

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2019 through June 30, 2020

Region 2 / Everett DCS

Tribe: Stillaguamish Tribe of Indians

NOTES: Meeting with Stillaguamish Tribe of Indians, on 1/2018; Mary Anderson, Lisa Dupre; regarding attachment of monthly bonuses for child support.

Mid-year Review: 10/22/2018, reviewed by Mary Anderson, Tribal Liaison Leadworker and Lisa Dupre Tribal Unit Supervisor

Draft 7.01 Plan and Progress Report emailed to Stillaguamish Tribe of Indians on 2/15/2019.

Review, discussion and updates to 2019-2020 7.01 Plan and Progress Report on 2/19/2019 9AM in Everett Field Office. Participants: Raven Healing- Stillaguamish Tribal Attorney; Liya Andreyanova- ICW; Lisa Dupre- DCS Tribal Supervisor; Mary Anderson- DCS tribal leadworker

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status update for the Fiscal Year Starting Last July 1 <i>List in reverse chronological order (most recent on top).</i>
1) Provide child support services to Stillaguamish Tribe of Indians Members. Provide information regarding services to Stillaguamish tribal staff.	Child Support cases of Stillaguamish Tribe of Indians members including non-custodial and custodial parents will be worked by Everett Tribal Team members.	Services provided as appropriate.	Mary Anderson, Leadworker, andermc@dshs.wa.gov ; Lisa Dupre', Supervisor garnelm@dshs.wa.gov Tribe: Virginia Smith, Raven Healing; Candy Hamilton; Liya Andreyanova	All Stillaguamish Tribe of Indians enrolled members cases will be assigned to the specialized tribal caseload in the Everett Field Office and worked by Mary Anderson.
	Provide direct access to Tribal Team via direct line to Tribal Liaisons.	Stillaguamish Tribe of Indians enrolled members calls are handled by Mary Anderson, or the Everett Tribal Unit and their back-up team.	The direct contact for Stillaguamish members is Mary Anderson 425/438-4771. Other tribal team members will take calls as needed.	Stillaguamish Tribe of Indians enrolled members calls that come in to the Everett Field Office are currently routed to Mary Anderson or and if she is unavailable, those calls will be routed to the other Tribal Liaisons in the Everett via automatic call distribution system.

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	Ensure communication with the Stillaguamish Tribe of Indians for information sharing, joint planning and problem solving of child support cases.		Mary Anderson and Lisa Dupre	
	Identify needs of American Indian clients & communities and whether current programs and policies meet these needs	Complete outreach efforts by making presentation to staff, meeting with clients by request of Stillaguamish Tribe of Indians Tribal Staff.	Upon invitation from Stillaguamish Tribe of Indians, Mary Anderson and/or Lisa Dupre will meet with Stillaguamish Tribal clients and/or staff. Target Date: Annually or as requested by the Stillaguamish Tribe of Indians.	The Everett Tribal Team is committed to meeting with Stillaguamish Tribe of Indians tribal staff and DCS clients at least once per year or as requested by Stillaguamish Tribe of Indians. Caseload Statistics for 2018: **statistics will be provided once they are available.
2) The Division of Child will partner with the Stillaguamish Tribe of Indians in developing strategies aimed at increasing the number of tribal members paying towards their child support obligation	Presenting to Stillaguamish Tribe of Indians staff on child support issues so they can better address concerns and questions from community members	DCS is aware there may be Tribal members that would be comfortable discussing child support related issues with Stillaguamish Tribe of Indians Social Services staff rather than with a Support Enforcement Officer.	Mary Anderson, Lead worker, andermc@dshs.wa.gov ; Lisa Dupre', Supervisor garnelm@dshs.wa.gov Target Date: Annually or as requested by the Stillaguamish Tribe of Indians	2a)The Division of Child Support is willing to give "Child Support 101" presentation to interested Stillaguamish Tribe of Indians staff/tribal council members to provide them a better understanding of relevant child support issues such as modifying child support obligations, conference board write-offs and contacting DCS The Everett tribal team is committed to improving our service to Stillaguamish Tribe of Indians. 2b) Stillaguamish Tribe of Indians Social Services met with Lisa Dupre and Mary Anderson from DCS 1/2018. DCS was told effective January 2018, per the request of the Stillaguamish Tribe of Indians, DCS is to send a request for garnishment for child support to the Stillaguamish Tribe of Indians Tribal Court Clerk, Legal Dept, and ICW via email for the entire balance of current support and arrears. Per the request of the Stillaguamish Tribe of Indians, they withhold up to 100% of monthly bonuses to pay both current and arrears balances.

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	<p>Provide information regarding Stillaguamish Tribe of Indians enrolled members with child support obligations in order to add it to the Stillaguamish Tribe of Indians bonus list.</p>	<p>DCS will provide updated debt calculations monthly in order to ensure debts are being collected at the correct amount.</p>	<p>Mary Anderson and Lisa Dupre along with Raven Healing, Candy Hamilton, Liya Andreyanova, and Virginia Smith.</p> <p>Target Date: Monthly</p>	<p>2c) DCS and Stillaguamish Tribe of Indians will work on a process to ensure that payments for children involved with Stillaguamish Tribe of Indians' ICW Program are disbursed correctly.</p> <p>On 2/19/2019, discussed current cases affiliated with Stillaguamish Tribe of Indians' ICW program. Placement orders will be forwarded to DCS to update child support cases. Further follow-up establishing the process on future cases with ICW involvement will be discussed.</p> <p>The Division of Child Support will provide monthly information regarding Stillaguamish Tribe of Indians enrolled members child support debt amounts in order to collect the appropriate amount on each case. 12/19/18- Lisa and Mary stopped at both Stillaguamish Tribe of Indians Tribal Court and Stillaguamish Behavioral Health Clinic but both were closed until after the 1st of the year. This meeting will be rescheduled with Stillaguamish Tribe for annual meeting.</p> <p>Review of 2019-2020 7.01 Plan scheduled for Tuesday, February 21st at 9am at the Everett Field Office.</p>
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	<p>Invite tribes to participate in Local Planning Area (LPA) meetings and Community Partnership and Transition Services (CPTS) meetings.</p>	<p>Attendance and participation of Tribes in LPA/CPTS Meetings are encouraged.</p>		<p>The Tribes are invited and encouraged to attend LPA and CPTS meetings. Contact Information for LPA:</p> <ul style="list-style-type: none"> • Facilitator: Mary O'Brien @42/977-6405 and Jan Strand @425/640-1008. Note taker: Cheryl Dunn @425/339-1776 dunnca@dshs.wa.gov • LPA meetings are the 4th Tuesday of the month from 9-12 at the Alderwood CSO, but location can vary. <p>Contact Information for CPTS:</p> <ul style="list-style-type: none"> • Facilitators: Ana Johnson @206/348-7969, Julie McCauley mccaui@dshs.wa.gov • CPTS meetings are the 2nd Friday of every month from 1:30-3:00 • CPTS meetings are the Goodwill training center in Everett.
<p>3) DCS staff will participate and volunteer at Tribal cultural events when available</p>	<p>Attend and volunteer at Tribal cultural events.</p>	<p>Better understanding of the Tribal culture and heritage by DCS staff</p>	<p>Everett Tribal Unit Staff and Stillaguamish Tribal Staff Target Date: Annually</p>	<p>Tribal Pow Wows and cultural events are announced to the Everett Tribal Unit and staff. Staff are informed of local tribal events to attend outside of work.</p>

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<p>4) Provide training and awareness to the DCS office regarding Native American Culture.</p>	<p>DCS Tribal Unit will host a Native American Heritage Event during the month of November.</p>	<p>Better educate DCS staff and build awareness of tribal culture.</p>	<p>DCS staff with the assistance of Tribal volunteers.</p> <p>Target Date: Annually</p>	<p>DCS staff participated at 2018's Paddle to Puyallup. Volunteering at soft landings in Region 2 North as well as the final landing in Puyallup.</p> <p>DCS staff held a National Native American Heritage Month Event on November 14th, 2018. This event included 4 guest speakers from Region 2 Tribes and provided an Indian Taco Lunch and an informational table. Guest Speakers presented story sharing and storytelling.</p> <p>There are plans to continue Office Staff training which includes a Native American Heritage Event and 7.01 training, Government 2 Government training in the future. November 2019 will be the next DCS Annual Native American Heritage Month Event. Invitations will be sent via email once presenters have been confirmed.</p>
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Completed / Historical Information				
Prepare and disseminate pertinent statistics on American Indian community and participant population's numbers of American Indian participants served and other relevant data.				1a) The Tulalip Tribes Child Support Program has requested a monthly report that will include the number of Tulalip affiliated cases – statewide, the number of Tulalip TANF cases, the number of cases currently in process of being heard in Tulalip Tribal Court, the number of times that DCS appeared in Tulalip Tribal Court, and the number of children affected by those appearances. August 2009: TCSP requested that DCS stop bringing cases directly to Tulalip Court; they must be referred to TCSP. March 2010 TCSP requests monthly TANF report (no change to previous format) and quarterly report of Tulalip affiliated cases
DCS will ensure that training opportunities are shared with tribes.				In 2007 and 2008 DCS held Support Enforcement Officer Training Academies, Scott Morris extended invitations out to the Tribes with IV-D & IV-A programs for the possible attendance of tribal employees to sit in on the training in an auditing format. Currently there are not any training academies scheduled for the upcoming year. However, if one is held, each tribe will be notified. DCS provided the TCSP a copy of the training guide (RTI). DCS offered to provide training on any of the modules that were of interest to the TCSP,
7) Priority of referrals to Lummi Nation Child Support Program.	7a) DCS will send cases as requested by LNCSP. 7b) DCS will send cases having an avenue of collection only available through LNCSP. 7c) DCS will send cases ready for referral to LNCSP.	7) Cases will be guided to the LNCSP to receive the appropriate venue for the cases to be worked.	7) DCS Staff – Scott Morris LNCSP – Kelly Jefferson	7) As of March 2010, this item is being fulfilled by DCS staff.
11) DCS and NITCSP will establish a referral process and the rate of referrals for DCS to send cases to NITCSP for	11) DCS and NITCSP will negotiate the rate of referrals per month, as well as the type of cases to be referred.	11) Establish the number of cases to be referred per month, as well have an estimated date to have all	11) DCS Staff– Scott Morris NITCSP – Ken Levinson	11) NITCSP has requested that DCS focus on transferring all of the Nooksack TANF caseload to NCSPP first. They have requested that DCS send 16 cases to them per month. At this rate the entire

enforcement, establishment, paternity and modification		cases forwarded to NITCSP.		Nooksack TANF caseload will be transferred by the end of October 2009. All of the Nooksack TANF cases have been referred to the NITCSP. DCS and NITCSP are now in discussion on the transfer rate and priority of remaining cases. This was completed in June 2010
14) Per SEMS/ACES agreement, Tulalip will be able to access Tulalip affiliated cases	14) DCS will update system to allow access for TCSP staff	14) TCSP can better prioritize cases and assist community members during the transition from start-up to comprehensive.	14) TCSP Cara Althoff DCS Scott Morris	TCSP access to SEMS/ACES is still pending. DCS completed the Tribal coding on all of the cases in the Tulalip caseload on March 27, 2009. However because of cases moving in and out of the caseload there may be some that are not coded. TCSP can notify DCS and DCS will update the case.
15) DCS will provide TCSP with a list of cases that are actively being worked to bring to Tulalip Tribal Court	15) DCS will provide TCSP with requested information	15) TCSP can assist DCS by providing outreach to parties of the cases	15) TCSP Cara Althoff DCS Scott Morris	DCS provided the list to TCSP on March 17, 2009. Per the request of Cara Althoff in August 2009, DCS will refer all cases to TCSP.
16) TCSP has been awarded comprehensive status. TCSP program willing to give DCS staff presentation about laws and policies concerning child support at Tulalip Tribes	16) TCSP will prepare a presentation. TCSP and DCS will work together on time and location.	16) DCS will learn more about the TCSP. This will assist in a smooth transition as TCSP takes cases	16) TCSP Cara Althoff DCS Scott Morris	Meeting was held on March 10, 2009
4) Identify needs of American Indian clients and communities and whether current programs and policies meet these needs.	4b) Explore alternative locations and methods to work with community members.	4b) Best processes and locations can be used to provide these services.	4b) Patti Dalrymple and representatives of each tribe.	4b) DCS staff now has the ability to log in remotely to the DCS computer system (SEMS). This will help to assist clients in real time while out in the field. A DCS Tribal Liaison is assigned to the Mount Vernon Community Service Office.
DCS will ensure that training opportunities are shared with tribes.	DCS Regional Training Coordinator will offer and coordinate training opportunities to include regional tribes.	Tribal Staff will have opportunities to attend state trainings.		Recent Trainings Provided: DCS provided paternity affidavit training and Working with the Military training in August 2010 DCS provided SEMS training to the Lummi TANF program in June 2010 DCS provided SEMS training to the Tulalip Child Support Program in December 2010
7) DCS will send 10 referrals to the LNCSP each month & coordinate referring additional cases each month.	7) DCS staff will ensure that ten referrals are being sent to the LNCSP each month.	7) A constant rate of referrals to the LNCSP would continue.	7) DCS Staff – Scott Morris & Tracy Jahr LNCSP – Kelly Jefferson	7) DCS has referred the majority of the cases from the Lummi caseload. DCS and LNCSP met in September 2010 and reviewed the entire Lummi caseload that DCS is working. Some cases were identified to be resent to LNCSP. After this is completed, cases will be sent to LNCSP as they are identified

<p>11) DCS will provide TCSP with a list of Tulalip affiliated cases broken down as follows: Needs paternity established Establishment (separate list of non affiliated cases {Tulalip enterprise employees} from all others) Enforcement Modification</p>	<p>11) DCS will provide list to TCSP no later than 3/20/09</p>	<p>11) TCSP can better prioritize how many cases we want referred and the type of case</p>	<p>11) TCSP Cara Althoff, Lorna Edge-Onsel, & Sarah Colleen Sotomish DCS Staff – Georgia Payne & Lisa Garner</p>	<p>DCS provided the list to the TCSP in September 2010</p>
<p>(1) Goals/Objectives 1) Prepare and disseminate pertinent statistics on American Indian community and participant population's numbers of American Indian participants served and other relevant data.</p>	<p>1b) Provide a list of all cases associated with each of the 8 specific tribes upon request. Review to assure that all tribal members are correctly identified</p>			<p>Tribal Liaisons are not able to pull this list. The Tribal Liaison sends the request to SEMS to generate the report. Turnaround time is approximately 1 – 2 weeks for each request.</p>
<p>6) When changes occur within DCS regional tribal staffing, the Government to Government training will be required.</p>				<p>Tribal Liaisons Tracy Jahr and Nathan Ray completed Government to Government training in June 2012 and October 2012. 7 DCS supervisors and 6 additional DCS staff also completed Government to Government training In June 2012.</p>
<p>7) DCS will send 10 referrals to the LNCSP each month & coordinate referring additional cases each month.</p>	<p>7) DCS staff will ensure that ten referrals are being sent to the LNCSP each month.</p>	<p>7) A constant rate of referrals to the LNCSP would continue.</p>	<p>7) DCS Staff – Scott Morris & Tracy Jahr LNCSP – Kelly Jefferson</p>	<p>7) DCS has referred all identified cases to the LNCSP. DCS will refer new cases to the LNCSP as they are identified.</p>
<p>8) DCS will serve as a technical resource for the LNCSP, the TCSP, and the NITCSP for the SEMS program in their offices.</p>	<p>8) The tribe's have access to SEMS; DCS will serve as a support mechanism for the use of SEMS by the tribal employees.</p>	<p>8) Enhanced communication and information sharing on case specific matters.</p>	<p>8) Lisa Dupre, Tracy Jahr, & Nathan Ray/ DCS TRT – Brady Rossnagle LNCSP – Kelly Jefferson NITCSP – Ken Levinson TCSP – Shelley Tucker Lorna Edge-Onsel & Sarah Colleen Sotomish</p>	<p>8) LNCSP, NITCSP, & TCSP have access to SEMS, ACES and Employment Security Information. DCS continues to provide hands on training as requested</p>
				<p>DCS will continue meeting at least quarterly with Tribes after the Tribe open a child support program. (This moved to historical section in 2014 as this is now</p>

				standard business practice and we will meet with any of the Tribes in our area who operate child support programs by request.
<p>6) DCS will work with the Nooksack Indian Tribe Child Support Program</p> <p>This section, item 6 is incorporated in section 3 of this document so is being removed here as a separate section if none opposed will move this section to historical section of plan</p>	<p>6) Work with NITCSP & Nooksack TANF to develop an operating agreement between the 3 programs. (NITCSP, Nooksack TANF and DCS)</p>	<p>6) Establish protocols and procedures for the three programs to work efficiently together</p>	<p>6) DCS Staff– Georgia Payne, & Tracy Jahr NITCSP – Ken Levinson Nooksack TANF – Katherine Canete</p>	<p>6) Informal processes have been developed and communications between the three programs continue to go well. Initial discussions have begun regarding an operating agreement.</p>
<p>8) DCS and the TCSP will together develop an Operating Agreement between the two agencies.</p> <p>This section, item 8 is incorporated in section 3 of this document so is being removed here as a separate section and this specific section will be moved to history</p>	<p>8) Work with the TCSP to develop an Operating Agreement</p>	<p>8) Establish protocols and procedures for the programs to work efficiently together</p>	<p>8) TCSP RoseAnn Green, Shelley Tucker, & Sarah Colleen Sotomish DCS Patti Dalrymple, Brady Rossnagle, Georgia Payne, & Lisa Dupre`</p>	<p>8) Discussions regarding development of an Operating Agreement were on hold until a new TCSP IV-D Director was hired. DCS hopes to resume discussions now that a new director has been appointed.</p>
<p>3) Work with tribes to develop and/or implement local Tribal-State agreements, protocols, contracts or processes.</p>	<p>3d) DCS is willing to work with Tribal TANF and Child Support Programs that are interested in Federal Offset.</p>			<p>3 d) This applies to New Tribal Federal Offset agreements are currently on hold, per OCSE, all former agreements are still valid.</p>

<p>9 Provide training and awareness to the DCS office regarding Native American Culture.</p>	<p>9) DCS Tribal Unit will host a Native American Heritage Event during the month of November.</p>	<p>9) Better educate DCS staff and build awareness of tribal culture.</p>	<p>9) DCS staff with the assistance of tribes.</p>	<p>DCS staff held a National Native American Heritage Month Event in November 2015. Guest speaker from Tulalip was present along with Indian Tacos and an information table.</p>
	<p>3/07/2018--3c) DCS is willing to training on Tribal TANF impacts on child support</p>			
				<p>Completed: 11/2017 DCS staff will hold a National Native American Heritage Month Event in November 2017.</p> <p>DCS staff held a National Native American Heritage Month Event in November 2017. Guest speaker from Tulalip Language Department, Lois Landgrebe along with the Tulalip Elementary Drummers and Dancers. A lunch buffet with Indian Tacos and an information table was also offered.</p>

HISTORICAL

