

**Policy 7.01 Plan and Progress Report**  
**Timeframe: July 1, 2022 through June 30, 2023**  
 Updated: 3/25/2022

**ESA Division:** Division of Child Support (DCS)

**Region: 2**  
**FO: Seattle**

**Tribe(s):** Snoqualmie

**RAIO(s):**

**Most recent meeting:** 11/5/2021

Annual Due Date: April 2 (Submit Regional Plan to the Assistant Secretary) and April 30 (submit Assistant Secretary's Plan to OIP)

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status update for the Fiscal Year Starting Last July 1 <i>List in reverse chronological order (most recent on top).</i>
1) Provide Program information to the Snoqualmie Tribe and disseminate pertinent statistics on American Indian community and participant populations as requested by the Snoqualmie Tribe.	<p>Statistical information is shared with the Snoqualmie Tribe at each meeting and upon request.</p> <p>Seattle DCS is available to meet at the request of the Snoqualmie Tribe. The time and place will be determined at the convenience of the Snoqualmie Tribe.</p>	<p>Statistics and program information will be available to Snoqualmie Tribe's representatives upon request.</p>	<p>State:                      Wesley Sales                      (206) 341-7175  <a href="mailto:saleswd@ds.hs.wa.gov">saleswd@ds.hs.wa.gov</a></p> <p>Tribe:                      Carlee Gorman                      (425)628-1439  <a href="mailto:Carlee@snoqualmietribe.us">Carlee@snoqualmietribe.us</a></p> <p>Target Date:                      Semi Annually</p>	<p>DCS continues to provide updated case statistics at Snoqualmie's request.</p> <p>Statistics provided on a separate handout.</p> <p>Due to the ongoing COVID-19 pandemic all DCS outreach is currently on hiatus as of 3/9/2020.</p> <p>DCS Alternative Solutions Database:  <a href="https://bit.ly/2ubHRWL">https://bit.ly/2ubHRWL</a></p>

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2) Ensure efforts are made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	<p>Recruitment brochures will be made available upon request.</p> <p>Emails about job openings for different State employment opportunities are sent to Aimee Gone with Office of Indian Policy for distribution.</p>	Increase Native American representation and understanding among state employees.	<p>State: Wesley Sales (206) 341-7175 <a href="mailto:saleswd@ds.hs.wa.gov">saleswd@ds.hs.wa.gov</a></p> <p>Tribe: Carlee Gorman (425)628-1439 <a href="mailto:Carlee@snoqualmietrib.e.us">Carlee@snoqualmietrib.e.us</a></p> <p>Target Date: Review Semi Annually</p>	<p>Seattle Division of Child Support sends Office of Indian Policy Manager Aimee Gone job postings via email for Region 2 distribution to the Tribal community. Hired employees self-disclose if they are Native.</p> <p>DCS Tribal Relations Team also forwards emails regarding Tribal/State job postings to Division of Child Support's primary Snoqualmie contact, Carlee Gorman. For higher level positions at Seattle Division of Child Support, efforts are made to involve Tribal partners in the hiring process by inviting Tribal representatives to participate on the hiring panel.</p>

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3) Negotiate and implement local Tribal-State agreements, protocols, contracts, or similar processes.	DCS and the Snoqualmie Tribe will work together to develop formal and informal agreements, with the help of existing materials, when the need is identified by one of the parties.	Continued cooperation in providing child support services for Tribal members and employees.	<p>State: Wesley Sales (206) 341-7175 <a href="mailto:saleswd@ds.hs.wa.gov">saleswd@ds.hs.wa.gov</a></p> <p>Tribe: Carlee Gorman (425)628-1439 <a href="mailto:Carlee@snoqualmietrib.e.us">Carlee@snoqualmietrib.e.us</a></p> <p>Target Date: Review Semi Annually</p>	Although no formal or informal agreements are in place with the Snoqualmie Tribe, Snoqualmie does accept payroll garnishment requests from Division of Child Support for the Tribe and its enterprises. There are currently no issues with wage withholding. The Division of Child Support will contact Megan Tolmassoff with Snoqualmie Casino payroll, or Adriana Sheldon with Tribal HR should any issues arise.

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4) Maintain consistent contact with Snoqualmie Social Services staff to ensure shared clients' child support needs are being met.	Seattle's Tribal Liaison is available to attend Snoqualmie Resource Fairs to develop contact with Snoqualmie Tribe's social services network.	Seattle's Tribal Liaison is available to assist clients with child support related issues.	<p>State: Wesley Sales (206) 341-7175 <a href="mailto:saleswd@ds.hs.wa.gov">saleswd@ds.hs.wa.gov</a></p> <p>Tribe: Carlee Gorman (425)628-1439 <a href="mailto:Carlee@snoqualmietrib.e.us">Carlee@snoqualmietrib.e.us</a></p> <p>Target Date: Review Semi Annually</p>	<p>Snoqualmie Social Services may contact Wes directly for all child support related issues. Disclosure authorization from a party involved may be required.</p> <p>District Manager, Christine Servin, emailed Carlee Gorman on 8/10/2021 to advise DCS and CSD are developing plans to resume outreach and want to include the Snoqualmie Tribe in our planning. We want to assess the following:</p> <ul style="list-style-type: none"> <li>• What are your expectations of outreach from the Division of Child Support and the Community Services Division?</li> <li>• Same frequency as before? As needed?</li> <li>• When would you like to start outreach again?</li> <li>• What are your safety protocols (social distancing, masks, vaccine requirement?)</li> </ul> <p>Carlee responded that as far as her program, their need for outreach will likely be the same. She also forwarded the email to Audrey Castleberry and Lonzell Maddock. Audrey responded that they need to shift the out-stations staff to another space in the building due to a change in staff from our enrollment team. They would like to see if a staff member from ESA/CSD might be able to schedule an appointment to come on so to move the equipment of if their own IT can move the equipment. Responded we would discuss at the 7.01 meeting scheduled for 8/13/2021. Additionally reported that the Snoqualmie Tribe offices are currently closed and will not be able to have anyone on site, likely until the end of 2021.</p>

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5) Provide identified needed training to DCS staff on major principles of Federal Indian Law.	<p>Training:</p> <ul style="list-style-type: none"> <li>• 7.01</li> <li>• Government to Government</li> <li>• Centennial Accord</li> <li>• Other training as necessary for DCS staff</li> <li>• Encourage attendance at Tribal events and celebrations.</li> </ul>	<p>Gain understanding of the history driving the activities and interactions of WA Tribes and the State.</p> <p>Gain understanding of WA Tribes respective history and cultures.</p>	<p>State: Wesley Sales (206) 341-7175 saleswd@ds.hs.wa.gov</p> <p>Tribe: Carlee Gorman (425)628-1439 <a href="mailto:Carlee@snoqualmietribe.us">Carlee@snoqualmietribe.us</a></p> <p>Target Date: Review Semi Annually</p>	<p>Monthly 7.01 training is provided by OIP Regional Manager – announced via Learning Management System, and by e-mail from Region &amp; Tribes.</p> <p>Request for attendance/volunteers for tribal community events will be shared via e-mail among DCS staff.</p> <p>Wesley is available to provide DCS 101 training to Snoqualmie Tribe staff upon request.</p> <p>7.01 and other DCS Trainings are available virtually during the COVID-19 Pandemic.</p>

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**Completed Items** (Date: Action completed)

6/7/2019: DCS/DSHS began the process of establishing regular outreach at the Snoqualmie Tribe.  
 1/4/2018: Introduced Ethan as the back-up Tribal Liaison in training and Christine Servin as the new Seattle Field Office District Manager  
 4/14/2017: Introduced new Tribal Liaison Wesley Sales  
 3/13/2014: Introduced Tribal Liaison Todd Minott  
 4/30/2012: Introduced District Manager Sylvia Flores