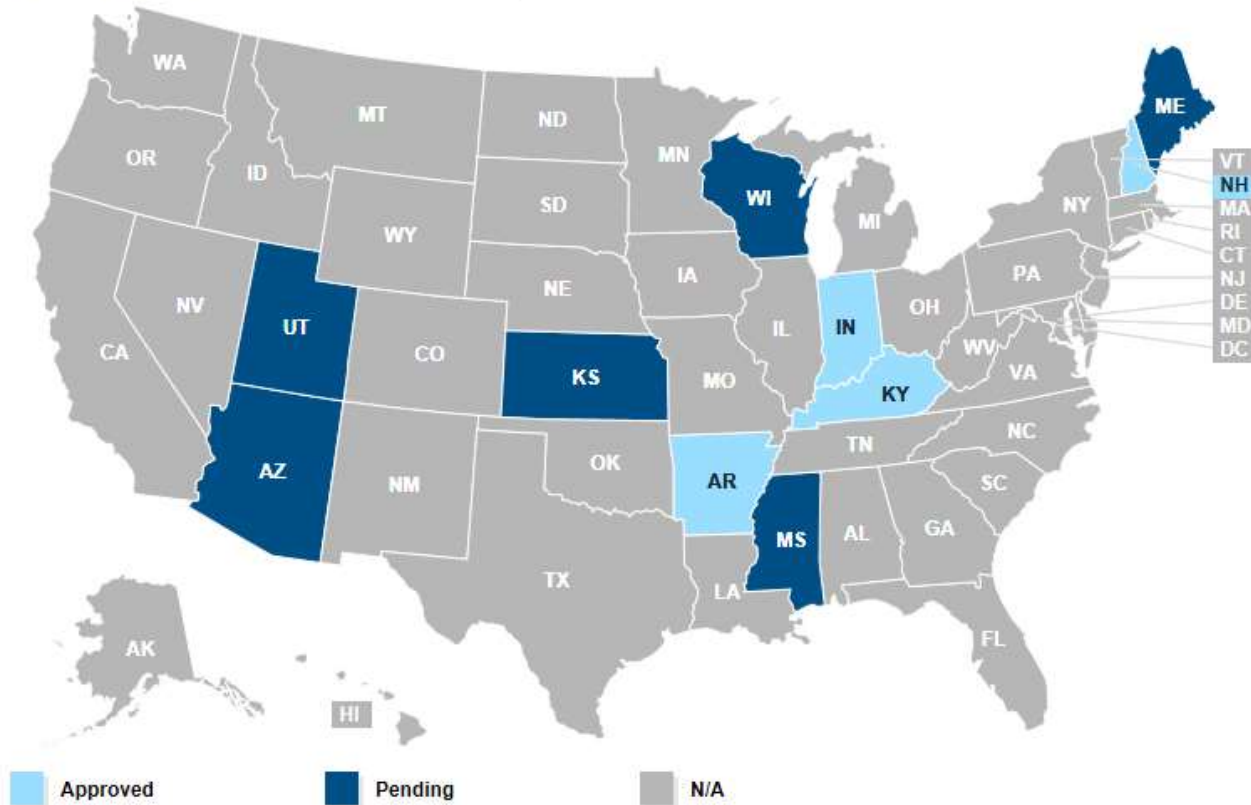
# 2018 Farm Bill

- House Bill - H.R. 2
  - Passed by Agriculture Committee on April 18th
  - Changes work requirements – 20 hours of work or a work program for all adults (ages 18-59) with dependents over 6; increases to 25 hours per week in 2026
  - Requires mandatory E&T
  - Changes E&T services - States must include case management and assessments; eliminates independent job search and workfare).
  - Increases 100% funding for E&T to \$1B; eliminates pledge State funding
- Senate Bill - TBD

# Broad Emphasis on Work

Approved and Pending Section 1115 Medicaid Waivers, as of May 8, 2018

Work Requirements





# FNS Goals for SNAP E&T

- Applying best practices to help move SNAP participants toward economic self-sufficiency
- Developing effective, employer-driven programs
- Increasing capacity at national, State, and local levels

# Key FNS Investments

## Capacity

Regional and  
National Staff

Learning  
Academy

## Technical Assistance

SNAP to Skills  
10 State TA

SNAP to Skills  
Tools and  
Resources

## Research/ Evaluation

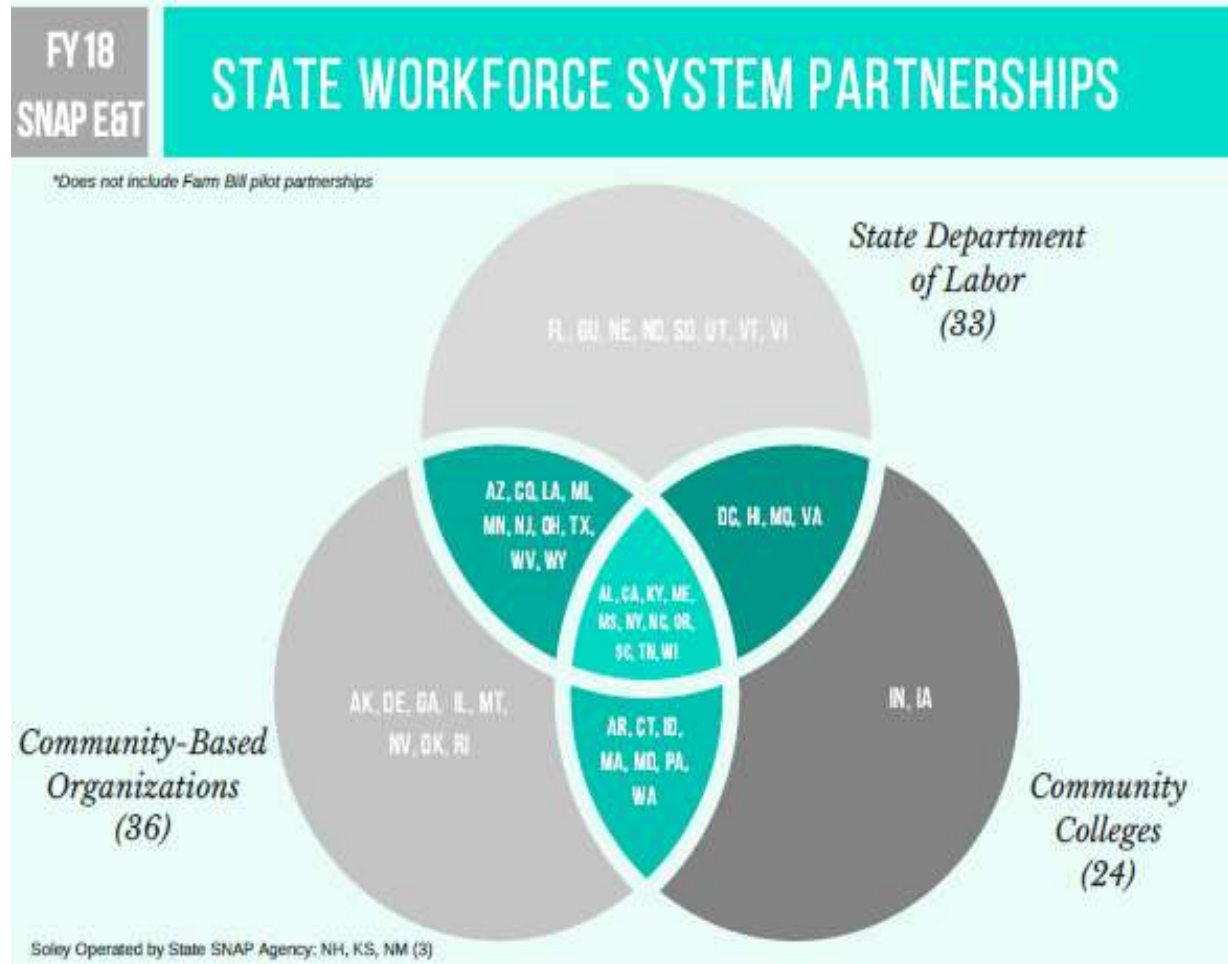
SNAP E&T  
Studies

2014 Farm Bill  
Pilot Evaluation

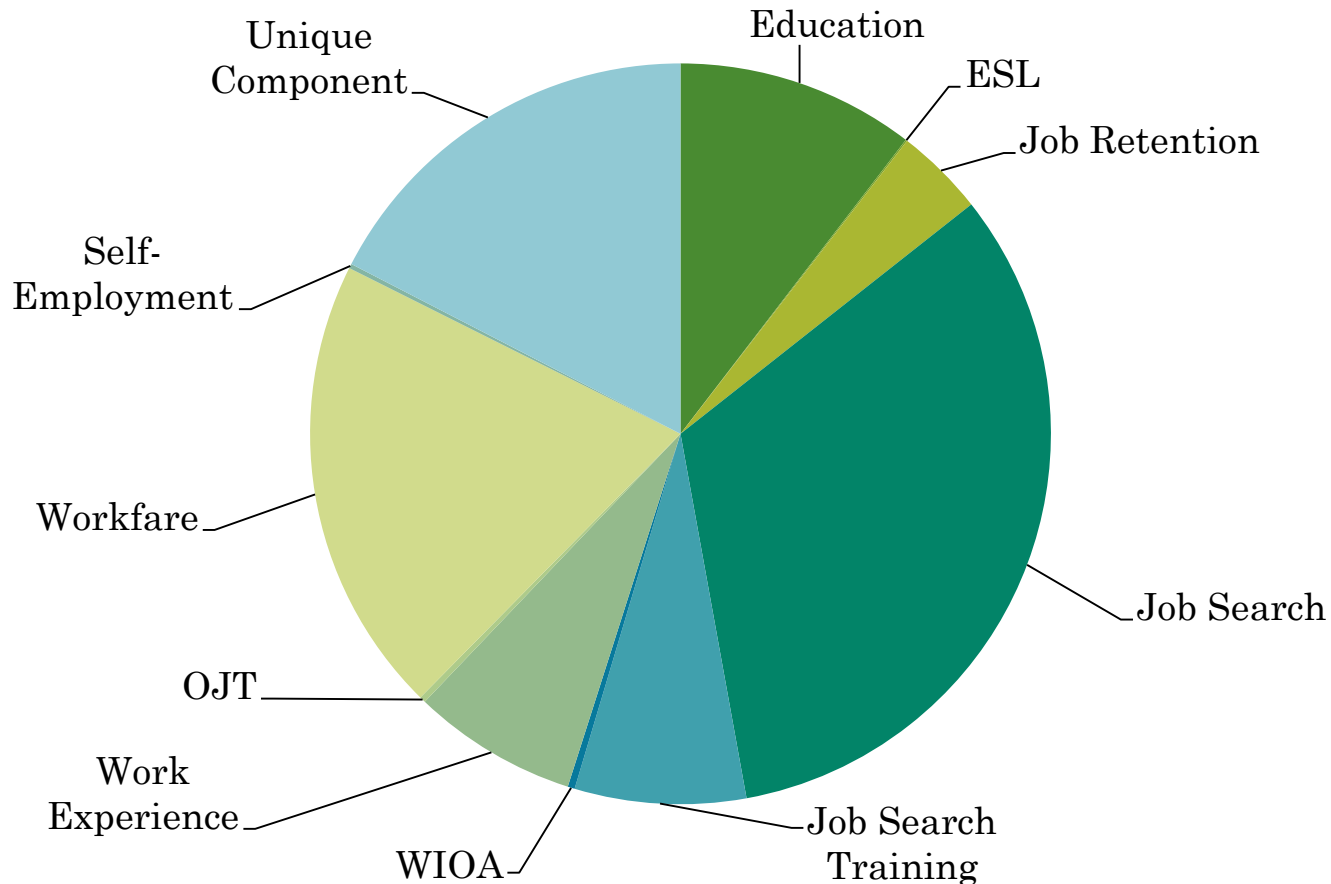


# Program Growth

- 36 States with voluntary E&T programs
- 41 States with third-party partnership models!!!



# Employer-Driven Training



# Studies and Evaluations

- *SNAP E&T Best Practices Study*, November 2016
- *Supplemental Nutrition Assistance Program (SNAP) Employment and Training (E&T) Characteristics Study*, October 2017
- *Farm Bill Pilot Reports*
  - Annual Reports to Congress
  - Midterm Report – 2019
  - Final Report – 2021
- *Assessment of Mandatory Employment and Training (E&T) Programs*– In progress

# National Outcome Measures

- First reports from FY17 are in
- Includes:
  - Job entry, median earnings and retention
  - Pledge State services
  - Component specific measures
- Early lessons learned

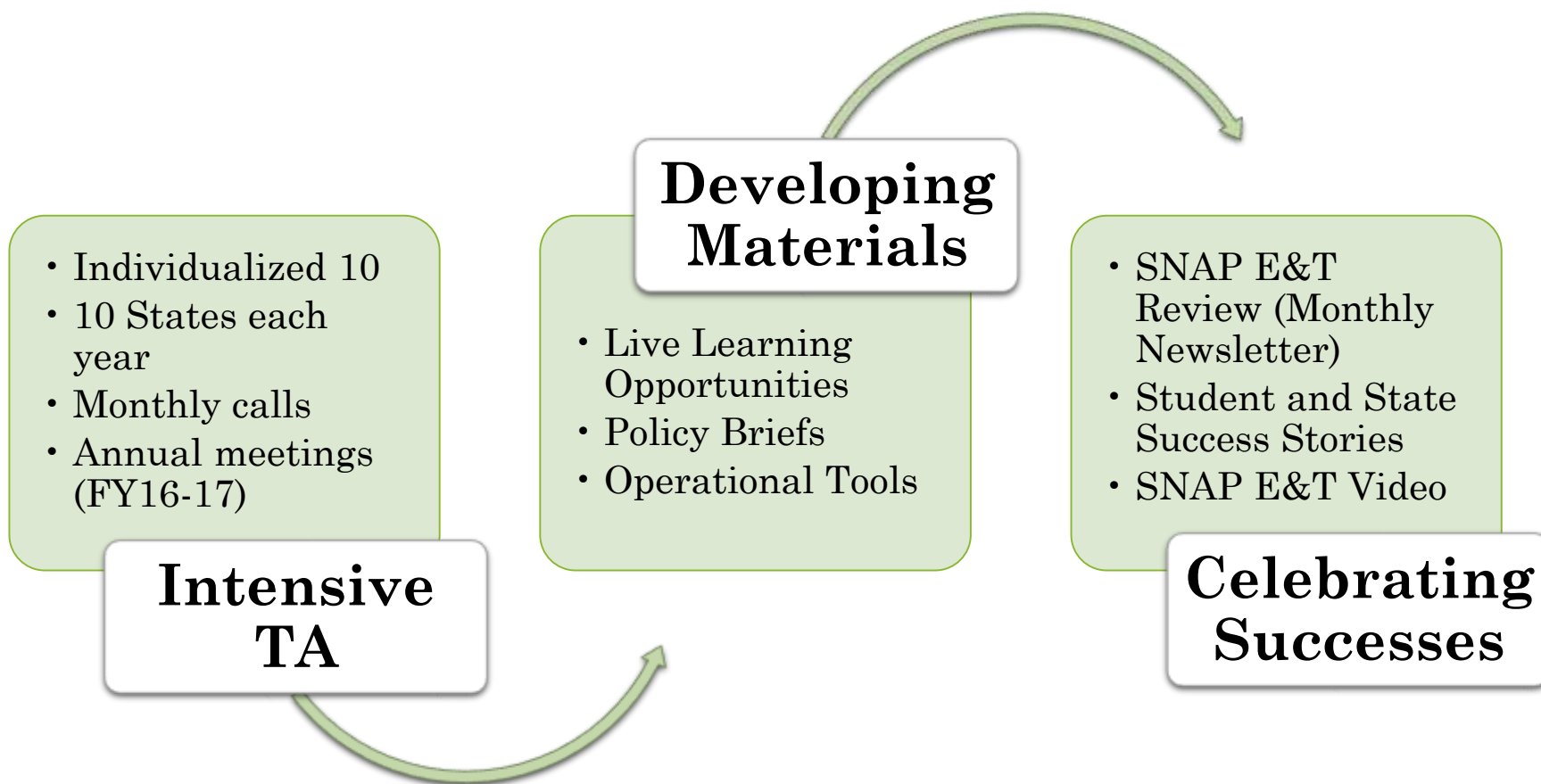




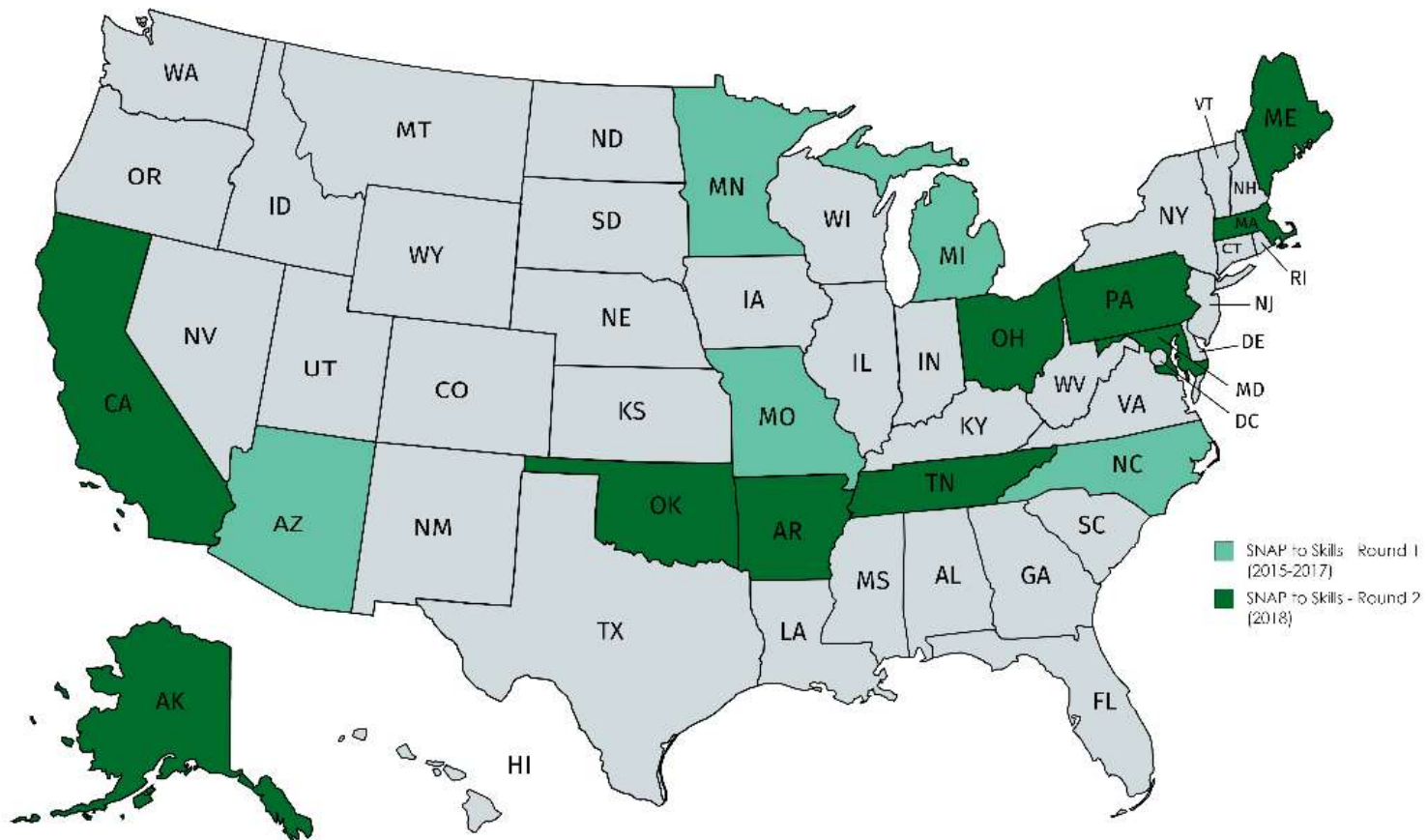
- **GOAL:** *To increase the capacity of States to operate effective E&T programs that connect SNAP participants to skills training and good-paying jobs using third-party partnerships.*
- First ever large-scale technical assistance project to support growth in SNAP E&T.
- Project funded by FNS, operated by the Seattle Jobs Initiative.

IF YOU WANT  
SOMETHING YOU'VE  
NEVER HAD,  
THEN YOU'VE  
GOT TO DO  
SOMETHING YOU'VE  
NEVER DONE.

# What is offered through ?



# States Receiving Intensive TA

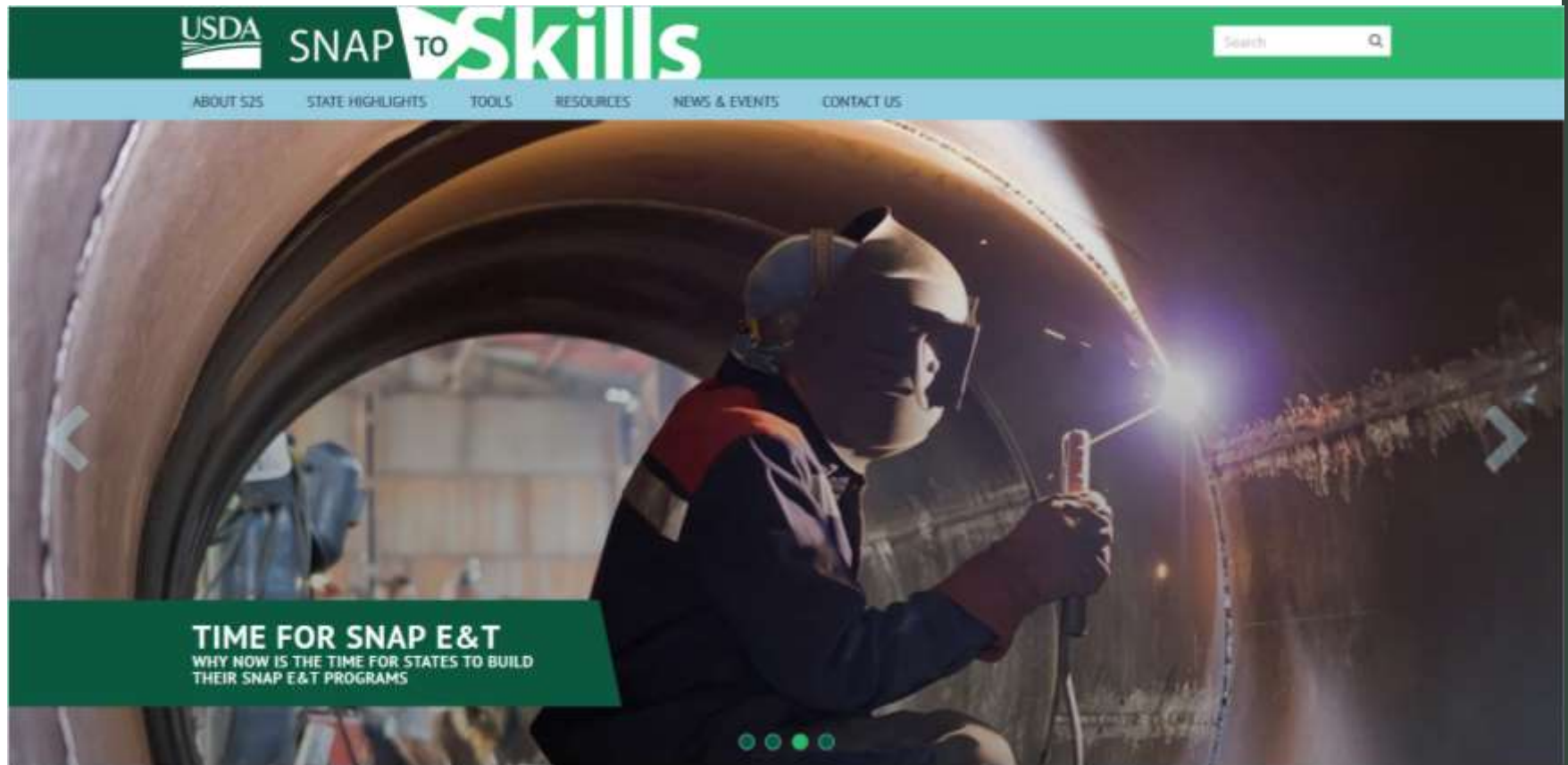




# SNAP E&T Learning Academy (2017 & 2018)

- ***GOAL:** Provide participants the specific technical expertise on SNAP E&T they need to work within their State or across multiple States to build high-quality, employer-driven SNAP E&T programs with an emphasis on 50 percent reimbursement program.*
- About 35-40 participants from across SNAP E&T stakeholder community (competitively selected).
- Participants complete projects that are actionable, specific, measurable, and discrete; generalizable and scalable; and focused on 50-50 funding.

snaptoskills.fns.usda.gov



# Tools and Resources



SNAP TO Skills

[ABOUT US](#) [STATE HIGHLIGHTS](#) [TOOLS](#) [RESOURCES](#) [NEWS & EVENTS](#) [CONTACT US](#)

## TOOLS

Developing a SNAP E&T program requires thoughtful planning between a State and its partners. The following SNAP to Skills tools can help States and other stakeholders better understand the nuts-and-bolts of developing a SNAP E&T program (in particular, one that utilizes 50-50 funding), move forward from strategic planning to action, assess their readiness for SNAP E&T, and more. Tools are also available to help States and their partners communicate with leadership, other agencies, and external partners about the value of SNAP E&T and partnerships.



### PROGRAM DEVELOPMENT TOOLS

A step-by-step guide and tools for developing and expanding SNAP E&T programs

[READ MORE](#)



### SELF-ASSESSMENT TOOL

How ready your state is to develop a robust SNAP E&T program?

[READ MORE](#)



### COMMUNICATION TOOLS

Resources and tools for explaining and messaging the basics of the program

[READ MORE](#)

### USDA RESOURCES

[Food and Nutrition Service](#)  
[FNS SNAP Homepage](#)  
[Center for Nutrition Policy and Promotion](#)

### QUICK LINKS

[About SNAP to Skills](#)  
[Why SNAP E&T](#)  
[News & Events](#)

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# Resources for Developing Better *Program Outcomes*

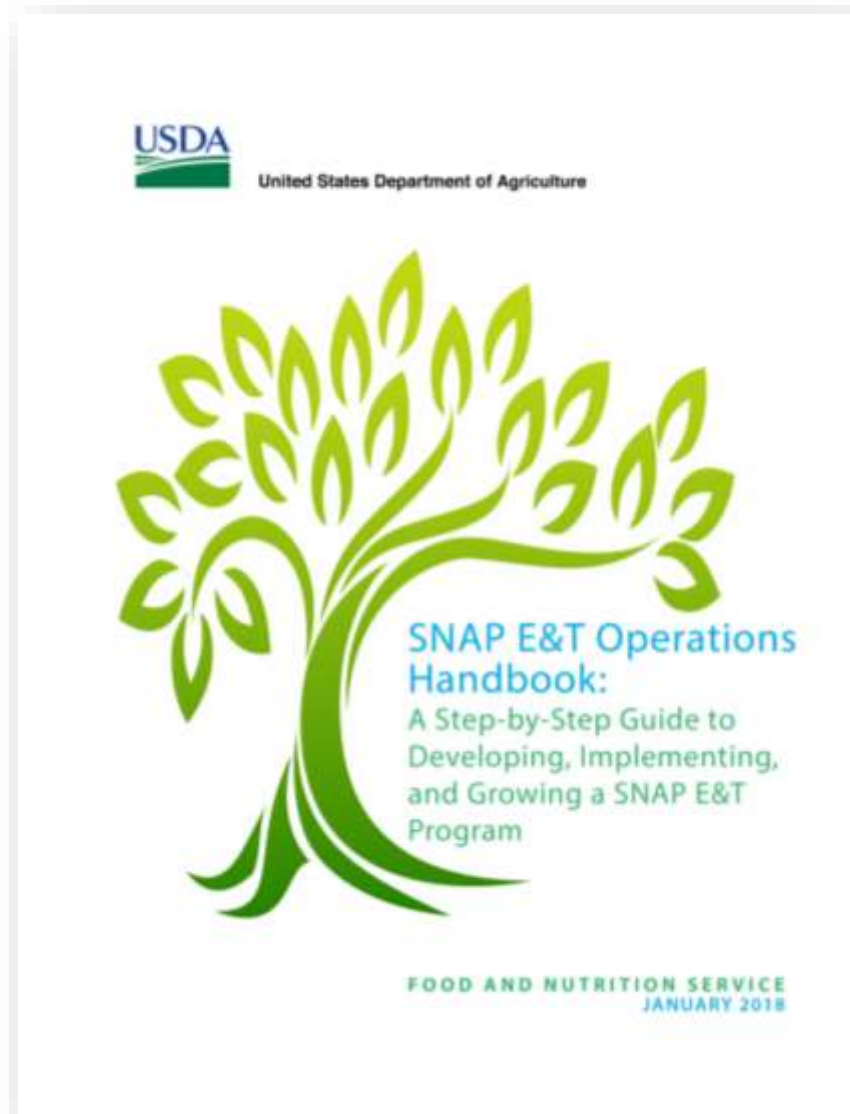
- Integrating SNAP E&T into Career Pathways Systems
- Utilizing Labor Market Data
- Offering Job-Driven Components to ABAWDs

# Resources for Improving *SNAP E&T Operations*

- SNAP E&T Operations Handbook
- Operational Self-Assessment Tool for State Agencies (forthcoming)
- Budgeting Guide for 50/50 Programs (forthcoming)
- Partner Selection/On-Boarding Tool for 50/50 Programs (forthcoming)

# SNAP E&T Operations Handbook

- A module-based handbook for States in every phase of the process that complements the existing FNS policy toolkit and State Plan Handbook.
- Examples of modules:
  - Understanding the SNAP E&T Program
  - Organizing a Planning Team and Process
  - Developing a SNAP E&T Implementation Plan
  - Building a System for Data Tracking, Reporting and Analysis
  - Securing Third-Party Partners
  - Building a System of Participant Referral



# Action Step: SNAP E&T Review *(You Should Sign Up)*

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Questions?