

Customer Internship Program
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“It makes all the difference in the world to have real hands on experience. It helped me realize what I’m really capable of.”



How do employers get involved?

Contact a local DVR office to let them know you’re interested. They will discuss with you what types of positions you would like filled and whether DVR has appropriate customers for referral. From there you can get started with the Internship Agreement process.



Where can employers find out more?

Log onto DVR’s website for local office contact information at:

www.dshs.wa.gov/dvr

...and click on the **For Employers** page for details, or call 1-800-637-5627.

FOR EMPLOYERS

DVR Customer Internship Program

Find out how to be a sponsoring employer...



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DVR's Purpose

DVR's purpose is to empower people with disabilities to achieve a greater quality of life by obtaining and maintaining employment. DVR believes employment contributes to a person's ability to live independently and everyone has a right to work.

As a division of the Department of Social and Health Services, with offices located throughout Washington, DVR has partnered with communities since 1933 to help meet the employment needs of people with disabilities and employers.

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What is the DVR Customer Internship Program?

DVR would like to create partnerships with businesses to provide work experience for our customers. Often, our customers lack paid work experience in their chosen field of employment and this adds one more obstacle to gaining successful employment in today's job market. The DVR Internship Program is designed to address this gap by offering a paid work experience in an actual employment setting that is relevant to their employment goal.

How can the Internship Program benefit you?

For employers, the Internship Program will:

- Offer the opportunity to recruit qualified candidates who bring with them an enthusiastic and fresh perspective to the workplace
- Reimburse you for all expenses of hiring a DVR customer as a temporary employee
- Provide a cost effective means of evaluating the performance of employees prior to making them a permanent position offer
- Lend you the opportunity to diversify your workplace by helping individuals with disabilities progress towards their personal employment goals

For DVR customers, the Internship Program will:

- Provide an opportunity to apply themselves in a real work setting, after obtaining academic or job training credentials
 - Help them develop specific knowledge and skills related to their chosen career
 - Give them the ability to network and develop professional contacts in their area of interest

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