

FINAL LUMMI NATION 2023-2024 7.01 Plan and Progress Report

**Policy 07.01 Plan and Progress Report**  
**Timeframe: July 1, 2023 to June 30, 2024**  
**ESA/Division of Child Support**  
**Region 2 North/Everett Field Office**  
**Tribe: Lummi Nation**

*NOTES: Email to Ralph Jefferson and Kelly Jefferson to schedule 2023-2024 Draft 7.01 Plan and Progress Report on 3/17/2022. Requested response to edits, additions, or clarification by 3/30/2023 or meeting date setup. Response from Ralph Jefferson, no changes needed and we continue to work on the noted items. Submitted to TRT on 3/20/2023.*

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status update for the Fiscal Year Starting Last July 1 <i>List in reverse chronological order (most recent on top).</i>
1) 1) Prepare and disseminate pertinent statistics on American Indian community and participant population's numbers of American Indian participants served and other relevant data.	1a) Provide data upon request regarding the number of Tribal cases being provided services through Region 2 Child Support. How many paying cases? How much are they paying? 1b) Provide a list of all cases upon request that are associated with Lummi Nation upon request. Review to assure that all tribal members are correctly identified. 1c) Lummi Nation has the opportunity to identify clients that are in need of modification or possible debt write-off, due to client's situation	1a) Lummi Nation will be better informed about their member's utilization of DCS services.  1b) Lummi Nation and DCS will be able to ensure Lummi Nation Tribal members' cases are correctly identified as such.  1c) To ensure child support amounts are set correctly and write off debts that may cause hardships on families	State: Lisa Dupre <a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a>  Carly Mathews <a href="mailto:Carly.mathews@dshs.wa.gov">Carly.mathews@dshs.wa.gov</a>  Tribe: Lummi Nation  Ralph Jefferson <a href="mailto:ralphi@lummi.nsn.gov">ralphi@lummi.nsn.gov</a>  Kelly Jefferson <a href="mailto:kellyj@lummi.nsn.gov">kellyj@lummi.nsn.gov</a>  John Keay	1a & b) Reports provided as requested by Tribe DCS reviews all cases coded enforcement services "Tribal" quarterly in order to ensure only cases meeting the criteria for the Lummi Nation Tribal caseload are included in the caseload.  1c) Lummi Nation may submit a request for DCS to review cases identified for possible modification or debt write off. Only debts owed to the State of Washington are eligible for debt write-off.

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			<a href="mailto:johnk@lummi-nsn.gov">johnk@lummi-nsn.gov</a>	
2) Ensure efforts are made to recruit and hire American Indian staff to meet the overall DSHS goal of having a diverse workforce	<p>2a) Job announcements sent to Aimee Gone, OIP.</p> <p>2b) Send the DOP web address to tribal newsletters and HR staff.</p> <p>2c) Training for the DOP website (careers.wa.gov) from DCS HR representatives to be extended to tribes through their tribal HR offices, TERO office, or other offices as defined by the tribe.</p> <p>2d) DCS Tribal Relations Team will email job openings to the Tribe.</p>	2) Tribal members will be better informed about and have the ability to compete for DCS employment opportunities as they arise.	<p>State: Lisa Dupre <a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a></p> <p>Carly Mathews <a href="mailto:Carly.mathews@dshs.wa.gov">Carly.mathews@dshs.wa.gov</a></p> <p>Tribe: Lummi Nation</p> <p>Ralph Jefferson <a href="mailto:ralphi@lummi.nsn.gov">ralphi@lummi.nsn.gov</a></p> <p>Kelly Jefferson <a href="mailto:kellyj@lummi.nsn.gov">kellyj@lummi.nsn.gov</a></p> <p>John Keay <a href="mailto:johnk@lummi-nsn.gov">johnk@lummi-nsn.gov</a></p>	<p>DCS will provide awareness of open positions to OIP representatives through informal communication as they become known via email from Aimee Gone and Denise Kelly.</p> <p>DCS continues to hire Support Enforcement Officers and has continued to provide awareness of positions posting in NeoGov.</p>
3) Work with Lummi Nation to develop and/or implement local Tribal-State agreements, protocols, contracts or processes	3a) DCS is willing to provide training or overview of the State Child Support Program to Lummi Nation tribal members to explain DCS processes and remedies.	3a) Lummi Nation Tribal members will be better informed about services DCS can provide for them. To increase child support	<p>State: Lisa Dupre <a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a></p> <p>Carly Mathews <a href="mailto:Carly.mathews@dshs.wa.gov">Carly.mathews@dshs.wa.gov</a></p>	3a) DCS is available to present DCS 101 presentations upon request

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		collection for both agencies.	<a href="mailto:@dshs.wa.gov">@dshs.wa.gov</a> Tribe: Lummi Nation  Ralph Jefferson <a href="mailto:ralphi@lummi.nsn.gov">ralphi@lummi.nsn.gov</a>  Kelly Jefferson <a href="mailto:kellyj@lummi.nsn.gov">kellyj@lummi.nsn.gov</a>  John Keay <a href="mailto:johnk@lummi.nsn.gov">johnk@lummi.nsn.gov</a>	
4) Identify needs of American Indian clients and communities and whether current programs and policies meet these needs. Identifying ways to improve customer service to Lummi Nation Tribal Members	4a) Continue to provide outreach to Lummi Nation as requested and as resources allow.  4b) Explore alternative locations and methods to work with Lummi Nation tribal community members. DCS is open to meeting at locations other than the LNCSP Office by request in order to serve the Lummi Nation Community more efficiently.  4c) Meet jointly with Lummi Nation quarterly to determine needs and assess progress of the 7.01 plan.  4d) Invite Lummi Nation to	4) In-person services can be provided for remotely located Lummi Nation Tribal members.  4b) Locations other than LNCSP Office can be used to provide services to Lummi Nation Tribal Community members per request from LNCSP.  4c) Provide better services for	State: Lisa Dupre <a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a>  Carly Mathews <a href="mailto:Carly.mathews@dshs.wa.gov">Carly.mathews@dshs.wa.gov</a>  Tribe: Lummi Nation  Ralph Jefferson <a href="mailto:ralphi@lummi.nsn.gov">ralphi@lummi.nsn.gov</a>  Kelly Jefferson	4a) DCS staff will Continue monthly outreach with the Lummi Nation Child Support Program staff. Virtual Outreach will still be offered weekly or as needed by DCS or LNCSP staff.  4b) DCS has SEOs out stationed at the Smokey Point, Mt Vernon, Alderwood, Bellingham and Sky Valley/Monroe CSOs.  4c) DCS and Lummi Nation continue to meet on a regular basis to ensure that clients within their programs are receiving the best services possible.  4d) Lummi Nation is invited and encouraged to attend LPA and CPTS meetings. Con Information for LPA: <ul style="list-style-type: none"> <li>• Crystal Amitage <a href="mailto:CAmitage@esd.wa.gov">CAmitage@esd.wa.gov</a></li> <li>• LPA meetings are the 2<sup>nd</sup> Friday of the month from 9-11 at the Bellingham CSO.</li> </ul> Contact information for CPTS: <ul style="list-style-type: none"> <li>• Monique Stefans <a href="mailto:MStefans@esd.wa.gov">MStefans@esd.wa.gov</a></li> <li>• CPTS meetings are the 4th Tuesday of the month from 1:30-3:30 at Whatcom Community College (room varies).</li> </ul>

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	participate in Local Planning Area (LPA) meetings and Community Partnership and Transition Services (CPTS) meetings.	individual Lummi Nation Tribal members.  4d) Attendance and participation of Lummi Nation in LPA and CPTS meetings.	<a href="mailto:kellyj@lummi.nsn.gov">kellyj@lummi.nsn.gov</a>  John Keay  <a href="mailto:johnk@lummi-nsn.gov">johnk@lummi-nsn.gov</a>	
5) DCS will ensure that training opportunities are shared with Lummi Nation.	5a) DCS Regional Training Coordinator will offer and coordinate training opportunities to include Lummi Nation.  b) Lummi Nation Tribal Staff are invited to attend portions of DCS academy's that may be beneficial to them.	5a) Lummi Nation Tribal Staff will have opportunities to attend state trainings.	State: Lisa Dupre <a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a>  Carly Mathews <a href="mailto:Carly.mathews@dshs.wa.gov">Carly.mathews@dshs.wa.gov</a>  Tribe: Lummi Nation  Ralph Jefferson <a href="mailto:ralphj@lummi.nsn.gov">ralphj@lummi.nsn.gov</a>  Kelly Jefferson <a href="mailto:kellyj@lummi.nsn.gov">kellyj@lummi.nsn.gov</a>  John Keay  <a href="mailto:johnk@lummi-nsn.gov">johnk@lummi-nsn.gov</a>	5a) Training opportunities received by the DCS Training Coordinator will be sent to the Lummi Nation's Tribal HR's as they are received and/or made available.  5b) Invitations will be extended to Lummi Nation Child Support Program by DCS Support Enforcement Officer Training Academy on an audit basis as academies are offered. DCS is currently offering virtual Training Academies only.

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<p>6a) DCS and Lummi Nation has an established a referral process for DCS to send cases to Lummi Nation for enforcement, establishment, paternity and modification. DCS will refer cases based on the following criteria: NCPs whom are enrolled members of Lummi Nation, NCPs whom are employed with a Lummi Nation entity, or CP/CH are enrolled members of Lummi and paternity is at issue. This includes members who reside outside of the Lummi Reservation.</p> <p>6b) SOL will be determined by the jurisdiction that has the longest SOL</p> <p>6c) Federal Offset Referrals</p>	<p>6a) DCS and Lummi Nation will continue to transfer and refer cases as needed as determined by DCS and Lummi Nation's agreement</p> <p>6b) DCS and Lummi will continue to discuss cases that are close to SOL</p> <p>6c) Federal offset report will be received to DCS by 10th of each month.</p>	<p>6a) Communicate with Lummi Nation on rate of referral Based on current staffing levels and the ability to accommodate more cases.</p> <p>6b) Ensure correct debt is being enforced and collected.</p> <p>6c) Ensure correct reporting is done on the 3rd weekend of each month.</p>	<p>State: Lisa Dupre <a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a></p> <p>Carly Mathews <a href="mailto:Carly.mathews@dshs.wa.gov">Carly.mathews@dshs.wa.gov</a></p> <p>Tribe: Lummi Nation</p> <p>Ralph Jefferson <a href="mailto:ralphi@lummi.nsn.gov">ralphi@lummi.nsn.gov</a></p> <p>Kelly Jefferson <a href="mailto:kellyj@lummi.nsn.gov">kellyj@lummi.nsn.gov</a></p> <p>John Keay <a href="mailto:johnk@lummi-nsn.gov">johnk@lummi-nsn.gov</a></p>	<p>6a) Referrals will be sent as a case qualifies per DCS and Lummi Nation's agreement</p> <p>6b) Lummi Nation's Statue Of Limitations is ****age 34 of each child.</p> <p>6c) DCS will send an email reminder to financial worker a few days before the 10th of each month. Federal Offset agreements will need to be renewed annually if requested by LNCSP staff.</p>
<p>7a) DCS and Lummi Nation will discuss specific cases on a regular basis</p>	<p>7a) Email and phone communication regarding specific cases.</p>	<p>7a) Clear understanding on the status of cases and client contact.</p>	<p>State: Lisa Dupre <a href="mailto:Lisa.dupre@dshs.wa.gov">Lisa.dupre@dshs.wa.gov</a></p> <p>Carly Mathews <a href="mailto:Carly.mathews@dshs.wa.gov">Carly.mathews@dshs.wa.gov</a></p> <p>Tribe:</p>	<p>7a) DCS and Lummi Nation will continue to discuss specific cases and issues via email and telephone as questions and issues are identified.</p>

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8a) DCS staff will participate and volunteer at Tribal cultural events when available.	8a) Attend and volunteer at Tribal cultural events.	8a) Better understanding of Lummi Nation's Tribal culture and heritage by DCS staff.		8a) DCS staff can attend cultural events as requested by Lummi Indian Tribe and approved by Division of Child Support management.
9a) Provide training and awareness to the DCS office regarding Native American Culture.	9a) DCS Tribal Unit will host a Native American Heritage Event during the month of November.	9a) Better educate DCS staff and build awareness of tribal culture.		9a) DCS will continue Office Staff training which includes a Native American Heritage Month Celebration, 7.01 training, and Government 2 Government as they are offered. Virtual Native American Heritage Month Celebration will continue virtually until in-person options are available.
<b>Completed Items</b> (Date: Action completed)				

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