

Updated: March 4, 2026

DSHS Administrative Policy 7.01 Plan and Progress Report

Draft Plan

Final Plan

Timeframe: July 1, 2026 to June 30, 2027

Administration: Economic Services Administration (ESA)

Division: Community Services Division (CSD)

Region/Office: R3/Bremerton Tribe: Suquamish Tribe

Meeting Date: 6/4/2025

Status	Yes	No
Met with Tribe?		X
Tribe provided input?		X
Tribal approval?		

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal year Starting Last July 1																								
<p>1. Prepare and disseminate pertinent statistics on Suquamish Tribe members who receive and access CSD services.</p>	<p>A. The Community Services Division (CSD) will provide statistics on Suquamish Tribe members receiving assistance through CSD programs.</p> <p>B. CSD will provide an updated Income Eligibility Standards Chart twice yearly to Suquamish Tribe staff.</p>	<p>The Tribe will be informed about their members' utilization of CSD services.</p>	<p><u>Suquamish Tribe</u> Nehreen Ayub Julie Mace Nina Old Coyote Faith Reese</p> <p><u>CSD</u> Gina Lindal</p> <p><u>Target Date</u> April & October</p>	<p>The number of Suquamish Tribe households receiving benefits through Bremerton Community Services Office (CSO):</p> <p>As of January 2026</p> <table border="1" data-bbox="1436 789 1885 1019"> <thead> <tr> <th>Program</th> <th>CSO</th> <th>98392</th> <th>State</th> </tr> </thead> <tbody> <tr> <td>SNAP</td> <td>117</td> <td>56</td> <td>165</td> </tr> <tr> <td>Medical</td> <td>45</td> <td>25</td> <td>52</td> </tr> <tr> <td>TANF</td> <td>7</td> <td>2</td> <td>10</td> </tr> <tr> <td>ABD</td> <td>7</td> <td>5</td> <td>8</td> </tr> <tr> <td>HEN</td> <td>2</td> <td>1</td> <td>2</td> </tr> </tbody> </table> <p><i>*The above numbers represent a point-in-time count for one month and may not be complete due to self-declaration and coding errors.</i></p>	Program	CSO	98392	State	SNAP	117	56	165	Medical	45	25	52	TANF	7	2	10	ABD	7	5	8	HEN	2	1	2
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	<p>C. The Bremerton CSO Outstation Worker will maintain and track the customers assisted and services delivered at the Tribal outstation location:</p> <ul style="list-style-type: none"> ▪ Total tribal and non-tribal customers 	<p>The Tribe will be informed of the number of Tribal and community members accessing outstation services.</p>	<p><u>Suquamish Tribe</u> Nehreen Ayub Julie Mace Nina Old Coyote Faith Reese</p> <p><u>CSD</u> Dawn Eitelman</p> <p><u>Target Date</u></p>	<p>March 2026: Dawn will continue to track applicants and recipient renewals/changes through the sign in clipboard at the outstation.</p> <p>In February 2026, 27 clients were served.</p>																								

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	<ul style="list-style-type: none"> Number of applicants vs recipient renewals 		Monthly	
2. The Suquamish Tribe and the Bremerton CSO will work together to determine the need for negotiating and/or implementing local Tribal-State agreements, protocols, working agreements, or processes.	A. Review and update the Outstation Working Agreement between the Suquamish Tribe and the Bremerton CSO.	Identify roles and responsibilities of the Suquamish Tribe and representative and the Bremerton CSO.	<u>Suquamish Tribe</u> Nehreen Ayub Nina Old Coyote <u>CSD</u> Gina Lindal Christi McLane Freda Cogger <u>OIP</u> Brenda Francis-Thomas <u>Target Date</u> Annually	March 2026 CSD will continue to provide a Public Benefits Specialist (PBS) onsite one day per week. The Outstation Working Agreement is in place and valid through March 31, 2028.
	B. Review and update the Tribal TANF Operating Agreement (TTOA), Intergovernmental Agreement (IGA) and Data Share Agreement (DSA) between the Suquamish	A clear understanding of roles and responsibilities related to the administration of the Tribal TANF program and how to best serve our common clients.	<u>Suquamish Tribe</u> Nehreen Ayub Faith Reese <u>CSD</u> Freda Cogger Gina Lindal Christi McLane	March 2026: The Tribal TANF program started on July 1, 2025. A TTOA is signed and valid through June 30, 2028. An ammended Data Share Agreement (DSA) that includes the Tribal TANF programs is valid through 6/30/2028 and is managed through

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	Tribe and the Bremerton CSO.		<u>OIP</u> Brenda Francis-Thomas <u>Target Date</u> Annually/As Needed	DCS. An IGA has been established and is valid through 6/30/2028.
3. Take action to recruit/hire American Indian/Alaska Native applicants to meet DSHS objective for a diverse workforce.	A. Review hiring processes that affirm and value a diverse workforce. B. Invite Suquamish Tribe representatives to participate in hiring panels for key positions.	More robust representation of all communities in staffing at the Bremerton CSO.	<u>Suquamish Tribe</u> Nehreen Ayub Nina Old Coyote <u>CSD</u> Gina Lindal <u>OIP</u> Brenda Francis-Thomas <u>Target Date</u> As needed	March 2026: The CSO will invite tribal and/or OIP representatives to participate in the hiring of key positions as well as sharing information about open positions.
3. Ensure communication with the Suquamish Tribe for information sharing, joint planning, and problem solving.	A. Meet annually for AP 7.01 planning and as needed, to discuss relevant issues related to services offered by CSD.	Continued communication, relationship building and partnership between the Suquamish Tribe and Bremerton CSO.	<u>Suquamish Tribe</u> Nehreen Ayub Julie Mace Nina Old Coyote Faith Reese <u>CSD</u>	March 2026: A 7.01 planning meeting was last held on June 4, 2025 with, Faith Reese and Julie Mace.

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		Program needs and concerns of Suquamish Tribe member clients will be identified and addressed.	Gina Lindal Kristine Hammond Eddie Rodriguez <u>OIP</u> Brenda Francis-Thomas <u>Target Date</u> Annually/As Requested	
	B. Statewide Customer Service Contact Center (CSCC) Administrator will share updates and direct contact information.	The Suquamish Tribe staff is informed of statewide contact center call volumes and will have direct phone numbers to report issues.	<u>Suquamish Tribe</u> Nehreen Ayub Nina Old Coyote Faith Reese <u>CSD</u> Ron Thomas Rachel Seidel Danie Goodrich <u>Target Date</u> Annually/As needed	An updated CSCC contact list will be provided at each 7.01 meeting.
	C. The Bremerton CSO staff and CSD HQ Program staff, including BFET and Mobile CSO/Mobile	Tribal members will have access to apply for CSD programs	<u>Suquamish Tribe</u> Nehreen Ayub Nina Old Coyote Julie Mace	March 2026: Region 3 has 2 Mobile Outreach Trucks (MOR). The large Mobile CSO truck and its

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	Outreach Truck (MOR) staff will attend Tribal events and activities when invited by the Suquamish Tribe as schedules allow.	during the Tribal event.	Faith Reese <u>CSD</u> Gina Lindal Christi McLane Felicia Talbott <u>Target Date</u> As needed	team has been consolidated under Christi McLane for mobile outreach. These trucks are used for outreach services, events and in disaster situations. Christi McLane is the contact person for scheduling both the mobile CSO and outreach trucks. <i>Requests for event coverage can be submitted through the online form: Mobile Community Services Office</i>
	D. CSD will provide an overview of programs and share program and policy changes with Suquamish Tribe staff.	Increased knowledge of CSD programs for Suquamish Tribe staff to assist Tribal members in applying for programs.	<u>Suquamish Tribe</u> Nehreen Ayub Nina Old Coyote Faith Reese Julie Mace <u>CSD</u> Gina Lindal <u>Target Date</u> As requested	March 2026: The Suquamish Tribe completed the following trainings in 2025: <ul style="list-style-type: none"> • CSD Program Overview – 7/30/25 • Washington Connections – 6/5/25 • ACES Online – 3/27/25 and 5/29/25 Both BFET and SSI Facilitation presentations are available to schedule at the Tribe’s request. The Employment Pipeline program susent in August 2025 and is no longer available. A copy of the services and trainings available is included with the 7.01 meeting packet.

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	E. Bremerton staff will attend AP 7.01 and/or Government-to-Government training as appropriate for their position.	Ensure CSO staff are familiar with tribal culture, tribal authority and operate in a manner that respects the government-to-government relationship.	<u>Suquamish Tribe</u> Nehreen Ayub <u>CSD</u> Gina Lindal Kristine Hammond Eddie Rodriguez <u>OIP</u> Brenda Francis-Thomas <u>Target Date</u> Annually/As Requested	March 2026: 7.01 Protocol trainings are offered several times per month by OIP. Government-to-Government Relations training is required for all management positions and Tribal Liaison positions.
	F. Maintain open lines of communication regarding Suquamish Distribution Income	CSO staff will have current information on the Distribution Income for Suquamish Tribal members.	<u>Suquamish Tribe</u> Nehreen Ayub <u>CSD</u> Gina Lindal Freda Cogger <u>Target Date</u> As Needed	March 2026: CSD received the 2026 Distribution Income letter and verified the distribution income is not countable for programs administered by CSD at this time.
	G. Invite tribal representatives to attend WorkFirst Local Planning	Enhanced community awareness and leveraged resources.	<u>Suquamish Tribe</u> Nehreen Ayub Faith Reese	March 2026:

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Area (LPA) meetings and other appropriate forums.

WorkFirst local planning efforts and service plans reflect the entire community, including the needs and perspectives of tribal members.

Julie Mace
CSD
Gina Lindal

Target Date
Every other month

WorkFirst LPA meetings are held every other month. Suquamish Tribe representatives will be invited to attend. Meetings will be held virtually.

Completed or Tabled Items

Date/Status	Goal/Activity
June 2025 COMPLETED	Goal 2 Activity B - CSD will work with the Suquamish Tribe to explore adding a Tribal TANF program, which will include the establishment of an Intergovernmental Agreement (IGA), a Tribal TANF Operating Agreement (TTOA) and a new Data Share Agreement (DSA). The Tribal TANF program is scheduled to start on July 1, 2025.
Sept 2019 TABLED	Goal 3 Activity--The Mobile CSO is also available to the tribe should there be an emergency/disaster in order to facilitate food assistance or benefit processing for tribal members. To schedule the Mobile CSO, e-mail CSDMobileCSOW@dshs.wa.gov
Sept 2019 COMPLETED	Goal 3, Activity-- As of 7/1/19, all childcare services are provided through the Department of Children, Youth & Families (DCYF) instead of DSHS.
Oct 2019 COMPLETED	Goal 3, Activity-- Ron Thomas posted the clarification regarding the Suquamish Distribution Income to the CSCC SharePoint site.
Oct 2019 COMPLETED	Goal 3, Activity-- Julie Mace (CSO Outstation Worker) attended the Suquamish Health Fair on 10/4/19.
June 2017 COMPLETED	Goal 3, Activity-- Sharon Henson agreed to ask her Communications Specialist to add gloria Marshall-Perez and Brenda Francis-Thomas to the tribe's electronic distribution list to receive news releases.
Apr 2017 COMPLETED	Goal 2, Activity-- The Region 3 Contracts Manager and Suquamish Tribe signed the Federally Qualified Health Center (FQHC) Working Agreement between the Suquamish Tribe dba Suquamish Human Service Center and DSHS Economic Services Administration, Region #3, Community Services Division (CSD) Bremerton Community Service Office (CSO) in 4/2017. This working agreement covers the time period 4/10/17 through 3/10/20

Contact Information

DSHS Contacts	Suquamish Tribe Contacts
<p>Gina Lindal, Administrator Bremerton Community Services Office (CSO) gina.lindal@dshs.wa.gov 360-473-2202</p>	<p>Nehreen Ayub Director of Human Services nayub@Suquamish.nsn.us 360-394-8474</p>
<p>Kristine Hammond, Deputy Regional Administrator Region 3 Headquarters, Regional Tribal Liaison Kristine.hammond@dshs.wa.gov 360-584-3149</p>	<p>Michael Zaiss Yusawiac 477 Program Manager michaelzaiss@suquamish.nsn.us 360-394-7183</p>
<p>Brenda Francis-Thomas, Regional Manager Office of Indian Policy (OIP) Brenda.francis-thomas@dshs.wa.gov 360-584-3338</p>	<p>Nina Old Coyote Social Services Program Manager noldcoyote@suquamish.nsn.us 360-394-8535</p>
<p>Christi McLane, Mobile Outreach & Contracts Administrator Region 3 Headquarters Christi.mclane@dshs.wa.gov 253-389-0893</p>	<p>Julie Mace Social Work Supervisor JMace@suquamish.nsn.us 360-394-8413</p>
<p>TBD, South Sound Administrator Customer Service Contact Center (CSCC)</p>	<p>Faith Reese Executive Assistant Freese@suquamish.nsn.us 360-394-7116</p>
<p>Rachel Seidel, Southwest Administrator Customer Service Contact Center (CSCC) rachel.seidel2@dshs.wa.gov 360-764-0162</p>	<p>Brittany Bakken Yusawiac 477 Program Director bbakken@suquamish.nsn.us 360-394-8544</p>
<p>Danie Goodrich, Central Sound Administrator Customer Service Contact Center (CSCC) Danielle.goodrich@dshs.wa.gov 253-343-4839</p>	
<p>Dawn Eitelman, Public Benefits Specialist 4/Tribal Outstation Specialist Bremerton Community Services Office (CSO) Dawn.Eitelman@dshs.wa.gov 360-407-4528</p>	

<p>Felicia Talbott, BFET Lead Program Manager CSD Headquarters Felicia.talbott@dshs.wa.gov 360-764-9557</p>	
<p>Freda Cogger, Tribal Relations Program Administrator CSD Headquarters Freda.Cogger@dshs.wa.gov 360-522-2155</p>	
<p>Liz Greil, Statewide Tribal Relations Administrator ESA Headquarters Elizabeth.Greil3@dshs.wa.gov 360-790-2904</p>	