
Washington State Division of Vocational Rehabilitation

2013 7.01 Plan

Andres Aguirre, Interim Director

Introduction

The Division of Vocational Rehabilitation [DVR] is committed to an active partnership at the state and local level with all Tribal Vocational Rehabilitation programs in the state. DVR has staff assigned to provide direct services and liaison functions with all Washington State Tribes.

A Memorandum of Understanding between federally funded Tribal Vocational Rehabilitation Programs, the Division of Vocational Rehabilitation and the Department of Services for the Blind is updated annually. The MOU guides and supports these collaborative relationships based on mutual respect and the desire to ensure American Indians and Alaska Natives with disabilities receive necessary services to ensure their independence and inclusion in the work force. The 2013 MOU, Addendum 2, is located on pages 77-91. Washington State has eight federally funded Tribal VR Programs that serve fifteen tribes. Current Tribal VR Program Directors' contact information may be found at the Tribal VR Programs link on DVR's internet site: <http://www.dshs.wa.gov/dvr/QuickLinks/TribalPrograms.aspx>

DVR has been divided into three service areas since 2007. In 2011, DSHS moved its six region administrative organization to a three region structure. DVR renumbered its areas at that time to reflect the sequence established by DSHS while maintaining the current DVR area geographical boundaries. The 2013 plan combines the 7.01 work of the three DVR Area Managers and Program Specialists, our Division Director and our Community Relations Administrator whose duties include serving as the Division's statewide liaison with tribal governments. Addendum 1, a DVR Area map with contact information for DVR's three Area Managers can be found on page 76.

DVR continues its transition in tribal relations and its 7.01 plan development. DVR has traditionally focused its 7.01 plan development with Tribal VR programs. They are key partners in our core mission to empower people with disabilities to achieve a greater quality of life by obtaining and maintaining employment. We continue our efforts to develop 7.01 plans with all Federally Recognized Tribes and Recognized American Indian Organizations to increase our compliance with Policy 7.01 guidelines and expectations.

The 2013 7.01 Plan reflects the fact that 7.01 planning for DVR currently occurs in multiple formats and venues. Some Tribal VR programs have chosen to create, as a group, one 7.01 plan with one DVR area. These generally are developed and reviewed during quarterly Area meetings of DVR and Tribal VR Programs. Some Tribal VR Programs have elected to create an individual 7.01 plan with DVR. These are works in progress.

We look forward to enhancing our partnerships with Tribal Governments and Recognized American Indian Organizations to ensure quality and comprehensive delivery of vocational rehabilitation services to all American Indians and Alaska Natives with disabilities in Washington State that wish to use and are eligible for DVR services.

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Statewide/Headquarters Tribal Relations 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: January 2012 to June 2013

Annual Due Date: April 2 (Submit Regional Plan to the Assistant Secretary) and April 30 [submit Assistant Secretary's Plan to OIP)

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Each DVR Area will meet quarterly with Tribal VR programs.	-Areas 3 and 2 meet three to four times each year with the Tribal VR programs. -Area 1 is working to develop individual 7.01 plans with Tribes and participates in its Regional RTCC.	Strengthened collaboration, improved services to customers	David Hankinson, Ron Falberg, Teresa Kutsch, Paul Vertrees, Jim O'Brien, Avreayl Jacobson	See attached area and/or tribal specific 7.01 plans
2. Meet annually to review and update MOU between American Indian Vocational Rehabilitation Programs [AIVRP], DVR and the Department of Services for the Blind [DSB]	-12/5 & 6/2012 meeting hosted by the Chehalis Tribe. -Updated MOU will be posted on DVR's internet Tribal VR link when signatures are complete.	Strengthened working relationships continue. Opportunity for formal discussion and decision making is institutionalized.	Andres Aguirre, Kelly Franklin, Ron Falberg, Teresa Kutsch, Paul Vertrees, Avreayl Jacobson, Duane Johnson	--Gracious hosting by the Chehalis Tribe's VR program supported Tribal VR Directors 12/5/12 meeting; and combined meeting of DVR and DSB and Tribal VR Directors [AIVRP] 12/6/12 at Chehalis Tribe. DVR's Tribal VR Programs internet page includes a link to the most current MOU http://www.dshs.wa.gov/pdf/HRSA/dvr/TribalVRMOU.pdf
3. Support the 2012 Annual CANAR Conference in Seattle.	-Provided technical assistance and sponsorship for the CANAR 2012 conference hosted by the Cowlitz Tribe, November 6-8, 2012 in Seattle. -State and Tribal VR staff and administrators, people with disabilities attended conference.	-Bring national leaders, speakers and perspective to state and tribal VR staff. -Improved cultural competence for state VR staff. -Improved relations and networking between state and tribal VR staff.	Shari Hughes, Andres Aguirre, Avreayl Jacobson	-The Cowlitz Tribe, its VR program, and all Washington State's Tribal VR programs created and cordially hosted a very successful national Tribal VR conference in WA. DVR's sponsorship was substantial and forthright and constant. -Cowlitz Tribal VR, Washington State Tribal VR Directors and DVR staff worked together to develop and support the first national tribal VR conference in our state in many years. -State and tribal VR staff were exposed to national perspectives on VR issues and introduced to tribal VR approaches across the country.

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4. Partner with Samish Tribe to support creation of community outreach, VR orientation and information tools for Tribal VR programs.	-Funded grant for Samish Tribe to hire digital storytelling consultants and set up training for all interested Tribal VR staff and customers and DVR staff who wished to create digital stories to aid in information and outreach efforts.	-culturally accessible Tribal VR information and outreach tools. -increase tribal community understanding of what VR is, how disabilities may present, and services that can be provided.	-Shelly Vendiola, Avreayl Jacobson, Andres Aguirre, Elaine McLaughlin, Lorie Christoferson	-Grant exploration discussions and contract development work began in summer 2011. -Project completed in early 2012. Ten digital stories created. -Used Contract Consolidation as the contracting vehicle. This introduced Tribal VR Directors and DVR contracting staff to a government-to-government approach for contracting. -Digital stories included in Area 2 TVR/DVR/DSB quarterly meetings to increase understanding and skills
5. Insure tribal consultation occurs for yearly DVR State Plan submissions to the Department of Education, Rehabilitation Services Administration [RSA].	-Tribal consultation held June 27, 2012 on DVR State Plan. -Roundtable discussion of the proposed updates to DVR's State plan occurred May 10, 2012 at IPAC ESA/DVR Subcommittee.	-Implementation of the 1989 Washington State Centennial Accord, President's Executive Order #13175 and DSHS Administrative Policy 7.01 Consultation Protocol. -Improved government-to-government relations.	Don Kay, Andres Aguirre, Phyllis Hanson.	-Roundtable discussion and tribal consultation per DSHS Policy 7.01's Consultation Protocol occurred. -Recommendations and modifications to State Plan update. -Future in State Plan development timelines will include tribal consultation and related timelines.
6. Insure tribal consultation occurs for DVR WAC revision process	-DVR staff met with OIP staff to begin discussions. -First roundtable discussion scheduled for March 19, 2013. -Discussions and formal consultation will occur.	-Implementation of the 1989 Washington State Centennial Accord, President's Executive Order #13175 and DSHS Administrative Policy 7.01 Consultation Protocol. -Improved government-to-government relations.	Andres Aguirre, Don Kay, Michael Cunningham, Avreayl Jacobson	-March 19, 2013 discussion on proposed WAC changes occurred. -Decision to table discussion until a future date to be set in late May/early June when more Tribal VR programs and more Tribes are able to participate.

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7. Assist current Tribal VR programs and Tribes wishing to apply for federal VR grants by commenting on Department of Education American Indian Vocational Rehabilitation Services Program: Proposed Waivers and Extensions of the Project Periods	-Discussed possible ramifications of proposed waivers and extensions [Federal Register Vol. 77, No. 143, pgs 43560-43561] with current Tribal VR programs and Washington State Tribes planning to apply for federal Tribal VR grants. -Drafted and submitted comments to the Department of Education	-support Washington Tribes wishing to apply for federal Tribal VR grants. -reduce tribal government burden and undue competition for current Tribal VR programs.	Andres Aguirre, Avreayl Jacobson	-Communication submitted to Dept. of Education containing concerns, state specific issues and recommendations. -Dept. of Education went forward with their plan to not announce a new competition in FY 2012 or make new awards in FY 2012.
8. Find a path for Tribal VR programs to: a) serve non-enrolled tribal community members; and b) access employment data on people they serve.	-The Area 2 Tribal/VR workgroup initially formed 11/09 to work on: a) developing a G2G contract between State and Tribal VR for Tribal VR to serve non-enrolled community members; and b) assisting Tribal VR programs to directly access employment data on people they serve, given new reporting requirements in their federal contracts. -OIP offered at 2009 MOU meeting to explore data sharing precedent.	-Tribal VR programs would be assisted to meet federal contract requirements by access to employment and unemployment collected by the state.	Avreayl Jacobson, Ron Falberg, Edna Harper, Jana Finkbonner, Tim Collins, Sydney Dore, Colleen Cawston, IT staff	Item b) will be moved to the completed list on next year's Statewide 7.01 Plan After extensive group work and discussions with relevant ESD partners, Avreayl Jacobson shared with Area 2 Tribal VR Directors and OIP who Tribes need to contact to directly pursue needed data sharing agreements with ESD. Ideas for ongoing support were also offered. Item a) remains an open issue. It continues to be raised in a variety of venues, most recently when tribes provided input to DVR's federal state plan update in June 2012.
9. Tribal VR staff will be invited to participate in DVR staff training.	Invitations sent to Tribal VR Directors, as trainings occur.	Enhanced staff skills and networking leading to services that better meet customers' needs	Dona Fuerst, Avreayl Jacobson, Andres Aguirre	Tribal VR staff were invited to statewide Rehabilitation Academy, Motivational Interviewing and Benefits Planning trainings, local area trainings, and collateral systems training offered by tribal and state government partners.
10. There will be tribal government representation on the State Independent Living Council [SILC] and the	-North Intertribal Vocational Rehabilitation representative on State Independent Living Council (SILC) -North Intertribal Vocational	SILC and WSRC work will meet the needs of American Indians/Alaska Natives. The needs and	Joelle Brouner, Deb Cook, Andres Aguirre.	Representation on the SILC and WSRC are governor appointments. There is tribal representation SILC and WSRC.

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Washington State Rehabilitation Council [WSRC].	Rehabilitation representative on Washington State Rehabilitation Council (WSRC)	strengths of tribal governments will be included in decision making and policy direction.		
11. DVR will expand its 7.01 planning activities with all Tribes and RAIOS.	-Provide 7.01 training to key staff responsible for 7.01 planning. -Technical assistance available to Area Managers, Program Specialists and related staff. -Statewide Tribal Liaison supports relationship building.	DVR will have 7.01 plans with all Tribes and RAIOS	Andres Aguirre, Ron Falberg, David Hankinson, Jim O'Brien, Teresa Kutsch, Paul Vertrees, Cindy Murray, Sarah Scales, Genie Ybarra, Avreayl Jacobson	-Ongoing technical assistance by OIP Regional Managers and DVR Statewide Tribal Liaison to key DVR Area and HQ staff.
12. DVR will insure 7.01 training occurs for key staff	-OIP and DVR Community Relations Administrator will provide 7.01 training to key DVR staff. -OIP will invite local DVR staff and statewide tribal liaison to 7.01 trainings happening locally in the DSHS regions.	-Improve compliance with DSHS Administrative Policy 7.01	OIP staff, Andres Aguirre, Avreayl Jacobson	-7.01 Training was provided at the DVR Statewide Management Team Meeting on January 9, 2013.
13. Tribal representatives will be included on key management position hiring panels.	-Hiring authority will seek tribal representation with assistance as needed from relevant DVR staff, OIP, Tribal VR programs and/or IPAC.	-implementation of government to government relations. -inclusion of tribal government needs in hiring decisions	Andres Aguirre	-Tribal representatives participated on the hiring panels for Area 2 and Area 3 Managers in 2012.

Completed Items:

❖ **2010**

1. Work on finding a path for Tribal VR programs to access employment data on people they serve [item 8b)]
 - a. Multiple meetings with Area 2 DVR/TVR workgroup, 5/17/10, 6/1/10, 6/2/10, 9/20/10, 9/24/10, 10/18/10 separate from discussions of these issues at regular quarterly Area 2 meetings. These meetings resulted in an understanding this is a very complex issue.
 - b. Information uncovered: The DSHS precedent for data sharing with DSHS/Economic Services Administration [ESA] doesn't apply to this as Tribal VR programs are not subcontractors of the state. The DSHS and DVR agreements with the Employment Security Department [ESD] can serve as possible templates, but details indicate it might be best for Tribes to directly contact ESD with this request. Avreyal Jacobson shared possible contact names and routes with Area 2 Tribal VR Directors and OIP regarding tribes directly pursuing a data sharing agreement with ESD and other parties if necessary. Ideas for ongoing support were also offered.

❖ **2011**

1. Provided technical assistance and support to the Yakama Nation VR Program by co-sponsoring a biennial Empowerment Conference for American Indians with Disabilities which was held in Yakima on July 13 & 14, 2011.

DVR Area 1/Confederated Tribes of the Colville Reservation 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2012 to June 30, 2013

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Increase communication and collaboration between Colville Tribal Vocational Rehabilitation program staff and DVR.	DVR and TVR case managers meet on a monthly basis to staff cases and identify potential co enrollment opportunities.	<ul style="list-style-type: none"> • Leverage expertise and resources beyond that which is possible by a single program. • Increase number of customers co-enrolled. 	TVR Director and staff, and DVR Supervisor and staff.	<ul style="list-style-type: none"> • DVR and TVR case managers continue to meet on a monthly basis to staff cases and coordinate services. • DVR Supervisor continues to provide technical assistance and training as requested.
2. Monitor implementation and progress towards 7.01 goals.	Quarterly meetings or conference calls (last Friday of month beginning April 27, 2012).	DVR and Tribal VR representatives will meet quarterly to review current working relationship, discuss issues, concerns, and processes with DVR liaison staff to ensure on-going communication and information is shared with regards to program needs.	TVR Director and DVR Area Manager April 27, 2011 July 27, 2011 October 26, 2011 January 25, 2012	DVR and TVR staff continues to have monthly case staffing. DVR and TVR leadership have met at three times during the reporting period and are committed to continuing the schedule of quarterly meetings/conference calls. Next meeting: April 27, 2011

3. Share data regarding Native American Tribal Affiliation by County Report on quarterly basis.	Send report to Tribal VR Program Director and OIP Regional Manager on quarterly basis.	Tribal VR program staff will have updated information on the number of tribal members receiving VR services. Improved coordination and service provision to co-enrolled customers.	DVR Area Manager Quarterly	TVR Director would like to continue receiving this information. Area Manager will continue to forward on a quarterly basis.
4. TVR staff will have access to DVR sponsored training.	Training announcements and newsletter will be forwarded to TVR Director on a monthly basis or as trainings occur.	Enhanced skills and expertise in serving people with disabilities. Joint training provides opportunities for networking and maximizing resources.	DVR VR Supervisor	DVR Training Administrator sends training newsletter on a monthly basis and training announcements on a regular basis to TVR Director and Staff Assistant.

Completed Items:

1. **August 2010** - Duane Johnson provided technical assistance as requested by Mary Doherty, Service Unit Director, to prepare their Section 121 grant reapplication. The grant proposal was accepted and the program was funded for another 5 years.
2. **February 23, 2011** - Teresa Kutsch forwarded the 2011 DVR training calendar to Charlene Sam and Cherokee Stanczak.

DVR Area 1/American Indian Community Center 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2012 to June 30, 2013

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
Develop 7.01 plans with the American Indian Community Center.	Regional Manager, Office of Indian Policy will provide technical assistance as needed to support the development of a 7.01 plan with the American Indian Community Center.	Develop 7.01 Plan	Regional Manager, Office of Indian Policy, Area 1 Manager, Division of Vocational Rehabilitation, and Program Specialist, Division of Vocational Rehabilitation.	Letter sent to The Honorable Sophie Tonasket on February 25, 2013. No date confirmed – continuing to inquire for mutually agreeable meeting date.

Division of Vocational Rehabilitation (DVR) Area 1/Kalispel Tribe 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2012 to June 30, 2013

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
Develop 7.01 Plan with the Kalispel Tribe.	Regional Manager, Office of Indian Policy will provide technical assistance as needed to support the development of a 7.01 plan with the Kalispel Tribe.	Develop 7.01 Plan	Regional Manager, Office of Indian Policy, Area 1 Manager, Division of Vocational Rehabilitation, and Program Specialist, Division of Vocational Rehabilitation. April 2013	Letter sent to The Honorable Glen Nenema on February 25, 2013. Meeting date confirmed for April 25, 2013 from 1:00 to 3:00. Location to be determined.

DVR Area 1 / N.A.T.I.V.E Project and N.A.T.I.V.E Health Clinic 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2012 to June 30, 2013

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
<p>1. Increase communication and collaboration and between NATIVE Health and DVR.</p>	<ul style="list-style-type: none"> • DVR will identify a staff member to liaise with the NATIVE Project and NATIVE Health Clinic. • DVR staff member will conduct orientation to DVR services and intake appointments at the clinic 1 day per month. • DVR staff will be invited to tour NATIVE Health Clinic. • NATIVE Project and NATIVE Health Clinic staff will be invited to present at an all staff meeting. 	<ul style="list-style-type: none"> • To support Patient Centered Care Model. • Increase number of NATIVE Project and NATIVE Health Clinic patients enrolled in DVR services. • To learn about services and resources available. • To make good referrals to services. • To leverage resources. 	<p>NATIVE Project and NATIVE Health Clinic Executive Director and staff, and DVR Area Manager and staff.</p> <p>July 1, 2012</p>	<p>Sent letter to The Honorable Toni Lodge, Director, N.A.T.I.V.E Project February 28, 2013.</p> <p>No date confirmed for 7.01 meeting – continuing to inquire for mutually agreeable date.</p>

2. Bring awareness of NATIVE Project and NATIVE Health Clinic services to DVR customers and staff.	Post information regarding NATIVE Project and NATIVE Health Clinic services and calendar of cultural events happening in the community in DVR office.	To bring awareness to the availability of cultural supports and resources in the community.	NATIVE Project and NATIVE Health Clinic Executive Director and staff, and DVR Area Manager and staff. April 1, 2012 and ongoing	
3. To increase multidisciplinary collaboration.	Explore possibility of developing a Data Sharing Agreement or MOU.	<ul style="list-style-type: none"> • Share information and data that will support coordination, integration of care and service provision to co-enrolled patients/customers. • To improve employment outcomes of co-enrolled patients/customers. 	Regional OIP Manager July 1, 2012	
4. NATIVE Project and NATIVE Health Clinic staff will have access to DVR sponsored training.	Training announcements and newsletter will be forwarded to NATIVE Project Director and designees on a monthly basis or as trainings occur.	Enhanced skills and expertise in serving people with disabilities. Joint training provides opportunities for networking and maximizing resources.	DVR Training Administrator and Program Specialist April 1, 2012	
5. Set NATIVE Health Clinic up as a DVR vendor.	Send vendor registration Information packet to NATIVE Project Director.	To make culturally relevant medical services available to DVR customers.	DVR Program Specialist April 1, 2012	
6. To increase workplace diversity of DVR to match the demographic of the communities DVR serves.	DVR job announcements will be shared with NATIVE Project and NATIVE Health Clinic staff.	To enhance the delivery of culturally relevant services.	DVR Program Specialist and HRCA 2 March 19, 2012	

Completed items (Include date and description):

1. March 16, 2012 – Toni Lodge, Executive Director, Cindy Robison, LICSW, CDP, Dana Yamauchi, MSW Candidate, Daryl Toulou, OIP Regional Manager, Genie Ybarra, Program Specialist and Teresa Kutsch, Area Manager met to develop 7.01 plan.

DVR Area 1/Spokane Tribe 7.01 Plan

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Share information regarding American Indian Vocational Rehabilitation Program funding, and contracting with DVR to provide job placement and retention services as options for providing culturally relevant services to tribal members with disabilities.	Develop program and services that will support tribal members with disabilities to obtain and maintain employment.	Spokane Tribe will have information regarding options to include contracting with DVR and/or applying for funding to establish a Tribal Vocational Rehabilitation Program. DVR will provide technical support and assistance as needed.	Director of Health and Human Services, Spokane Tribe; Area Manager, DVR; Program Specialist, DVR; and Regional Manager, Office of Indian Policy.	Director of Health and Human Services is prepared to submit application for Vocational Rehabilitation Services Projects for American Indians with Disabilities grant when the competition opens. Director of Health and Human Services and Area Manager attended CANAR Conference in Seattle on November 6-8, 2012.
2. To include Spokane Tribe HHS staff in DVR sponsored training.	Training announcements, course descriptions and training calendar will be forwarded to OIP Manager for dissemination.	Leverage expertise and resources beyond that which is possible by a single program.	Area Manager, DVR; Program Specialist, DVR; and Regional Manager, Office of Indian Policy.	Training announcements and training calendar is forwarded to OIP Manager for dissemination on a monthly basis.
3. To increase awareness of job opportunities in DVR.	DVR job openings will be shared with Spokane Tribe HHS staff.	To increase job opportunities for Spokane Tribal members.	Area Manager, DVR; Program Specialist, DVR; and Regional Manager, Office of Indian Policy.	Job announcements are sent to Regional Manager, Office of Indian Policy and Director of Health and Human Services, Spokane Tribe as openings occur.

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
4. Monitor implementation and progress towards 7.01 goals.	Quarterly meetings (second Friday of the month from 10:00 to 12:00).	DVR and Tribal representatives will meet quarterly to review current working relationship, discuss issues, concerns, and processes to ensure on-going communication and information is shared.	Director of Health and Human Services, Spokane Tribe; Area Manager, DVR; Program Specialist, DVR; and Regional Manager, Office of Indian Policy. June 14, 2013 September 13, 2013 December 13, 2013	

Completed Items (include date and description):

- Initial meeting was held June 16, 2011.
- Follow up meeting was held July 26, 2011. Ann Dahl reports that the Tribal Council is fully supportive of HHS pursuing funding and/or becoming a contractor with DVR.
- August 2, 2011 Teresa Kutsch forwarded information regarding grant application process and process for becoming a DVR contractor.
- September 30, 2011 Video Conference with Lynnae Rutledge, RSA Commissioner, to consult on the process of applying for a grant under the VR Service Projects for American Indians with Disabilities.
- July 26, 2012 – Ann Dahl, Executive Director Health and Human Services, Daryl Toulou, OIP Regional Manager, Genie Ybarra, VR Program Specialist, Duane Johnson, VR Supervisor and Teresa Kutsch, Area Manager met to develop 7.01 plan.

Area 2 DVR 7.01 Plan

(DSHS Region 2)

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2013 to June 30, 2014

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting July 1, 2012
DSHS Region 2				
1. Foundational Activities a. Share Statistics b. Recruit American Indians and Alaska Natives c. Regular 7.01 planning meetings d. Expand networking and collaboration efforts e. Community Outreach Focus f. Training for key personnel on Federal and State American Indian Law 2. Provide services to non-Enrolled American Indians and Alaska Natives	See 1. a) page 2 of plan See 1. b) page 3 of plan See 1.c) page 3 of plan See 1.d) page 4 of plan See 1.e) page 4 of plan See 1.f) page 5 of plan See 2) page 5 of plan			

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting July 1, 2012
<p>3. Assist TVRs gaining access to employment data</p> <p>4. Improving Transition Program</p>	<p>See 3 Page 5 of plan</p> <p>See 4 page 6 of plan</p>			
<p>1. a. Share/Data Statistics</p>	<p>i. Prepare a quarterly report of all DVR customers who have identified themselves as members of the Lummi, Nooksack, Samish, Sauk-Suiattle, Stillaguamish, Swinomish, Upper Skagit, Muckleshoot, Snoqualmie, and Tulalip Tribes.</p> <p>ii. Clarify and discuss the purpose for sharing case information.</p> <p>iii. Work directly with the DVR State Office to support sharing case information.</p> <p>iv. Work toward TVR and DVR programs sharing case information for affiliation purposes. Local discussion Work toward TVR and DVR programs sharing case information for affiliation purposes. Discussion</p>	<p>i. Tribes will have updated information on how many members are receiving DVR services.</p> <p>ii. TVR and DVR programs will enhance their partnership and customer service through the sharing of case information.</p>	<p>DVR Area 2 Manager Initiated July 2009 and sent quarterly to OIP for distribution to Area 2 Tribes.</p> <p>DVR Area 2 Manager TVR Directors</p>	<p>Statistics are being provided each quarter to individual tribes on the numbers of Area 2 Tribal members currently open and receiving services from DVR.</p> <p>In addition, other relevant data for Tribal 121 RFP's including consultation for the 121 grant has been requested and provided on an on-going basis.</p> <p>People are slowly disclosing tribal affiliation</p>

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting July 1, 2012
	with State Office. Need to find a way to compare data for jointly enrolled cases. Do not need to share names; just numbers.			
1.b. Recruit American Indians and Alaska Natives employees Within DVR	<ul style="list-style-type: none"> i. Forward all job openings to OIP personnel for distribution to the Lummi, Nooksack, Samish, Sauk-Suiattle, Stillaguamish, Swinomish, Upper Skagit, Muckleshoot, Snoqualmie, and Tulalip Tribes. ii. Provide information on how to access DSHS personnel site. iii. Reinforce at schools and events that rehabilitation counseling offers good potential as a career. 	<p>Increase number of American Indian staff within DVR.</p> <p>Ensure that efforts are made to recruit/hire American Indian staff to meet the overall goal of having a diverse workforce.</p> <p>Generate interest in Rehabilitation careers to increase our qualified candidates from Tribes.</p>	<p>As openings become available. OIP will distribute openings</p> <p>Liaison VRCs and VR leaders</p>	<p>DVR continues to send job opening announcements statewide to OIP unit for dissemination to all tribes.</p> <p>http://dop.wa.gov http://careers.wa.gov</p> <p>DVR will attempt to advertise positions in tribal newspapers. This is a complicated process due to the hiring freeze.</p>
1. c.. Attend the annual MOU, RTCC, and 7.01 Planning Meetings used to work together to determine need for negotiations and/or implementation of local Tribal-State agreements, protocols,	i. DVR and Tribal VR representatives meet quarterly at RTCC and 7.01 meetings to review current working relationship, discuss issues, concerns, and processes with DVR liaison staff to ensure on-going communication of information is shared with regards	<p>Exploration of issues impacting VR services.</p> <p>Develop stronger partnerships between Tribes and DVR.</p>	<p>DVR Area 2 Mgr Andres Aguirre, Interim Director Area Tribes, DVR Supervisors and VR Tribal Liaison staff Community Relations Manager</p>	<p>DVR has continued to assist Tribes with consultations and letters of support to pursue 121 VR grant funding. Currently there are 8 AIVRPs (American Indian Vocational Rehabilitation Programs) statewide.</p> <p>DVR, DSB and Tribes have attended all 7.01 quarterly meetings</p>

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2013 to June 30, 2014

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting July 1, 2012
MOU's, contracts, processes.	to program needs. ii. Annual meeting with DVR, DSB and Washington State TVR program Tribes regarding the federally mandated MOU.	Identify and pursue joint opportunities such as applying for grants or other resources. Negotiated and signed MOU between DVR, DSB and TVR program Tribes	<u>2013 7.01 Meetings:</u> 1/24/13 Tulalip Tribes 4/17/13 DSB (Seattle) 7/25/13 Sauk Suiattle Tribe 10/24/13 Samish Nation 1/23/14 Bellingham DVR <u>2013 RTCC Meetings:</u> 3/12/13 Stillaguamish 6/11/13 Tulalip 9/17/13 DSHS 12/10/13 Samish MOU meeting before December each year	Annual MOU meeting was hosted by the Chehalis Tribe. MOU was agreed upon and signed by DVR, DSB and the 3 TVR programs Tribes in Area 3.

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting July 1, 2012
1. d. Expand networking and collaboration efforts	i. DVR and DSB lead staff will visit Tribes. ii. Share educational information on the array of available State and Tribal VR services as requested and assists in creating joint training partnerships with Community Resource Fairs. iii. Provide Tribes with DVR contact sheet and changes in DVR staff pertinent to the Tribes. vi. All Tribal 121 programs will be invited to participate in DVRs Rehabilitation Academy. v. Encourage DVR Staff to attend different tribal celebrations/events	i. Increased networking, information, and introduction to services offered by Tribes. ii. DVR to provide article to provide information on DVR services	i. OIP and DVR Area 2 Mgr, DVR Oct 2010 On hold until Area 2 Manager is appointed DVR Training Coordinator Area 2 Supervisors	a) Public participation is needed: Pow Wows, Canoe Journey, youth and elder functions, etc. Canoe Journey calendar b) There is tribal representation on state VR related boards: Jana Finkbonner, 121 SRC Representative and Independent Living Council, Yvonne Thomas Miller, DSB Board. c) Georgia Quaccia, DVR Tribal Liaison VRC in Whatcom County participates on Lummi Tribe AIVRP Advisory Board. d) Training calendar will be forwarded to the AIVRPs. e) Training announcements will be sent out as they are announced. f) During orientation all VR customers, information about Tribal VR programs is provided. g) Meeting with TVRP and local programs, including DSB ease of referrals and understanding of process.
1. e. Community Outreach.	i. DVR Liaison staff will meet with Tribal Staff as needed to evaluate current referral process ii. Establish and maintain current list of DVR personnel who have responsibility to ensure policies, procedures, and agreements are monitored and upheld. iii. Identify all Tribal Health Centers, High Schools, Colleges, and Universities; Tribal Indian Child Welfare and Family Service Departments	i.) Seamless referral and intake process for meeting with customers as needed ii.) Distribute contact information to tribal staff.	DVR Supervisors and liaison staff DVR Area 2 Mgr OIP	Each DVR office has outreach to all schools within their catchment area. DVR liaisons will continue providing transition services to tribal locations. DVR Area 2 Mgr will email information to tribal liaisons: Georgia Quaccia, Barry Aberle, Jose Perez Met specialists and attend local meetings Outreach to Snoqualmie (currently covered by Kent DVR) Contact RAIOS in King County.

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2013 to June 30, 2014

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting July 1, 2012
1. f. All key personnel will acquire knowledge of Federal and State American Indian Law.	Participate in needed/required training i) 7.01 Training ii) Gov. to Gov. iii) Centennial Accord iv) And other pertinent training on-going as needed for VR staff.	Gain understanding of the history driving the activities of how tribes and state interact and conduct business. Gain an understanding of the tribes' respective history and cultures. Utilize the information from the training(s) to engage tribes at a higher level to better meet their needs and achieve the identified goal and objective.	DVR Area 2 Mgr OIP	DVR will look at staff transcripts to update training needs. OIP to follow up with Helen regarding 7.01 training Tim Collins provided 7.10 training to DVR's Statewide Management Team on 1/9/2013. RTCC exploring providing financial support for a Gov –to-Gov training in Area 2.
2. Explore how to create a way for Tribal VR programs to provide VR services to non-enrolled AI/ANs, Canadian Natives and non-	i) Request Avreayl Jacobson and Andres Aguirre to provide leadership in creating a government-to-government contract that facilitates this approach to service provision.	-Improved service to underserved population. -Increase access to culturally consistent service approach	Area 2 Manager, DVR Interim Director, Andres Aguirre and Avreayl Jacobson. Request initiated 10.22.09	Andres and Avreayl convened an internal DVR workgroup to explore possible approaches. One recommendation was TVRs becoming CRPs. It was rejected as creating a sub contractor status rather than a G2G relationship. -Tribes want to be able to provide full range of services.

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting July 1, 2012
native community members				-Plan to use model of Project Hire contracting as a path to G2G contracting - NIVRP is interested in being a pilot 121 program to explore this contracting, but it is not the right time according to Jana Finkbonner.
3. Assist TVRs gaining access to employment data for new RSA reporting requirements	<ul style="list-style-type: none"> i. Formed an Area 2 DVR/TVR workgroup ii. On advice from OIP, see if Tribal TANF agreement precedent can be of assistance. iii. Explore if DVR/ESD data sharing agreement can provide an avenue for TVRs iv. Identify ESD person to work with on tribal data sharing agreement 		Avreyal Jacobsen	<ul style="list-style-type: none"> a. Workgroup met in person and via conference call b. Tribal TANF agreement will not work as a precedent for this activity as TVR clients are often not shared with DVR c. DVR/ESD data sharing agreement will not provide necessary avenue. Tribes need to work directly with ESD. Jana will follow up directly with GOIA and ESD. d. Suggested: IPAC ESA/DVR subcommittee. Data sharing with ESD as a discussion issue.
4. Improving Transition Program	<ul style="list-style-type: none"> i. Tribes will work on creating a TVR specific language for the Transition Handbook. ii. Identify specific collaborative activities to improve transition services 	Tribal input in Transitions Handbook	Avreyal Jacobson Uncertain when the Transition Handbook will be available.	<p>Transition handbook is in the process of being published. It is currently completed, but waiting for translation into required languages before printing and distribution.</p> <p>There are also plans for an electronic link to the handbook.</p>

Completed items (Include date and description):

- 1- 10.22.09 invitation to tribes to participate in DVR's mentoring program as the formal program has ended.
- 2- 10.22.09 Help with website to get tribal information posted stating what counties Tribes are located. Avreayl Jacobson to follow up. Task complete.
- 3- 10.22.09 Explored ARRA contracts and other DSHS G2G contracts as guides to assist process and brought this issue to the 11.12.09 IPAC ESA/DVR Subcommittee meeting.
- 4- July 2011 7 DVR Staff volunteered in Paddle to Swinomish Canoe Journey
- 5- 11.02.11 DVR staff attended Dr. Karina Walters Cultural Awareness Workshop hosted by Samish Tribe/ Samish AIVRP
- 6- 12.12.11 Jana Finkbonner, NIVRP with DVR management Andres Aguirre, Avreayl Jacobson and Ron Falberg had a conference call with ESD to clarify and pursue channels of data sharing and data sharing agreements. Data is needed for reporting to RSA, our Federal partner.
- 7- 8.20.12 Digital Storytelling Contract for Samish Nation has been completed.
- 8- Darcy Haughian from Mt. Vernon has PowerPoint version of the addition for her office which has been forwarded to all Area 2 DVR offices
- 9- 1.24.13 Great discussion of how 121 Tribal VR Programs collaborate with State VR programs. Examples of case sharing and cost sharing, consultation and referrals between programs. Also discussed traditional rehabilitation practices (State) and cultural approaches to rehabilitation (AIVRPs)

DVR Area 3/ Chehalis and Skokomish Tribes 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
<p>1. Barbara Churchill VR Project Manager for Chehalis and Skokomish Tribes will insure tribal 7.01 Plan development both tribes.</p>	<ul style="list-style-type: none"> i. Each tribe participating in developing the 7.01 plan with DVR will provide Chehalis tribe with a Tribal authorization identifying Chehalis as their representative in administering their VR program. ii. All DVR, DSB, ODHH and Tribal representatives will attend join quarterly meetings. iii. DVR will participate in upcoming events. DVR will provide a table at the 2013 Health Fair. DVR will solicit attendance of all Transition customers to attend upcoming 2013 Job Fair. 	<ul style="list-style-type: none"> i. Better understanding of whom DVR should contact for 7.01 planning. ii. Clear Tribal representative list. iii. Better working relationship for field staff and tribal staff. iv. Effective and culturally sensitive case management. v. Outreach to Tribal members to increase joint 	<p>Barbara Churchill Tribal VR Project Manager (360) 709-1633 bchurchill@chehalis-tribe.org</p> <p>Rosetta LaClair Lead Counselor (360) 426-7788 rlaclair@skokomish.com</p> <p>Paul Vertrees DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov</p> <p>Jan Crafton, DVR VR Counselor (360) 807-7001 craftjr@dshs.wa.gov</p>	<p>Schedule 4th quarterly meeting with Barbara Churchill to review this plan. Meeting scheduled for January 31, 2013.</p> <p>Scheduled quarterly meeting for 2013 alternating Host responsibilities between DVR, DSB and Tribes. Included DSHS/Office of Deaf and Hard of Hearing [ODHH] and DSB in quarterly meetings.</p> <p>March 19, 2013 - Tribal June, 18, 2013 - DVR October 15, 2013 - DSB</p> <p>Local VR staff will meet throughout the year as needed. To include new TVR staff in Skokomish VR.</p>

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
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		<p>customers.</p> <p>vi. Jointly serve eligible American Indian and Alaskan Native consumer cases to ensure full access to all available resources.</p>	<p>Rebecca Morey, DVR VR Counselor (360) 427-2038 MoreyR@dshs.wa.gov</p> <p>Cindy Murray, DVR Program Specialist 3 (360) 664-3071 murracg@dshs.wa.gov</p> <p>Tina Bredengerd, DVR VR Supervisor (360) 501-2494 bredet@dshs.wa.gov</p> <p>Patrick Raines, DVR VR Supervisor (360) 664-3072 Rainepp@dshs.wa.gov</p> <p>April 1, 2013</p>	

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
2. Develop and Approve this 7.01 plan	i. Draft plan at Tribal and DVRmeeting.	i. Objectives that DVR and Chehalis can work on throughout the coming year.	Barbara Churchill Tribal VR Project Manager (360) 709-1633 bchurchill@chehalistribe.org Paul Vertrees DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov April 1, 2013	Draft plan sent 2/4/2013 Approval of plan for 2012/2013

Completed

- 1) March 2011 Barbara Churchill VR Project Manager for Chehalis and Skokomish Tribes will insure tribal 7.01 Plan development both tribes.

- 2) March 2011 Develop and Approve this 7.01 plan
- 3) June 2011 Developed training plan for quarterly meeting for tribal representative on DVR customer process: Intake, Assessment and Eligibility.
- 4) 2011 Work Strides Training for Transitioning Students undergoing revision not available.
- 5) 2011 Training materials sent to Tribal distribution list for all DVR trainings on Rehabilitation Process.
- 6) 2011 Quarterly meeting complete 2/16/11, 6/21/11, 10/18/11.
- 7) Schedule 4th quarterly meeting with Barbara Churchill to review, scheduled for March 26th, 2012.
- 8) 2012 Quarterly meeting complete 3/20/12, 6/19/12, 10/16/12.
- 9) Developed training plan for quarterly meeting for tribal representative on DVR customer process: Plan Development.
- 10) TVR and DVR staff have developed an outstanding working relationship in 2012.
- 11) Approval of plan for 2011/2012 completed by 4/1/2012.

DVR Area 3 / Cowlitz Tribe 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: June 2012 – July 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
<p>1. Culture awareness through tribal trainings of DVR staff.</p> <p>1a. Monthly meeting with Cowlitz Tribe and local DVR office liaison and supervisor</p> <p>1b. Facilitate Training of DSHS staff on major principles of federal American Indian Law. Requiring all Management, Supervisors, VRC in Liaison roles and RT's with contact with the Cowlitz Tribes to complete, Gov to Gov and 7.01 training by December 31, 2009.</p>	<p>i. Shari Hughes to participate with New Employee Orientation for New DVR Employee.</p> <p>ii. Shari Hughes to give training at quarterly meetings on Medicine Wheel/WorkStrides developed training for Tribal Customers.</p> <p>iii. Shari to meet monthly with DVR staff from Kelso and Vancouver.</p> <p>iv. Provide Gov to Gov and 7.01 training in house in 2012.</p>	<p>i. Cultural awareness for all DVR Staff who have contact with Native Americans.</p> <p>ii. Improve understanding by DVR staff of the needs of Native Americans through Rehabilitation Process.</p>	<p>Shari Hughes, Tribal VR Director (360) 575-6220 shughes.health@cowlitz.org</p> <p>Paul Vertrees DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov</p> <p>Cindy Murray, DVR Program Specialist 3 (360) 664-3071 murracg@dshs.wa.gov</p> <p>Cindy Williams, DVR VR Supervisor (360) 619-7064 willic@dshs.wa.gov</p>	<p>Shari has been working with the training department of DVR training new staff on American Indian issues, this is to continue and be an ongoing plan.</p> <p>Shari has been requested to review her Talking Circle with DVR and DSB staff in person and via email with attachments as needed.</p> <p>Shari and her VR staff are meeting with Kelso and Vancouver DVR Vocational Rehabilitation Supervisors/Vocational Rehabilitation Counselor [VRS/VRC] liaisons monthly to staff cases that they share.</p> <p>DVR has developed a training plan for quarterly meeting for tribal representative on DVR customer plan process. March 19, 2013 - Tribal June, 18, 2013 - DVR October 15, 2013 - DSB</p> <p>7.01 And Gov to Gov training are available to all staff who works with the Tribes. April 17, 2013</p>

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			<p>Tina Bredengerd, DVR VR Supervisor (360) 501-2494 bredet@dshs.wa.gov</p> <p>Michele Mulhern, DVR VR Counselor (360) 619-7067 mulhemi@dshs.wa.gov</p> <p>Angela Mayes, DVR VR Counselor (360) 501-2493 mayesa@dshs.wa.gov</p> <p>July 2013</p>	
2. Provide pertinent statistics on American Indian community and participant populations.	i. Prepare a report of all customers who have identified themselves as members of the Cowlitz Tribe, or identified themselves as Native American in the counties the Cowlitz Tribe serves.	i. Tribes will have updated information on how many members are receiving VR services	<p>Paul Vertrees DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov</p> <p>Cindy Murray, DVR</p>	<p>Statistics have been provided to individual tribes as requested on member's currently open and receiving services from DVR.</p> <p>These statistics are given to Shari Hughes that is ongoing, at any requested time during the year, not only at quarterly meetings.</p>

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Program Specialist 3 (360) 664-3071 murracg@dshs.wa.gov July 2013	
3. Ensure that efforts are made to recruit/hire American Indian staff to meet the overall goal of having a diverse workforce.	i. Forward all job openings VR Representative Email Distribution list for distribution to the Cowlitz Tribes and the SPIPA Consortium to include Chehalis Tribe. ii. Provide information on how to access DSHS personnel site. iii. All Tribal 121 Programs to be invited to participate in DVR's: Rehabilitation Academy. iv. Reinforce at schools and events that rehabilitation counseling offers good potential as a career.	i. Increase number of American Indian staff within DVR. Continuous http://www.dop.wa.gov http://careers.wa.gov ii. Generate interest in rehabilitation careers to increase our qualified candidates from Tribes.	Cindy Murray, DVR Program Specialist 3 (360) 664-3071 murracg@dshs.wa.gov Paul Vertrees DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov July 2013	DVR continues to send job opening announcements VR Email Distribution list for dissemination to all tribes. Cindy sends employment opportunities directly to 121 Tribal Representative on Email Distribution list. Training announcements are sent out as they are announced. Monthly training newsletter will continue distribution through list. Cindy will forward training calendar, has been point of contact for Tribal Representative on the phone and via email for specific class and training.

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
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<p>4. Work with Cowlitz Tribe to determine need for negotiation and or to implement local Tribal-State agreements, protocols, MOU's, contracts or processes.</p> <p>4a. Review 7.01 yearly</p>	<p>i. DVR and Tribal members will meet quarterly to review current working relationship, discuss issues, concerns, and processes with DVR liaison staff to ensure on-going communication of information is shared with regards to program needs.</p>	<p>i. Opportunity to discuss issues impacting VR services and to develop stronger partnerships between Tribes and DVR.</p>	<p>Shari Hughes, Tribal VR Director (360) 575-6220 shughes.health@cowlitz.org</p> <p>Paul Vertrees DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov</p> <p>Andres Aguirre, DVR Interim Director (360) 725-3610 aguirra@dshs.wa.gov</p> <p>Cindy Murray, DVR Program Specialist 3 (360) 664-3071 murracg@dshs.wa.gov</p> <p>May 2013</p>	<p>Review meeting set for 2/4/2013 – cancelled due to unforeseen issues for tribal Director. Requested to reschedule in three months. We will reschedule the meeting to April or May 2013 as requested.</p>

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
5. DVR to provide letters of support for Cowlitz Tribe in grant proposals.	i. Director to write letter of support as needed for Cowlitz Tribe grant proposals.	i. Continued VR program within Cowlitz tribe.	Paul Vertrees DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov Andres Aguirre, DVR Interim Director (360) 725-3610 aguira@dshs.wa.gov	As needed.

Completed

1. 2011 Shari presented at the quarterly meetings on Medicine Wheel/WorkStrides.
2. 2011 Monthly meetings with Kelso and Vancouver liaisons to staff cases that they share.
3. February 16th 2011 started quarterly meeting mock case staffing.
4. 2011 DSB and ODHH were invited and attended quarterly meeting with tribal staff.
5. 2011 quarterly Meeting mock case training included: Assessment and Eligibility. 2/16/11, 6/21/11, 10/18/11
6. 2011 Gov to Gov and 7.01 training was available to all liaison staff. 90% of new staff at that time completed.

7. 2011 DVR hosted tables at various Cowlitz Tribal Health Fairs.
8. 2011 Provide pertinent statistics on American Indian community and participant populations.
9. 2012 quarterly Meeting mock case training included: Assessment and Eligibility. 2/ 21/ 12– cancelled, 3/20/12, 6/19/12, 10/16/12.
10. In addition, other relevant data for Tribal 121 RFP's including consultation for the 121 federal VR grant has been provided and requested.
11. Review 7.01 plan for 2011, March 22, 2012 review meeting set complete.

Removed

1. DVR to assist Cowlitz Tribe with understanding their role in serving customers who are not enrolled in an official Native American or Alaskan tribe registry. Cowlitz tribe decided to forgo this at this time.

DVR Area 3 / Hoh Tribe 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Review and update 7.01 Plan yearly.	i. DVR Tribal Liaison will contact Social Services Director in Oct-Nov to set up annual review meeting in January.	i. maintain current needs and resources	Annette S. Penn, Hoh Tribe ICW Director (360) 374-5022 annettep@hohtribe-nsn.org Lisa Garcia, Hoh Tribe Tribal Council Member/Bookkeeper (360) 374-6277 lisag@hohtribe-nsn.org Felicia Leitka, Hoh Tribe Tribal Council (360) 374-5289 felicial@hohtribe-nsn.org Ruth King, Hoh Tribe	First meeting December 4 & 5, 2012 at joint DSHS 7.01 plan meeting. Maintain ongoing plan for contact. Add new Tribal representatives to Email Distribution list for Job announcements and training schedules. Rough draft will be sent to all participants for review.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			ICW Caseworker 360- 374-5037 ruthk@hohtribe-nsn.org Paul Vertrees, DVR Area 3 Manager 360-664-3065 vertjrp@dshs.wa.gov David Hankinson, DVR Olympic Unit Supervisor VP 360-339-7310 hankid@dshs.wa.gov Tricia Burks, DVR VR Counselor 360-457-2119 burkst@dshs.wa.gov Liz Miller, DVR VR Counselor 360- 565-2002 milleea@dshs.wa.gov Cindy Murray, DVR	

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Program Specialist 3 360-664-3071 murraq@dshs.wa.gov April 1, 2013	
2.Improve working relationships	i. VRC will meet with tribal staff twice a year. ii. VRC will provide training to the Tribal Staff on DVR. iii. VRC will provide flyers and pamphlets to Tribal Staff regarding DVR Services.	i. Increased communications, service provision and resource awareness and sharing.	Annette S. Penn, Hoh Tribe ICW Director (360) 374-5022 annettep@hohtribe-nsn.org Lisa Garcia, Hoh Tribe Tribal Council Member/Bookkeeper (360) 374-6277 lisag@hohtribe-nsn.org Felicia Leitka, Hoh Tribe Tribal Council (360) 374-5289 felicial@hohtribe-nsn.org Ruth King, Hoh Tribe	One orientation meeting will be scheduled by April 2013, and the second will be scheduled for Summer or Fall 2013.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			ICW Caseworker 360- 374-5037 ruthk@hohtribe-nsn.org David Hankinson, DVR Olympic Unit Supervisor VP 360-339-7310 hankid@dshs.wa.gov Tricia Burks, DVR VR Counselor 360-457-2119 burkst@dshs.wa.gov December 2012	
3. Make DVR trainings available to tribal staff and clients.	i. Possible trainings: rehabilitation academy, assistive technology, ticket to work, benefits planning, WorkStrides. ii. Support tribal staff to become WorkStrides trainers, if desired.	i. Increase resource sharing	Cindy Murray, DVR Program Specialist 3 360-664-3071 murracg@dshs.wa.gov Dona Fuerst	Tribal Staff added to distribution list for emails from Area Office December 2012.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
	iii. DVR will send training schedule to tribe to include DVR Newsletter.		Training Administrator 360-725-3619 fuersd@dshs.wa.gov January 2013	

Completed

DVR Area 3 / Jamestown S’Klallam Tribe 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary’s Plan submitted to OIP).

Policy 7.01 Plan and Progress Report				
Timeframe: July 2012 – June 2013				
Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary’s Plan submitted to OIP).				
Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Regular yearly 7.01 Plan Development Meetings.	<ul style="list-style-type: none"> i. DVR Tribal Liaison will contact Tribe in Nov-Dec to set up meeting in January or February to review and modify 7.01 plan. ii. DVR Liaison will send meeting distribution list to all participants. iii. DVR to send request to CRP’s to attend 7.01 plan meeting. 	<ul style="list-style-type: none"> i. Maintain ongoing working relationship with VRC’s, VR Supervisors and State Wide Coordinator ii. enhanced communications 	<p>Liz Mueller lmuller@jamestowntribe.org</p> <p>Paul Vertrees, DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov</p> <p>Sue A. Mapes Social and Community Services Supervisor (360) 681-4660 smapes@jamestowntribe.org</p>	<p>On-going and on track.</p> <p>Tribal Representatives & VR representative to email distribution list for job announcements, training schedules, email distribution.</p> <p>Date for review scheduled April 3, 2013.</p> <p>All supervisors and liaisons are scheduled to attend training on the 7.01 plan and Government to Government on April 17, 2013.</p>

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Jessica Payne Kim Kettle David Hankinson, DVR Olympic Unit Supervisor VP (360) 633-3869 hankid@dshs.wa.gov Cindy Murray, DVR Program Specialist 3 (360) 664-3071 murracg@dshs.wa.gov Iris Wehrle, DVR VR Counselor (360) 344-3009 wehrlim@dshs.wa.gov Tricia Burks, DVR VR Counselor (360) 457-2119 burkst@dshs.wa.gov	

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Garnet Charles Regional Manager, Office of Indian Policy 360.565.2203 charlqv@dshs.wa.gov	
2. Explore developing a Community Rehabilitation Program and Independent Living contracts.	<ul style="list-style-type: none"> i. DVR will meet with tribal staff to discuss CRP and/or IL contracting with Jamestown S'Klallam. 	<ul style="list-style-type: none"> i. improved resources to tribal and peninsula customers ii. increased revenue to tribe. 	Andres Aguirre, DVR Interim Director (360) 725-3610 aguirra@dshs.wa.gov Liz Mueller lmuller@jamestowntribe.org Jessica Payne	Avreayl Jacobson is working with the Jamestown Tribe to develop this plan. Andres still holds Interim director position at time of this meeting. Tribal representatives are reviewing CARF and CRP possibilities this year to make decision to move forward or not.
3. Improved understanding of and referral to DVR and Tribal resources.	<ul style="list-style-type: none"> i. VRC will meet with Tribal staff and be available for appointments once a month. ii. VRC will share at staff meeting ways DVR has provided assistance. iii. Tribal Staff to attend Orientation and Intake with Tribal Customer. 	<ul style="list-style-type: none"> i. referrals ii. possible additional contracting for professional services.- iii. Tribal Staff will have more time 	Tricia Burks, DVR VR Counselor (360) 457-2119 burkst@dshs.wa.gov Iris Wehrle, VR Counselor (360) 344-3009	VRC has made self available to meet in person and via the phone. Going to Tribal Center worked for a short time but then did not prove to be as useful to Tribal staff as originally thought. Tribal Staff have found it better to go with the customer to the DVR office and sit in the Orientation and Intake with customer. Liaisons are staying in touch with tribal representative through email and by phone.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
	<ul style="list-style-type: none"> iv. Tribal Staff will invite DVR staff to participate in Social Service Meetings. v. Tribal Staff will set up a one on one meeting with the Casino Human Relations Staff before next Social Service Meeting. 	<ul style="list-style-type: none"> with customer to go over process and trouble shoot any issues as they arise for customer. iv. DVR can assist HR department with issue around Reasonable Accommodations 	<ul style="list-style-type: none"> wehrlim@dshs.wa.gov Sue A. Mapes Social and Community Services Supervisor (360) 681-4660 smapes@jamestowntribe.org 	
4. Improved understanding of DVR by Tribal community and staff.	<ul style="list-style-type: none"> i. Article on VR in Tribal newspaper ii. Port Angeles VR orientation Wednesday at 10a & 2pm iii. DVR to have booth at Health Fair in 2011. 	<ul style="list-style-type: none"> i. increased community awareness of vocational rehabilitation resources 	<ul style="list-style-type: none"> Kim Kettel, Tricia Burks, DVR VR Counselor (360) 457-2119 burkst@dshs.wa.gov Iris Wehrle, VR Counselor (360) 344-3009 wehrlim@dshs.wa.gov 	Tribal Staff have attended Orientation and intakes at the Port Angeles office.
5. Explore training resources DVR can provide to the Tribe.	<ul style="list-style-type: none"> i. Possible training of assistive technology and reasonable accommodations at Tribal Staff meetings. 	<ul style="list-style-type: none"> i. Better understanding of DVR programs, policies, and 	<ul style="list-style-type: none"> Cindy Murray, DVR Program Specialist 3 (360) 664-3071 murraq@dshs.wa.gov 	Tribal Representatives & VR representative to email distribution list for Job announcements, training schedules, email distribution (ongoing).

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
	ii. DVR will present a WorkStrides overview at a Tribal Staff meeting.	ii. Increase customer service to Tribal members.	Jessica Payne	WorkStrides training notifications are sent to the Tribal distribution list for all training in the Area . Trainings include: Multiple Intelligence and Working with Customers with Criminal Histories.

Complete

1. 2/14/11 Regular yearly 7.01 Plan Development Meetings.
2. 2011 Email distribution list for job announcements, training schedules, email distribution.
3. 2011 Article written about successful shared customer was completed.
4. DVR providing more DVD's regarding DVR services and Calendars for distribution to Tribal Staff.
5. Tribal Staff have attended Orientation and intakes at the Port Angeles office.
6. 2011 VR representative to email distribution list for Job announcements, training schedules, email distribution.
7. 2010 Townsend training completed with one Tribal Staff in attendance.
8. Review meeting for March 19th, 2012.
9. Area Manager, Olympic Unit Supervisor and liaisons attend CANAR in 2012.

DVR Area 3 / Lower Elwha Klallam Tribe 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Review and update 7.01 plan yearly.	ii. DVR Tribal Liaison will contact Social Services Director in Oct-Nov to set up annual review meeting in January.	ii. maintain current needs and resources	Russell N. Hepfer, Vice Chairman Lower Elwha Klallam Tribe 360-452-8471, Ext. 107 Russell.hepfer@elwha.nsn.us Paul Vertrees, DVR Area 3 Manager 360-664-3065 vertrip@dshs.wa.gov Tammie Stevens, TANF Case Manager Lower Elwha Klallam Tribe 360-417-8545 Tammie.stevens@elwha.nsn.us Tricia Burks, DVR	Maintain ongoing plan for contact. Add new Tribal representatives VR representative to Email Distribution list for Job announcements and training schedules. Rough draft will be sent to all participates for review.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			VR Counselor 360-457-2119 burkst@dshs.wa.gov Cindy Murray, DVR Program Specialist 3 360-664-3071 murracg@dshs.wa.gov April 1, 2013	
2.Improve working relationships	iv. When TANF tribal education specialist is hired, they will serve as the contact for Vocational Rehabilitation Counselor [VRC] v. VRC will meet with tribal staff and customers monthly.	ii. Increased communications, service provision and resource awareness and sharing.	Tricia Burks, DVR VR Counselor 360-457-2119 burkst@dshs.wa.gov Tammie Stevens, TANF Case Manager Lower Elwha Klallam Tribe 360-417-8545 Tammie.stevens@elwha.nsn.us	VRC is developing the relationship with Lower Elwha staff. Meets at their facility with staff and customers. VRC has also been available for phone conferences and <u>case</u> consultation. A new Tribal Liaison has been hired by DVR, and she will have regular visits (once a month) with the tribe. During these visits explain DVR process and develop working relationship to include signing applications with joint customers.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Jessica Egnew Lower Elwha Klallam Tribe TANF Employment & Training Specialist 360-417-8545 jessicaegnew@elwha.nsn.us December 2012	
3. Make DVR trainings available to tribal staff and clients.	iv. Possible trainings: rehabilitation academy, assistive technology, ticket to work, benefits planning, WorkStrides. v. Support tribal staff to become WorkStrides trainers, if desired. vi. DVR will send training schedule to tribe.	ii. Increase resource sharing	Cindy Murray, DVR Program Specialist 3 360-664-3071 murracg@dshs.wa.gov Russell N. Hepfer, Vice Chairman Lower Elwha Klallam Tribe 360-452-8471, Ext. 107 Russell.hepfer@elwha.nsn.us Jessica Egnew Lower Elwha Klallam	WorkStrides Training notifications are sent to the Tribal distribution list for all training in the Area. Cindy has forwarded the training calendar and has been point of contact for Tribal Representative on the phone and via email for specific class and training. There continues to be a plan to hold WorkStrides in Port Angeles. DVR will attempt to schedule a WorkStrides Training in the Port Angeles Area in 2013 for the Tribal Staff to attend.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Tribe TANF Employment & Training Specialist 360-417-8545 jessicaegnew@elwha.nsn.us Dona Fuerst Training Administrator 360-725-3619 fuersd@dshs.wa.gov January 2012	
4. Increase coordination and shared resources for youth [DVR transition] customers.	i. VRC is available to participate in Individual Education Plans [IEP] at tribal staff and community members request. ii. Tribal staff will contact school district and VRC. iii. Invite tribe to set up booth at DVR Transition Fair.	i. Improve vocational related services to youth.	Tricia Burks, DVR VR Counselor 360-457-2119 burkst@dshs.wa.gov David Hankinson, DVR Olympic Unit Supervisor VP 360-339-7310 hankid@dshs.wa.gov Paul Vertrees, DVR	VRC is working with tribe monthly on these issues that come up. VRC Burks will work on a mini "in-service" presentation to Social Services staff, and the education department of the Lower Elwha Tribe. VRC will attend before and after school BBQ held at the Tribal Center in September and June of 2013.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Area 3 Manager 360-664-3065 vertrjp@dshs.wa.gov December 2012	
5. DVR will participate in the Tribal Health Fair, school district Potlatch, back to school barbeque.		i. Increase community awareness of DVR services and referrals to DVR	Suzie Bennett Training Center Manager 360-417-8545, ext 2908 Suzie.bennett@elwha.nsn.us Beverly Bennett TANF Administrator 360-452-8471 for Potlatch Leanna Ray-Colby for Health Fair Tricia Burks, DVR VR Counselor 360-457-2119	On going, summer many more opportunity to participate will arise. VRC is still available to participate in any 2013 activities. Potlatch held in February, 2013, DVR will plan to attend. DVR is available to attend any Job Fairs in 2013.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			burkst@dshs.wa.gov December 2012	
6. DVR and Tribe will inform each other of program changes.	i. DVR and the Tribe will update each other on any program or services changes.		Jessica Egnew Lower Elwha Klallam Tribe TANF Employment & Training Specialist 360-417-8545 jessicaegnew@elwha.nsn.us Tricia Burks, DVR VR Counselor 360-457-2119 burkst@dshs.wa.gov Cindy Murray, DVR Program Specialist 3 360-664-3071 murracq@dshs.wa.gov January 2013	On going

Completed

1. 7.01 review in March 2011.
2. 2011 Email Distribution list has been used for training information, job announcements and disability information.
3. Rough Draft of plan developed on March 31, 2011 will be sent to Verna to propose any changes or additions, returned draft will be sent back to Verna by April 8th for review. The plan review complete by April 18th, 2011.
4. Invitation to WorkStrides training for customers and Train the Trainer set up in May and June 2010 in Port Angeles and Port Townsend. WorkStrides training in 2010, in Port Angeles at the new Tribal facility was cancelled due to the construction on facility taking longer than expected. Tribal staff was invited to the WorkStrides Training in Port Townsend in 2010.
5. There continues to be a plan to hold WorkStrides in Port Angele in 2011 and Cindy will reschedule with Jessica. None to date have been scheduled b the Area office.
6. 2011 Cindy has forwarded the training calendar.
7. Two short articles were in Tribal Newsletter the last two months written by Jessica.
8. VRC Farrell has invited Lower Elwha staff to participate in our upcoming Transition Fair in 2011.
9. 2010 Email requesting any changes to distribution list.
10. VRC has attended before and after school BBQ held at the Tribal Center in September and June of 2011.
11. 7.01 Meeting in Port Angeles with other DSHS partners December 3 & 4.
12. The Port Angeles office has had a few referrals from the TANF program. They have also had some Tribe members self refer to the DVR program. VRC Farrell has made contact with Tammie and they feel they are back on track. VRC Farrell will continue to work on the relationship with these tribal staff on the second Tuesday each month throughout 2011. It is better for Tribal customers to meet in Port Angeles at 401 E. First Street facility. VRC is flexible to meeting needs.
13. New Liaison was hired in November 2012 and introduced to Tribe in December 2012.
14. Two short articles were in Tribal Newsletter the last two months written by Jessica. Marcia will get on mailing list and will provide an article about DVR for this newsletter throughout 2011.
15. Pottlatch held in February, DVR missed 2011, will schedule for 2012.

16. Job Fair is scheduled for 2011 in Port Angeles building on First Street, DVR is invited to attend.

DVR Area 3 / Makah Tribe 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Review and update 7.01 plan yearly.	iii. DVR Tribal Liaison will contact in Oct-Nov to set up annual review meeting in January.	iii. maintain current needs and resources	<p>Cynthia J. Castaneda, Makah Tribe Case Manager Employment and Training Acting Manager 360-645-3275 Cynthia.castaneda@makah.com</p> <p>Teresa Sawyer, Makah Tribe Case Worker Employment Training Division 360-645-3261 Teresa.sawyer@makah.com</p> <p>Paul Vertrees, DVR Area 3 Manager</p>	<p>First meeting December 4 & 5, 2012 at joint DSHS 7.01 plan meeting.</p> <p>Maintain ongoing plan for contact.</p> <p>Add new Tribal representatives to Email Distribution list for Job announcements and training schedules.</p> <p>Rough draft will be sent to all participants for review.</p>

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			360-664-3065 vertrjp@dshs.wa.gov David Hankinson, DVR Olympic Unit Supervisor VP 360-339-7310 hankid@dshs.wa.gov Tricia Burks, DVR VR Counselor 360-457-2119 burkst@dshs.wa.gov Liz Miller, DVR VR Counselor 360- 565-2002 milleea@dshs.wa.gov Cindy Murray, DVR Program Specialist 3 360-664-3071 murracg@dshs.wa.gov April 1, 2013	

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
2.Improve working relationships	<ul style="list-style-type: none"> vi. VRC will meet with tribal staff twice a year. vii. VRC will provide training to the Tribal Staff on DVR. viii. VRC will provide flyers and pamphlets to Tribal Staff regarding DVR Services. 	<ul style="list-style-type: none"> iii. Increased communications, service provision and resource awareness and sharing. 	<p>Cynthia J. Castaneda, Makah Tribe Case Manager Employment and Training Acting Manager 360-645-3275 Cynthia.castaneda@makah.com</p> <p>Teresa Sawyer, Makah Tribe Case Worker Employment Training Division 360-645-3261 Teresa.sawyer@makah.com</p> <p>David Hankinson, DVR Olympic Unit Supervisor VP 360-339-7310 hankid@dshs.wa.gov</p> <p>Tricia Burks, DVR VR Counselor</p>	One orientation meeting will be scheduled by April 2013, and the second will be scheduled for Summer or Fall 2013.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			360-457-2119 burkst@dshs.wa.gov December 2012	
3. Make DVR trainings available to tribal staff and clients.	vii. Possible trainings: rehabilitation academy, assistive technology, ticket to work, benefits planning, WorkStrides. viii. Support tribal staff to become WorkStrides trainers, if desired. ix. DVR will send training schedule to tribe to include DVR Newsletter.	iii. Increase resource sharing	Cindy Murray, DVR Program Specialist 3 360-664-3071 murracg@dshs.wa.gov Dona Fuerst Training Administrator 360-725-3619 fuersd@dshs.wa.gov January 2013	Tribal Staff added to distribution list for emails from Area Office December 2012.

Completed

DVR Area 3 / Muckleshoot Tribe 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Insure easy access to DVR services for Muckleshoot Tribe.	<ul style="list-style-type: none"> a) DVR will have a staff out stationed at Muckleshoot twice a month. Resource Center location (where Community Service Office [CSO] outstation) is available for DVR staff Mon, Tues, and Friday, except the last Monday of the month. b) Put article in Tribal newsletter by 11.2.09. 		Sharon Curley, Dawn Miller at Resource Center Stephanie Flesher Paul Vertrees, DVR Area 3 Manager 360-664-3065 vertrip@dshs.wa.gov	
2. Insure Muckleshoot staff and community understand the services DVR offers and how to access assistance.	<ul style="list-style-type: none"> a) DVR will present at a tribal social services staff meeting to insure Muckleshoot staff know DVR program services. b) Put information about DVR in Tribal newsletter. c) DVR may contact the tribal health clinic to insure staff are aware. d) DVR will distribute flyers and brochures at Resource Center, 		Dawn Miller Francis Cacalda Brent Grider (for casino and health fairs) Paul Vertrees, DVR Area 3 Manager 360-664-3065 vertrip@dshs.wa.gov	

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
	Health Clinic, Tribal College, and Housing Department. ICW. e) DVR will attend the two tribal health fairs. f) DVR will attend educational fairs. g) DVR will provide brochures for casino's fair for employees.			
3. Maintain current 7.01 plan and communications between tribe and DVR	a) Share contact information. b) Insure ROIs are completed to share information between state and tribal service providers. c) DVR will share a blank application packet with tribal staff.	a) maintain updated communication b) ability to mutually support shared clients c) increase understanding of DVR process	Sharon Curley Paul Vertrees, DVR Area 3 Manager 360-664-3065 vertrjp@dshs.wa.gov	Since 2012, Per Tim Collins from OIP we have not made any contact with the Tribe and have been awaiting the decision on whether this Tribe will work with Area 2 or Area 3 for planning. There was an email sent to Tim Collins on March 1, 2013 for any further clarification.
4. Share DVR statistics of AI/ANs served.	b) DVR will provide quarterly information.		Sharon Curley Paul Vertrees, DVR Area 3 Manager 360-664-3065 vertrjp@dshs.wa.gov	
5. DVR will support the Tribe's application for federal VR funds.	a) support letters b) technical assistance		Sharon Curley Andres Aguirre, DVR Interim Director	

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			(360) 725-3610 aguira@dshs.wa.gov Avreayl Jacobson Community Relations Manager (360) 725-3663 jacobaa@dshs.wa.gov	
6. Provide training support to customers to help them identify their strengths, barriers to employment, etc.	a) DVR will explore how to provide WorkStrides and Dependable Strengths training at Muckleshoot.	a) Empower people wishing to go back to work and support increased tribal resources.	Stephanie Flesher	
7. Meet quarterly	a) Plan to meet in January, April, July, and Oct. Next meeting Jan 25, 2010 1:30pm b) Invite Lisa James, Tribal Health Director and Joseph Martin, Tribal Education to 7.01 meetings		Sharon Curley,	Next 7.01 meeting dates:

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
8.Improved working relationship	a) DVR will share its training schedule with tribal staff. b) DVR staff will attend tribal events and activities, as invited.	Improved and strengthened communication	Dona Fuerst Training Administrator 360-725-3619 fuersd@dshs.wa.gov	

Completed

2009 contact information shared and updated 7.01 plan 10.26.09

2010 DVR scheduled an appointment w/ Ronette Bailey at the Wellness Clinic for Jan 26, 2010 @ 1:30 p.m. Appointment rescheduled for March 9, 2010 @ 9:00 a.m.

2010 DVR has scheduled an appointment w/ Truth Griffith & Staff at the Mental Health Behavior Clinic for February 9, 2010 @ 9:00 a.m.

2010 Client referral from Behavior Clinic Potential client – no showed 3/23, Potential client called (read about DVR in Muckleshoot paper) set up appt., Potential client – no showed

2010 From the tribal school there are two clients. Client closed non-rehab for loss of contact 11.29.10, 4/13, Client - signed application for DVR services on 7.27.10

2/23/10 @ 1:30 Cancelled, 4/26/10 @ 1:30 Cancelled, 7/26/10 @ 1:30 Resched to 9/20/10, 9/20/10 @ 1:30 Resched to 10/26, Meeting Cancelled 10/26, Since October, many unsuccessful attempts have been made to schedule a meeting.

2011 DVR office schedule has been placed on door of the DSHS office.

2011 Desk calendar in the office has also dates/time of DVR hours.

2011 Article was submitted and was circulated in the Volume X no. X issue of the Muckleshoot Monthly paper.

2011 Training announcements being sent by DVR State Office.

2011 Staff Employment opportunities being sent by Sherri Mason

As of February 23, 2011, Sharon is not available to meet; she suggested working with Lisa James as needed. A meeting will be scheduled in May or June of 2011 with Sharon.

2012 Per Tim Collins from OIP no contact has been made.

DVR Area 3/ Puyallup Tribe 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. 7.01 Plan development		i.	<p>Andres Aguirre, DVR Interim Director (360) 725-3610 aguirra@dshs.wa.gov</p> <p>Paul Vertrees DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov</p> <p>April 1, 2013</p>	Letter sent from Directors office to Honorable Herman Dillon, Sr., Chair , requesting contact March 7, 2013.

Completed items

DVR Area 3 / Quileute Tribe 7.01 Plan

Policy 7.01 Plan and Progress Report Timeframe: July 2012 – June 2013 Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary’s Plan submitted to OIP).				
Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Review and update 7.01 plan yearly.	iv. DVR Tribal Liaison will contact in Oct-Nov to set up annual review meeting in January.	iv. maintain current needs and resources	Nicole Earls, Quileute Tribe TANF Coordinator 360-374-0336 Nicole.earls@quileutenation.org Kala Jackson, Quileute Tribe 360-374-4271 Kala.jackson@quileutenation.org Rachel House, Quileute Tribe 360-460-9898 Rachel.house@quileutenation.org Paul Vertrees, DVR Area 3 Manager 360-664-3065	First meeting December 4 & 5, 2012 at joint DSHS 7.01 plan meeting. Maintain ongoing plan for contact. Add new Tribal representatives to Email Distribution list for Job announcements and training schedules. Rough draft will be sent to all participates for review.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			<p>vertrjp@dshs.wa.gov</p> <p>David Hankinson, DVR Olympic Unit Supervisor VP 360-339-7310 hankid@dshs.wa.gov</p> <p>Tricia Burks, DVR VR Counselor 360-457-2119 burkst@dshs.wa.gov</p> <p>Liz Miller, DVR VR Counselor 360- 565-2002 milleea@dshs.wa.gov</p> <p>Cindy Murray, DVR Program Specialist 3 360-664-3071 murracg@dshs.wa.gov</p>	

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			April 1, 2013	
2.Improve working relationships	<ul style="list-style-type: none"> ix. VRC will meet with tribal staff twice a year. x. VRC will provide training to the Tribal Staff on DVR. xi. VRC will provide flyers and pamphlets to Tribal Staff regarding DVR Services. 	<ul style="list-style-type: none"> iv. Increased communications, service provision and resource awareness and sharing. 	<p>Nicole Earls, Quileute Tribe TANF Coordinator 360-374-0336 Nicole.earls@quileutenation.org</p> <p>Kala Jackson, Quileute Tribe 360-374-4271 Kala.jackson@quileutenation.org</p> <p>Rachel House, Quileute Tribe 360-460-9898 Rachel.house@quileutenation.org</p>	One orientation meeting will be scheduled by April 2013, and the second will be scheduled by October 2013.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			David Hankinson, DVR Olympic Unit Supervisor VP 360-339-7310 hankid@dshs.wa.gov Tricia Burks, DVR VR Counselor 360-457-2119 burkst@dshs.wa.gov December 2012	
3. Make DVR trainings available to tribal staff and clients.	x. Possible trainings: rehabilitation academy, assistive technology, ticket to work, benefits planning, WorkStrides. xi. DVR will send training schedule to tribe to include DVR Newsletter.	iv. Increase resource sharing	Cindy Murray, DVR Program Specialist 3 360-664-3071 murracq@dshs.wa.gov Dona Fuerst Training Administrator 360-725-3619 fuersd@dshs.wa.gov January 2013	Tribal Staff added to distribution list for emails from Area Office December 2012.

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
4. DVR to meet more tribal members.	<ul style="list-style-type: none"> i. DVR will attend Health Fair in May. ii. DVR will attend Take Back the Night in August. iii. DVR will participate in Domestic Violence Awareness activity information sharing. 	v. Greater exposure and more opportunity for tribal members to feel comfortable to seek out services from DVR.	David Hankinson, DVR Olympic Unit Supervisor VP 360-339-7310 hankid@dshs.wa.gov Tricia Burks, DVR VR Counselor 360-457-2119 burkst@dshs.wa.gov January 2013	

Completed

DVR Area 3/ Quinault Nation 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. 7.01 Plan development		i.	<p>Andres Aguirre, DVR Interim Director (360) 725-3610 aguirra@dshs.wa.gov</p> <p>Paul Vertrees DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov</p> <p>April 1, 2013</p>	Letter sent from Directors office to Honorable Fawn Sharp, President , requesting contact March 7, 2013.

Completed items

DVR Area 3 / SPIPA 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: June 2012 – July 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
<p>1. Insure tribal 7.01 Plan development representatives identified by each tribe, as their representative for this purpose.</p>	<ul style="list-style-type: none"> i. South Puget Intertribal Planning Agency (SPIPA) a consortium who supports the Tribal VR programs in Nisqually and Squaxin Island Tribes will develop a 7.01 plan. ii. SPIPA support case-by-case meeting between Tribal VR and DVR counselors as needed for case staffing. iii. DVR will work with Nisqually and Squaxin Island Tribes to develop individual 7.01 plans for 2011. 	<ul style="list-style-type: none"> i. Better understanding of whom DVR should contact for 7.01 planning. ii. Clear tribal representative list. iii. Better communication between Tribal VR and DVR staff, which results in better customer service for joint VR customers. 	<p>Carol Cordova Education and Training Program Manager (360) 426-3990 cordova@spipa.org</p> <p>Paul Vertrees DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov</p> <p>January 2013</p>	<p>[Identify dates of tribal council resolutions] – No information to date</p> <p>DVR will participate in Joint 7.01 planning meeting with other DSHS Divisions.</p> <p>Scheduled quarterly meeting for 2013: March 19, 2013 - Tribal June, 18, 2013 - DVR October 15, 2013 - DSB</p> <p>Developed training plan for quarterly meetings with tribal representative regarding DVR customer process.</p> <p>Sent training material to tribal distribution list on all DVR trainings regarding Rehabilitation Process. Will continue through 2013.</p> <p>Included ODHH and DSB in quarterly meetings.</p>

Policy 7.01 Plan and Progress Report

Timeframe: June 2012 – July 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
2. Develop and Approve this 7.01 plan	<ul style="list-style-type: none"> i. Draft plan at SPIPA and DVR meeting. ii. Carol Cordova will take the draft plan back to the SPIPA tribal Board of Directors for approval. iii. Carol Cordova will bring approval or proposed changes to the plan to DVR. 	<ul style="list-style-type: none"> i. Objective that DVR and SPIPA can work on throughout the coming year. 	<p>Carol Cordova Education and Training Program Manager (360) 426-3990 cordova@spipa.org</p> <p>Paul Vertrees DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov</p> <p>Patrick Raines, DVR VR Supervisor (360) 664-3072 Rainep@dshs.wa.gov</p> <p>Rebecca Morey, DVR VR Counselor (360) 427-2038 MoreyR@dshs.wa.gov</p> <p>Mandy Kipfer, DVR VR Counselor (360) 664-3066</p>	Request sent to schedule 4 th meeting in February and March 2013 .Scheduling for 4 th meeting in April or May 2013.

Policy 7.01 Plan and Progress Report

Timeframe: June 2012 – July 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			kipfeaj@dshs.wa.gov May 2013	
3. DVR will clarify rolls or liaisons inside DSHS and DVR.	i. DVR will provide a list of names and short outline of rolls to Carol Cordova.	i. Better understand of whom to contact in DSHS/DVR.	Cindy Murray Program Specialist 3 (360) 664-3071 murracg@dshs.wa.gov January 2013	All supervisors and liaisons are scheduled to attend training on the 7.01 plan and Government to Government on April 17, 2013

Complete:

- 1) DVR will participate in Joint 7.01 planning meeting with other DSHS Divisions. David Hankinson and Avreayl Jacobson (DVR) attended DSHS Region 6 Tribal meeting at Little Creek Casino in 2010.
- 2) New grant received by Chehalis Tribe for VR services. Chehalis and Skokomish Tribal have set a date of March 10th 2011 to complete their 7.01 plan separate from SPIPA. Barbara Churchill will be the direct contact.
- 3) Scheduled quarterly meeting for 2010 – completed
- 4) Scheduled meeting for 2011 – completed
- 5) Scheduled meeting for 2012 – completed
- 6) Developed training plan for quarterly meetings with tribal representative regarding DVR customer process. Completed Orientation, Intake in 2010. Completed Assessment and Eligibility in 2011.
- 7) 2010 and 2011 Sent training material to tribal distribution list on all DVR trainings regarding Rehabilitation Process.
- 8) Included ODHH and DSB in quarterly meeting February 16, 2010. ODHH participated in one meeting in 2010, then lost funding and representative to send to meetings.

- 9) DSB has participated in two meetings and facilitated one of those quarterly meeting in 2010.
- 10) David Hankinson will be sending request to Nisqually, Squaxin Island and Shoalwater Bay in April to develop individual 7.01 plans for 2011.
- 11) 2011-plan meeting cancelled due to snow. New meeting rescheduled for March 2011.
- 12) Chehalis Tribe has new grant for VR services DVR will be contacting Chehalis Tribe and VR representative to clarify if they wish to be included in the joint SPIPA 7.01 plan or if they wish to stand-alone. Chehalis and Skokomish tribes will have planning meeting on March 10th, with Barbara Churchill as the contact.
- 13) DVR will clarify rolls or liaisons inside DSHS and DVR. A list provided to Carol Cordova by April 30, 2011.
- 14) 2012 Quarterly meeting complete 2/ 21/12 – cancelled, 3/20/12, 6/19/12, 10/16/12.
- 15) Developed training plan for quarterly meetings with tribal representative regarding DVR customer process. Plan scheduled for 2012.
- 16) Sent training material to tribal distribution list on all DVR trainings regarding Rehabilitation Process. Will continue through 2012.
- 17) Request sent to schedule 4th meeting in March or April 2012.
- 18) Area Manager, Olympic Unit Supervisor and liaisons attend CANAR in 2012.

Cancelled

Invited tribal representative and customers to attend WorkStrides Training for Transition Students. Did not complete in 2010, will continue to research this as a possibility in 2011. New WorkStrides Training process, Transition WorkStrides on hold due to new certification process.

DVR Area 3/ Suquamish Tribe 7.01 Plan

Policy 7.01 Plan and Progress Report

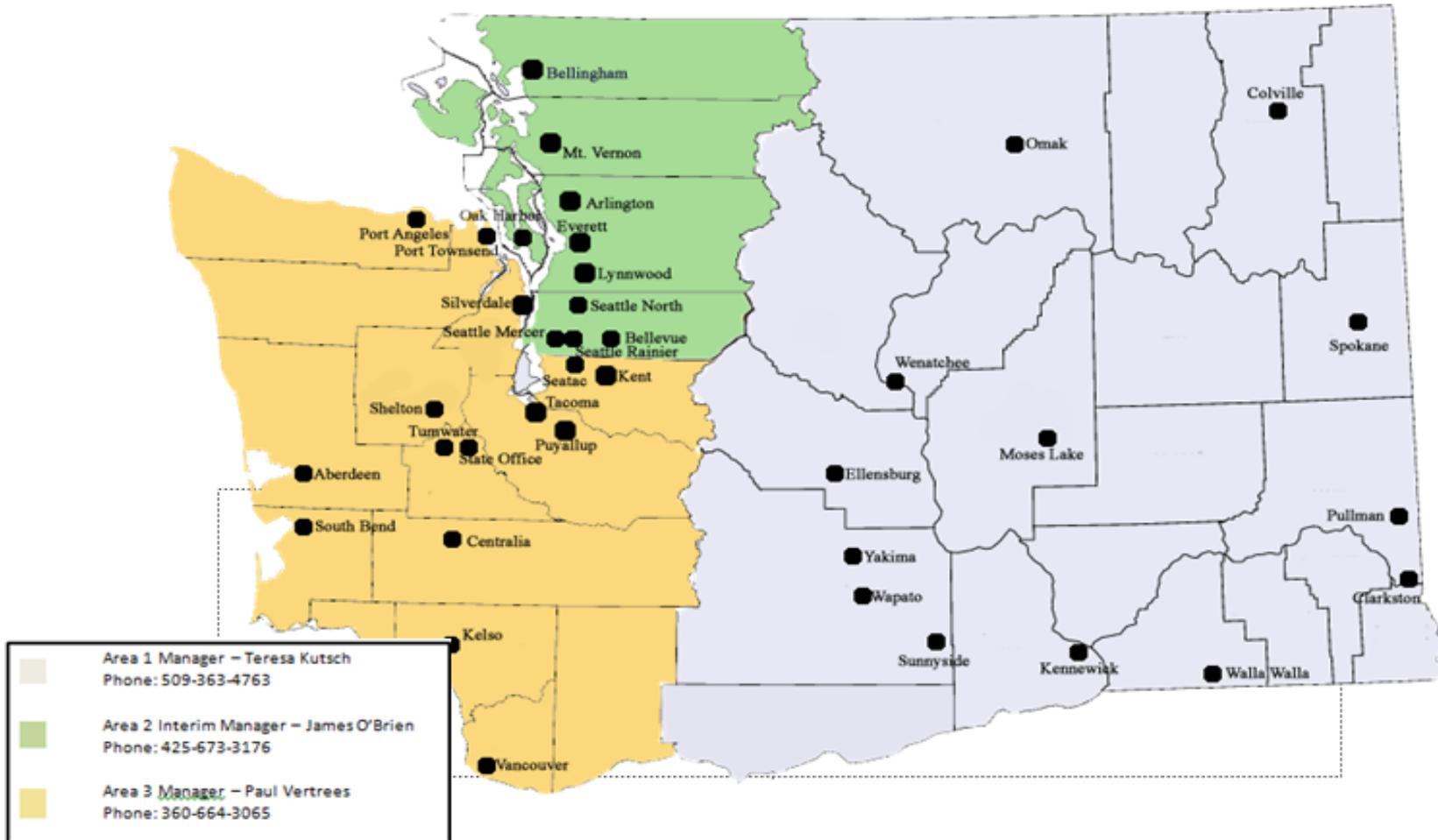
Timeframe: July 2012 – June 2013

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. 7.01 Plan development		i.	<p>Andres Aguirre, DVR Interim Director (360) 725-3610 aguirra@dshs.wa.gov</p> <p>Paul Vertrees DVR Area 3 Manager (360) 664-3065 VertrJP@dshs.wa.gov</p> <p>April 1, 2013</p>	Letter sent from Directors office to Honorable Leonard Forsman, Chair , requesting contact March 7, 2013.

Completed items

Washington State Division of Vocational Rehabilitation (DVR) Areas, Office Locations and Main Area Contacts



**Addendum 2: 2013 MOU
STATEWIDE AGREEMENT
AMERICAN INDIAN VOCATIONAL REHABILITATION SERVICES
And
DEPARTMENT OF SOCIAL AND HEALTH SERVICES
DIVISION OF VOCATIONAL REHABILITATION
And
DEPARTMENT OF SERVICES FOR THE BLIND**

In the spirit of offering services to enhance the independence of individuals with disabilities in Washington State the American Indian Vocational Rehabilitation Services (AIVRS), the Department of Services for the Blind (DSB) and the Washington Division of Vocational Rehabilitation (DVR) agree to work cooperatively to facilitate access to vocational rehabilitation services for American Indians and Alaskan Natives with disabilities who want to work. This Agreement represents the cooperation, coordination, and collaboration necessary to create an effective service delivery partnership designed to increase employment opportunities for those served by our programs.

The parties to this Agreement commit to upholding and promoting the values and principles contained in the Rehabilitation Act of 1973, as amended. DVR, DSB, and AIVRS will meet all required obligations and responsibilities contained in their respective federal, tribal and/or state laws and regulations.

This Agreement will not abridge any powers, rights or responsibilities under applicable federal, tribal, and/or state laws, state and/or constitutions, standards, administrative rules or Executive Orders of either party. All activities under this Agreement will be carried out in accordance with these conditions, laws, rules, standards, and orders.

PARTIES TO THE AGREEMENT

- ◆ Chehalis Indian Tribe / Skokomish Indian Tribe Vocational Rehabilitation Program
- ◆ Colville Confederated Tribes VR Program
- ◆ Cowlitz Indian Tribe Vocational Rehabilitation Program
- ◆ Lummi Nation Vocational Rehabilitation Program
- ◆ Nisqually Indian Tribe / Squaxin Island Tribe Vocational Rehabilitation Program (South Puget Intertribal Planning Agency)
- ◆ Stillaguamish Tribe of Indians – North Intertribal Vocational Rehabilitation Program
- ◆ Samish Nation Vocational Rehabilitation Program
- ◆ Skokomish Indian Tribe
- ◆ Yakama Nation Vocational Rehabilitation Program
- ◆ Washington Department of Services for the Blind
- ◆ Washington Division of Vocational Rehabilitation

SERVICE POPULATION

The Congress of the United States mandates DVR and DSB to serve all eligible individuals with disabilities within Washington State, including American Indians and Alaskan Natives who are members of federally recognized tribes.

The Congress of the United States mandates an AIVRS to provide vocational rehabilitation services to eligible American Indians and Alaskan Natives with disabilities living on or near a reservation. The defined service area and defined service population shall be established by the individual AIVRS.

PURPOSE

All AIVRS funded by Rehabilitation Services Administration (RSA) are required to have a written cooperative agreement with DVR and DSB.

All parties to this Agreement have a responsibility to provide quality vocational rehabilitation services to individuals with disabilities, to assist such individuals to become more empowered, more independent and economically self-sufficient through employment outcomes which provide each individual meaningful, gainful, and sustained work. Consistent with this responsibility, the goal of this Agreement is to ensure:

1. American Indians and Alaskan Natives receive the fullest scope of vocational rehabilitation services possible;
2. American Indians and Alaskan Natives are offered an informed choice of program, services and service providers;
3. A cooperative and service-oriented relationship is established and maintained between DVR, DSB and AIVRS; and
4. The individual programs and their consumers benefit from shared expertise, shared training, professional collaboration, and the enhanced capabilities that grow from this relationship.

This Agreement will not place restrictions on any program in the delivery of vocational rehabilitation services to American Indians and Alaskan Natives with disabilities, nor will it abridge the absolute rights of the individuals receiving services.

SHARED VALUES AND PRINCIPLES

Parties to this Agreement agree to the following shared values and principles:

- ◆ AIVRS, DSB and DVR are equal partners with special sets of expertise in serving consumers successfully.
- ◆ Mutual respect for cultural contributions, traditions and values.
- ◆ The invaluable contributions and wisdom of our elders.
- ◆ Independence for people with disabilities.
- ◆ Individuals with disabilities can work.
- ◆ Informed choice.
- ◆ Cooperation among partners improves and expands employment opportunities for consumers of vocational rehabilitation programs.

- ◆ Successful vocational rehabilitation of American Indians and Alaskan Natives with disabilities requires the provision of professional and culturally appropriate services.

PROGRAM COORDINATION

All parties to this agreement will:

- ◆ Cooperate in providing vocational rehabilitation services to American Indians and Alaskan Natives with disabilities to ensure full access to all available resources.
- ◆ Jointly serve eligible American Indian and Alaskan Natives consumer cases when it is in the best interests of the individual.
- ◆ To the maximum extent possible, DVR and DSB will use existing information provided by the AIVRS to expedite eligibility determination.
- ◆ Obtain necessary releases of confidential information prior to sharing information about an individual with other parties under this Agreement.
- ◆ Provide consumers with appropriate referral information when they may be eligible and/or may prefer to co-enroll in vocational rehabilitation services from another party to this Agreement.
- ◆ Provide AIVRS and state vocational rehabilitation counselors with adequate time to work cooperatively on cases where an individual is being jointly served by both programs.
 - Programs will maintain separate case service records.
 - Invite respective vocational rehabilitation counselors to participate in case management activities at the earliest stage, identification of functional barriers to employment, plan development meetings, visits to work sites, and marketing outreach efforts.
 - Individualized Plans for Employment will, when appropriate, be jointly developed and accepted by each partner and consumer to assure delivery of a comprehensive level of services in a coordinated manner.
 - Make prompt collaborative decisions on matters which affect the progress of consumer services, and ensure services are not duplicated.
 - Accommodate AIVRS and state vocational rehabilitation counselors with office space, as needed, to meet with American Indians and Alaskan Natives who wish to receive services at an AIVRS or state vocational rehabilitation office other than the office where the individual's vocational rehabilitation counselor is assigned.
- ◆ Agree that consumers maintain the right to seek assistance through established channels, including, but not limited to, the Client Assistance Program, Fair Hearing, Administrative Review and, where applicable, tribal courts.
- ◆ Work together to capture Social Security Reimbursement for all program expenditures.

- ◆ DVR and/or DSB may enter into a fee for services contract with the AIVRS to serve individuals who live within the program's established service delivery area but not within the AIVRS's service population.
- ◆ AIVRS, DVR and/or DSB will work together to identify and designate a VRC as tribal liaison within each office and/or area to meet with American Indian and Alaskan Native consumers and collaborate on consumer needs.
- ◆ AIVRS, DVR, and/or DSB will support staff, in particular liaisons, in attending each other's training opportunities and meetings (e.g. 7.01 meetings).
- ◆ DVR and DSB are committed to working together with AIVRS partners to identify and recruit qualified tribal members as applicants for current and future openings at all levels in the State VR programs. DVR and DSB will continue to develop job shadowing, internship and practicum opportunities to increase employment opportunities for tribal members.
- ◆ DVR and DSB are committed to providing mentoring, training, and promoting qualified tribal members to be successful in employment at all levels in the State VR programs.
- ◆ In the event that AIVRS client service resources are no longer available, AIVRS, DVR and/or DSB partners will have a conversation about the availability of DVR and/or DSB resources to avoid interruption of client services.

EXCHANGE OF EXPERTISE

AIVRS, DSB and DVR will:

- ◆ Meet at least annually to review program, service, or other issues that may arise.
- ◆ Maintain open communication to ensure program and consumer information of mutual concern is shared:
 - Technical or legal questions that arise requiring professional consultation.
 - Computer technology related to providing vocational rehabilitation services, including the shared data systems.
 - Current information regarding Community Rehabilitation Programs and Independent Living Providers certified to provide services to consumers.
- ◆ Exchange training, consultation, technical assistance, assessment tools, and other program information to enhance service delivery to American Indians and Alaskan Natives with disabilities.
 - Parties will consult with one another in the development of joint curriculum for training.
 - Information on training opportunities for staff and consumers will be disseminated to all parties.
 - AIVRS, DSB and DVR will share information regarding training opportunities and include staff in training whenever possible and will offer training that will

maximize cultural competence and enhance ability to better meet the needs of American Indians and Alaskan Natives with disabilities.

- Regional training sessions will incorporate training specific to the interaction between AIVRS, DVR, and DSB.
- Assist in accessing work related information through the Social Security information process.

MODIFICATIONS AND TERMINATION OF THIS AGREEMENT

This Agreement is intended to be a living document, changing as necessary, to meet the needs of the parties and the service population. Amendments, revisions and addenda to this Agreement shall be entered into with mutual agreement of the parties noted.

This Agreement may be terminated by any party; such termination must be delivered, in writing, (30) thirty days in advance, to all parties. By such termination, no party may nullify obligations incurred prior to the effective date of the termination.

Directors of Tribal Vocational Rehabilitation programs, DVR and DSB will meet annually to review the MOU and consider amendments.

TERM

This cooperative Agreement shall take effect from the date of signature and shall continue, without disruption, until an annual review is completed and agreed upon by all parties, unless amended as noted above.

GENERAL PROVISIONS

Nothing in the Agreement shall be construed as a waiver of the sovereign immunity of the tribes.

Signature by DVR, DSB and each AIVRS official will engage the MOU for that AIVRS.

If any element of this Agreement is determined to be invalid, the remainder of the provisions within this Agreement will not be affected.

SIGNATORIES TO THE AGREEMENT

- ◆ Chehalis Indian Tribe / Skokomish Indian Tribe Vocational Rehabilitation Program
- ◆ Colville Confederated Tribes VR Program
- ◆ Cowlitz Indian Tribe Vocational Rehabilitation Program
- ◆ Lummi Nation Vocational Rehabilitation Program
- ◆ Nisqually Indian Tribe / Squaxin Island Tribe (South Puget Intertribal Planning Agency Vocational Rehabilitation Program)
- ◆ Stillaguamish Indian Tribe – North Intertribal Vocational Rehabilitation Program
- ◆ Samish Nation Vocational Rehabilitation Program
- ◆ Skokomish Indian Tribe

- ◆ Yakama Nation Vocational Rehabilitation Program
- ◆ Washington Department of Services for the Blind
- ◆ Washington Division of Vocational Rehabilitation

STATEWIDE AGREEMENT
AMERICAN INDIAN VOCATIONAL REHABILITATION SERVICES
And
DEPARTMENT OF SOCIAL AND HEALTH SERVICES
DIVISION OF VOCATIONAL REHABILITATION
And
DEPARTMENT OF SERVICES FOR THE BLIND

SIGNATORIES:

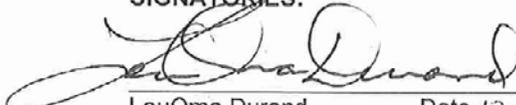

Lou Oma Durand Date 12-20-12
Director
Department of Services for the Blind


Andres Aguirre Date 12/21/12
Interim Director
Division of Vocational Rehabilitation


David Burnett Date 1/04/13
Chair
Confederated Tribes of the Chehalis Reservation

STATEWIDE AGREEMENT
AMERICAN INDIAN VOCATIONAL REHABILITATION SERVICES
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And
DEPARTMENT OF SERVICES FOR THE BLIND

SIGNATORIES:



Lou Oma Durand Date 12-20-12
Director
Department of Services for the Blind



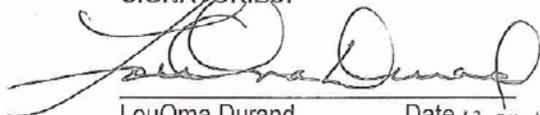
Andres Aguirre Date 12/21/12
Interim Director
Division of Vocational Rehabilitation



John Sirois Date 12/31/12
Chair
Confederated Tribes of the Colville Reservation

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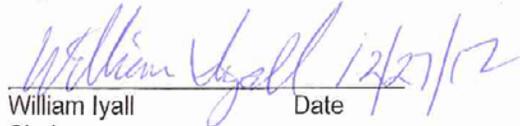
SIGNATORIES:



LouOma Durand Date 12-20-12
Director
Department of Services for the Blind



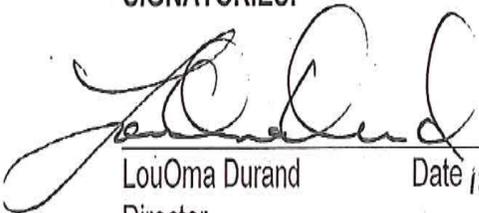
Andres Aguirre Date 12/21/12
Interim Director
Division of Vocational Rehabilitation



William Iyall Date 12/27/12
Chair
Cowlitz Tribal Council

STATEWIDE AGREEMENT
AMERICAN INDIAN VOCATIONAL REHABILITATION SERVICES
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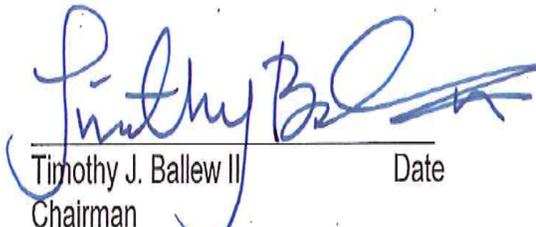
SIGNATORIES:



LouOma Durand Date 12-20-12
Director
Department of Services for the Blind



Andres Aguirre Date 12/21/12
Interim Director
Division of Vocational Rehabilitation



Timothy J. Ballew II Date
Chairman
Lummi Indian Business Council

STATEWIDE AGREEMENT
AMERICAN INDIAN VOCATIONAL REHABILITATION SERVICES
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And
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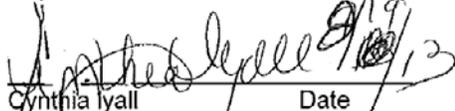
SIGNATORIES:



Lou Oma Durand Date 12-20-12
Director
Department of Services for the Blind



Andres Aguirre Date 12/21/12
Interim Director
Division of Vocational Rehabilitation



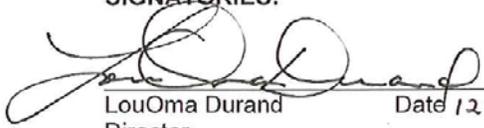
Cynthia Lyall Date 8/19/13
Chair
Nisqually Indian Tribe

RECEIVED

JAN 30 2013

STATEWIDE AGREEMENT
AMERICAN INDIAN VOCATIONAL REHABILITATION SERVICES DSHS/DVR SO
And
DEPARTMENT OF SOCIAL AND HEALTH SERVICES
DIVISION OF VOCATIONAL REHABILITATION
And
DEPARTMENT OF SERVICES FOR THE BLIND

SIGNATORIES:

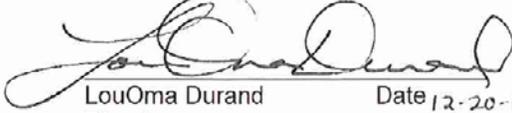

LouOma Durand Date 12-20-12
Director
Department of Services for the Blind


Andres Aguirre Date 12/24/12
Interim Director
Division of Vocational Rehabilitation


John Miller Date 1/28/2013
Executive Director
Stillaguamish Tribe

STATEWIDE AGREEMENT
AMERICAN INDIAN VOCATIONAL REHABILITATION SERVICES
And
DEPARTMENT OF SOCIAL AND HEALTH SERVICES
DIVISION OF VOCATIONAL REHABILITATION
And
DEPARTMENT OF SERVICES FOR THE BLIND

SIGNATORIES:


LouOma Durand Date 12-20-12
Director
Department of Services for the Blind


Andres Aguirre Date 12/21/12
Interim Director
Division of Vocational Rehabilitation


Thomas Wooten Date 1/4/15
Chair
Samish Indian Nation

STATEWIDE AGREEMENT
AMERICAN INDIAN VOCATIONAL REHABILITATION SERVICES
And
DEPARTMENT OF SOCIAL AND HEALTH SERVICES
DIVISION OF VOCATIONAL REHABILITATION
And
DEPARTMENT OF SERVICES FOR THE BLIND

SIGNATORIES:


LouOma Durand Date 12-20-12
Director
Department of Services for the Blind

 12/21/12
Andres Aguirre Date
Interim Director
Division of Vocational Rehabilitation

 1-4-13
Charles Miller Date
Chair
Skokomish Indian Tribe

STATEWIDE AGREEMENT
AMERICAN INDIAN VOCATIONAL REHABILITATION SERVICES
And
DEPARTMENT OF SOCIAL AND HEALTH SERVICES
DIVISION OF VOCATIONAL REHABILITATION
And
DEPARTMENT OF SERVICES FOR THE BLIND

SIGNATORIES:


Lou Oma Durand Date 12-20-12
Director
Department of Services for the Blind


Andres Aguirre Date 12/24/12
Interim Director
Division of Vocational Rehabilitation


Harry Smtskin Date 01-14-13
Chair
Yakama Tribal Nation