

**BEHAVIORIAL HEALTH & SERVICE
INTEGRATION ADMINISTRATION
Psychiatrist Workload Study**



2016 SUPPLEMENTAL BUDGET

Request	FY16	FY17	15-17
FTE	0.0	0.0	0.0
GF-State	\$50,000	\$200,000	\$250,000
Total	\$50,000	\$200,000	\$250,000

DECISION PACKAGE SUMMARY

The Behavioral Health and Service Integration Administration (BHSIA) requests \$250,000 to contract with the University of Washington (UW) School of Psychiatry and Behavioral Sciences to create a clinical staffing model in collaboration with Western State Hospital (WSH) and Eastern State Hospital (ESH). By funding this request, BHSIA is expected to improve the deployment of medical staff while creating a system that supports growth and retention of valuable medical personnel.

PROBLEM STATEMENT

BHSIA is not able to recruit and retain an adequate number of psychiatrists to appropriately staff the state hospitals without the use of extra duty pay and locum tenens. This is compounded, in part, by the clinical model currently employed by the state hospitals which has not been updated in many years. Medical staff are responsible for administrative and routine medical care that could be provided by other licensed health care professionals. By not funding this request, the state hospitals will continue to rely on locum tenens, reduce admissions, or possibly close state hospital wards.

PROPOSED SOLUTION

The UW School of Psychiatry and Behavioral Sciences has the knowledge, skill and clinical expertise to assist the hospital in developing a new clinical model of care that honors the role of the physicians and acknowledges the value that others can bring to the clinical team as well as an independent assessment of need. If funded, BHSIA will work collaboratively with the UW to develop and implement a new model of care that will:

- Improve mental health services at the state hospitals;
- Develop training opportunities in state of the art forensic psychiatry to develop a work force of expert health care professionals; and
- Provide training to state hospital staff on the implementation of the new model of care.

This collaboration is designed to improve clinical outcomes of the population served, and reduce costs to the state hospitals.



DSHS VISION

People are healthy • People are safe • People are supported • Taxpayer resources are guarded

DSHS MISSION

To transform lives

DSHS VALUES

Honesty and Integrity • Pursuit of Excellence • Open Communication • Diversity and Inclusion • Commitment to Service

EXPECTED RESULTS

By partnering with the UW, BHSIA will engage with experienced faculty members as well as a partnering with physician leaders and other staff at the state hospitals. The expected result is to train an outstanding workforce of psychiatrists/psychologist and other mental health professionals to serve the needs of forensic patients at the state hospitals.