

**\*\*DRAFT\*\***

**Policy 7.01 Implementation Plan with the  
Spokane Tribe of Indians  
Region 1 Community Services Division  
Timeframe: July 1, 2026, to June 30, 2027**

	Yes	No	Notes
<b>Did Spokane Tribe of Indians meet with the Community Services Division?</b>	X		Meeting was held on Nov. 5, 2025. Meeting was a hybrid with an in person and virtual option.
<b>Did Spokane Tribe of Indians provide input?</b>			
<b>Did Spokane Tribe of Indians receive Tribal approval?</b>			

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
1.) Work with the Spokane Tribe of Indians (STOI) to review progress, issues, concerns, and needs as they relate to tribal members and their communities.	Continue the outstation agreement to promote higher utilization of DSHS services to tribal members.	Identify and develop a plan to resolve issues cooperatively.	<b>DSHS Staff:</b> Cheryl Evans-Holbrook <b>Dan Blakesley</b> Kelley Zema Raquel Cisneros  <b>Tribal Representatives:</b> Yvette Buckley Bobbi Williams Luanne Ferguson  <b>Target Date:</b> Ongoing	DSHS and STOI staff will meet yearly or upon request, to discuss procedures that are working or need change, review forms and address concerns.

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2.) Work together to maintain open communication with the Spokane Tribe of Indians to identify issues/gaps in service; recognize needs of tribal clients and communities; and determine if the current programs and policies meet STOI needs.	<p>CSD will provide continued access, training, and support to Washington Connections website on request.</p> <p>Coordinate with DSHS to use the Mobile Outreach Trucks (MOT) when able.</p>	<p>Identify and develop a plan to resolve issues cooperatively.</p> <p>Spokane Tribal members will receive increased access to information regarding applications for DSHS services.</p>	<p><b>DSHS Staff:</b> Raquel Cisneros <b>Dan Blakesley</b> Kelley Zema Adam Taylor</p> <p><b>Tribal Representatives:</b> Yvette Buckley Bobbi Williams Luanne Ferguson</p> <p><b>Target Date:</b> Ongoing</p>	<p>The Spokane Maple CSOA ensures a sustained relationship with the Spokane Tribe through the following activities and interactions:</p> <ul style="list-style-type: none"> <li>The office continues to send a staff person two days a week on Mondays and Wednesdays from 8am-5pm to the Spokane Tribe of Indians to complete applications, reviews, and answer questions.</li> </ul> <p>The Tri-County CSOA ensures a sustained relationship with the Spokane Tribe through the following activities and interactions:</p> <ul style="list-style-type: none"> <li>The office continues to send a staff person two days a week on Wednesdays from 9am-2:45pm to the Alfred McCoy Administration Building and on Thursdays from 9am-2:45pm to the Health and Human Services Building to complete applications, reviews, answer questions and issue EBT cards.</li> </ul>

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3.) CSD and the Spokane Tribe of Indians will work for a better understanding of all programs provided by DSHS and STOI.	<p>CSD and STOI will set up a meeting to present information and eligibility criteria to tribal staff. All financial programs and Employment Pipeline.</p> <p>CSD and STOI will schedule meetings with program staff from DSHS &amp; STOI to have better communication.</p>	Tribal staff will be better able to direct clients to available programs.	<p><b>DSHS Staff:</b> Raquel Cisneros Kelley Zema <b>Dan Blakesley</b></p> <p><b>Tribal Representatives:</b> Bobbi Williams Yvette Buckley Luanne Ferguson</p> <p><b>Target Date:</b> March 2026</p>	<p>STOI staff will meet with CSO and Contact Center staff to train DSHS personnel on STOI Tribal TANF program and benefits.</p> <p>CSD attended the event held in March 2025 hosted by DCS.</p> <p>This program sharing event will be held yearly. The hosting agency will be rotated amongst all participating partners.</p>										
4.) Provide pertinent statistics on Spokane Tribe of Indians members served by DSHS program and other relevant data.	<p>Work closely to provide accurate information in a timely manner. Share monthly data reports with Tribal TANF staff.</p> <p>Complete an 'ad-hoc' request to Headquarters staff that will allow us to identify Tribal members receiving financial assistance under specific program types including medical.</p>	Assist the Spokane Tribe of Indians in developing plans and support grant applications as well as other program enhancements they identify.	<p><b>DSHS Staff:</b> Raquel Cisneros <b>Dan Blakesley</b> Kelley Zema</p> <p><b>Tribal Representatives:</b> Yvette Buckley Bobbi Williams Luanne Ferguson</p> <p><b>Target Date:</b> Ongoing</p>	<p><i>*The numbers below may not be complete due to self-declaration.</i></p> <p>CSOs continue information-sharing with tribes on clients that are shared by both programs. Number of Spokane Tribe Members receiving benefits through the CSOs: Statewide Totals: As of <b>September 2025 Source: ESA-EMAPS</b></p> <table border="1"> <thead> <tr> <th>Program</th> <th>September 2025</th> </tr> </thead> <tbody> <tr> <td>Basic Food</td> <td>716</td> </tr> <tr> <td>Medical</td> <td>69</td> </tr> <tr> <td>TANF</td> <td>73</td> </tr> <tr> <td>ABD/HEN</td> <td>14/3</td> </tr> </tbody> </table>	Program	September 2025	Basic Food	716	Medical	69	TANF	73	ABD/HEN	14/3
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				<b>BFET Data – September 2025</b> <table border="1"> <thead> <tr> <th>Program</th> <th>September 2025</th> </tr> </thead> <tbody> <tr> <td>Members Participating</td> <td>11</td> </tr> <tr> <td>Living Off Reservation</td> <td>9</td> </tr> <tr> <td>Living On Reservation</td> <td>0</td> </tr> <tr> <td>Other Native Americans Living on the Tribes Reservation</td> <td>2</td> </tr> </tbody> </table>	Program	September 2025	Members Participating	11	Living Off Reservation	9	Living On Reservation	0	Other Native Americans Living on the Tribes Reservation	2
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5.) Ensure efforts are made to recruit/hire Native American staff to meet the overall DSHS goal of having a diverse workforce.	Region 1 will work to develop recruitment efforts for tribal staff.	Document local recruitment and discussions with STOI of recruitment efforts.	<b>DSHS Staff:</b> Raquel Cisneros Dan Blakesley Kelley Zema  <b>Tribal Representatives:</b> Yvette Buckley Bobbi Williams Luanne Ferguson  <b>Target Date:</b> Ongoing	DSHS will continue to try to recruit and hire Native American applicants when filling positions which might be out stationed at Tribal facilities.  DSHS Administrators and Region 1 Liaison will continue to invite tribal members to serve on interview panels.										
	Training will be provided by Tribes and Region 1 CSD to staff of each organization to improve understanding of career opportunities and how each system works.	Document training plans and opportunities provided	<b>DSHS Staff:</b> Raquel Cisneros Dan Blakesley Kelley Zema	DSHS stands ready to share information regarding job qualifications, salaries, and how to assist interested applicants with navigating the NeoGov/Careers process on request of the Tribe.										

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			Conrado Zavala  <b>Tribal Representatives:</b> Yvette Buckley Bobbi Williams  <b>Target Date:</b> Yearly in September	STOI will keep CSD on the guest list to participate in the career fair sponsored by Avista.
6.) Work together to develop Working Agreements or processes to provide quality services to all.	Establish a process for discussion of needed agreements.	Document all discussion with Tribes of process to define and negotiate agreements.	<b>DSHS Staff:</b> Raquel Cisneros Dan Blakesley Kelley Zema  <b>Tribal Representatives:</b> Yvette Buckley  <b>Target Date:</b> April 2026	Spokane Maple CSOA and STOI work together to update the Working Agreement that reflects services in Spokane.  Tri-County CSOA and STOI work together to develop a Working Agreement that reflects service provided in Wellpinit.
7.) Train Region 1 CSD staff on major principles, DSHS Administrative Policy 7.01 and Government to Government relationships.	Ensure Region 1 CSD staff have access to the training provided by the Governor's office, DSHS, and other Region 1 CSD resources.	Build a strong understanding, both principles of Federal Indian Law and government-to-government relationships.	<b>DSHS Staff:</b> Janet Gone Raquel Cisneros Dan Blakesley Kelley Zema  <b>Tribal Representatives:</b> Yvette Buckley  <b>Target Date:</b> Ongoing	Administrators and many staff have received training from the Governor's Office of Indian Affairs as well as the DSHS 7.01 training. Region 1 is committed to providing 7.01, Government to Government and other trainings to increase staff knowledge of Native American culture and history. The Office of Indian Policy stands ready to perform trainings on request. Training for new DSHS staff is ongoing.

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8.) Promote and communicate training opportunities with Spokane Tribes of Indians.	Monitor and identify all training sessions, identify available training slots, and invite participation by tribal staff.	Contribute to training opportunities for staff.	<p><b>DSHS Staff:</b> Raquel Cisneros Dan Blakesley Kelley Zema</p> <p><b>Tribal Representatives:</b> Yvette Buckley Bobbi Williams Luanne Ferguson</p> <p><b>Target Date:</b> Summer of 2025</p>	<p>CSD and STOI will continue to ensure maximum participation in training opportunities by notifying each other of availability. Examples include training in LEAN, CPR/First Aid, team building, Home Visitor Safety, Mental Health and 7.01.</p> <p>CSO Administrators will notify Tribal Representatives of training opportunities via email.</p> <p>When possible, DSHS staff will attend Tribal cultural events when invited by STOI.</p> <p>STOI has invited CSD to attend culture week. This event occurs yearly in the summer months. *Coordinate invite for future events</p>
9.) Provide access to ACES/SEMS Web.		Spokane Tribe will be able to access information to better serve tribal members and reduce duplication of services.	<p><b>DSHS Staff:</b> Freda Cogger</p> <p><b>Tribal Representatives:</b> Bobbi Williams</p> <p><b>Target Date:</b> Fall 2025</p>	<p>Bobbi Williams to coordinate efforts with Jim Sugdon DCS Tribal Relations Program Administrator to receive access to ACES/SEMS Web.</p> <p>*Ongoing project for Wellpinit and Spokane location.</p>

### SPOKANE TRIBE AND DSHS CONTACT LIST

SPOKANE TRIBE			
Yvette Buckley	Director - 477/TANF	509-458-6516	<a href="mailto:yvetteb@spokanetribe.com">yvetteb@spokanetribe.com</a>

Bobbi Williams	Acting Interim Director and STOI 477/TANF Program Manager	509-458-8012	<a href="mailto:bobbiew@spokanetribe.com">bobbiew@spokanetribe.com</a>
Mathew Thornhill	Health & Human Services Director	509-258-7502	<a href="mailto:mathew.thornhill@spokanetribe.com">mathew.thornhill@spokanetribe.com</a>
Joni Wynecoop	Deputy Executive Director	509-458-6529	<a href="mailto:joni.wynecoop@spokanetribe.com">joni.wynecoop@spokanetribe.com</a>
Luanne Ferguson	TANF Lead Caseworker – Spokane	509-533-1360	<a href="mailto:luanne.ferguson@spokanetribe.com">luanne.ferguson@spokanetribe.com</a>
<b>DSHS</b>			
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Raquel Cisneros	Region 1 Deputy Regional Administrator and Tribal Liaison	509-571-6416	<a href="mailto:raquel.cisneros@dshs.wa.gov">raquel.cisneros@dshs.wa.gov</a>
Kelley Zema	Tri-County Office Administrator	509-685-5602	<a href="mailto:kelley.zema@dshs.wa.gov">kelley.zema@dshs.wa.gov</a>
Daniel Blakesley	Spokane Trent and Maple Office Administrator	509-227-2727	<a href="mailto:daniel.blakesley@dshs.wa.gov">daniel.blakesley@dshs.wa.gov</a>
Adam Taylor	Mobile Outreach Team Administrator	509-638-6123	<a href="mailto:Adam.taylor@dshs.wa.gov">Adam.taylor@dshs.wa.gov</a>
Brandon Woodruff	Social and Health Program Consultant 4, Supervisor	509-212-1473	<a href="mailto:brandon.woodruff@dshs.wa.gov">brandon.woodruff@dshs.wa.gov</a>
Conrado Zavala	Virtual Contact Management Center Administrator	509-208-1132	<a href="mailto:conrado.zavala@dshs.wa.gov">conrado.zavala@dshs.wa.gov</a>
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Timothy McGann	BFET Administrator	564-669-3630	<a href="mailto:Timothy.mcgann@dshs.wa.gov">Timothy.mcgann@dshs.wa.gov</a>
Barb Mooney	BFET Program Manager	509-714-1961	<a href="mailto:barb.mooney@dshs.wa.gov">barb.mooney@dshs.wa.gov</a>
Guadalupe Olivera	Washington Connection - Social and Health Program Consultant	509-231-7768	<a href="mailto:guadalupe.olivera1@dshs.wa.gov">guadalupe.olivera1@dshs.wa.gov</a>
Janet Gone	Office of Indian Policy - Regional Manager	Desk: 509-865-7529  Cell: 509-406-3679	<a href="mailto:janet.gone@dshs.wa.gov">janet.gone@dshs.wa.gov</a>

Freda Cogger	CSD Tribal Relations Program Administrator	360-522-2155	<a href="mailto:Freda.cogger@dshs.wa.gov">Freda.cogger@dshs.wa.gov</a>
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**Completed or Tabled Items**

<b>Date</b>	<b>Item</b>
September 2024	L. Denice Randle, Workforce Recruitment Strategic Advisor, attended STOI Career and Education fair held September 24, 2024. She provided resource and referral information for DSHS state employment to high school students and STOI customers.
September 2024	Tri-County outstation worker was invited and attended the Spokane Tribal Labor Day Celebration (Powwow & Stick Game)
October 2024	Tri-County Outstation workers were invited and attended the Spokane Tribe Employment workshop.
February 2025	STOI, Bobbi Williams participated on the PBS Outstation Supervisor interview panel with the Tri-County CSO.
February 2025	STOI, Bobbi Williams attended the Tri-County/Geo Team All-Staff meeting. She provided staff an overview of the STOI 447/TANF program and other Spokane Tribe resources.