



Introducing the Trades Apprenticeship Program

Offered through the Maintenance and Operations Division at the Washington State Department of Social and Health Services.

Transforming Lives

These are the apprenticeship training programs:

- ❑ Maintenance carpenter
- ❑ Painter
- ❑ Plumber

DSHS Maintenance and Operations Trades Apprenticeship Program

The goal of DSHS' Maintenance and Operations Division is to build a workforce of carpenters, painters, plumbers and electricians who will be new DSHS employees. Through an apprenticeship format, MOD provides training for young people, veterans and a vast array of diverse populations from Washington state and beyond. The apprenticeship program is designed to give people a chance to earn while they learn and progress as fast as their skills allow them. We want to provide training and advancement that gives people a career that will last a lifetime.

Contact Information

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What is apprenticeship?

- ❑ Apprenticeship is a program in which you earn wages while you learn a skilled trade.
- ❑ It combines classroom studies with on-the-job training supervised by a trades professional.
- ❑ Much like a college education, it takes several years to become fully trained in the occupation you choose. However, as an apprentice you'll earn while you learn.
- ❑ Learning under a skilled teacher helps you understand and master your trade.
- ❑ When you finish your training program, you receive a certificate accrediting you as being highly skilled in a particular trade.
- ❑ Most technical colleges offer credit for many apprenticeships.
- ❑ For those who prefer to learn by doing, apprenticeships are a great way of acquiring professional certification while also gaining real-time work experience.
- ❑ In order to be certified as an apprentice by the Office of Apprenticeship in the Department of Labor and Industries, you must attend and successfully complete the Trades Apprenticeship Program.
- ❑ The educational requirements vary depending upon the apprentices' trade or craft; however, most require a high school diploma or GED.
- ❑ Most apprenticeships take four years, but they can range anywhere from one to five years.

“The future belongs to those who believe in the beauty of their dreams”

– Eleanor Roosevelt



Why choose the DSHS Trades Apprenticeship Program?

You will be a fully trained candidate to consider for permanent jobs.

Traditional apprenticeships were undertaken by those wanting to learn a particular trade – such as construction, mechanics or carpentry – but modern apprenticeships span a vast array of sectors. Our apprenticeships are funded by the government, follow rigorous requirements and are supported by certified training providers to ensure they comply with national standards.

We are committed to hiring you to work for DSHS as soon as you complete the apprenticeship program. You'll sign a contract, work to a specific placement duration, receive a competitive hourly wage as well as holiday pay, and complete a structured learning program designed to boost your career prospects.

Be a part of our succession planning

Impact Washington has a simple but powerful goal: to develop a succession plan that prepares the next generation to lead the Department of Social and Health Services in its mission to transform lives and fulfill its potential.

As many state agencies face a maturing workforce, DSHS will help ensure you are part of a system designed to successfully facilitate the transfer of knowledge from experienced employees to new recruits.

