

Washington State Functional Family Therapy Project Information for Hiring Therapist's

Education/Licensure requirements:

- Therapist meets education requirements: Note: FFT LLC *recommends* that FFT therapists have a graduate degree in a clinical field OR a graduate degree in human services with strong evidence of clinical training. But, it is not required. The minimum requirement in WA State's FFT Project is a bachelor's degree in psychology, counseling or closely related field.
- Therapist has a background in family, youth and human services, including experience working with children, adolescents, and families.
- Therapist meets or exceeds local licensure and certification requirements for a Counselor. This is required BEFORE serving clients. Please see the [Department of Health Website](#) for information regarding the appropriate licensure and certification requirements depending upon the therapist's education and employment.

Requirements of the FFT Position:

- Open to learning a new model
- Willing to adhere to the FFT Washington State Quality Assurance and Improvement Plan
- Has the ability to use a computer to complete documentation electronically
- Passes required background checks
- Possesses a valid driver's license and insurance (if applicable)
- If a contracted therapist, must have a Washington State Business License, Professional Liability Insurance, and a dependable vehicle.

Traits to consider when hiring an FFT Therapist:

- Willingness to work with potentially highly disruptive families in their homes.
- Willingness to work nontraditional work hours which often includes evening sessions and sometimes weekends.
- Openness to feedback from peers and supervisors; willing to be accountable and look to data to improve performance and work as part of a team
- Believes in working with families to change youth behavior
- Believes individuals can grow and change
- Non-judgmental, empathetic
- Positive and strengths-focused
- Relentless – persistent in engaging families and achieving goals
- Demonstrates ability to be dynamic, assertive, and engaging with families
- Good communication skills with the systems that are working with the youth and family
- Shows evidence of good time management skills

Follow this [Link](#) for sample interview questions.

Follow this [Link](#) for a sample job description.