

Policy 7.01 Plan and Progress Report
Timeframe: July 1, 2016 through June 30, 2017
 Updated: 03/23/2016

ESA Division: Division of Child Support (DCS)

Region: 2
FO: Seattle

Tribe(s): Snoqualmie

RAIO(s):

Note: This draft plan was discussed at a 7.01 meeting with Snoqualmie Tribe 02/19/2016. An electronic copy was sent to Snoqualmie by Aimee Gone with Office of Policy on 03/11/2016 and Snoqualmie was asked to respond with any revisions. A response has not yet been received.

Annual Due Date: April 2 (Submit Regional Plan to the Assistant Secretary) and April 30 (submit Assistant Secretary's Plan to OIP)

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status update for the Fiscal Year Starting Last July 1 <i>List in reverse chronological order (most recent on top).</i>
1) Prepare and disseminate pertinent statistics on American Indian community and participant populations, numbers of American Indian participants served, and other relevant data.	<p>Statistical information is shared with the Snoqualmie Tribe at each meeting and upon request.</p> <p>Seattle DCS is available to meet at the request of the Snoqualmie Tribe. Time and place to be determined at the convenience of the Snoqualmie Tribe.</p>	Statistics will be available to Snoqualmie Tribe's representatives upon request.	<p>State: Todd Minott (206) 341-7175</p> <p>Tribe:</p>	<p>February 10th 2016 Data Shows 90 Snoqualmie Tribal Cases (up seven cases since last meeting 3/13/14).</p> <ul style="list-style-type: none"> • 27 Noncustodial Parents are Snoqualmie Members (up two members since 3/13/14) • 64 total Noncustodial Parents (new statistic) • 22 cases pay in full each month (down two cases since 3/13/14)* • 60 cases with back support owing (up seven cases since 3/13/14)* • Eight cases with no arrears or current support owing (up two cases since 3/13/14, five of these are in closure process) • 56 cases pay less than current support in most months (up eight cases since 3/13/14)*

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				<ul style="list-style-type: none"> • 12 cases pay 100% current support but are in arrears (up one case since 3/13/14) • 32 cases in arrears but no current support owing (up seven cases since 3/13/14) • Three cases have support debt but have not received payment in 12 or more months • Two cases need orders established (same number as 3/13/14) • One case needs paternity established (down one case since 3/13/14) • Three foster care cases (up three cases since 3/13/14) <p>Note: Case data marked with a * indicates the data may be affected by DCS policy to no longer request non-annualized payments. Because Snoqualmie Tribal enterprises now annualize, cases are brought current over the course of 26 bi-weekly pay periods and are not necessarily current at the end of each month.</p>
2) Ensure efforts are made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	<p>Recruitment brochures will be made available upon request. DCS hiring freeze has been lifted. DCS continues to be under a “request to hire” authorization process.</p> <p>Emails about job openings for different State employment opportunities are sent to Aimee Gone with Office of Indian Policy for</p>	Facilitate Tribal member employment within the State government.	<p>State: Todd Minott (206) 341-7175</p> <p>Tribe:</p>	<p>Seattle Division of Child Support sends Aimee Gone job postings via email for Region 2 distribution to the Tribal community. Hired employees self-disclose if they are Native.</p> <p>For higher level positions at Seattle Division of Child Support, efforts are made to involve Tribal partners in the hiring process by inviting Tribal representatives to participate in the hiring panel.</p>

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	distribution.			
3) Negotiate and implement local Tribal-State agreements, protocols, contracts, or similar processes.	DCS and the Snoqualmie Tribe will work together to develop a formal or informal agreement, with the help of existing materials, when the need is identified by one of the parties.	Continued cooperation providing child support services for Tribal members and employees.	State: Todd Minott (206) 341-7175 Tribe:	Although no formal or informal agreements are in place with the Snoqualmie Tribe, Snoqualmie does accept payroll garnishment requests from Division of Child Support for the Tribe and its enterprises. There are currently no issues with wage withholding, if there are any problems Division of Child Support will contact Toni Blue, Snoqualmie Casino in payroll, at 425-888-8142.
4) Maintain consistent contact with Snoqualmie Social Services staff to ensure shared clients' child support needs are being met.	Seattle's Tribal Liaison is available to attend Snoqualmie Resource Fairs to develop contact with Snoqualmie Tribe's social service network.	Seattle's Tribal Liaison is a resource for case aids helping shared customers resolve issues related to child support.	State: Todd Minott (206) 341-7175 Tribe:	Snoqualmie Social Services may contact Todd directly for all child support related issues. Disclosure authorization from the party involved may be required.
Completed Items (Date: Action completed) 3/13/2014: Introduced Tribal Liaison Todd Minott at 7.01 meeting March 13 th 2014 4/30/2012: Introduced District Manager Sylvia Flores during 7.01 meeting in April.				