

Children's Administration



Region 3 7.01 Plan 2013 - 2014

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Overview

Region 3 Children's Administration is very fortunate to be able to work closely with fifteen tribes, each contributing to the area's rich, diverse culture and strong heritage. Those tribes include:

- Quileute Tribe
- Makah Tribe
- Jamestown S'Klallam Tribe
- Skokomish Tribe
- Squaxin Tribe
- Lower Elwha Tribe
- Hoh Tribe
- Suquamish Tribe
- Puyallup Tribe
- Shoalwater Bay Tribe
- Chehalis Tribe
- Cowlitz Tribe
- Quinalt Indian Nation
- Nisqually Tribe
- Port Gamble S'Klallam Tribe

In 2012 Region 3 submitted a Regional 7.01 Plan reflecting our high level goals, activities and expected outcomes for the 15 tribes within our boundaries. All the tribes participated in the development of this Plan. Individual tribes were offered the opportunity to develop individual 7.01 plans that would address their unique and specific needs. Several of the region's tribes elected to do this. The individual tribes' 7.01 plans were included with the Region's Plan as attachments.

The Regional 7.01 Plan has been updated. The individual tribes' plans are being reviewed and updated in scheduled meetings which include the Area Administrator, tribal representatives and Regional ICW Lead. A number of tribes that did not develop individual plans in 2012 have chosen to do so this year. The status of these individual plans is stated in the chart below.

Region 3 is grateful for the willingness of the tribes in our area to partner with us to develop these plans, to establish goals and to identify activities to address the needs of our children and families. As a region, we are proud of the progress made in the last year and look forward to working together in the 2013-2014 year.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

TRIBE	STATUS REGARDING INDIVIDUAL 7.01 PLAN DEVELOPMENT	ACTION PLAN
Chehalis Tribe	The Chehalis Tribe's individual plan may need to be updated.	The Area Administrator will meet with the Chehalis Tribe to update their plan and set goals for 2013-2014.
Cowlitz Tribe	The Cowlitz Tribe's individual plan may need to be updated.	The Area Administrator will meet with the Cowlitz Tribe to update their plan and set goals for 2013-2014.
Hoh Tribe	The Hoh Tribe has met to update their individual plan.	The Hoh Tribe's plan is included.
Jamestown S'Klallam Tribe	The Jamestown S' Klallam Tribe has met to update their individual plan.	The Jamestown S'Klallam Tribe's plan is included.
Lower Elwha Tribe	The Lower Elwha Tribe has met to update their individual plan.	The Lower Elwha Tribe's plan is included.
Makah Tribe	The Makah Tribe has met to update their individual plan	The Makah Tribe's plan is included.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

TRIBE	STATUS REGARDING INDIVIDUAL 7.01 PLAN DEVELOPMENT	ACTION PLAN
Nisqually Tribe	The Nisqually Tribe has not yet developed an individual plan.	The Area Administrator will meet with the Nisqually Tribe to address the tribe's needs and to discuss the development of an individual plan.
Port Gamble S'Klallam Tribe	The Port Gamble S'Klallam Tribe has met to update their individual plan.	The Port Gamble S'Kallam Tribe's plan is included.
Puyallup Tribe	The Puyallup Tribe has developed an individual plan	The Puyallup Tribe's plan is included.
Quileute Tribe	The Quileute Tribe has developed an individual plan.	The Quileute Tribe's plan is included.
Quinault Indian Nation	The Quinault Indian Nation has developed an individual plan.	The Quinault Indian Nation's plan is included.
Shoalwater Bay Tribe	The Shoalwater Bay Tribe has chosen not to develop an individual plan.	

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

TRIBE	STATUS REGARDING INDIVIDUAL 7.01 PLAN DEVELOPMENT	ACTION PLAN
Skokomish Tribe	The Skokomish Tribe has not yet developed an individual plan.	The Area Administrator will meet with the Skokomish Tribe to address the tribe's needs and to discuss the development of an individual plan.
Suquamish Tribe	The Suquamish Tribe has updated their individual plan	The Suquamish Tribe's individual plan is included.
Squaxin Island Tribe	The Squaxin Island Tribe has not yet developed an individual plan.	The Area Administrator will meet with the Squaxin Island Tribe to address the tribe's needs and to discuss the development of an individual plan.

RECOGNIZED AMERICAN INDIAN ORGANIZATIONS	STATUS REGARDING INDIVIDUAL 7.01 PLAN DEVELOPMENT	ACTION PLAN
SPIPA	SPIPA has not yet developed an individual plan.	The Area Administrator will meet with SPIPA to address their needs and to discuss the development of an individual plan.
STOWW	STOWW has not developed an individual plan with Region 3.	STOWW is in the process of developing a plan with the State as it serves tribal families in more than one region.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Underlying Principles

The underlying principles are critical to the success of the plan and continued collaboration between the tribes in Region 3 and Region 3 Children's Administration. The goals, objectives and activities in the plan are reflective of these underlying Principles:

- Ensure access by Indian children and families to all programs administered by Children's Services for which they are eligible, including Family Preservation Services, foster care clothing and psychological services.
- Ensure efforts are made to recruit/hire Indian staff reflective of the service population.
- Ensure ongoing information sharing and joint problem solving is occurring on a regular basis with tribes and urban Indian organizations.
- Work towards the establishment of positive working relationships between Children's Administration, Tribes, and Urban Indian Organizations.
- Identify outstanding issues/gaps in service and develop performance expectations which can be implemented, monitored, and evaluated.
- Provide training to Children's staff on major principles of federal Indian Law and ensure Children's social workers are trained on the ICW Manual.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Section I: Regional Implementation Plan

Implementation Plan				Progress Report/Status Update
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1st
<p>REGULAR ICW PROGRAM MEETINGS WILL BE HELD</p> <p>Three region-wide meetings called ICW Program Meetings will be held to address issues of general interest (2012).</p>	<p>Regional staff and tribal representatives will meet at least three times each year to discuss ICW issues and to update the regional and individual 7.01 Plans as needed (2012).</p>	<p>This will promote ongoing and meaningful communication between CA staff and the tribes and ensure that the 7.01 Plans are living and useful documents (2012).</p>	<p>Natalie Green, Regional Administrator</p> <p>Peggy DeVoy, Regional ICW Lead</p> <p>Area Administrators and tribal partners</p> <p>Target Date: Ongoing</p>	<p>Regional ICW Program Meetings were held three times in 2012. A meeting was held in January 2013 and another meeting is scheduled for May 2013. Tribal and CA staff have reported that the three-meetings-per-year format did not meet their diverse needs.</p>
<p>To ensure ongoing communication between tribes and CA and to ensure tribal needs are being met, the tribes will be asked if the current meetings held 3 times a year meets their needs, or would</p>	<p>One general ICW Program meeting will be considered each year to replace the three meetings currently held. Ongoing meetings between tribal staff and Area administrators will be emphasized to address the tribes' unique needs</p>	<p>The diverse needs of the 15 tribes in Region 3 will be better addressed through individualized contact between tribal and CA staff. The general meeting each year</p>	<p>Natalie Green, Regional Administrator</p> <p>Peggy DeVoy, ICW Program Lead</p> <p>Tribal Staff and Leaders</p> <p>Target Date: Ongoing</p>	<p>At the May ICW Program Meeting, the tribes will be asked if having one annual meeting, to address general issues, and a monthly local meeting with the CA Office, for tribal specific issues would be a more effective way to ensure</p>

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan				Progress Report/Status Update
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1st
regular, ongoing meetings conducted with their local Area Administrator be a better way to address their unique issues and needs. These individual meetings would be held and one region-wide ICW Program Meeting would occur each year to address issues of general interest to all tribes.	(2013). The Regional Administrator will meet with each tribe's staff and leadership each year (2013).	will enhance the relationships between professionals and address issues of common interest (2013). Each tribe will have an opportunity to address their unique interests with the RA and cooperative relationships can develop.		tribal needs are being met and local areas of concern are addressed. issues of common interest combined with regular and ongoing meetings between tribal staff and the Area Administrators will better ensure that each tribe's needs are fully addressed. Natalie Green, Regional Administrator is meeting with each tribe's staff and leadership with a goal of meeting with all the tribes.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

The following table identifies on-going goals and objectives.

(1) On-Going Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1st
<p>TRIBAL STAFF WILL BE TRAINED TO FACILITATE FAMILY TEAM DECISION MAKING (FTDM) MEETINGS</p>	<p>Tribal staff will be trained to facilitate FTDM for children and families not involved with CA (2012).</p> <p>A specialized training curriculum will be developed for tribal staff to address cultural practices, tribal regulations and the implementation of FTDM into the tribes' service provision system (2013).</p>	<p>Facilitators will be able to facilitate FTDM for tribal families (2012).</p> <p>Tribal and CA staff facilitating FTDM will have the skills and information necessary to best serve Native American children and families.</p>	<p>Peggy DeVoy, Regional ICW Lead and Family Engagement Program Manager FTDM Training Staff</p> <p>Target Date: June and September 2013</p> <p>Peggy DeVoy, ICW Lead and Parent Engagement Program Manager, FTDM Training Staff</p> <p>Cheryl Rich, Family Engagement Program Manager</p> <p>Tribal Representatives</p> <p>Target Date: September 2013</p>	<p>Three trainings for tribal staff were held in 2012, one training in 2013 and two additional trainings are planned for June and September 2013.</p> <p>It has been determined by tribal and CA staff who participated in the training that tribal facilitators will benefit from a specialized curriculum that address their unique needs.</p>

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

(1) On-Going Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1st
	<p>Information addressing ICW policies and practices and the tribe's role in FTDM and determining the placement of a tribal child will be added to the Annie E. Casey FTDM Facilitator Training curriculum (2013). Tribes requesting CA staff to facilitate sensitive tribal FTDM will be provided with trained facilitators to meet their needs (2013).</p>	<p>Tribes will be able to offer FTDM to all families without concern for conflict of interest or other issues that may make facilitation by tribal staff difficult or impossible.</p>	<p>FTDM Facilitators Peggy DeVoy, Regional Family Engagement Program Manager</p>	<p>The Annie E. Casey FTDM Facilitator Training curriculum does not include information about ICW policies or practices and does not define the tribe's role at FTDM or in determining the placement of a tribal child. This information is essential for CA to meet the needs of Native American families.</p> <p>Tribes have requested CA staff to facilitate sensitive FTDM involving tribal families or when a staff member has a conflict of interest.</p>

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

(1) On-Going Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1st
<p>COMPLIANCE WITH ICW POLICY AND PRACTICE WILL BE MONITORED</p> <p>EACH LOCAL OFFICE IN REGION 3 WILL CONDUCT A REVIEW OF CASES FOR ICW POLICY AND PRACTICE COMPLIANCE</p>	<p>CA staff will review their cases in regular supervisory meetings and address ICW policies around notification and active efforts; staff will regularly review ICW practices and policies at unit meetings (2012).</p> <p>A standardized ICW Case Review process using the Statewide Review Tool will be developed and implemented annually for all Region 3 offices. Baselines will be established and progress toward increased compliance will be measured year-to-year (2013).</p>	<p>CA staff will increase their understanding and compliance with ICW practices and policies (2012).</p> <p>CA staff will increase their compliance with ICW policies and practices to better serve Native American children and Families (2013).</p>	<p>Peggy DeVoy, Regional ICW Lead</p> <p>Diane Waddington, Regional LICWAC Coordinator</p> <p>Local office ICW Leads and LICWAC Facilitators</p> <p>Area Administrators, supervisors and staff.</p> <p>Tribal Representatives</p> <p>Target Date: Ongoing</p>	<p>Unit supervisors reviewed ICW cases with their staff in 2012. Issues related to ICW practice, notification and active efforts were reviewed at unit meetings.</p> <p>Each office reviewed two cases each month as part of the regional performance expectations.</p> <p>Each office conducted an ICW case review based on previously determined protocols developed with the local tribe(s). These reviews were not standardized but reflected the local tribe(s) preferences and the resources available in each area.</p> <p>No baseline was determined so progress</p>

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

(1) On-Going Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1st
	<p>Local ICW Leads and LICWAC Facilitators will be identified and trained. The list of these individuals and their contact information will be updated monthly and provided to the tribes via e-mail (2013).</p>	<p>Each tribe will have access to trained local staff to meet their needs. CA staff will have trained Leads in each office to serve as a resource for information about tribal notification, best practice and active efforts</p>	<p>Peggy DeVoy, Regional ICW Lead</p> <p>Diane Waddington, Regional LICWAC Coordinator</p> <p>Local office ICW Leads and LICWAC Facilitators</p> <p>Area Administrators, supervisors and staff.</p>	<p>toward improved compliance could not be measured.</p> <p>Region 3 participated in the Statewide ICW Case Review in 2012. The Review staff conducted Exit Meetings with CA staff to review the regional outcomes. As a result Region 3 implemented some significant staffing and practice changes to remediate deficits identified in the Review.</p> <p>Local office ICW Leads were assigned in each office to serve as the tribes' point-of-contact for information and to resolve problems. They also serve as a resource to local CA staff.</p> <p>Each office identified a local LICWAC facilitator to develop and support their community's LICWAC.</p>

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

(1) On-Going Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1st
	<p>A “cultural” immersion training will be developed and implemented for CA staff and community professionals working with Native American families (2013).</p>	<p>(2013).</p> <p>Each community will have a fully functional LICWAC to meet the needs of tribal children and families whose cases are under CA jurisdiction.</p> <p>Services to Native American families will improve when CA staff has a deeper understanding of tribal culture.</p>	<p>Tribal Representatives</p> <p>Target Date: December 2013.</p> <p>Local ICW Leads and LICWAC Facilitators</p> <p>Diane Waddington, Regional LICWAC Coordinator</p> <p>KaSandra Schoelkopf Target Date: Ongoing Peggy DeVoy, Regional ICW Lead</p> <p>Ursula Petters, Regional Administrator Vicky Doyle, Suquamish Tribe and other Tribal Partners</p> <p>Diane Waddington, Regional LICWAC</p>	<p>Diane Waddington was assigned to the position of Regional LICWAC Coordinator. In this role she will train and support the local ICW Leads, LICWAC Facilitators and LICWAC members. She serves as a resource for information about ICW practices to staff throughout the region.</p> <p>Ms. Waddington will provide information about Native American cultural activities and opportunity to staff and caregivers in Region 3 on a regular basis via e-mail.</p>

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

(1) On-Going Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1st
			<p>Coordinator.</p> <p>Target Date: December 2013</p>	<p>Kathy Keenan has been assigned to head a unit which will serve the region in tribal notification and relative search.</p> <p>It was further determined that the training CA staff received lacked cultural information and experiential learning. CA in partnership with the tribes will develop "cultural immersion" training for staff and other community professional working with Native American families.</p>

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

(1) On-Going Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1st
EFFECTIVE IMPLEMENTATION OF FAMILY ASSESSMENT RESPONSE (FAR) WITH TRIBAL FAMILIES WHEN FAR BECOMES AVAILABLE IN EACH AREA (2013)	<p>Tribes will be kept informed about the progress toward FAR implementation and related legislation.</p> <p>Tribes will be notified of intakes and FAR cases in the same way they currently are notified about intakes and investigations. CA will coordinate with the tribe(s) to best meet the needs of FAR families.</p>	Tribes will partner with CA to meet the needs of Native American families through the FAR program.	<p>Anita Teeter, Regional Program Administrator for FAR</p> <p>Area Administrators</p> <p>Target Date: Ongoing</p>	

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

(1) On-Going Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1st
CA WILL PARTNER WITH TRIBES TO DEVELOP MEMORANDUM OF UNDERSTANDING (MOU) (2013)	CA and tribes will work together to develop or update MOU.	Services to Native American families will be enhanced by the clarification of the roles and responsibilities shared by CA and the tribes.	Shanne Miller, Associate ICW Program Manager Peggy DeVoy, Regional ICW Lead Area Administrators Target Date: December 2013	

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Completed items:

Completed Items - Historical Reference				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1st
<p><u>PRIORITY GOAL</u> (1) FAMLINK ACCESS IMPROVED</p> <p>A number of the tribes in Region 3 indicated that their FamLink access was limited to information pertaining to tribal members only. They were unable to access information on non-tribal family members or other person related to the child's case or placement. They were unable to access information about non-tribal persons living on their reservation land or children for whom they had legal</p>	<p>Children's Administration (CA) will clarify the tribes' specific need for information. CATS will be engaged to work on resolution to this problem. IPAC will be asked to consider the criteria related to tribal access to FamLink</p> <p>Ongoing communication with the tribes will ensure that their needs for FamLink are being met.</p> <p>CATS will be engaged to ensure access to both the IL database and FamLink for all tribal workers who need this.</p>	<p>The tribes' ability to access information in FamLink regarding all individuals related to tribal children in their care or other Native American children for whom they have PCA. This will better enable them to meet the needs of their children and families.</p> <p>Tribal staff who serve more than one population will be better able to meet the needs of families, teens and children,</p>	<p>Shanne Miller, ICW Associate Program Manager, and</p> <p>Peggy DeVoy, Region 3 ICW Lead.</p> <p>Target Date: Ongoing</p> <p>Shanne Miller, ICW Associate Program manager</p> <p>Peggy DeVoy, Regional ICW Lead</p>	<p>All tribes requesting FamLink access have received it. A process for granting access to new tribal staff has been developed.</p> <p>Tribes are able to access the necessary information relating to the children in their care and children for whom they have PCA.</p> <p>The tribes have received training on the use of FamLink.</p> <p>Tribal staff who have requested access to both FamLink and the IL database have received it. A process to grant access to new tribal staff has been developed.</p>

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Completed Items - Historical Reference				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1st
<p>Placement Care Authority (PCA) who may be members of another tribe. This negatively impacts their ability to serve their children and families (2012).</p> <p>Tribal caseworkers with access to enter information in the Independent Living (IL) database are precluded from having an account to enter data in FamLink. This creates a problem for smaller offices where one caseworker performs multiple duties (2012).</p>				

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Section II: Tribal Specific Implementation Plans

Some of the Tribes in Region 3 have identified specific implementation plan in addition to the Region-wide implementation plans in Section I.

- Quileute Tribe
- Makah Tribe
- Jamestown S'Klallam Tribe
- Lower Elwha Tribe
- Hoh Tribe
- Suquamish Tribe
- Puyallup Tribe
- Quinault Indian Nation
- Port Gamble S'Klallam Tribe

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Quileute Tribe

The Quileute Tribe is a federally recognized tribe located on the Pacific Coast of the Olympic Peninsula at the mouth of the Quillayute River. The Quileute language is part of the Chimakuan family of languages. Today, the only speakers of this language are the Hoh and the Quileute. The language is spoken by only a few tribal elders, but is being taught in the Quileute Tribal School and Quileute Head Start Program. The Quileute were signatories to the Treaty with the Quinault, along with the Hoh Tribe. The Quileute reservation was established in 1889 by presidential proclamation.

The main economy of the Quileute is fishing, and they market and process salmon at their seafood company. According to their ancient creation story, the Quileutes were changed from wolves by a wandering Transformer. By legend, their only kindred, the Chimakum Tribe, were washed away by flood and deposited near present-day Port Townsend (where they lived until Chief Seattle's Suquamish Tribe wiped them out in the 1860s). Quileutes were thus surrounded by unrelated tribes, the Makah -- Nuh-Chul-Nuth who migrated down from the west coast of Vancouver Island; S'Klallam to the northeast along the Strait of Juan de Fuca; and Quinault, south at Taholah, both descended from the Salishan. Relations with these groups allowed trade, intermarriage of nobility, and the ostentatious ceremony -- the potlatch -- an honoring giveaway celebration and redistribution of wealth. Occasionally, however, controversy over trespassing caused outbursts of warfare or slave raiding.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Traditional Quileute life was representative of the complex cultural pattern that was common to indigenous people of the Northwest Coast region. Oriented to the ocean, they fished and hunted sea mammals, and were reputedly recognized as the best sealers on the coast. Their red cedar canoes were engineering masterworks ranging in size from two-person sport models to 58-foot ocean going freight canoes capable of hauling three tons. The graceful bow and flowing shear-lines of the hull were reportedly copied in the hull design of the American clipper ship -- which became the fastest in the world for its time. In the early 1900s, a canoe similar to those used by the Quileutes was outfitted with a mast and sailed around the world. Quileute whaling canoes travelled as far north as Southeast Alaska and as far south as California.

Today, La Push has ocean front resorts, a seafood company, fish hatchery and a new marina. The town site of La Push on the reservation is a destination resort for many visitors to the Olympic Peninsula because of the beauty of its location, open beaches, and proximity to Highway 101.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Quileute Tribe

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(1) Revise and/or update and finalize Tribal/State Agreement including pertinent signatures.	Increase communication between agencies.	Human Services Director. Tom Stokes, Area Administrator June 2012	
(2) Assist in the development of training for the Quileute Tribe on Family to Family. Training for the Tribe provided by the department, specifically Training for FTDM Facilitators.	Increase utilization of Family to Family.	Tom Stokes, Area Administrator Notify as training becomes available.	Notification of any additional Family to Family training will be sent to the tribe.
(3) Annual 7.01 Planning Meeting will occur to review and update the plan. This activity will include tribal representatives and CA supervisors/area administrator.	Full review of the plan with updated goals and objectives.	Natalie Green Regional Administrator & Tom Stokes, Area Administrator Human Services Director. April 1, 2013	
(4) Meet every six months to review progress of the 7.01 plan.	Increase communication between agencies.	Tom Stokes, AA and Tribal Representatives September 2013.	Next meeting September 2012.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(5) FamLink access has been provided, tribe needs IT Assistance with some FamLink Problems.	Increase utilization of FamLink.	Shanne Miller and CA IT. April 30, 2013.	
(6) Provide information on potential training opportunities by e-mail to Social Service Director and Tribal Social Worker.	Increase participation in available training.	Tom Stokes, AA will notify regarding local training opportunities.	Training announcements are being provided by Regional office, state office
(7) Provide training on 7.01 to the Forks office staff.	Increase knowledge of the 7.01 process.	Trudy Marcellay, OIP, Liz Mueller, Betsy Tulee, Garnet Charles will provide the training. To be arranged by Tom Stokes, Area Administrator. September 30 th , 2013	
(8) Plan and implement an ICW Summit for the Northern Tribes: Makah, Quileute, Jamestown S'Klallam, Lower Elwha and Hoh.	Improve communication and collaboration.	Scheduled for August 15, 2013, hosted by Jamestown S'Klallam.	
(9) Reconcile Case lists between tribe and FamLink, so that tribal social workers can access all of their cases in FamLink.	Accurate Case Lists for Tribal FamLink Access	No need as there is an expanded access for Famlink now.	

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(10) Provide minutes of Regional ICW Meetings to the social service director for tribe, and the ICW Case Manager.	Increase communication.	Natalie Green, Regional Administrator will ensure that after each Trimester meeting, that the minutes are sent out to all of the tribes within 2 to 3 weeks.	
(11) Provide tribe with Services Directory listing accessible services. This list will include providers and what services they offer.	Improve utilization of available services.	Tom Stokes, AA Annually.	
(12) Update and distribute every six months a list of tribal representatives and state contacts. CA will send updated lists to the tribal social service director for distribution. Tribes will send their updated lists to the Area Administrator, who will distribute them.	Increase communication.	Tom Stokes, AA Tribal Social Service Director Every six months	
(13) LICWAC training will be provided to all CA staff in Port Angeles, Port Townsend and Forks.	Increase knowledge on the role of LICWAC.	Tom Stokes, AA	This training has not occurred. Planned training. This will include #6 of this document.
(14) Meeting with the Area Administrator and tribal representatives every six months.	Promote team building, increase communication and share information.	Tom Stokes, AA Tribal Social Services Director ICW Case Manager. September 2013	

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
<p>(15) Review possible contracting opportunities with the tribe. Set up a meeting with Regional contracts program managers to present information to the tribe on contracts.</p> <p>(The would include Parents Mentoring Contract as specifically requested by the tribe)</p> <p>DEFERRED till New Human Services Director is hired.</p>	<p>Tribe will set up contracts that can be used by both Children’s Administration Staff as well as tribal members.</p>	<p>Tom Stokes.</p>	
<p>(16) Set-up meeting for Tribe and Region staff to discuss IV-E and 7.01.</p> <p>DEFERRED till Next Year.</p>	<p>Increase communication between agencies.</p>	<p>Garnet Charles Council Members Tom Stokes, AA Bob Ensley, Federal Funding</p>	<p>Bob Ensley, and Sheila Huber ATG will be presenting to the tribe.</p>
<p>(17) Goals of the 7.01 plan to be in agreement and consideration of the Indian Policy Advisory Committee--IPAC—CA subcommittee matrix.</p> <p>DEFERRED Until Review of Matrix. Garnet Charles will provide participants with Matrix.</p>	<p>Review IPAC Plan Annually</p>	<p>Human Services Director & Tom Stokes Area Administrator.</p>	

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(5) Provide CAMIS hook-up for the tribe and training on how to use it.	Increase utilization of CAMIS.	Tom Stokes, AA and IT and CAMIS Trainer -July 2008 Kara Rozeboom, CAMIS Trainer	Hook up to CAMIS has been completed, training to access the system needs to be arranged and set up by July 2008.
(6) Provide information on potential training opportunities by e-mail to Social Service Director and Michelle Pullen, Tribal Social Worker.	Increase participation in available training.	Tom Stokes, AA will notify regarding local training opportunities. DeDe Dessau, Region 6 Training Coordinator will notify regarding statewide and region wide opportunities.	Training announcements are being provided by Regional staff, state office.
(7) Provide training on 7.01 to the Port Angeles office staff.	Increase knowledge of the 7.01 process.	Trudy Marcellay, IPSS, LIZ Mueller and Betsy Tulee will provide the training. To be arranged by Tom Stokes, Area Administrator. --October 2008	Training has not occurred, Planned training for October 2008. This will include #12 of this plan as well.
(8) Plan and implement an ICW Summit for the Northern Tribes: Makah, Quileute, Jamestown S'Klallam, Lower Elwha and Hoh.	Improve communication and collaboration.	Tom Stokes, AA Tribal Host	The Makah Tribe is scheduled to host the 2008 Region 6 North end ICW summit to be held in Neah Bay June 2008.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(9) Set-up meeting for Tribe and Region staff to discuss IV-E and 7.01.	Increase communication between agencies.	Garnet Charles Trudy Marcellay Council Members Tom Stokes, AA Bob Ensley, Federal Funding	April 3, 2008, Bob Ensley, Nancy Dufraine, Ronda Paul-Hammond and Sheila Huber ATG will be presenting to the tribe.
(10) Provide minutes of quarterly meetings to the social service director for tribes that are unable to attend the quarterly 7.01 meetings.	Increase communication.	Donna Burkhart Quarterly	Next meeting is scheduled for April 9, 2008, Shelton. Tribal Representatives indicate that they are receiving minutes on a regular basis.
(11) Provide tribe with Services Directory listing accessible services. The list will include providers and what services they provide.	Improve utilization of available services.	Tom Stokes, AA April 2008	
(12) Update and distribute every six months a list of tribal representatives and state contacts. CA will send updated lists to the tribal social service director for distribution. Tribes will send their updated lists to the Area Administrator, who will distribute them.	Increase communication.	Tom Stokes, AA Tribal Social Service Director April 2008	New State Contracts list will be sent out April 2008.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(13) LICWAC training will be provided to all CA staff in Port Angeles, Port Townsend and Forks.	Increase knowledge on the role of LICWAC.	Tom Stokes, AA July 2008	The training has not occurred. Planned training July 2008. This will include #6 of this document of this tribal specific plan.
(14) Meeting with the Area Administrator, office supervisors and tribal representatives every six months.	Promote team building, increase communication and share information.	Tom Stokes, AA May 8 th , with Myra	Next meeting will occur May 8, 2008.
(15) Goals of the 7.01 plan to be in agreement and consideration of the Indian Policy Advisory Committee—IPAC-CA subcommittee matrix.	Review IPAC Plan Annually	Sandra Knit, Human Service Director Tom Stokes, AA 7.01 Planning Meeting February 2009.	New Goal
(16) Review possible contracting opportunities with the tribe. Set up a meeting with Regional Contracts program managers to present information to the tribe on contracts. (This would include Parents Mentoring Contract as specifically requested by the tribe)	Tribe will set up contracts that can be used by both Children's Administration Staff as well as the tribal members.	Tom Stokes, AA June 30, 2008.	New Goal

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(17) Pursue additional Family Home Support Specialist for the tribal cases as funds are available.	More in home services by the home support specialist.	Tom Stokes, AA June 30, 2008	New Goal.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Makah Nation

The Makah Indian Reservation is a federally recognized tribe which is located on the northwest continental tip of the Olympic Peninsula in Clallam County, Washington. The total land area of forty-seven square miles is bounded on the west by the Pacific Ocean and on the north by the Strait of Juan de Fuca. The enrollment for the Makah Tribe is approximately 2,300. The Reservation is extremely isolated from other communities within Clallam County, the Olympic Peninsula and Washington State in general. Clallam County's major commercial center and county seat, Port Angeles, is 75 miles from Neah Bay. Seattle is 225 miles away, and Forks, the closest city center is 60 miles away. Membership is determined on an annual basis. The Makah Nation has tribal court and social services available.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Makah Nation

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(1) Provide tribe with Services Directory listing accessible services.	Improve utilization of available services.	Tom Stokes, AA June 2013	
(2) Plan and implement an ICW Summit for the Northern Tribes: Makah, Quileute, Jamestown S’Klallam, Lower Elwha and Hoh.	Improve communication and collaboration.	Liz Mueller, August 15, 2013.	
(3) Provide minutes of Regional ICW Meetings to the social service director for tribe, and the ICW Case Manager.	Increase communication.	Natalie Green, Regional Administrator will ensure that after each Trimester meeting, that the minutes are sent out to all of the tribes within 2 to 3 weeks.	
(4) Provide Makah with technical assistance for the utilization of FamLink, and train new staff as needed.	Increase utilization of FamLink.	Tom Stokes, AA IT/FamLink Staff Shanne Miller October 2013	FamLink is available and technical assistance is available. The tribe has filled out the user agreement.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(5) Update and distribute every six months a list of tribal representatives and state contacts. CA will send updated lists to the tribal social service director for distribution. Tribes will send their updated lists to the Area Administrator, who will distribute them.	Increase communication.	Tom Stokes, AA Robin Denney Beginning: June 2013	State Contacts list was sent 2/1/13.
(6) Notify Makah Tribe of training opportunities through e-mail and U.S. Postal mail. Notifications need to be sent to: Robin Denney, Social Service Director Vicki Carlson, Tribal Social Worker	Increase participation at training and the sharing of information.	Anita Iverson, Forks Supervisor	Anita Iverson and the Area Administrator have been forwarding emails to the tribal social workers to attend trainings.
(7) Plan and implement a training/meeting for CA staff at the Port Angeles and Forks offices at the Makah reservation.		Robin Denney Tom Stokes, AA	No meeting has been scheduled at this point.
(8) CA and Tribal staff will have access to and be encouraged to attend Government to Government training.		Tom Stokes, AA Robin Denney	
(9) Meeting with the Area Administrator, office supervisors and tribal representatives every six months.	Promote team building, increase communication and share information.	Tom Stokes, AA -September 2013	

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(10) LICWAC training will be provided to all CA staff in Port Angeles, Port Townsend and Forks.	To increase understanding of the role of LICWAC.	Tom Stokes, AA	
(11) Work with Makah Tribe to develop contracts for services.	Increase availability of services.	Doug North	

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Jamestown S'Klallam

The Jamestown S'Klallam Tribe has evolved directly from several constituent communities of the S'Klallam Tribe. The S'Klallam Tribe (meaning "strong people"), a Salish cultural and linguistic group were mostly related to the Sook and other Tribes of British Columbia, but also related to most of the Tribes of the Puget Sound Area.

Historically the S'Klallam has always been a self-sufficient tribe. They fished during the salmon runs and hunted whales for food. Many animals native to the Olympic Peninsula were hunted as additional food sources. The S'Klallam gathered shellfish and plants for food and medicine. The traditional territory for the S'Klallam people covered most of the Olympic Peninsula and included 14 village sites and 12 seasonal camps. The settlement was named Jamestown, in honor of James Balch, the S'Klallam leader who organized the land purchase because the government did not recognize them as a federal reservation resulting in the Jamestown S'Klallam losing their treaty rights. The Jamestown S'Klallam was eventually forced to apply for federal recognition, which they gained in 1981.

Today the tribal enrollment for the Jamestown S'Klallam is approximately 486 where the majority of the members reside primarily in the Clallam and Jefferson County area. Clallam County has a population of 53,400 with a Native American population of 2,695, 58% of nonwhite population, 4% of total. The Jamestown S'Klallam has active cultural programs, established medical clinics and has developed several enterprising entities which help to support tribal members and the community at large.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Jamestown S’Klallam

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(1) The Tribal/State Agreement is online and is completed. They were the first tribe to complete this working agreement.	Increase communication between agencies.	Liz Mueller, Tribal Vice Chair Tom Stokes, AA	
(2) Meeting with the Area Administrator, office supervisors and tribal representatives every quarter.	Promote team building, increase communication and share information.	Tom Stokes, AA	No meetings have been held. A schedule of meetings will be set up with the tribe.
(3) New social workers in the Port Angeles, Port Townsend, and Forks Children’s Administration will be required to spend a work day at Jamestown S’Klallam Tribe with Liz Mueller to learn about the tribe, the services they have to offer and promote an understanding of the history and culture of Jamestown. The history of ICW, Tribal/state agreements, State Tribal Relations, ICW practices and policy, ICW case review and LICWAC.	To increase an understanding of the history and culture of Jamestown S’Klallam Tribe.	Maureen Martin, PA Supervisor Liz Mueller, Tribal Vice Chair -Occur when new staff are hired	
(4) Provide tribe with Services and Contracts Directory listing accessible	Improve utilization of available services.	Tom Stokes, AA Provide Annually	

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan

Progress Report/Status Update

Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
services.		March 31, 2013	
(5) Reconcile Case lists between tribe and FamLink, so that tribal social workers can access all of their cases in FamLink.	Accurate Case Lists for Tribal FamLink Access		No need now?
(8) Jamestown S'Klallam staff will be notified and provided an opportunity to attend any available training on Family-to-Family, Family Team Decision Making Meetings.	Increase knowledge of Family to Family principles.	Peggy Devoy, F2F Program Manager -As training is made available	More Training offered on Family to Family will be presented to the Tribes as training is made available.
(9) Plan and implement an ICW Summit for the Northern Tribes: Makah, Quileute, Jamestown S'Klallam, Lower Elwha, Hoh, Suquamish, Port Gamble , Quinault and Puyallup .	Improve communication and collaboration.	Scheduled for August 15, 2013	
(10) Provide technical assistance for FamLink support as requested. Tribal IT staff to work with CA IT Staff to address computer issues between the state and tribe.	Increase utilization of FamLink.	Shanne Miller	
(11) Provide minutes of Regional ICW Meetings to the social service director for tribe, and the ICW Case Manager.	Increase communication.	Natalie Green, Regional Administrator will ensure that after each Trimester	

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
		meeting, that the minutes are sent out to all of the tribes within 2 to 3 weeks.	
(12) Review and Update 7.01 Plan before April 1, 2013.	Review and update 7.01 plan prior to date of reporting.	Tom Stokes AA Liz Mueller Social Service Director February	
(13) Building Bridges Training for Tribes and CA social workers.	Collaborative training working on disproportionality.	Tom Stokes AA Sue Mapes, ICW Supervisor	10 CA social workers 10 ICW social worker
<u>Completed</u>			
(5) Update and distribute every six months a list of tribal representatives and state contacts. CA will send updated lists to the tribal social service director for distribution.	Increase communication.	Tom Stokes, AA Tribal Social Service Director <u>Completed</u>	New State Contacts list will be sent out every six months.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
Tribes will send their updated lists to the Area Administrator, who will distribute them.			The tribe is asking for a Regional Contacts List.
(6) LICWAC training will be provided to all CA staff in Port Angeles, Port Townsend and Forks.	To increase education and an understanding of the role of LICWAC.	Liz Mueller, Tribal Vice Chair Tom Stokes, AA <u>Included in #3</u>	This has not occurred. We will coordinate this with Nancy Dufraine to set up for the North Area Region 6.
(7) Work with Jamestown S'Klallam tribe to develop family group conferencing resources.	Increase the availability of family group conferencing.	Tom Stokes, AA <u>No Longer Doing these.</u>	Family to Family training was offered at the 1 st ICW Summit

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Lower Elwha

The Lower Elwha Klallam Tribe resides in the Lower Elwha River Valley and adjacent bluffs on the north coast of the Olympic Peninsula just west of Port Angeles, Washington. The original land base was acquired by the United States in 1936 and Lower Elwha Reservation was established in 1968. The Elwha are Klallam (strong people), a Salish tribe living on the south side of Puget Sound, Washington, formerly extending from Port Discovery to Hoko River, being bounded at each end by the Chimakum and Makah. Originally the Klallam villages were: Elwha, Hoko, Huiaulch, Hunnint, Kahtai, Kaquaith, Klatlawas (extinct), Pistchin (extinct), Sequim, Stehtlum, Tsako, Tsewhitzen, Tsitsukwich, and Yennis. Eleven villages were enumerated by Ellis in 1886, but only 3, Elwha, Pistchin, and Sequim, are spoken of under their native names.

The Lower Elwha Klallam Tribe was not organized under the IRA until 1968, although trust lands were purchased in 1937. The reservation was established in 1960. The Lower Elwha Klallam Tribe's reservation lands are located on the east side of the Elwha River at its mouth on the northern edge of the Olympic Peninsula, directly across from Victoria, British Columbia. Fishing and gathering activities are an important component of tribal subsistence. The tribe is currently working with the National Park Service and other federal agencies toward restoration of the Elwha River ecosystem. The tribe has been very active in establishing a language program over the past five years, and has made great developments with this program, including recording oral history, documenting historic photos and place names. The Lower Elwha community is currently dealing spiritually, mentally and physically with the Tze-whit-zen village site in the Port Angeles harbor area, which was known to be one of our bigger cemeteries and also a big, big village.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Lower Elwha

Implementation Plan			Progress Report/Status Update
(1) Update and distribute every six months a list of tribal representatives and state contacts. CA will send updated lists to the tribal social service director for distribution. Tribes will send their updated lists to the Area Administrator, who will distribute them.	Increase communication.	Tom Stokes, AA Tribal ICW Manager -Update April	Lists sent April from each office.
(2) Work with Lower Elwha to develop contracts for services. **To be addressed later as requested by the tribe.	Increase availability of services.	Tom Stokes, AA Tribal ICW Manager	Names of other possible contractors will be provided by the tribe. Contract applications will then be sent to the prospective contractor.
(3) Notify Tribe of general trainings offered by the state.	Increased training by the tribal ICW staff.	Tom Stokes, AA	Ongoing
(4) Revise working agreement between Lower Elwha and CA.	Increase communication and service coordination.	Tom Stokes, AA Tribal Representatives -July	The working agreement is currently drafted and is awaiting signatures.
(5) Plan and implement an ICW Summit for the Northern Tribes: Makah, Quileute, Jamestown S'Klallam, Lower Elwha, Hoh, Suquamish, Port Gamble, Quinault and Puyallup.	Improve communication and collaboration.	Tom Stokes, AA LICWAC Members August 15, 2013	Hosted by Jamestown S'Klallam Tribe

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
(6) Provide tribe with Services Directory listing accessible services.	Improve utilization of available services.	Tom Stokes, AA -June	Provide Tribe with list of current contracted providers. Compile a list of services provided by each provider for the North Area.
(7) Provide minutes of Regional ICW Meetings to the social service director for tribe, and the ICW Case Manager.	Increase communication.	Regional Administrator will ensure that after each Trimester meeting that the minutes are sent out to all of the tribes within 2 to 3 weeks.	
(8) Meeting with the Area Administrator and tribal representatives every six months.	Promote team building, increase communication and share information.	Tom Stokes, AA -September 2013	
(9) Complete the hook-up for FamLink access and provide any needed technical assistance.	Increase utilization of FamLink.	Shanne Miller/ FamLink IT	Tribe has been provided access.
(10) Review and Update 7.01 Plan before April 2014.	Review and update 7.01 plan prior to date of reporting.	Tom Stokes AA Tribal ICW Manager April 1, 2014	
(11) Reconcile Case lists between tribe and FamLink, so that tribal social workers can access all of their cases in FamLink.	Accurate Case Lists for Tribal FamLink Access	Tom Stokes, AA. May 31 st , 2013	
(12) Set up meeting with Contracts to go over all contracts available to the tribe to develop new tribal contracts to include Family Preservation Services, and	Develop more tribal services for tribal cases as well as Children's	Tom Stokes AA March 31 st , 2013 Sharing of Suquamish Contracts.	

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Visitation/supervision Contract. Both Traditional and non-traditional services. Access Suquamish Tribe contracts and share with Lower Elwha.	Administration Cases.	September 2013 to set up meeting with Contracts.	
(13) LICWAC training will be provided to all CA staff in Port Angeles, Port Townsend and Forks.	Increase awareness and understanding of the role of LICWAC.	Ongoing	<u>Regional Ongoing</u>
(14) Hire more CA staff who are Native American.	Better working relationships with the tribe and families.	Tom Stokes AA Open Ended Date as new positions and empty positions are unpredictable.	<u>Regional Ongoing</u>

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Hoh Tribe

The Hoh Tribe can be found on the Olympic Peninsula on the western coast. The closest village to the Hoh reservation is Forks, Washington which is located approximately 28 miles from the tribal center. The Hoh River Indians are considered a band of the Quileutes but are recognized as a separate tribe. They speak the Quileute language and the Hoh were once a village, among many Quileute villages. The reservation is approximately 443 acres and has approximately one mile of beachfront running east from the mouth of the Hoh River, and south to Ruby Beach.

The Hoh Indian Reservation was established by an Executive Order of September 11, 1963. The Hoh Tribe has formed a Tribal Government under Public Law 89-655, providing for a basic roll of tribal members. The Governing body is elected by secret ballot biannually in November. The livelihood of the Hoh Indians is primarily fishing although a few of the residents make traditional decorative baskets, carved canoes for ocean going or river use and other decorative carvings. The local people dip for smelts on the beaches and still use smokehouses for preserving food for future use. The tidelands are abundant with razor clams, butter clams, crab and perch fishing.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Hoh Tribe

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(1) Update and distribute every six months a list of tribal representatives and state contacts. CA will send updated lists to the tribal social service director for distribution. Tribes will send their updated lists to the Area Administrator, who will distribute them.	Increase communication.	Tom Stokes, AA Tribal Social Service Director	
(2) Meeting with the Area Administrator, office supervisors and tribal representatives every six months.	Promote team building, increase communication and share information.	Tom Stokes, AA -September	
(3) Complete tribal/state local working agreement.	Increase communication and service coordination.	James Jamie, Exec. Director Tom Stokes, AA - December	Tribal Attorney has completed.
(4) Plan and implement an ICW Summit for the Northern Tribes: Makah, Quileute, Jamestown S'Klallam, Lower Elwha, Hoh, Suquamish, Port Gamble, Quinault and Puyallup .	Improve communication and collaboration.	Scheduled for August 15, 2013, Jamestown hosting.	
(5) Provide tribe with Services Directory listing accessible services.	Improve utilization of available services.	Tom Stokes, AA March 30, 2013	

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(6) Provide minutes of Regional ICW Meetings to the social service director for tribe, and the ICW Case Manager.	Increase communication.	Regional Administrator will ensure that after each Trimester meeting that the minutes are sent out to all of the tribes within 2 to 3 weeks.	Re-send
(7) LICWAC training will be provided to all CA staff in Port Angeles, Port Townsend and Forks.	Increase awareness and understanding of the role of LICWAC.	Tom Stokes, AA	This has not been done. This will be planned and scheduled for the end of September, to include training on IVE.
(8) Assess needs for FamLink access and provide support to Hoh in obtaining access if they are interested.		James Jamie, Exec. Director Tom Stokes, AA - September	Check with Shanne Miller
(9) Provide e-mail notice to Annette Penn regarding any training opportunities within Region 3.	Increase utilization of training opportunities.	Tom Stokes, AA Training Coordinator -ongoing	Forward emails to the tribal social workers to attend trainings.
(10) Assist Tribe in identifying services for adolescents who are truant, need therapy and grief counseling.	More manageable youth on the reservation.	Tom Stokes AA September	Tom will talk with Pete Peterson from Juvenile Detention.
(11) Provide LICWAC schedule to the tribal social service workers as well as the tribal chairperson.	Consistent attendance at LICWAC	Anita Iverson, Supervisor April	Ruth Regularly Attends

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
(12) Reconcile Case lists between tribe and FamLink, so that tribal social workers can access all of their cases in FamLink.	Accurate Case Lists for Tribal FamLink Access	Shanne Miller	Not needed due to expanded access for tribes. If training is needed?
(13) Recruitment and Retention Activities on the Reservation.	License Tribal Foster Homes on the reservation for use of tribal children needing placement.	Tom Stokes, AA Annette Penn, ICW Manager Begin January 1, 2013	New Ongoing Process

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Quinault Indian Nation

The Quinault Indian Nation (QIN) consists of the Quinault and Queets tribes and descendants of five other coastal tribes: Quileute, Hoh, Chehalis, Chinook, and Cowlitz. Their ancestors lived on a major physical and cultural dividing line. Beaches to the south are wide and sandy, while to the north, they are rugged and cliff-lined. The QIN shared in the cultures of the people to the south as well as those to the north. Living in family groups in long houses up and down the river, they were sustained by the land and by trade with neighboring tribes. Superb salmon runs, abundant sea mammals, wildlife, and forests provided substantial material and spiritual wealth to our ancestors.

The QIN is a sovereign nation with the inherent right to govern itself and deal with other tribes and nations on a government-to-government basis. By-laws established in 1922 and a constitution approved in 1975 form the foundations of the modern-day Quinault government. Their General Council meets annually the last Saturday in March to hold elections, accept new tribal members, allocate fishing grounds, and discuss other issues relevant to tribal operations. The Quinault Business Committee, which consists of four executive officers and seven councilmen, is entrusted with the business and legislative affairs of the QIN throughout the year.

Tribal operations consists of the following areas: Administration, Natural Resources, Community Services, Health and Social Services. In addition, they have several enterprises: Quinault Pride Seafood, Land and Timber, Quinault Beach Resort, Maritime Resort, and the Mercantile. Nearly 700 people are employed by QIN and its enterprises, making it one of the largest employers in Grays Harbor County.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

The Quinault Indian Reservation is a land of magnificent forests, swift-flowing rivers, gleaming lakes and 23 miles (37 kilometers) of unspoiled Pacific coastline. Its boundaries enclose over 208,150 acres (84,271 hectares) of some of the most productive conifer forest lands in the United States.

Located on the southwestern corner of the Olympic Peninsula, its rain-drenched lands embrace a wealth of natural resources. Conifer forests composed of western red cedar, western hemlock, Sitka spruce, Douglas-fir, Pacific silver fir and lodgepole pine dominate upland sites, while extensive stands of hardwoods, such as red alder and Pacific cottonwood, can be found in the river valleys. Roosevelt elk, black bear, blacktail deer, bald eagle, cougar, and many other animals make these forests their home.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Quinault Indian Nation

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
<p>Development and Implementation of background check process for tribes to request through CA.</p> <p>Tribe may request background checks (except Code C and Code X types) through the process development between the tribe and local office.</p>	<p>Children will be safer due to a better ability to assess caregivers.</p> <p>Improved social service delivery to tribes.</p>	<p>Area Administrator, local office background check liaison, HQ Background check staff as needed for consultation; Tribal social service director and supervisor.</p>	<p>Process developed and completed in 3/2013. Can be updated on an ongoing basis</p>
<p>Tribe will be notified of intakes and FAR cases the same as is done with current intakes and investigations. CA will coordinate with tribe and/or tribe may intervene as needed to best serve FAR families.</p>	<p>Engagement of Native families with FAR.</p> <p>Coordination of services between tribe and CA.</p>	<p>Intake staff, FAR supervisors and workers, FAR lead, Quinault Social Services staff, Regional and HQ FAR staff.</p>	<p>Will be ongoing. Aberdeen office may or may not be selected for implementation in January 2014.</p>
<p>Information about cultural activities will be made available to staff and caregivers.</p>	<p>Children in foster care will remain or become connected with their</p>	<p>Area Administrator, Supervisors, Social Workers, Regional ICW lead or</p>	<p>Ongoing</p>

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
	culture.	designee.	
Staff will be encouraged to attend Native American cultural activities as part of their ongoing education around ICW policy and practices. This includes events such as the canoe journeys, powwows, etc.	Increased understanding of local tribal culture. Increased cultural competence.	Area Administrator, Supervisors and social workers. ICW leads and Tribal staff.	Ongoing
Each office will review their cases for compliance with ICW policies and practices each year. The specific type of review will be determined by the local tribes' preference and CA staff resourcing.	Assessment and review of ICW practice in local office. Identification of trends and strengths/areas needing improvement.	Area Administrator, tribal partners and reviewers selected from CA staff.	To be scheduled.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
Twice yearly, the AA will randomly select 4-5 cases and schedule a review. Quinault Social Service Director and Supervisor will assist in review.			

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

The Puyallup Tribe

The Puyallup Tribe has approximately 4000 members. The Tribe is federally recognized and has exclusive jurisdiction. The Tribe investigates all CPS referrals of Puyallup Tribal members living on Tribal lands. The Tribe has a long history of working in partnership with DCFS. The Tribe is licensed through DCFS as a Child Placing Agency and serves members who require out of home placement regardless of residence according to capacity. The Tribe currently has approximately 26 foster homes they have licensed with approximately one third of these homes being licensed relative placements. Puyallup Tribal Children's Services serves approximately 200 children. Puyallup Tribal Children's Services has two CPS Social Workers, two Foster Home licensors, two FPS workers and eight Child Welfare Social Workers along with a Director and Support staff.

The Tribe accesses services through the Child Placing Agency. The Puyallup Tribe also has access to five Behavior Rehabilitation Services (group care level) slots which have been used to provide individualized and tailored care both to Tribal youth in out of home placement and children living in their own homes. The Tribe's priority is to maintain access to the Behavioral Rehabilitation Services slots and to have further access to DCFS funded services for children who live in their own homes.

Puyallup Tribe
3009 E. Portland Avenue
Tacoma, WA 98404

Fax (253) 680-5489

Patricia Mahaulu- Stephens, Executive Director
Sandy Cooper, Tribal State Liaison
Helen Hook, FH Licensor

(253) 680-5541
(253) 405-7444
(253) 253-5537

The Puyallup Tribe

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
<p>Meetings will occur in January, May and September.</p> <p>A written summary of meetings are prepared and distributed to the Tribe.</p>	<p>Meetings will contribute to positive working relationships and provide an avenue for problem solving and practice discussions.</p>	<p>Dawn Cooper, Pierce West Area Administrator</p> <p>Joanne Ashcraft, ICW Supervisor</p> <p>Hermenia Jackson, Pierce South Area Administrator</p> <p>Lisa Winters, ICW Supervisor</p> <p>Betsy Rodgers, Pierce East Area Administrator</p> <p>Stephanie Long, ICW Supervisor</p> <p>Patricia Mahaulu-Stephens,</p> <p>Linda Kalinowski, DLR Area Administrator</p> <p>Rueben Reeves, Regional Licensor</p> <p>Linda Tosti-Lane, DLR Supervisor</p>	<p>First meet of fiscal year will occur on Sept. 7, 2012.</p>

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
		Debra Curl, DLR Regional Licensor	
<p>Agreement between Catholic Community Services that CCS will be the BRS provider.</p> <p>Contract developed between Tribe and CCS. CA approval of contract.</p>	<p>Sub-contract is approved by CCS, the Tribe, and DCFS.</p> <p>The use of Traditional Healers is approved.</p> <p>Tribe continues to have access to BRS services.</p>	<p>Dianne Thompson, CA Contract Manager</p> <p>Laura Bluehorse-Swift Puyallup ICW</p> <p>Leah Mattos, BRS program manager</p> <p>Linda Thomas, CCS</p>	<p>Referrals have been made and children placed.</p> <p>Leah meets monthly with Laura to staff cases, reviews eligibility, etc.</p>
<p>Cases will be assigned to the unit when identified.</p>	<p>ICW Unit processes payment for Puyallup Tribal jurisdictional cases.</p> <p>TPO SW and Supervisor meet monthly with tribal social workers</p>	<p>Joanne Ashcraft, ICW Supervisor</p> <p>Elaine Blanco TPO Social worker</p> <p>Tribal social work staff</p>	<p>Cases are being served in the PW ICW unit.</p>

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
	Collaboration and input into hiring process	ICW supervisors Area Administrators Patricia Mahaula-Stephens, Puyallup Tribe	
<p>Identification of liaisons;</p> <p>Meetings with Tribe to identify services and eligibility criteria for services.</p> <p>Preparation of written guidelines for services.</p> <p>Documentation of Tribal access to services.</p>	<p>Puyallup Tribe uses increased and varied services.</p> <p>Services are documented by SSPS payments.</p>	<p>Dawn Cooper, Area Administrator</p> <p>Joanne Ashcraft, Pierce West ICW Supervisor</p> <p>Elaine Blanco, TPO social worker</p> <p>Patricia Mahaulu-Stephens , Executive Director</p>	Services are being provided upon request.
<p>CA will send notification to the legal office, CA will notify Tribe of voluntary foster care placements of Puyallup Tribal members.</p> <p>CA will staff all Puyallup tribal children on open dependencies to see if the tribe wants to take jurisdiction.</p>	<p>Improved notification to the Tribe.</p> <p>CA ICW Identification Coordinator gives Tribe list of names of member in tracking system on a quarterly basis.</p>	<p>Dawn Cooper, AA</p> <p>Betsy Rodgers, AA</p> <p>Hermenia Jackson, AA</p>	ICW Identification Coordinator.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
<p>Social workers prepare ISSPs 10 days prior to the hearing.</p> <p>Social worker submits the ISSPs to the Puyallup Tribe. Social workers are encouraged to email ISSP's as the preferred distribution method.</p> <p>CA and Tribe develop a complaint process to identify late ISSPs.</p> <p>Peggy Devoy will send out information on regional ICW leads statewide and provide updates as needed.</p>	Identify number of complaints from Tribe identifying late ISSPs.	<p>Lisa Winters, ICW Sup Joanne Ashcraft, ICW Sup Stephanie Long, ICW Sup</p> <p>Peggy Devoy, ICW Program Manager</p>	There have not been any recent complaints from the Tribe regarding late ISSPs.
CA will establish a mailing list and process to update the Tribes on current information.	Enhanced training opportunities for staff.	<p>Lisa Winters, ICW Supervisor</p> <p>Joanne Ashcraft, ICW Supervisor</p> <p>Stephanie Long, ICW Supervisor</p>	Regular notification has been sent to the Tribe.
<p>Puyallup Tribe Children's Services contacts CPS intake making request for investigations to be completed by CA.</p> <p>CA CPS liaison confirms CA involvement and agreement</p>	CA investigates Tribal CPS referrals as requested.	<p>Thom Young, CPS Supervisor</p> <p>Patricia Mahaulu-Stephens, Executive Director</p>	CPS has done investigations as requested by the Tribe.

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan

Implementation Plan			Progress Report/Status Update
Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1st
CA assigns referral(s) to CA staff. Tribe is notified of intervention.			

DRAFT DOCUMENT- This document is considered draft for each Tribe until we have been informed that each Tribal Council has reviewed and approved the plan