

Policy 7.01 Implementation Plan and Progress Report

Timeframe: July 1, 2016 through June 30, 2017

Updated 2/22/2016

Division: Child Support

Region/Office: Tacoma Field Office

Tribe(s): Suquamish

Plan and Progress Report Due Dates: April 2 (Regional Plan submitted to Assistant Secretary) and April 30 (Assistant Secretary Plan submitted to OIP) of each year.

Implementation Plan

Progress Report

1. Policy Identification: Case Referrals

Goals/Objectives	Activities	Expected Outcome	Lead Staff and Target Date	Status
Identification and appropriate referral of NCP & CP cases that fall within the jurisdiction of the Suquamish Child Support Enforcement Office (SCSEO)	Ongoing review and joint determination of cases will be made regarding whether or not it is appropriate to refer/transfer cases from DCS to SCSEO. Victoria will regularly communicate with the SCSEO regarding status of cases to be referred.	Cases are transferred to SCSEO in an efficient and timely manner with minimal impact to shared clients.	State: Victoria Edwards Tribe: Bill Paine	Referral process is on-going. Transfers/referrals involving CP Suquamish Tribal members are to be reviewed on a case-by-case basis. DCS will continue to train staff on appropriate identification and handling of tribal cases.
Reducing the risk of child support distributing incorrectly on Tribal cases. Collaboration on how to best serve our shared clients. SCSEO request a case count.	DCS will send a debt calc, and certified order on non-Suquamish orders. Other requested documentation will be included in the referral based on mutual agreement. The tribe will notify DCS when a referral is pending so DCS can set Special Instructions on the case to minimize distribution errors.	Reduce or eliminate any funds being paid out to clients that should be paid through to SCSEO.	State: Victoria Edwards Tribe: Bill Paine	Process is working well.
			State: Charlene Greer	

SCSEO request for demographics on Suquamish CP's.	Upon future SCSEO request, identify cases where CP is a Suquamish Tribal member but NCP is not affiliated.	How many cases can be identified and what does the NCP look like? Is he/she paying? Does he/she have an employer? Is there a child support order? Do we have him/her located?	Tribe: Bill Paine	Project to begin in the future upon SCSEO request.
2. Policy Identification: Technology and SEMS Information and Access				Progress Report
<p>Goals/Objectives</p> <p>Suquamish Tribe requested that the DCS tribal liaison be available to provide the necessary IV-D information to effectively and efficiently work cases, research issues, provide relevant information to SCSEO clients and complete locate on SCSEO clients via SEMS WEB screens including AH, DI, and DH.</p>	<p>Activities</p> <p>Tacoma FO tribal liaison will look at ways to assist the tribe with locate services. Tacoma FO tribal liaison will provide the necessary IV-D information that Suquamish tribe could've easily accessed had the 2nd tribal access code been approved. Tacoma FO tribal liaison will provide information regarding ESD wage and UC information as needed.</p> <p>Tribes authorized to access SEMS WEB screens including AH, DI and DH.</p>	<p>Expected Outcome</p> <p>Tacoma FO tribal liaison will provide tribe all available locate and case information as resources allow.</p>	<p>Lead Staff and Target Date</p> <p>State: TRT, DCS Policy, DCS SEMS, Andrew Chin</p> <p>Victoria Edwards, Charlene Greer</p> <p>Tribe: Bill Paine</p>	<p>Status</p> <p>Tacoma FO tribal liaison and Suquamish Tribe Child Support continue to work together to get the information needed to work the case.</p>

3. Policy Identification: IRS Certification				Progress Report
Goals/Objectives Certify appropriate cases to the IRS for intercept.	Activities SCSEO is requesting IRS certification of child support debt from DCS.	Expected Outcome Suquamish cases referred by the Tribe will be certified for IRS tax intercept.	Lead Staff and Target Date State: Victoria Edwards Tribe: Bill Paine	Status Progress continues. No issues identified. Process changes were made to provide a monthly certification of debt. Cases remain open for IRS certification until Paid in full. (PIF)
4. Policy Identification: Training Opportunities				Progress Report
Goals/Objectives Increase awareness and understanding of Tribal culture.	Activities DCS staff associated with the Tribal Team will be given appropriate training (i.e. Government-to-Government Training).	Expected Outcome Enhance knowledge of DCS staff on Tribal history, culture and practices.	Lead Staff and Target Date State: Charlene Greer Tribe: Bill Paine	Status DCS policy is to send all personnel who will be working with Tribal agencies and counterparts to Government-to-Government training.
Share training opportunities	DCS will advise Tribe of ongoing training events and collaborate with the Tribe to provide access to training materials and opportunities.	Well trained and knowledgeable staff. A shared understanding of each program's policies and procedures to increase collaboration on providing the best services to clients.	State: Charlene Greer, Victoria Edwards Tribe: Bill Paine	Tacoma DCS to notify SCSEO through email (and any other available methods) of upcoming trainings that SCSEO may want to attend and share resources as identified.
5. Policy Identification: Communication and Problem Solving				Progress Report
Goals/Objectives Joint line-staff meetings between DCS Tribal Team and SCSEO.	Activities Line staff from both offices will be encouraged to develop their own agenda to have face-to-face meetings to discuss daily procedural and working issues between offices.	Expected Outcome Building rapport and strengthening relationships links through regular meetings.	Lead Staff and Target Date State: Victoria Edwards Tribe: Bill Paine	Status Process continues – no changes

Regular 7.01 meetings	The Tacoma District Manager and Tribal Staff will meet with all Tribal Representatives on a quarterly basis as our "7.01 Meeting."	Cross program discussions, problem solving, issue identification, mutual support	State: Andrew Chin, Carol Fredricks, Charlene Greer Tribe: Bill Paine	Quarterly meetings continue.
Outreach to SCSEO and Tribal members	The DCS tribal liaison, Victoria Edwards, will be available on-site at SCSEO to SCSEO staff and Tribal members on the second Tuesday of each month.	Provide service to customers, potential customers, and Suquamish Tribal Staff. DCS should ensure Victoria has ability to log into SEMS while doing outreach and provide Victoria with resources to refer cases to Suquamish tribe while doing outreach.	State: Charlene Greer Victoria Edwards Tribe: Bill Paine	Victoria is authorized to utilize a State laptop at SCSEO and has been given a FOB and VPN access so that she can access SEMS. Tacoma DCS is committed to trouble shooting any computer/SEMS connection issues to make sure that Victoria has full access to SEMS while she is at SCSEO. Victoria will prepare cases needing referrals to work on while at SCSEO.
Problem resolution and planning that is specific to the Suquamish Tribe	DCS will be available to meet to work through issues outside the regular 7.01 meetings.	Problems will be resolved and plans solidified to facilitate good service for each other.	State: Carol Fredricks, Charlene Greer Victoria Edwards Tribe: Bill Paine	Tacoma DCS strives to continue our working relationship with Suquamish Tribe.
6. Policy Identification: Hiring				Progress Report
Goals/Objectives Inclusion of Tribal Staff in major DCS hiring decisions	Activities DCS will invite Tribal Staff to participate in interview panels and/or consult on major hiring decisions in this office, particularly any that have direct impact on Tribal Team workload.	Expected Outcome Increased relationship building through participation in key hiring decisions.	Lead Staff and Target Date State: Andrew Chin, Charlene Greer Tribe: Bill Paine	Status Suquamish Tribe continues to participate in interview panels and provide tribal aspect in hiring decisions that have a direct impact on the tribal team.