

Date updated: Month Day, Year

- Draft Plan
- Final Plan

DSHS Policy 7.01 Plan
 July 1, 2026 to June 30, 2027 Annual Plan and Progress Report
 Tulalip Indian Tribe and
 ESA: Division of Child Support (DCS), Region 2, EVERETT Office

	Yes	No
Met with Tribe/UIO?	X	
Tribal input received?	X	
Tribal approval of the plan?	X	

(contact information listed at end of plan)

Most recent meeting date: 02/18/2026 REVIEW AND FINALIZE PLAN.

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
<p>1) Prepare and disseminate pertinent statistics on the American Indian community and the number of American Indian participants served, and other relevant data.</p>	<p>1a) Provide data upon request by the Tulalip Indian Tribe. Available data may include, but are not limited to, current support collected, the number of enrolled NCPs in the caseload, and other relevant metrics. Provide a list of all cases upon request that are associated with the Tulalip Tribal Caseload. Review to ensure that all tribal members are correctly identified.</p>	<p>1a) Tribes will be better informed about their members' utilization of DCS services.</p>	<p><u>State:</u> Tribal Unit Supervisor: Lisa Dupre lisa.dupre@dshs.wa.gov Tulalip Tribal Liaison: Tony Ignacio Tony.ignacio@dshs.wa.gov Kate Stubbs interim contact while Tony is on extended leave. Kate.stubbs@dshs.wa.gov</p> <p><u>Tulalip Tribes:</u> Program Manager: Roseann Reeves, rreeves@tulaliptribes-nsn.gov; Supervisor: Kaylee Campbell kayleecampbell@tulaliptribes-nsn.gov; TCSP Financial Specialist: Nikki Ferguson</p>	<p>1a) Reports provided as requested by TCSP. DCS will review cases quarterly to ensure only cases meeting the criteria are included in the caseload.</p>

(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
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			<p>nferguson@tulaliptribes-nsn.gov, TCSP</p> <p>Tulalip Tribal Attorney: Lindsay Lennox lennox@tulaliptribes-nsn.gov</p> <p>Target Date: weekly during recurring outreach to Tulalip Tribes Child Support Program and at mid-year review.</p>	
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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update
<p>2) Exchange of Information, verification of tribal enrollment, and tribal employment.</p>	<p>2a) DCS and the Tulalip Child Support Program have agreed on a process for verification of enrollment to correctly identify clients as Tulalip Tribal members.</p> <p>2b) DCS and Tulalip Child Support Program have agreed on a process for verification of employment for non-tribal and tribal members.</p> <p>2c) Tulalip Child Support Program (TCSP) has the opportunity to identify clients that are in need of modification and/or possible debt write-off, due to individual client circumstances.</p> <p>2d) Email and phone are the preferred methods for daily communication. Monthly in-person meetings are scheduled.</p>	<p>2a, b) TCSP and DCS will be able to ensure Tribal members' cases are correctly identified as meeting the criteria for the tribal caseload. The case will then be included in the tribal caseload.</p> <p>2c) To ensure child support amounts are set correctly, and state debt is reviewed for write-off if appropriate.</p> <p>2d) Ensure communication for case staffing is done regularly.</p>	<p>State: Tribal Unit Supervisor: Lisa Dupre lisa.dupre@dshs.wa.gov Tulalip Tribal Liaison: Tony Ignacio Tony.ignacio@dshs.wa.gov Kate Stubbs interim contact while Tony is on extended leave. Kate.stubbs@dshs.wa.gov</p> <p>Tulalip Tribes: Program Manager: Roseann Reeves, rreeves@tulaliptribes-nsn.gov; Supervisor: Kaylee Campbell kayleecampbell@tulaliptribes-nsn.gov; TCSP Financial Specialist: Nikki Ferguson nferguson@tulaliptribes-nsn.gov, TCSP</p> <p>Tulalip Tribal Attorney: Lindsay Lennox lennox@tulaliptribes-nsn.gov</p> <p>Target Date: weekly during recurring outreach to Tulalip Tribes Child Support Program and at mid-year review.</p>	<p>2a) DCS reviews cases quarterly to ensure only cases meeting the criteria are included in the caseload.</p> <p>2d) Monthly in-person meetings are scheduled consistently on the first Wednesday of each month or as agreed. Consistent virtual meetings have been scheduled on all other Wednesdays when in-person is not occurring.</p>

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<p>3) General Welfare reporting</p>	<p>3a) A report will be received from the TCSP Finance Specialist each month.</p> <p>3b) TCSP Enforcement Officers will verify with DCS if direct payments to CP are allowable, and the NCP will receive credit for payments.</p> <p>3c) TCSP will work with clients to get a voluntary redirection of payment to pay WSSR, only if the NCP agrees.</p>	<p>3a) Review cases that receive direct payments to custodial parents in order to ensure the debt is correct when receiving general welfare payments either directly to custodial parents or through the Washington State Support Registry.</p> <p>3b) correct credit and garnishment of child support</p> <p>3c) This will make it easier to track payments and update debt calculations.</p>	<p><u>State:</u> Tribal Unit Supervisor: Lisa Dupre lisa.dupre@dshs.wa.gov Tulalip Tribal Liaison: Tony Ignacio Tony.ignacio@dshs.wa.gov Kate Stubbs interim contact while Tony is on extended leave. Kate.stubbs@dshs.wa.gov</p> <p><u>Tulalip Tribes:</u> Program Manager: Roseann Reeves, rreeves@tulaliptribes-nsn.gov; Supervisor: Kaylee Campbell kayleecampbell@tulaliptribes-nsn.gov; TCSP Financial Specialist: Nikki Ferguson nferguson@tulaliptribes-nsn.gov, TCSP Tulalip Tribal Attorney: Lindsay Lennox lennox@tulaliptribes-nsn.gov</p> <p>Target Date: weekly during recurring outreach to Tulalip Tribes Child Support Program and at mid-year review.</p>	<p>3) Debt calculations should be Updated and verified between TCSP and DCS twice each year.</p>

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<p>4) DCS and TCSP have an established referral process.</p>	<p>4a) DCS and TCSP will continue to transfer and refer cases as needed and as determined by DCS and Tribe's agreement and caseload criteria.</p>	<p>4a) Referrals will be sent when a determined case qualifies per DCS and Tulalip agreement and caseload criteria.</p>	<p><u>State:</u> Tribal Unit Supervisor: Lisa Dupre lisa.dupre@dshs.wa.gov Tulalip Tribal Liaison: Tony Ignacio Tony.ignacio@dshs.wa.gov Kate Stubbs interim contact while Tony is on extended leave. Kate.stubbs@dshs.wa.gov</p> <p><u>Tulalip Tribes:</u> Program Manager: Roseann Reeves, rreeves@tulaliptribes-nsn.gov; Supervisor: Kaylee Campbell kayleecampbell@tulaliptribes-nsn.gov; TCSP Financial Specialist: Nikki Ferguson nferguson@tulaliptribes-nsn.gov, TCSP</p> <p>Tulalip Tribal Attorney: Lindsay Lennox lennox@tulaliptribes-nsn.gov</p> <p>Target Date: weekly during recurring outreach to Tulalip Tribes Child Support Program and at mid-year review.</p>	<p>4a) DCS and TCSP provide all necessary documents needed for referrals as agreed.</p>

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<p>5) SEMS/ACES access and Data Share Agreements</p>	<p>5a) TCSP has a data share agreement to access SEMS/ACES.</p> <p>b) Contract is good for 3 years</p> <p>C) Security Monitor is named</p>	<p>5a) TCSP is able to access information in SEMS Web and ACES Online. This enables TCSP to access information needed to work cases effectively.</p>	<p><u>State:</u> Tribal Unit Supervisor: Lisa Dupre lisa.dupre@dshs.wa.gov Tulalip Tribal Liaison: Tony Ignacio Tony.ignacio@dshs.wa.gov Kate Stubbs interim contact while Tony is on extended leave. Kate.stubbs@dshs.wa.gov</p> <p><u>Tulalip Tribes:</u> Program Manager: Roseann Reeves, rreeves@tulaliptribes-nsn.gov; Supervisor: Kaylee Campbell kayleecampbell@tulaliptribes-nsn.gov; TCSP Financial Specialist: Nikki Ferguson nferguson@tulaliptribes-nsn.gov, TCSP</p> <p>Tulalip Tribal Attorney: Lindsay Lennox lennox@tulaliptribes-nsn.gov</p> <p>Target Date: weekly during recurring outreach to Tulalip Tribes Child Support Program and at mid-year review.</p>	<p>5a) SEMS Access: Sparrow Hunt</p> <p>ACES access: Sparrow Hunt</p> <p>b) SEMS/ACES Data Share Agreement expires 2/28/2026</p> <p>C) Security Monitor is Roseann Reeves</p>

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<p>6) Statute of Limitations will be determined by the jurisdiction that has the longest Statute of Limitations.</p>	<p>6a) DCS and Tulalip will continue to discuss cases that are close to the Statute of Limitations in order to prevent overpayment of child support.</p>	<p>6a) Ensure correct debt is being enforced and collected as appropriate, and following the Statute of limitations by the correct jurisdiction.</p>	<p><u>State:</u> Tribal Unit Supervisor: Lisa Dupre lisa.dupre@dshs.wa.gov Tulalip Tribal Liaison: Tony Ignacio Tony.ignacio@dshs.wa.gov Kate Stubbs interim contact while Tony is on extended leave. Kate.stubbs@dshs.wa.gov</p> <p><u>Tulalip Tribes:</u> Program Manager: Roseann Reeves, rreeves@tulaliptribes-nsn.gov; Supervisor: Kaylee Campbell kayleecampbell@tulaliptribes-nsn.gov; TCSP Financial Specialist: Nikki Ferguson nferguson@tulaliptribes-nsn.gov, TCSP</p> <p>Tulalip Tribal Attorney: Lindsay Lennox lennox@tulaliptribes-nsn.gov</p> <p>Target Date: weekly during recurring outreach to Tulalip Tribes Child Support Program and at mid-year review.</p>	<p>6a) Statute of Limitations will be the program with the longest SOL. Per Tulalip Code, guidelines, and policy the following is true.</p> <p>(2) Statute of Limitations.</p> <p>(a) As to the custodial parents or others acting on behalf of the child, no statute of limitations shall apply to an action for the enforcement of child support for any child from birth until the child reaches the age of 18, or 19, if enrolled in high school or its equivalent, or the age of 24, if the Court has issued an order for extended child support.</p> <p>(b) As to children acting on their own behalf, the statute of limitations for a child's right of action for child support shall be tolled while the child is in infancy and shall not begin to run until that child has reached the age of 18.</p>

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				<p>(c) An obligee parent who obtains a judgment or order from the Court for accrued child support may have an execution, garnishment, or other legal process issued upon that judgment or order at any time within 10 years of the eighteenth birthday of the youngest child named in the order for whom support is ordered. [Res. 2018-613; Res. 2013-444; Ord. 86 § 86.2.3, 8-7-2008 (Res. 2008-231)].</p>
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<p>7) Identify the needs of American Indian clients and communities and whether current programs and policies meet these needs. Identifying ways to improve customer service to Tribal Members</p>	<p>7a) Continue to provide outreach to Region 2 tribes as requested and as resources and state budget allows.</p> <p>b) Explore alternative locations and methods to work with community members as state budget allows.</p>	<p>7a) In-person services can be provided for remotely located Tribal members as budget allows.</p> <p>b) Best practices and various locations can be used to provide these services.</p>	<p><u>State:</u> Tribal Unit Supervisor: Lisa Dupre lisa.dupre@dshs.wa.gov Tulalip Tribal Liaison: Tony Ignacio Tony.ignacio@dshs.wa.gov Kate Stubbs interim contact while Tony is on extended leave. Kate.stubbs@dshs.wa.gov</p> <p><u>Tulalip Tribes:</u> Program Manager: Roseann Reeves, rreeves@tulaliptribes-nsn.gov; Supervisor: Kaylee Campbell kayleecampbell@tulaliptribes-nsn.gov; TCSP Financial Specialist: Nikki Ferguson nferguson@tulaliptribes-nsn.gov, TCSP</p> <p>Tulalip Tribal Attorney: Linday Lennox lennox@tulaliptribes-nsn.gov</p> <p>Target Date: weekly during recurring outreach to Tulalip Tribes Child Support Program and at mid-year review.</p>	<p>7a) DCS staff will continue monthly outreach with the Tulalip Child Support Program staff. Once a month in person and alternate weeks virtually.</p> <p>b) DCS has SEOs stationed at the Smokey Point, Mt Vernon, Bellingham and Sky Valley/Monroe CSOs. Clients can speak to an SEO in these offices. If they need to speak specifically to a tribal SEO then they can be called from the CSO.</p> <p>DCS has tribal liaisons located at Sky Valley CSO.</p>

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<p>8) DCS will ensure training opportunities will be shared with TCSP staff and community.</p>	<p>8a) DCS Regional Training Coordinator will offer and coordinate training opportunities to include regional tribes.</p> <p>b) Tribal Staff are invited to attend portions of the DCS academy that might be of benefit to them.</p> <p>c) DCS can present DCS 101 presentations upon request. We can also provide virtual or in-person meetings with mutual clients to discuss case specifics.</p>	<p>8a) TCSP Staff will have opportunities to attend state trainings</p> <p>b) TCSP staff and members will be better informed about the services DCS can provide for them. DCS 101 can be used as a resource to community members or tribal programs.</p>	<p><u>State:</u> Tribal Unit Supervisor: Lisa Dupre lisa.dupre@dshs.wa.gov Tulalip Tribal Liaison: Tony Ignacio Tony.ignacio@dshs.wa.gov Kate Stubbs interim contact while Tony is on extended leave. Kate.stubbs@dshs.wa.gov</p> <p><u>Tulalip Tribes:</u> Program Manager: Roseann Reeves, reeves@tulaliptribes-nsn.gov; Supervisor: Kaylee Campbell kayleecampbell@tulaliptribes-nsn.gov; TCSP Financial Specialist: Nikki Ferguson nferguson@tulaliptribes-nsn.gov, TCSP Tulalip Tribal Attorney: Lindsay Lennox lennox@tulaliptribes-nsn.gov</p> <p>Target Date: weekly during recurring outreach to Tulalip Tribes Child Support Program and at mid-year review.</p>	

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<p>8) TCSP will be invited to the Community Partnership for Transition Services (CPTS) meeting and the Local Planning Area (LPA) meetings.</p>	<p>8a) Invite tribes to participate in Local Planning Area (LPA) meetings and Community Partnership and Transition Services (CPTS) meetings.</p>	<p>8a) Increase attendance and participation of Tribes in LPA/CPTS meetings.</p>	<p><u>State:</u> Tribal Unit Supervisor: Lisa Dupre lisa.dupre@dshs.wa.gov Tulalip Tribal Liaison: Tony Ignacio Tony.ignacio@dshs.wa.gov Kate Stubbs interim contact while Tony is on extended leave. Kate.stubbs@dshs.wa.gov</p> <p><u>Tulalip Tribes:</u> Program Manager: Roseann Reeves, rreeves@tulaliptribes-nsn.gov; Supervisor: Kaylee Campbell kayleecampbell@tulaliptribes-nsn.gov; TCSP Financial Specialist: Nikki Ferguson nferguson@tulaliptribes-nsn.gov, TCSP</p> <p>Tulalip Tribal Attorney: Lindsay Lennox lennox@tulaliptribes-nsn.gov</p> <p>Target Date: weekly during recurring outreach to Tulalip Tribes Child Support Program and at mid-year review.</p>	<p>Tulalip Child Support Program is invited and encouraged to attend LPA and CPTS meetings.</p> <p><u>LPA</u> Meetings are on the 4th Tuesday of the month from 9 AM-12 PM (2/24/2026; 3/24/2026; 4/28/2026)</p> <p>Facilitator: Nicolle Smith Charmaine.smith@dshs.wa.gov <u>v</u></p> <p>Co-Facilitator Jessica Corpuel</p> <p><u>CPTS</u> Meetings are on the 2nd Friday of the month from 10 AM-11:00 AM</p> <p>Facilitator: Ana Johnson Analiese_Johnson@wawp.ucourts.gov</p>

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<p>10) DCS tribal liaison staff will participate and volunteer at Tribal cultural events when available.</p>	<p>10a) Attend and volunteer at Tribal cultural events.</p> <p>b) TCSP will advise DCS of possible events to attend, such as Community Health Fairs, Canoe Journey soft landings, and Back to School Events.</p>	<p>10a) Provide a better understanding of the Tribal culture and heritage by DCS tribal unit staff.</p>	<p><u>State:</u> Tribal Unit Supervisor: Lisa Dupre lisa.dupre@dshs.wa.gov Tulalip Tribal Liaison: Tony Ignacio Tony.ignacio@dshs.wa.gov Kate Stubbs interim contact while Tony is on extended leave. Kate.stubbs@dshs.wa.gov</p> <p><u>Tulalip Tribes:</u> Program Manager: Roseann Reeves, rreeves@tulaliptribes-nsn.gov; Supervisor: Kaylee Campbell kayleecampbell@tulaliptribes-nsn.gov; TCSP Financial Specialist: Nikki Ferguson nferguson@tulaliptribes-nsn.gov, TCSP</p> <p>Tulalip Tribal Attorney: Lindsay Lennox lennox@tulaliptribes-nsn.gov</p> <p>Target Date: Annually as events are planned and scheduled.</p>	<p>10a) DCS tribal liaison will continue to attend tribal cultural events and training as opportunities are shared and requested and budget allows.</p>

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<p>11) Provide training and awareness to the DCS office regarding Native American Culture.</p>	<p>11) DCS Tribal Unit will host a Native American Heritage Event during the month of November, as resources and budget allow.</p>	<p>11) Better educate DCS staff and build awareness of tribal culture.</p>	<p><u>State:</u> Tribal Unit Supervisor: Lisa Dupre lisa.dupre@dshs.wa.gov Tulalip Tribal Liaison: Tony Ignacio Tony.ignacio@dshs.wa.gov Kate Stubbs interim contact while Tony is on extended leave. Kate.stubbs@dshs.wa.gov</p> <p><u>Tulalip Tribes:</u> Program Manager: Roseann Reeves, rreeves@tulaliptribes-nsn.gov; Supervisor: Kaylee Campbell kayleecampbell@tulaliptribes-nsn.gov; TCSP Financial Specialist: Nikki Ferguson nferguson@tulaliptribes-nsn.gov, TCSP</p> <p>Tulalip Tribal Attorney: Lindsay Lennox lennox@tulaliptribes-nsn.gov</p> <p>Target Date: Annually as events are planned and scheduled.</p>	

CONTACT INFORMATION TULALIP INDIAN TRIBES

<i>TRIBE</i>			
Roseann Reeves	Program Manager	(360) 716-4525 cell: 360-926-5978	rreeves@tulaliptribes-nsn.gov
Nicole (Nikki) Ferguson	Financial Specialist	(360) 716-4556 cell: 425-626-5954	nferguson@tulaliptribes-nsn.gov
Kaylee Campbell	Case Manager Supervisor:	(360) 716-4524	kayleecampbell@tulaliptribes-nsn.gov
Lindsey Lennox	Tribal Attorney	(360) 716-4547 cell: (564) 516-1143	lennox@tulaliptribes-nsn.gov
Raelene Todd	SEO	(360) 716-4523	rtodd@tulaliptribes-nsn.gov
Sparrow Hunt	SEO	(360) 716-4521	sparrowhunt@tulaliptribes-nsn.gov
Sandra Hill	SEO	360/716-4559	shill@tulaliptribes-nsn.gov
Cecillia Jones	SEO	360/716-4567	Cecilisajones@tulaliptribes-nsn.gov
Dustin Henry	Program Assistant/Intake	(360) 716-4559 cell: (360) 454-4094	dustinhenry@tulaliptribes-nsn.gov
Carrie Jones	Director of Social Services	(360) 716-4320	cajones@tulaliptribes-nsn.gov
Krisan Fryberg	Executive of Tribal Services	(360) 716-4022	krisanfryberg@tulaliptribes-nsn.gov

CONTACT INFORMATION FOR STATE OF WASHINGTON

DSHS			
Lisa Dupre	Supervisor, Tribal Unit Region 2 North	425/438-4852, Direct Line	Lisa.dupre@dshs.wa.gov
Tony Ignacio	Support Enforcement Officer 2	425/438-4875	Tony.ignacio@dshs.wa.gov
Teresa Wall	District Manager Region 2 N, Everett Office	206/458-8601	Teresa.wall@dshs.wa.gov
Heather Lockhart	Child Support Program Manager, Region 2 N, Everett Office	253/625-1431	Heather.lockhart@dshs.wa.gov
Kate Stubbs	Support Enforcement Officer 3		Kate.stubbs@dshs.wa.gov

CRITERIA USED FOR CASES TO BE INCLUDED IN DCS TRIBAL CASELOAD

- NCP is an enrolled Tulalip Tribes member
- NCP is working for the Tulalip tribal business, or enterprise or government
- All NCP cases related to one of the above criteria
- Child or CP is enrolled Tulalip Tribes and paternity needs to be established
- Cases referred to DCS by Tulalip Child Support Program and NCP associated cases

Historical Goals not Actively Being Pursued

DATE OF CHANGE	CHANGE/HISTORICAL INFO
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All previous historical information will be found on the 2024-2025 7.01 Plan and Progress Report. The information below is effective 01/2025.

9/15/2025	Darcy no longer at TCSP effective 9/15/2025
9/24/2025	Meeting with TCSP/DCS –went over referral to/from each agency, closure process of referred cases, written notes on process of each program when referring to another program. Clarified closure process of a case referred to TCSP from DCS and no locate or assets to collect from when NCP is enrolled Tulalip. TCSP will keep these cases and attempt to find assets or locate. DCS will assist when asked for locate/assets. Cases will not be closed by TCSP and enforced by DCS.
11/21/2025	Tony Ignacio out on extended leave; Kate Stubbs will be interim point of contact for TCSP and Tribal TANF.