

FINAL LUMMI NATION 2022-2023 7.01 Plan and Progress Report

**Policy 07.01 Plan and Progress Report**  
**Timeframe: July 1, 2022 to June 30, 2023**  
**ESA/Division of Child Support**  
**Region 2 North/Everett Field Office**  
**Tribe: Lummi Nation**

NOTES: Email to Ralph Jefferson and Kelly Jefferson to schedule 2022-2023 Draft 7.01 Plan and Progress Report on 3/22/2022. Requested response to edits, additions or clarification by 3/28/2022. Response to plan was received from Kelli Jefferson and edits made. Submitted to TRT on 03/28/2022.

| Implementation Plan  |   |   |   | Progress Report   |
|--|---|---|---|---|
| (1) Goals Objectives   | (2) Activities  | (3) Expected Outcome  | (4) Lead Staff and Target Date  | (5) Status update for the Fiscal Year Starting Last July 1<br><i>List in reverse chronological order (most recent on top).</i>  |
| 1) 1) Prepare and disseminate pertinent statistics on American Indian community and participant population's numbers of American Indian participants served and other relevant data. | 1a) Provide data upon request regarding the number of Tribal cases being provided services through Region 2 Child Support. How many paying cases? How much are they paying?<br>1b) Provide a list of all cases upon request that are associated with Lummi Nation upon request. Review to assure that all tribal members are correctly identified.<br>1c) Lummi Nation has the opportunity to identify clients that are in need of modification or possible debt write-off, due to client's situation | 1a) Lummi Nation will be better informed about their member's utilization of DCS services.<br><br>1b) Lummi Nation and DCS will be able to ensure Lummi Nation Tribal members' cases are correctly identified as such.<br><br>1c) To ensure child support amounts are set correctly and write off debts that may cause hardships on | State:<br>Lisa Dupre<br><a href="mailto:Lisa.dupre@ds.hs.wa.gov">Lisa.dupre@ds.hs.wa.gov</a><br><br>Vickie Kurz<br><a href="mailto:Kurzva@dshs.wa.gov">Kurzva@dshs.wa.gov</a><br><br>Tribe:<br>Lummi Nation<br><br>Ralph Jefferson<br><a href="mailto:ralphi@lummi.nsn.gov">ralphi@lummi.nsn.gov</a><br><br>Kelly Jefferson<br><a href="mailto:kellyj@lummi.n">kellyj@lummi.n</a> | 1a & b) Reports provided as requested by Tribe DCS reviews all cases coded enforcement services "Tribal" quarterly in order to ensure only cases meeting the criteria for the Lummi Nation Tribal caseload are included in the caseload.<br><br>1c) Lummi Nation may submit a request for DCS to review cases identified for possible modification or debt write off. Only debts owed to the State of Washington are eligible for debt write-off. |

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|  |   | families  | <a href="http://sn.gov">sn.gov</a><br>John Keay<br><a href="mailto:johnk@lummi-nsn.gov">johnk@lummi-nsn.gov</a>  |   |
| 2) Ensure efforts are made to recruit and hire American Indian staff to meet the overall DSHS goal of having a diverse workforce | 2a) Job announcements sent to Aimee Gone, OIP.<br>2b) Send the DOP web address to tribal newsletters and HR staff.<br>2c) Training for the DOP website (careers.wa.gov) from DCS HR representatives to be extended to tribes through their tribal HR offices, TERO office, or other offices as defined by the tribe.<br>2d) DCS Tribal Relations Team will email job openings to the Tribe. | 2) Tribal members will be better informed about and have the ability to compete for DCS employment opportunities as they arise. | State:<br>Lisa Dupre<br><a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a><br>Vickie Kurz<br><a href="mailto:Kurzva@dshs.wa.gov">Kurzva@dshs.wa.gov</a><br>Tribe:<br>Lummi Nation<br>Ralph Jefferson<br><a href="mailto:ralphi@lummi-nsn.gov">ralphi@lummi-nsn.gov</a><br>Kelly Jefferson<br><a href="mailto:kellyj@lummi-nsn.gov">kellyj@lummi-nsn.gov</a><br>John Keay<br><a href="mailto:johnk@lummi-nsn.gov">johnk@lummi-nsn.gov</a> | DCS will provide awareness of open positions to OIP representatives through informal communication as they become known via email from Aimee Gone.<br>DCS continues to hire Support Enforcement Officers and has continued to provide awareness of positions posting in NeoGov. |
| 3) Work with Lummi Nation  | 3a) DCS is willing to provide   | 3a) Lummi Nation  | State:   | 3a) DCS is available to present DCS 101 presentations upon request  |

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| to develop and/or implement local Tribal-State agreements, protocols, contracts or processes   | training or overview of the State Child Support Program to Lummi Nation tribal members to explain DCS processes and remedies.   | Tribal members will be better informed about services DCS can provide for them. To increase child support collection for both agencies.  | <p>Lisa Dupre<br/><a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a></p> <p>Vickie Kurz<br/><a href="mailto:Kurzva@dshs.wa.gov">Kurzva@dshs.wa.gov</a></p> <p>Tribe:<br/>Lummi Nation</p> <p>Ralph Jefferson<br/><a href="mailto:ralphj@lummi.nsn.gov">ralphj@lummi.nsn.gov</a></p> <p>Kelly Jefferson<br/><a href="mailto:kellyj@lummi.nsn.gov">kellyj@lummi.nsn.gov</a></p> <p>John Keay<br/><a href="mailto:johnk@lummi-nsn.gov">johnk@lummi-nsn.gov</a></p> | As of 3/22/2022, no requests have been received from the Lummi Nation for "Child Support 101" presentations due to COVID-19 restrictions, no in-person presentations being offered at this time. We will resume our offer for assistance in-person upon the tribe's request once the state guidelines allow DCS to do so.  |
| 4) Identify needs of American Indian clients and communities and whether current programs and policies meet these needs. Identifying ways to improve customer service to Lummi Nation Tribal Members | <p>4a) Continue to provide outreach to Lummi Nation as requested and as resources allow.</p> <p>4b) Explore alternative locations and methods to work with Lummi Nation tribal community members. DCS is open to meeting at locations other than the LNCSP Office by request in order to serve the Lummi Nation Community more efficiently.</p> | <p>4) In-person services can be provided for remotely located Lummi Nation Tribal members.</p> <p>4b) Locations other than LNCSP Office can be used to provide services to Lummi Nation Tribal Community</p> | <p>State:<br/>Lisa Dupre<br/><a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a></p> <p>Vickie Kurz<br/><a href="mailto:Kurzva@dshs.wa.gov">Kurzva@dshs.wa.gov</a></p> <p>Tribe:<br/>Lummi Nation</p>  | <p>4a) DCS staff will Continue monthly outreach with the Lummi Nation Child Support Program staff however due to COVID-19 restrictions all in person meetings have been canceled. Monthly outreach in-person meetings will resume once Lummi Nation and state guidelines allow DCS to do so. Until then, virtual outreach has been offered in place of in-person outreach. Communication has been via phone, email and Teams Meetings.</p> <p>4b) DCS does have SEOs out stationed at the Smokey Point, Mt Vernon, Alderwood, Bellingham and Sky Valley/Monroe CSOs. Clients can speak to an officer in these offices. If they need to speak specifically to a tribal SEO then they can be called from the CSO. CSO offices reopened after closure for covid on 2/28/2022.</p> |

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|  | <p>4c) Meet jointly with Lummi Nation quarterly to determine needs and assess progress of the 7.01 plan.</p> <p>4d) Invite Lummi Nation to participate in Local Planning Area (LPA) meetings and Community Partnership and Transition Services (CPTS) meetings.</p> | <p>members per request from LNCSP.</p> <p>4c) Provide better services for individual Lummi Nation Tribal members.</p> <p>4d) Attendance and participation of Lummi Nation in LPA and CPTS meetings.</p> | <p>Ralph Jefferson<br/><a href="mailto:ralphi@lummi.nsn.gov">ralphi@lummi.nsn.gov</a></p> <p>Kelly Jefferson<br/><a href="mailto:kellyj@lummi.nsn.gov">kellyj@lummi.nsn.gov</a></p> <p>John Keay<br/><a href="mailto:johnk@lummi.nsn.gov">johnk@lummi.nsn.gov</a></p>  | <p>4c) DCS and Lummi Nation continue to meet on a regular basis to ensure that clients within their programs are receiving the best services possible. Due to covid restrictions, communication has been via email, phone, and Teams Meetings rather than in person.</p> <p>4d) Lummi Nation is invited and encouraged to attend LPA and CPTS meetings. Con Information for LPA:</p> <ul style="list-style-type: none"> <li>• Crystal Amitage <a href="mailto:CAmitage@esd.wa.gov">CAmitage@esd.wa.gov</a></li> <li>• LPA meetings are the 2<sup>nd</sup> Friday of the month from 9-11 at the Bellingham CSO.</li> </ul> <p>Contact information for CPTS:</p> <ul style="list-style-type: none"> <li>• Monique Stefans <a href="mailto:MStefans@esd.wa.gov">MStefans@esd.wa.gov</a></li> <li>• CPTS meetings are the 4th Tuesday of the month from 1:30-3:30 at Whatcom Community College (room varies).</li> </ul> |
| 5) DCS will ensure that training opportunities are shared with Lummi Nation. | <p>5a) DCS Regional Training Coordinator will offer and coordinate training opportunities to include Lummi Nation.</p> <p>b) Lummi Nation Tribal Staff are invited to attend portions of DCS academy's that may be beneficial to them.</p>                          | 5a) Lummi Nation Tribal Staff will have opportunities to attend state trainings.  | <p>State:<br/>Lisa Dupre<br/><a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a></p> <p>Vickie Kurz<br/><a href="mailto:Kurzva@dshs.wa.gov">Kurzva@dshs.wa.gov</a></p> <p>Tribe:<br/>Lummi Nation</p> <p>Ralph Jefferson<br/><a href="mailto:ralphi@lummi.nsn.gov">ralphi@lummi.nsn.gov</a></p> | <p>5a) Training opportunities received by the DCS Training Coordinator will be sent to the Lummi Nation's Tribal HR's as they are received and/or made available.</p> <p>5b) Invitations will be extended to Lummi Nation Child Support Program by DCS Support Enforcement Officer Training Academy on an audit basis as academies are offered. During the past year all academies were held virtually or one on one training was provided to new hires.</p>   |

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|  |   |  | <a href="http://nsn.gov">nsn.gov</a><br>Kelly Jefferson<br><a href="mailto:kellyj@lummi.nsn.gov">kellyj@lummi.nsn.gov</a><br>John Keay<br><a href="mailto:johnk@lummi-nsn.gov">johnk@lummi-nsn.gov</a>  |  |
| <p>6a) DCS and Lummi Nation has an established a referral process for DCS to send cases to Lummi Nation for enforcement, establishment, paternity and modification. DCS will refer cases based on the following criteria: NCPs whom are enrolled members of Lummi Nation, NCPs whom are employed with a Lummi Nation entity, or CP/CH are enrolled members of Lummi and paternity is at issue. This includes members who reside outside of the Lummi Reservation.</p> <p>6b) SOL will be determined by the jurisdiction that has the longest SOL</p> <p>6c) Federal Offset Referrals</p> | <p>6a) DCS and Lummi Nation will continue to transfer and refer cases as needed as determined by DCS and Lummi Nation's agreement</p> <p>6b) DCS and Lummi will continue to discuss cases that are close to SOL</p> <p>6c) Federal offset report will be received to DCS by 10th of each month.</p> | <p>6a) Communicate with Lummi Nation on rate of referral Based on current staffing levels and the ability to accommodate more cases.</p> <p>6b) Ensure correct debt is being enforced and collected.</p> <p>6c) Ensure correct reporting is done on the 3rd weekend of each month.</p> | <p>State:<br/>           Lisa Dupre<br/> <a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a><br/>           Vickie Kurz<br/> <a href="mailto:Kurzva@dshs.wa.gov">Kurzva@dshs.wa.gov</a><br/>           Tribe:<br/>           Lummi Nation<br/>           Ralph Jefferson<br/> <a href="mailto:ralphj@lummi.nsn.gov">ralphj@lummi.nsn.gov</a><br/>           Kelly Jefferson<br/> <a href="mailto:kellyj@lummi.nsn.gov">kellyj@lummi.nsn.gov</a><br/>           John Keay<br/> <a href="mailto:johnk@lummi-nsn.gov">johnk@lummi-nsn.gov</a></p> | <p>6a) Referrals will be sent as a case qualifies per DCS and Lummi Nation's agreement</p> <p>6b) Lummi Nation's Statue Of Limitations is ****age 34 of each child.</p> <p>6c) DCS will send an email reminder to financial worker a few days before the 10th of each month. Federal Offset agreements will need to be renewed annually.</p> |

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|   |   |  | <a href="http://mi-nsn.gov">mi-nsn.gov</a>  |  |
| 7a) DCS and Lummi Nation will discuss specific cases on a regular basis | 7a) Email and phone communication regarding specific cases. | 7a) Clear understanding on the status of cases and client contact. | <p>State:<br/>           Lisa Dupre<br/> <a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a></p> <p>Vickie Kurz<br/> <a href="mailto:Kurzva@dshs.wa.gov">Kurzva@dshs.wa.gov</a></p> <p>Tribe:<br/>           Lummi Nation</p> <p>Ralph Jefferson<br/> <a href="mailto:ralphi@lummi.nsn.gov">ralphi@lummi.nsn.gov</a></p> <p>Kelly Jefferson<br/> <a href="mailto:kellyj@lummi.nsn.gov">kellyj@lummi.nsn.gov</a></p> <p>John Keay<br/> <a href="mailto:johnk@lummi-nsn.gov">johnk@lummi-nsn.gov</a></p> | <p>7a) DCS and Lummi Nation will continue to discuss specific cases and issues via email and telephone as questions and issues are identified.</p> <p>Due to covid restrictions all communication will be done virtually, via email, phone, Teams Meetings until further notice.</p> |

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| 8a) DCS staff will participate and volunteer at Tribal cultural events when available.  | 8a) Attend and volunteer at Tribal cultural events.  | 8a) Better understanding of Lummi Nation's Tribal culture and heritage by DCS staff. |                              | 8a) Due to COVID-19 restrictions most public events have been canceled by the tribe including Canoe Journey 2021.   |
| 9a) Provide training and awareness to the DCS office regarding Native American Culture. | 9a) DCS Tribal Unit will host a Native American Heritage Event during the month of November. | 9a) Better educate DCS staff and build awareness of tribal culture.                  |                              | 9a) There are plans to continue Office Staff training which includes a Native American Heritage Event and 7 .01 training, Government 2 Government training in the future. Office of Indian Policy is utilizing virtual training for 7.01 training the first Monday of each month.<br><br>A virtual Native American Heritage Month Celebration was hosted by Community Service Division and Tribal Relations Team virtually. |
| <b>Completed Items</b> (Date: Action completed)   |  |  |                              |   |