

5.1.18 Can a participant in Pregnancy to Employment be sanctioned?

Revised: [July 1, 2021](#)

Participants in P to E may enter sanction for:

- Refusing to participate in an assessment with the WFSSS to identify family needs and determine what WorkFirst services are appropriate, or
- Not participating in other WorkFirst activities. (See [3.5.1 Entering Non-Compliance Sanction \(NCS\)](#))

When a parent enters sanction for refusing to complete an assessment and they didn't choose the infant or toddler exemption, do not code the IE or TE with the sanction.

When a participant enters sanction for refusing to complete an assessment, and then completes an assessment:

- ~~Lift the sanction, if not required to participate in mental health and/or chemical dependency treatment, and if choosing the infant or toddler exemption;~~
- ~~Leave the participant in sanction until they participate for 4 consecutive weeks, if the assessment requires participation in mental health and/or chemical dependency treatment; or~~
 - ~~Continue the sanction until they participate for 4 consecutive weeks, if not choosing either exemption.~~

Note: When the parent is at the end of their exemption period and you schedule a next steps appointment, you can't sanction the parent for not attending the appointment during the parent's exemption period.