

Date updated: 2/19/2026

- Draft Plan
- Final Plan

DSHS Policy 7.01 Plan

July 1, 2026 to June 30, 2027 Annual Plan and Progress Report
 Seattle Indian Health Board and
 ESA: Division of Child Support (DCS), Region 2, Seattle Field Office
 (contact information listed at end of plan)

	Yes	No
Met with Tribe/UIO?	x	
Tribal input received?	x	
UIO approval of plan?		X

Most recent meeting date: 2/20/2026

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
1) Provide program information to Seattle Indian Health Board. Disseminate any pertinent statistics on American Indian community and participant populations as requested by Seattle Indian Health Board.	<p>The Division of Child Support will attend scheduled 7.01 meetings and provide regular program updates.</p> <p>OIP contacts the Seattle Indian Health Board to schedule joint 7.01 meetings with the Community Services Division and the Division of Child Support.</p>	Seattle Indian Health Board will receive information regarding child support services offered by Washington State Division of Child Support.	<p>State: Wesley Sales (206)341-7175 saleswd@dshs.wa.gov</p> <p>SIHB: Tempest Dawson tempestd@sihb.org</p> <p>Target Date: 6/30/2026</p>	
2) Respond to information and other requests made by Seattle Indian Health Board.	<p>Be available to answer questions regarding child support services upon request. Document requests and responses.</p> <p>Some caseload statistics may be available upon request.</p>	Provide Seattle Indian Health Board with information that will be helpful to their organization, clients and mission.	<p>State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov</p> <p>SIHB: Tempest Dawson tempestd@sihb.org</p> <p>Target Date: 6/30/2026</p>	

(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
3) Provide outreach services at the request of Seattle Indian Health Board.	Seattle Division of Child Support is able to provide a variety of services including in person outreach to customers, Child Support 101 Trainings (to staff or customers) and informational materials to Seattle Indian Health Board upon request.	Improve knowledge and understanding of child support services offered by the Division of Child Support.	<p>State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov</p> <p>SIHB: Tempest Dawson tempestd@sihb.org</p> <p>Target Date: 6/30/2026</p>	
4) Ensure efforts are made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	The Division of Child Support sends the Office of Indian Policy job postings for Region 2 and distribution to the Tribal community. Hired employees self-disclose if they are Native. In addition, invitations are extended to Seattle Indian Health Board staff to participate in the hiring process. Wes sends Seattle FO positions to KJ Srader.	Facilitate Native American/Indigenous peoples employment within DSHS.	<p>State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov</p> <p>SIHB: Tempest Dawson tempestd@sihb.org</p> <p>Target Date: 6/30/2026</p>	
5) Provide identified needed training to DCS staff on major principles of Federal Indian Law.	<p>Training:</p> <ul style="list-style-type: none"> • 7.01 • Government to Government • Centennial Accord • Other training as necessary for DCS staff <p>Encourage attendance at Tribal events and celebrations</p>	<p>Gain understanding of the history driving the activities and interactions of WA Tribes and the State.</p> <p>Gain understanding of WA Tribes respective history and cultures.</p>	<p>State: Wesley Sales (206) 341-7175 saleswd@dshs.wa.gov</p> <p>SIHB: Tempest Dawson tempestd@sihb.org</p> <p>Target Date: 6/30/2026</p>	

CONTACT INFORMATION SEATTLE INDIAN HEALTH BOARD

NAME	POSITION	E-MAIL	PHONE NUMBER
Tempest Dawson	Clinical Operations Director	tempestd@sihb.org	
Patrick Henry	Health and Human Services	patrickh@sihb.org	
Jarrad Packard	Outpatient Mental Health Director	jarradp@sihb.org	
Kena Fentress	Family Services Director	kenaf@sihb.org	
Meriah Gille	Chief Operations Officer	meriahg@sihb.org	
KJ Srader	Workforce Dev Coordinator	kjs@sihb.org	

CONTACT INFORMATION FOR STATE OF WASHINGTON

NAME	POSITION	E-MAIL	PHONE NUMBER
Wesley Sales	Tribal Liaison	Wesley.sales@dshs.wa.gov	(206)341-7175
Ethan Cassidy	Tribal Liaison Backup	Ethan.cassady@dshs.wa.gov	
Chris Franks	DCS Sr. Manager of Tribal Relations	Chris.franks@dshs.wa.gov	(360)388-2917

DRAFT

Historical/Completed/Table Items

(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
----------------------	----------------	----------------------	--------------------------------	-------------------

- **February 23rd 2015 Meeting:**
Seattle Indian Health Board requested demographic information for clients served by the DCS’s Alternative Solutions Program and the Economic Services Administration’s Employment Pipeline Program, specifically how many American Indian customers these programs serve. Information on the tax credit offered to employers participating in the Employment Pipeline program was also requested.
- **April 13th 2015 Meeting:**
Demographic information for both programs and information on the tax credit offered was presented. Seattle Indian Health Board requested that another demographic update be provided at the 07/14/2015 meeting.
- **July 14th 2015 Meeting:**
Demographic information for the Alternative Solutions and Employment Pipeline programs was shared. Concerns followed with how the data was collected. Representatives from Chief Seattle Club and Seattle Indian Health Board agreed that the DCS’s 7.01 Plans for both organizations should be combined into one 7.01 Plan and Progress Report.
- **January 13th 2016 Meeting:**
Seattle Indian Health Board and Chief Seattle Club requested that more detailed information be provided when job notices are sent (specifically skill and qualification requirements) in response to DCS sharing that hiring will begin in February for entry-level Support Enforcement Officer positions.
- **June 20th 2016:**
Applying for child support services presentation given to case managers at Seattle Indian Health Board
- **March 2018:**
DCS and CSD begin 7.01 meetings separately from Seattle Indian Health Board and the 7.01 plan is updated to reflect this while maintaining historical records of past joint meetings/activities.
- **March 2021:**
Wes provided DCS 101 into presentation to selected Seattle Indian Health Board Staff.