

**Policy 7.01 Plan and Progress Report**

Timeframe: July 1, 2014 through June 30, 2015

Updated: 03/13/2014

**ESA Division:** Division of Child Support (DCS)

**Region: 2**  
**FO: Seattle**

**Tribe(s):** Snoqualmie

**RAIO(s):**

Annual Due Date: April 2 (Submit Regional Plan to the Assistant Secretary) and April 30 (submit Assistant Secretary's Plan to OIP)

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status update for the Fiscal Year Starting Last July 1 <i>List in reverse chronological order (most recent on top).</i>
1) Prepare and disseminate pertinent statistics on American Indian community and participant populations, numbers of American Indian participants served, and other relevant data.	<p>Statistical information is shared with the Snoqualmie Tribe at each meeting and upon request.</p> <p>Seattle DCS is available to meet at the request of the Snoqualmie Tribe. Time and place to be determined at the convenience of the Snoqualmie Tribe.</p>	Statistics will be available to tribal authorities upon request.	<p>State: Todd Minott 206-341-7175</p> <p>Tribe: Alretta Howard 425-281-6236</p>	<p>3/13/2014 Data Shows 86 Snoqualmie Tribal Cases (down 3 cases since 12/19/12)</p> <ul style="list-style-type: none"> <li>• Noncustodial Parent Snoqualmie Members: 38 (down five members since 12/19/12)</li> <li>• 32 cases pay in full each month (down 11 since 12/19/12)</li> <li>• 46 cases with back support owing (new statistic)</li> <li>• 8 cases with no arrears or current support owing (new statistic)</li> <li>• 15 cases pay less than current support each month (down 32 since 12/19/12)</li> <li>• 15 cases pay 100% current support but are in arrears (new statistic)</li> <li>• 17 cases in arrears but no current support owing (new statistic)</li> <li>• 2 cases need orders established (down 3 since 12/19/12)</li> <li>• 1 case needs paternity established (down 2 since 12/19/12)</li> <li>• 1 foster care case (same as 12/19/12)</li> </ul>
2) Ensure efforts are	Recruitment brochures	Facilitate Tribal	State: Todd	Emails are being sent as indicated.

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made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	<p>will be made available upon request. DCS hiring freeze has been lifted. DCS continues to be under a "request to hire." authorization process.</p> <p>Emails about job openings for different Tribe/State employment opportunities are forwarded to Aletta Howard (ICW Program Manager) as they are received.</p> <p>DCS job postings also being shared with Tim Collins, Region 2, Office of Indian Policy</p>	member employment within the State government	<p>Minott 206-341-7175</p> <p>Tribe: Aletta Howard 425-281-6236</p>	<p>Provide updates on Seattle Division of Child Support new hires.</p> <p>Seattle Division of Child Support sends Tim Collins job postings for Region 2 distribution to the Tribal community. Hired employees self-disclose if they are Native.</p>
3) Negotiate and implement local Tribal-State agreements, protocols, contracts, or similar processes.	<p>DCS and the Snoqualmie Tribe will work together to develop a formal or informal agreement, with the help of existing materials, when the need is identified by one of the parties.</p> <p>The Tribal Liaison will work with another DSHS Liaison to facilitate</p>	Continued cooperation providing child support services for Tribal members and employees	<p>State: Todd Minott 206-341-7175</p> <p>Tribe: Dan Brewer 425-281-6236</p>	<p>Although no formal or informal agreements are in place with the Snoqualmie Tribe, they are accepting wage withholdings for tribal and non-tribal employees, as is the Snoqualmie Casino. There are currently no issues with wage withholding, if there are any problems contact Toni Dickey at Snoqualmie Casino in payroll at 425-888-8142.</p>

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	introductions.			
4) Maintain consistent contact with Snoqualmie Social Services staff to ensure shared clients' child support needs are being met.	Tribal Liaison would like to attend Snoqualmie Resource Fairs to develop contact with Snoqualmie Tribe's social service network.	Liaison is a readily identifiable and reachable resource for case aids who are helping shared clients resolve issues related to child support.	State: Todd Minott 206-341-7175  Tribe: Aletta Howard 425-281-6236	Snoqualmie Social Services may contact Todd directly for all child support related issues.
<p><b>Completed Items</b> (Date: Action completed)</p> <p>3/13/2014: Introduced Tribal Liaison Todd Minott at 7.01 meeting March 13 2014</p> <p>4/30/2012: Introduced District Manager Sylvia Flores during 7.01 meeting in April.</p>				