

Draft Document

**Policy 7.01 Implementation Plan with the
Kalispel Tribe of Indians &
Region 1 Community Services Division
Timeframe: July 1, 2026, to June 30, 2027**

	Yes	No	Notes
Did Kalispel Tribe of Indians meet with the Community Services Division?	X		Hybrid meeting held February 23, 2026, 8:00am-2:30pm.
Did Kalispel Tribe of Indians provide input?	X		
Did Kalispel Tribe of Indians receive Tribal approval?			

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
1.) Work together to maintain open communication with the Kalispel Tribe of Indians (KTI) to identify issues/gaps in service; recognize needs of Native American customers and communities; and determine if the current programs and policies meet the needs of tribal members.	Describe efforts to facilitate positive working relationships to define needs. Make use of surveys and research completed by tribal staff to make program enhancements, where possible, to improve services to Native American clients.	Identify and develop a plan to resolve issues cooperatively.	DSHS Staff: Cheryl Evans-Holbrook Raquel Cisneros Dan Blakesley Kelley Zema Kalispel Tribal Staff: Darren Holmes Annette Hall Chuck Armstrong Angie Hiebert Misty Ostlie Weston Meyring Target Date: Ongoing	Interaction with the Tribe, at the program manager level, has been on an informal, case-by-case basis.

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	Discuss and document outstanding issues/gaps in service at meetings with the Kalispel Tribe.	Attach meeting minutes, correspondence, reports, and other documentation.	<p>DSHS Staff: Raquel Cisneros Dan Blakesley Kelley Zema Janet Gone</p> <p>Kalispel Tribal Staff: Chuck Armstrong Weston Meyring Angie Hiebert Misty Ostlie</p> <p>Target Date: Ongoing</p>	<p>Meetings to address issues and/or share information are held, as requested when issues come up.</p> <p>Dan Blakesley will coordinate a presentation of CSD services as requested by Kalispel Tribal Staff.</p>
	Identify and maintain a local office point of contact for the TANF program.	Reduce barriers and provide clarification as needed for Tribal customers applying for the TANF program.	<p>DSHS Staff: Dan Blakesley Christina Delp</p> <p>Kalispel Tribal Staff: Darren Holmes Annette Hall Chuck Armstrong Angie Hiebert Misty Ostlie Weston Meyring</p> <p>Target Date: April 2026</p>	
2.) CSD to provide pertinent statistics on Native American community and participant populations, numbers of Native American participants	<p>Work closely to provide accurate information in a timely manner.</p> <p>Complete an 'ad-hoc' request to Region 1 Headquarters staff that will</p>	Assist the Kalispel Tribe in developing plans and support grant applications as well as other program	<p>DSHS Staff: Raquel Cisneros</p> <p>Kalispel Tribal Staff: Chuck Armstrong</p>	<p>CSOs continue information-sharing with tribes on clients that are shared by both programs.</p> <p>Number of Kalispel Tribal Members receiving benefits through the CSOs:</p> <p>Statewide Totals: December 2025</p>

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served, and other relevant data.	allow the tribe to identify Tribal members receiving financial assistance under specific program types including medical. Washington Connections training & support will be provided when requested.	enhancements they identify. Kalispel tribe will be able to determine which of their members are currently receiving assistance from DSHS.	Krystina Felix Angie Hiebert Target Date: Ongoing	Program	December 2025
				SNAP (Basic Food)	45
				Classic Medical (non-cash)	6
				TANF	9
				BFET	1
				ABD/HEN	0/0
				Source: ESA-EMAPS Report M4605/4413 <i>*The above number may not be complete due to self-declaration and coding errors.</i> Kalispel Tribe will provide information regarding commodity food participants to CSO Administrators Dan Blakesley and Kelley Zema.	
3.) Ensure efforts are made to recruit/hire Native American staff to meet the overall DSHS goal of having a diverse workforce.	Region 1 will work to develop recruitment efforts for tribal staff. The Office of Indian Policy (OIP) Regional Manager shares all state job announcements to her Region 1 tribal list serve. She will include the Career Training Director Colene Rubertt. Administrators of the Spokane Maple, Spokane Trent, and Tri-County CSOs will send job listings for their offices to the Kalispel tribe.	Document local recruitment and discussions with Tribes of recruitment efforts.	DSHS Staff: Raquel Cisneros Dan Blakesley Kelley Zema Stephanie Morales-Guizar Janet Gone Kalispel Tribal Staff: Colene McKinney Annette Hall Target Date: Ongoing	Freda Cogger sends state job announcements to the Kalispel Tribe. CSO Administrators will send job announcements to Colene McKinney and Annette Hall. CSO Administrators have been sending DSHS job postings to the Kalispel Tribe and will continue to do so. Kalispel Tribal staff will share job announcements with CSO Administrators Dan Blakesley and Kelley Zema.	

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	Training will be provided by the Kalispel Tribe and Region 1 CSD to staff of each organization to improve understanding of career opportunities and how each system works.	Document training plans and opportunities provided.	DSHS Staff: Raquel Cisneros Kalispel Tribal Staff: Colene McKinney Target Date: Ongoing	DSHS stands ready to share information regarding job qualifications, salaries, and how to assist interested applicants with navigating the NeoGov/Careers process. Raquel Cisneros will serve as a point of contact if Tribal members need assistance with applying for positions on careers.wa.gov
4.) Train Region 1 CSD staff on major principles of DSHS Administrative Policy 7.01 and Government to Government relationships.	Ensure Region 1 CSD staff has access to the training provided by the Governor's office, DSHS, and other Region 1 CSD resources.	Build a strong understanding, both principles of Federal Indian Law and government-to-government relationships.	DSHS Staff: Raquel Cisneros Dan Blakesley Kelley Zema Janet Gone Target Date: Ongoing	Administrators and many staff have received training from the Governor's Office of Indian Affairs as well as the DSHS 7.01 training. Region 1 is committed to providing 7.01, Government to Government and other trainings to increase staff knowledge of Native American culture and history.
5.) Promote and communicate training opportunities with the Kalispel Tribe.	<p>Monitor and identify all training sessions, identify available training slots, and invite participation by tribal staff.</p> <p>The CSO Administrators from Tri-County, Spokane Maple and Spokane Trent will forward any available training opportunities to Kalispel representatives.</p>	<p>Contribute to training opportunities for staff.</p> <p>Build understanding of DSHS programs and promote access to programs.</p>	DSHS Staff: Raquel Cisneros Dan Blakesley Kelley Zema Janet Gone Kalispel Tribal Staff: Annette Hall Krystina Felix Weston Meyring Target Date: Ongoing	<p>The continued effort to ensure maximum participation in training opportunities, CSD Administrators and Janet Gone will continue to invite Kalispel staff to DSHS trainings. The invitation will be sent via email. Examples include Mental Health First Aid, Bridges Out of Poverty, LEAN, CPR/First Aid, etc.</p> <p>Kalispel Tribal staff will invite DSHS staff to attend appropriate training, and conferences such as the Tree of Healing Conference at Northern Quest Casino.</p>

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6.) Increase services to Tribal members and the Usk community via the Mobile Outreach Truck or Mobile CSO and explore a partnership with the Newport Office.			<p>DSHS Staff: Adam Taylor</p> <p>Kalispel Tribal Staff: Stacey Allen Angie Hiebert Misty Ostlie</p> <p>Target Date: Ongoing</p>	<p>Mobile Outreach Truck/Mobile CSO will provide Stacey Allen, Angie Hiebert and Misty Ostlie with flyers to post when they are in Airway Heights, Usk, Cusick and/or other areas close to tribal members' homes.</p> <p>Mobile outreach and/or Mobile CSO will work with the Tribe to attend events and/or Pow Wows on request.</p>
7.) Ensure CSD includes Kalispel Tribal staff in Local Planning Area (LPA) meetings.	Dan Blakesley will send meeting invitations and agendas to Kalispel Tribal Staff.	Kalispel Tribal staff will be kept up to date with additional services.	<p>DSHS Staff: Dan Blakesley</p> <p>Kalispel Tribal Staff: Shawna Brady Angie Hiebert Krystina Felix Annette Hall Misty Ostlie Jean Oldshoes</p> <p>Target Date: April 2026 and ongoing</p>	Spokane Administrator Dan Blakesley will continue to send Local Planning Area (LPA) emails.
8.) Explore BFET program with the Kalispel Tribe.			<p>DSHS Staff: Felicia Talbott</p> <p>Kalispel Tribal Staff: Colene McKinney Angie Hiebert</p> <p>Target Date: March 2026</p>	Region 1 Program Consultant will connect with Colene McKinney to share information regarding the BFET program.

KALISPEL TRIBE AND DSHS CONTACT LIST

Kalispel Tribe of Indians			
Annette Hall	Behavioral Health Administrator	509-447-7430	ahall@camashealth.com
Weston Meyring	KTI Staff Attorney	509-789-7608	wmeyring@kalispeltribe.com
Chuck Armstrong	Community Services Coordinator	509-447-7130	carmstrong@kalispeltribe.com
Colene McKinney	Director, Career Training & Mentoring	509-447-7440	cmckinney@kalispeltribe.com
Krystina Felix	SUD Clinical Manager	509-789-7637	kfelix@camashealth.com
Stacey Allen	Camas Path	509-789-7636	sallen@camashealth.com
	ICW Supervisor	509-789-7632	
Jerry Martin	Peoples Place Transitional Living Coordinator	509-447-7402	jmartin@camashealth.com
Angie Hiebert	Case Management Supervisor	509-680-6767	ahiebert@camashealth.com
Misty Ostlie			
Jean Oldshoes			
DSHS			
Cheryl Evans-Holbrook	Regional Administrator, CSD Region 1	509-713-0663	cheryl.evans-holbrook@dshs.wa.gov
Raquel Cisneros	R1 Tribal Liaison & R1 Deputy Regional Administrator	509-571-6416	raquel.cisneros@dshs.wa.gov
Daniel Blakesley	Spokane Maple and Trent Office Administrator	509-227-2727	daniel.blakesley@dshs.wa.gov
Kelley Zema	Tri-County Office Administrator	509-685-5602	kelley.zema@dshs.wa.gov

Adam Taylor	Mobile Outreach Team Administrator	509-638-6123	Adam.taylor@dshs.wa.gov
Brandon Woodruff	Social and Health Program Consultant 4, Mobile Outreach Team Supervisor	509-212-1473	brandon.woodruff@dshs.wa.gov
Stephanie Morales-Guizar	Interim - Virtual Contact Management Center Administrator	253-651-6718	Stephanie.morales-guizar@dshs.wa.gov
Larry Frick	Customer Service Contact Center Administrator	509-850-5363	larry.frick@dshs.wa.gov
Felicia Talbott	Interim Basic Food Employment and Training Administrator	360-764-9557	Felicia.talbott@dshs.wa.gov
Barb Mooney	BFET Program Manager	509-714-1961	barb.mooney@dshs.wa.gov
Guadalupe Olivera	Social and Health Program Consultant – Washington Connection	509-231-7768	Guadalupe.Olivera1@dshs.wa.gov
Janet Gone	Regional Manager – Office of Indian Policy	Desk: 509-865-7529 Cell: 509-406-3679	janet.gone@dshs.wa.gov
Freda Cogger	Community Services Division Tribal Relations Program Administrator	360-522-2155	Freda.cogger@dshs.wa.gov
Christina Delp	Workfirst Program Supervisor	509-227-2256	Christina.delp@dshs.wa.gov

Completed or Tabled Items

Goal/Activity/Outcome	Date	Item
2025 Mobile Outreach Events	3/18/25 7/1/25 9/23/25	Events were held at the Cusick Food Pantry located at 402 River Rd.