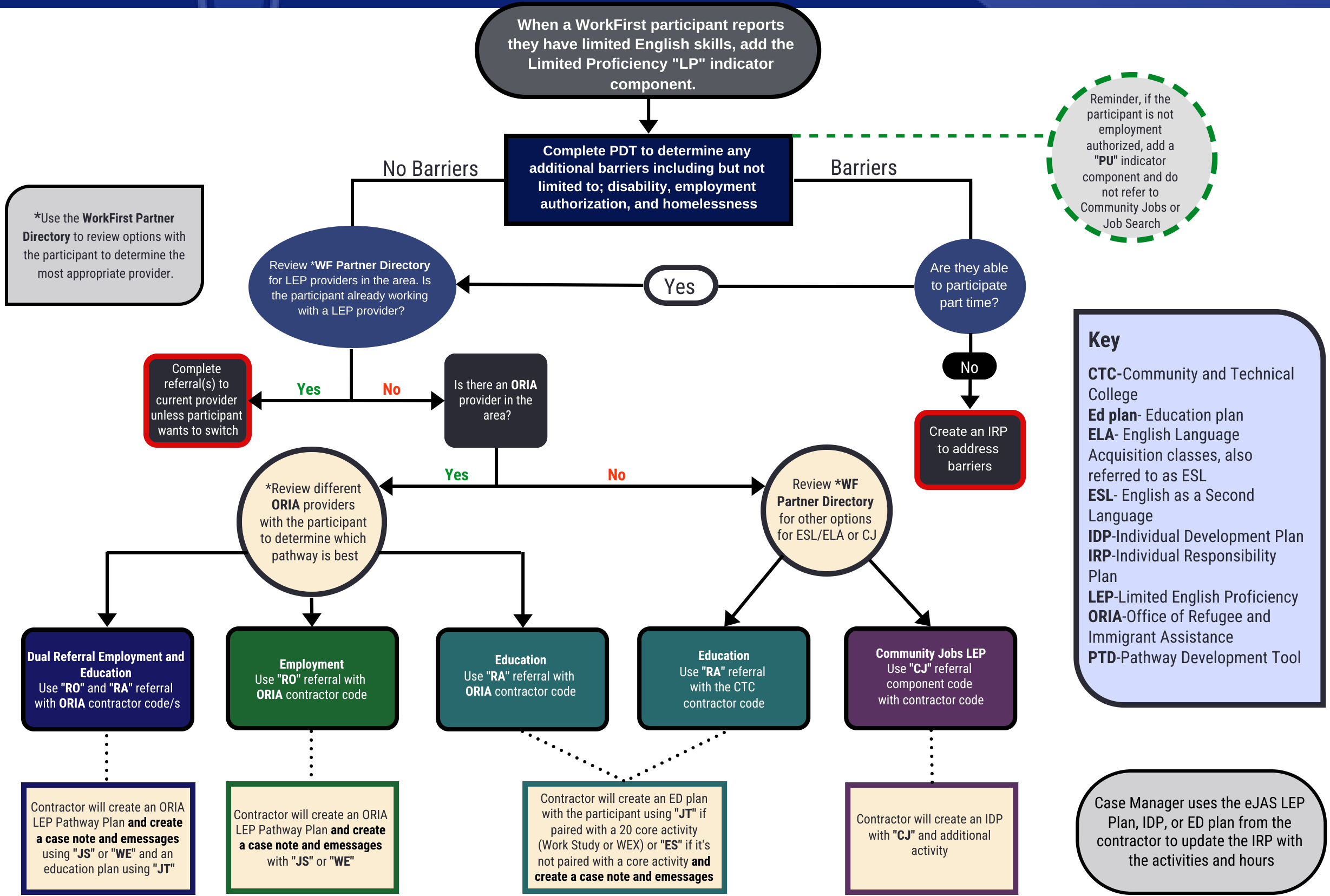


Limited English Proficiency Pathway Flow Chart



*Use the **WorkFirst Partner Directory** to review options with the participant to determine the most appropriate provider.

Reminder, if the participant is not employment authorized, add a "PU" indicator component and do not refer to Community Jobs or Job Search

Key

- CTC-Community and Technical College
- Ed plan- Education plan
- ELA- English Language Acquisition classes, also referred to as ESL
- ESL- English as a Second Language
- IDP-Individual Development Plan
- IRP-Individual Responsibility Plan
- LEP-Limited English Proficiency
- ORIA-Office of Refugee and Immigrant Assistance
- PTD-Pathway Development Tool