

**Policy 7.01 Implementation Plan
SEATTLE INDIAN HEALTH BOARD (SIHB)
Region 2 Community Services Division (CSD)**

Timeframe: July 1, 2026 to June 30, 2027
Revised 03/30/2026

Annual Key Due Dates:

April 3rd- CSD Regional Administrators submit 7.01 Plan and Progress Reports (PPRs) to CSD HQ Coordinator.
April 17th – CSD HQ Coordinator will submit Executive Summary & 7.01 PPRs to the ESA Office of Assistant Secretary for final review.
April 24th - ESA Office of the Assistant Secretary will send all 7.01 PPRs to Office of Indian Policy (OIP).

7.01 Meetings:

Meeting 02/14/2024 – Plan approved by UIO
Meeting 08/14/2024 – Plan approved w/updates
Meeting 02/12/2025 – Plan approved w/updates
Meeting 08/27/2025
Meeting 02/20/2026- Plan Approved by UIO

	Yes	No
Met with UIO?	X	
UIO provided input?	X	
UIO approval?	x	

Bi-annual mtg scheduled for 08/20/26 via TEAMS

				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1). Prepare and disseminate pertinent statistics on Native American and Alaskan Native community (AI/AN) and participant populations, numbers of AI/AN participants served and other relevant data.	<ul style="list-style-type: none"> • Continue to work with OIP • Provide a report sharing pertinent data related to the UIO. <ul style="list-style-type: none"> ○ Provide a handout of tribe statistics. 	<ul style="list-style-type: none"> • Urban Indian Organization (UIO) will be better informed about their member's utilization of services that will aid in increasing participation rates for those services. 	Denise Kelly , DSHS/CSD Tribal Liaison Alesia Davis - CSOA Capitol Hill CSO Administrator Meriah Gille – SIHB COO Tempest Dawson , SIHB Dir of Clinical Operations Target Date 06/30/27	Data Reports provided at each 7.01 meeting.

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2). Ensure efforts are made to recruit/hire American Indian/Alaska Native staff to meet the overall DSHS goal of having a diverse workforce.	<ul style="list-style-type: none"> Job Announcements are sent to Aimee Gone and she forwards them to the UIOs. 	<ul style="list-style-type: none"> Native American population will be better informed about and able to compete for employment opportunities as they arise. 	Aimee Gone, goneae@dshs.wa.gov –DSHS/ Office of Indian Policy (OIP) Regional Manager Target Date 06/30/27	Job Announcements continue to be shared via email by Aimee Gone (OIP).
3). Work with Seattle Indian Health Board to determine the need for, negotiate and/or implement local Tribal-State agreements, protocols, contracts, or processes.	<ul style="list-style-type: none"> Enhanced coordination of services leading to clients' self-sufficiency and increasing access to services, information and updates. 	<ul style="list-style-type: none"> Tribal Members, Urban Natives and Agency Staff will be better informed of the enhanced coordination of services. 	Denise Kelly, DSHS/CSD Tribal Liaison Alesia Davis,	DSHS continues to support SIHB operations via DSHS Outstation staff who continue to provide Community Services Division (CSD) program support via virtual means. Communications are on-going for onsite eligibility determination for public assistance benefits.

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	<ul style="list-style-type: none"> Continue to meet periodically with Seattle Indian Health Board representatives and community agencies to ensure services and processes meet the Americans Indian needs and achieve program goals. Per the 7.01 protocol ensuring that all key staff are aware and follow the enhanced coordination of services. 		DSHS/CSD Capitol Hill CSOA Tempest Dawson Director of Clinical Operations, SIHB Target Date 06/30/27	Discussion on virtual outstation/outreach continues. Request for SIHB to share expectations of outreach/outstation schedules upon re-opening. Discussion on possible video conferencing for outstation worker and Elders. Current virtual outstation hours to SIHB are Tue & Wed from 1-4. Discussions occurring for in person outstation to return.
4). Ensure communication with Tribes and Urban Indian Organizations (UIO) for information sharing, collaboration, joint planning, and problem solving.	Set up regularly scheduled meetings with the Seattle Indian Health Board to improve communication and Coordination. (7.01 Plan Meetings)	Continue strengthening the relationships between the Seattle Indian Health Board and the department.	Aimee Gone, DSHS/OIP Regional Manager	DSHS continues to share information regarding resources, planning and problem solving with Seattle Indian Health Board, to include Local Planning Area (LPA) meetings, King County Community Partnership for Transition Solution (KCCPTS) meetings, and disbursement of Program Policy information as it becomes available.

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	<ul style="list-style-type: none"> Continue urban outreach to urban native American organizations Continue to invite tribal representatives to LPA meetings and other appropriate forums 	Record Meeting Minutes and Attendance Records	Denise Kelly, DSHS/CSD Tribal Liaison Alesia Davis, DSHS/CSD Capitol Hill CSOA Tempest Dawson, Dir of Clinical Ops Target Date 06/30/27	
5). Identify needs of AI/AN clients & communities and whether current programs and policies meet these needs.	Work with OIP, Tribal Staff and UIOs to obtain information about what services are needed and how they should be delivered.	Provide most advantageous customer service to tribal members.	Aimee Gone, DSHS/OIP Regional Manager	

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Identify outstanding issues / gaps in service and develop performance expectations which can be implemented, monitored and evaluated	<p>Outstation Staff with Urban Outreach downtown Seattle.</p> <p>Work with OIP Regional Manager, Tribal staff, Urban and Community Workers to assess gaps and develop appropriate strategies to address them.</p> <p>On-going discussions regarding implementation of ACA.</p> <p>UIO's with CSD Outstations will have Outstation Agreements.</p>	<p>Increase access to services for tribal members.</p> <p>Identify and resolve any unmet needs and service issues that are identified.</p> <p>Share information and best practices about what is working</p>	<p>Denise Kelly, DSHS/CSD Tribal Liaison</p> <p>Alesia Davis DSHS/CSD Capitol Hill CSOA</p> <p>Tempest Dawson, Dir of Clinical Operations - SIHB</p> <p align="center">Target Date 06/30/27</p>	<p>Continued communications between CSD and SIHB to ensure needs are being met. Discussion of possible video conferencing between outstation worker and elders – dependent on policy and approval of HQ.</p> <p>Outstation Agreement completed and signed. Sunset 02/28/2027.</p>

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6). Provide identified needed training to ESA staff on major principles of federal Indian law	Training <ul style="list-style-type: none"> • 7.01 • Government to Government • Centennial Accord • Other Pertinent Training as ongoing for CSD Staff. • Encourage attendance at Tribal Celebrations and events 	Gain understanding of the history driving the activities of how tribes and state interact and conduct business. Gain an understanding of the tribes' respective history and cultures. Utilize the information from the training(s) to engage tribes at a higher level to better meet their needs	Aimee Gone, DSHS/OIP Regional Manager Target Date 06/30/27	7.01 training is now virtual with Aimee Gone, IOP.
7. Provide Washington Connection training and information to SIHB.staff	Training and details for Washington Connection website for SIHB staff to enable them to provide information	Continued Partnership/Contract for WaCon Services.	Anh Ong , Program Consultant	Anh Ong will provide additional WaCon training for new staff.

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	to relatives/clients with assistance in completing and submitting on-line applications for DSHS benefits.	Staff at SIHB will be trained, enabling them to best assist relatives/clients with applications for DSHS benefits via WaCon	Target Date 06/30/27	

Completed or Tabled Items Goal/Activity	Date	Item/Outcome
Set up outstation for Federal Way site	02/19/2025	Outstation at Federal Way site target date set for March 31, 2025 to start.