	Working		
CODE	COMPONENT TITLE	DEFINITION	TIME FRAMES*
CJ	Paid Community Job	Subsidized job through Commerce. The up to 9-month time frame begins when the participant becomes officially enrolled (on payroll & at a work-site).	9 months
FT	Working Full-Time	A subsidized or unsubsidized job 32 or more hours a week.	12 months
PT	Working Part-Time	A subsidized or unsubsidized job less than 32 hours a week.	12 months

	LOOKING FOR WORK		
CODE	CODE COMPONENT TITLE DEFINITION TIME FRAMES*		TIME FRAMES*
JS	Job Search	Job Search activities.	12 weeks
RI	Job Search Preparation	Preparing for Job Search. Referral to ESD entered by DSHS worker.	7 days

	Preparing for Work – Education or Training		
CODE	COMPONENT TITLE	DEFINITION	TIME FRAMES*
BE	Basic Education	Participants 20 years of age or older with no high school diploma or GED – Use for High School Completion or High School 21.	None
DC	Degree Completion	Full-time training that leads to a certificate or degree that leads to employment in a high-wage, high- demand field provided by a 4 year college or university determined by SBCTC.	12 months
ES	English as a Second Language	LEP pathway paired with LP.	12 months
GE	High School Equivalency	Participants 20 years old or older with no high school diploma or GED – Use for High School Equivalency programs. **BE is used for High School Completions**	None

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<sup>\*\*</sup>Support services may not be issued under exempt or indicator codes, however, adding relevant activity components may be appropriate to assist families with support services when indicated.

	Preparing for Work – Education or Training		
CODE	COMPONENT TITLE	DEFINITION	TIME FRAMES*
HS	High School	Participants 19 years of age or younger attending high school or high school equivalency full-time per the school and making satisfactory progress.	12 months
HW	High Wage or High Demand	Participant is enrolled in HW Program determined by SBCTC.	12 months
JT	Skills Enhancement Training	Training for specific skills directly related to employment but not a specific occupation – must be combined with work activities or Job Search.	None
LS	Life Skills Training	Independent life skills training that is not taken as part of Job Search or other Job Preparation activities.	12 weeks
ОТ	On the Job Training	Subsidized employment in which the employer provides training to the participant that leads to full-time employment.	6 months
PE	Customized Job Skills Training (CJST)	Skills training course for an identified job, with an employer/industry commitment to hire (or give hiring preference) to graduates.	22 weeks
VE	Vocational Education	Organized educational program directly related to the preparation of individuals for employment in current or emerging occupations.	Up to 24 months
VS	Voluntary Community Service	Approved self-initiated voluntary service at a childcare, preschool, or elementary school in which the recipient's child is enrolled.	Up to 6 months
VU	Vocational Education – Unapproved	Unapproved vocational educational component; we do not support with child care or support services.	None
WC	Community Works	Approved, unpaid work experience program through Department of Commerce to provide work skills, training and experience towards the participant's chosen career field.	Up to 12 months
WE	Work Experience	Placement into a non-paying position to obtain work skills in a workplace setting or an Internship/Practicum to complete vocational education. (This includes Commerce Career Development: Designed to coincide with and support a parent's education pathway for up to 12 months.)	Up to 6 months (Commerce: Up to 12 months)
XS	Structured Court-Ordered Community Service	Approved court-ordered community service.	Up to 6 months

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		RESOLVING ISSUES	
CODE	COMPONENT TITLE	DEFINITION	TIME FRAMES*
NC	No Cost Contracted Services	Program coordination to indicate a Paratransit or no cost contracted services. NC has a contractor code assigned.	365 days
TP	Teen Parent Barrier Removal	Used to authorize support services when an ineligible teen parent is working with a social service specialist to secure appropriate living arrangements and/or enroll in high school completion program.	None
ХВ	Pursuing SSI/L&I/VA or other benefits	Pursuing SSI/LI/VA or other benefits. Used to indicate cases being assessed for a facilitated SSI application or accepted for SSI facilitation.	6 months
XC	No child care available or No available care for an incapacitated adult	Trying to locate necessary child care or caring for a disabled adult.	3 months
XD	In a DVR plan	Activities required by the participant's current DVR case plan.	6 months
XE	Alcohol/Substance Abuse Treatment	Engaged in Alcohol/Substance Abuse Treatment services.	3 months
XF	Family violence intervention	Engaged in family violence services based on a service plan, which also includes hours and duration of family violence activities.	3 months
XG	Mental Health Services	Participating in Mental Health Services.	3 months
ХН	Resolution of Homelessness	Looking for shelter or in a temporary living arrangement (when housing hampers their ability to work/look for work).	2 months
XJ	Learning Disability Services	Engaged in learning disabilities services.	3 months
XM	Temporary physical incapacity, medical treatment	Temporarily incapacitated, verified by medical evidence, while engaging in a medical assessment or ongoing treatment.	3 months
XN	Caring for a child with special needs	Needed in the home to care for a child with special needs. Requires medical, educational or mental health professional's documentation.	6 months
XP	Parenting skills, nutrition classes, and Family Planning for pregnant participants	Pregnant participant and/or has a child in the home, and engaged in parenting and/or nutrition classes.	3 months

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	INDICATORS**  Note: These are indicator codes only - no hours are entered			
CODE	COMPONENT TITLE	DEFINITION	TIME FRAMES*	
CV	Citizenship Verification	Participants who do not have Medicaid due to citizenship verification requirements <b>and</b> who have an activity requirement that is dependent on Medicaid coverage.	2-6 months	
FC	Financial Capabilities	Engaged in financial literacy services including coaching with the case manager.	365 days	
HV	Home Visit Voluntary – Parental Education	Referred for Parental Education Project pilot voluntary home visit parental education.	None	
LP	Limited English Pathway	Limited-English proficient participant referred to LEP Pathway provider for language assessment/testing	365 days	
PI	Pregnancy to Employment	Pregnancy to Employment pathway.	Max 273 days before birth and 730 days after birth	
PU	Lawfully Residing Individuals	Lawfully Residing Individual status (formerly PRUCOL).	6 months	
RW	Within Reach Referral	Referred to Within Reach for Parental Education and Home Visiting.	180 days	
SW	Strategies for Success	Strategies for Success WorkFirst program in participating CSOs statewide.	None	

	Referrals		
CODE	COMPONENT TITLE	DEFINITION	TIME FRAMES*
AP	Appointment Pending	Pending an IRP, CE, engagement or other appointment.	90 days
OR	Obtaining Medical Evidence	Referred to obtain medical evidence.	90 days
RA	Community/Technical college	Referral made to the college for services such as LS, vocational counseling, basic education, and other training opportunities, etc.	7 days

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	Referrals		
CODE	COMPONENT TITLE	DEFINITION	TIME FRAMES*
RO	Referral - Other	Referred to other professional staff for assessment/testing or services.	7 days
RR	Review Medical Evidence	Referred to a social service specialist for deferral/exemption IRP and SSI decisions. The code is kept in place until the exemption or deferral IRP is completed.	90 days
RT	Tribal Services	Referred to the Tribe for services.	7 days
SR	Drug/alcohol assessment	Referred for a Substance Abuse assessment.	14 days

	EXEMPT FROM PARTICIPATION**			
CODE	COMPONENT TITLE	DEFINITION	TIME FRAMES*	
IE	Infant Exemption	Participant can choose to be excused from participating in WorkFirst activities during months that they are needed in the home to personally provide care for their child(ren) under one year of age.	Up to 24 months in a lifetime total combined with TE	
PD	Postpartum Exemption	Parents who have used the infant exemption or toddler exemption and have another child.	Up to 84 days postpartum	
TE	Toddler Exemption	Participant can choose to be excused from participating in WorkFirst activities during months they are needed in the home to personally provide care for their child(ren) up to two years of age.	Up to 24 months in a lifetime total combined with IE	
ZA	55 & older caretaker relative	Needy relative (on TANF grant with relative child) age 55 or older who cares for the child full-time.	3-12 months	
ZB	Caring for an adult with disabilities	Caring for an adult with chronic and severe disabilities when no other care is available.	3-12 months	
ZC	Caring for a Child with Special Needs	A child has severe and chronic disabilities or medical issues that are not expected to significantly improve within the next 12 months.	3-12 months	
ZD	Adult with severe and chronic disabilities.	An adult has a severe and chronic disability, or a mental, physical, emotional or cognitive impairment that is expected to last at least 12 months and is not amenable to treatment.	3-12 months	

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	Refer Back		
CODE	ODE COMPONENT TITLE DEFINITION TIME FRAMES*		TIME FRAMES*
PR	Processing Referral Back	Case manager is currently processing the return referral.	14 days
RB	Referred back early	Referred back before end of Job Search.	7 days

	Sanctions		
CODE	CODE COMPONENT TITLE DEFINITION TIME FRAMES*		TIME FRAMES*
SA	Sanction	Refusal to but was able to participate in WorkFirst activity resulting in a grant reduction.	None
SN	Child SafetyNet Payments	Family has reached 60 months on TANF and is in sanction status - Child SafetyNet Payment (TANF extension category #3).	None

CLOSING REASON CODES		
CODE	DEFINITION	
CS	Completed Satisfactorily	
EE	Entered Employment	
IC	Incomplete	
LC	Loss of Contact	
NS	No show for scheduled appointment	
12	Unable to Document Eligibility (WorkFirst Housing Pathway)	

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