

Division of Vocational Rehabilitation New Applicant Checklist

Please use this checklist to show that you have submitted each required item.

4 a	<u>ministrative Requirements</u>
	New Applicant Checklist (this form)
	Exhibit B: Applicant Certification and Assurances Form DSHS 11-163
	Exhibit C: Contractor Intake Form DSHS 27-043
	Exhibit D: Additional Contractor Information Form DSHS 27-175
	Exhibit E: Copy of OFM Statewide Payee Registration and W-9 forms
	Copy of WA State Master Business License
	Copy of 501(c)(3) IRS letter designating your status as a nonprofit (if applicable)
	List of partners, members, directors, officers, and board members, including title, phone number, and e-mail. (not applicable to sole proprietors).
	Copy of Certificate of Insurance – conforming to minimum insurance requirements.
Иa	nagement and Operations Requirements
	Exhibit F: Code of Ethics and Standards of Practice Form DSHS 05-252
	Fire/Safety Inspection Certificate; OR
	 Statement verifying that you do not own, lease, or rent a premises where you provide services, but meet clients in public locations.
	Responses to Management and Operations Requirements from solicitation.
Гес	chnical Requirements
	Exhibit G: BCS Access Request Form DSHS 17-253
	Exhibit H: Background Check Reporting Form DSHS 17-264
	Three Professional References
	Exhibit I: CRP Services and Qualifications Form <u>DSHS 11-164</u> - including accreditation/certification
	Exhibit J: IL Services and Qualifications Form DSHS 11-165
	Exhibit K: Contractor Employee(s) to Provide IL Services Form DSHS 11-166



DIVISION OF VOCATIONAL REHABILITATION (DVR)

Applicant Certification and Assurances

The Applicant must sign and include the full text of this Exhibit B with the Application Packet. Altering or conditioning your certification of this Exhibit B may result in your Application Packet considered non-responsive.

Under the penalties of perjury of the State of Washington, the Applicant makes the following certifications and assurances as a required element of its Application Packet. The Applicant affirms the truthfulness of these facts and acknowledges its current and continued compliance with these certifications and assurances as part of its Application Packet and any resulting contract awarded by DSHS.

- 1. The Applicant declares that all answers and statements made in the Application Packet are true and correct.
- 2. The Applicant certifies that its Application Packet is a firm offer for a period of 180 days following receipt, and DSHS may accept it without further negotiation from the Applicant (except where obviously required by lack of certainty in key terms) at any time within the 180-day period. In the case of a protest, the Application Packet will remain valid for 210 days or until the protest is resolved whichever is later.
- 3. The Applicant certifies that in preparing this Application Packet, the Applicant received no assistance from any current or former Washington State (including, but not limited to, DSHS) employees whose duties relate (or did relate) to this Solicitation, and who was assisting us in a manner outside his or her official capacity. Likewise, the Applicant received no assistance from any person whose immediate family has any financial interest in the outcome of this Solicitation.
- 4. The Applicant acknowledges that DSHS will not reimburse it for any costs incurred in the preparation and presentation of this Application Packet. All Application Packets become the property of DSHS and the Applicant claims no proprietary right to the ideas, writings, items, or samples.
- 5. The Applicant acknowledges that DSHS may elect to incorporate all or any part of the Solicitation, or Application Packet, into the Contract.
- 6. The Applicant certifies to make no attempt, nor any attempt, to persuade any other person or firm to submit, or not submit, a proposal to restrict competition.
- 7. The Applicant acknowledges its obligation to notify DSHS of any changes in the certifications and assurances above.

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and I am authorized to make these certifications on behalf of the Applicant.

CONTRACTOR'S SIGNATURE	DATE	
CONTRACTOR'S PRINTED NAME	CONTRACTOR'S TITLE	



New Contractor Intake Instructions

All New DSHS Contractors must:

- Complete, sign and submit the Intake Form to the Department of Social and Health Services (DSHS).
- Register in the Statewide Payee Registration System. This system is maintained by the Washington State Department of
 Enterprise Services (DES) to process payments for all Washington state agencies. To register, follow the online instructions
 at https://ofm.wa.gov/it-systems/accounting-systems/statewide-vendorpayee-services. You must complete this step in order to
 be paid.

Please do not return this DSHS Contractor Intake Form to DES; they will not process it.

All <u>Existing</u> DSHS Contractors who have changed their business name or business organization, or experienced other significant changes, <u>must</u>:

- Update their information in the **Statewide Payee Registration System** by following the instructions at https://ofm.wa.gov/itsystems/accounting-systems/statewide-vendorpayee-services/changing-your-vendor-registration.
- Complete, sign and submit a new Contractor Intake form to the Department of Social and Health Services (DSHS).

Section One: Contractor Name/Business Organization

1. Contractor name.

- For an <u>Individual</u> or <u>Sole Proprietor</u>, enter your name as shown on your Social Security card on the "Name" line. Sole Proprietors provide Last Name, First Name, Middle Name, and Suffix.
- Other entities. Enter your business name as shown on the legal document creating the entity.

2. Business Organization. Please mark only one.

- If you are a <u>nonresident alien foreign person</u> or <u>a business entity established in another state or country,</u> the IRS may require you to complete Form W-8.
- If you are a Non-profit Corporation or a Faith-Based Non-Profit Corporation attach a copy of your 501(c) status.

3. Taxpayer Identification Number (TIN).

- <u>Individual</u> or <u>Sole Proprietor</u> If you are a sole proprietor you may enter either your Social Security Number (SSN), or if you have one, your federal Employer Identification Number (EIN).
- Other Business Entities Enter the entity's Employer Identification Number (EIN). If the entity does not have an EIN, enter the SSN of the owner of the business.
- Resident alien. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the SSN box.

4. Default Reported, Waiver Certification, Fiscal Year, UBI Number, Business License, and Unique Entity Identifier (UEI) Number.

- · List any contracts that you have had with the state that have been terminated for default.
- Certify whether you require your employees to sign mandatory individual arbitration clauses or class or collective action waivers. For more information review https://des.wa.gov/services/contracting-purchasing/policies-training/resources/EO18-03.
- · Provide your fiscal year end date.
- Provide your Washington State Uniform Business Identifier (UBI) Number.
- Attach a copy of your State Master Business License. You may be exempt from registering with the State of Washington under certain circumstances. For more information review: http://bls.dor.wa.gov/faglicense.aspx
- Provide your Unique Entity Identifier (UEI) Number.

<u>Section Two: Contractor Primary Address</u> Enter the primary address information of your business. If this form is for a new DSHS contract, and you want to provide a contract-specific address in addition to your primary one, please do so in Section Five.

Section Three: Contractor Ownership Check those that, in your opinion, apply to your organization. Please provide a certification number, if available. For the definition of microbusiness, minibusiness and small business, see RCW 39.26.010 (16), (17) and (22).

<u>Section Four: Contractor Contact Person(s)</u> Enter the primary contact information, and job title, for your business. If you are completing this form for a new DSHS contract, and you want to provide a contract-specific contact person other than your primary one, please do so in Section Five.

Section Five: Additional Information

- 1. Contractor Additional Addresses. If applicable, provide additional addresses used for DSHS Contracts.
- 2. Contractor Additional Staff. If applicable, provide additional staff information for DSHS Contracts. Additional staff may include those who have authority to sign a DSHS contract on behalf of the business, and are referred to as a signatory.

Section Six: Contractor Certification You must sign, date, and return this form before DSHS will issue a contract.



New Contractor Intake

Section One: Contractor Name/Business Orga	nization	(DSHS staff enter on A	ACD Intake Detail screen)			
1. CONTRACTOR NAME DBA OR FACILITY NAME						
2. BUSINESS ORGANIZATION		_				
Individual or Sole Proprietor		General Partnership				
Non-Profit Corporation (Attach a copy of 50)1(c) status)	Limited Liability Partnersh				
For Profit Corporation		Limited Liability Limited P				
Faith Based (FBO) Non-Profit Corporation		Limited Liability Company	•			
Faith Based (FBO) Unincorporated		Limited Liability Company	•			
Governmental Entity		Limited Liability Company	, filing as a Sole Proprietor			
☐ Foreign Person or Entity						
		sole proprietorship,	mhoro			
	s, members, dire	ectors, officers, and board me	mbers.			
3. TAXPAYER IDENTIFICATION NUMBER (TIN)		Social Security Number				
Enter your TIN in the appropriate box.			(Enter all 9 numbers,			
For individuals, this may be your Social Secur	itv Number	OR	NO DASHES)			
(SSN).	ity i tuilliooi	Employer Identification				
		Number	(Enter all 9 numbers,			
For other entities, it is your Employer Identification			NO DASHES)			
4. DEFAULT REPORTED, DETERMINATION OF CONTRAC LICENSE, AND UEI NUMBER	TOR STATUS, WA	IVER CERTIFICATION, FISCAL YEA	AR, UBI NUMBER, BUSINESS			
Have you had any contract with the state terminate	ated for default	?				
☐ Yes ☐ No						
If yes, <u>attach a list</u> of terminated contracts v	with an explana	tion why each contract was te	rminated.			
Are you or any member of your staff a current er	mployee of DSH	IS?				
☐ Yes ☐ No						
If yes, attach a brief explanation describing	you or your emp	oloyees duties as a DSHS em	ployee.			
Does your business require its employees to sig	n or agree to. a	s a condition of employment.	mandatory individual			
arbitration clauses or class or collective action w		, · · · · · · · · · · · · · · ·	,			
☐ Yes ☐ No						
Is your fiscal year end the same as the calendar	vear (January	1 through December 31)?				
Yes No	year (barraary	Timoagn Besember 61):				
If the answer is no, what is your fiscal year	end date?					
		_				
What is your Washington State Uniform Busines	s Identifier (UB	I) Number? (Enter all 9	numbers, NO DASHES)			
Attach a copy of your current Washington State	Master Busine	ess License or explain below	why you are exempt from			
registering your business with the State of Wash	nington. (See p	age 1 for information on exem	ptions.)			
			- ·			
What is your Unique Entity Identifier (UEI) numb	er? (E	nter all numbers, NO DASHES	,			
Section Two: Contractor Primary Address (DSHS staff enter on ACD Intake Detail screen)						
CONTRACTOR PRIMARY ADDRESS (NUMBER, STREET, A	ND APARTMENT (OR SUITE NUMBER)				
CITY, STATE, AND ZIP CODE						
EMAIL ADDRESS	COUNTY WHERF	PRIMARY ADDRESS IS (FOR OUT	-OF-STATE CONTRACTORS)			
DHONE NUMBER (INCLUDE AREA CORE)	EAV NIIMBED (IA	ICLLINE AREA CORE				
PHONE NUMBER (INCLUDE AREA CODE)	FAX NUIVIBER (IN	ICLUDE AREA CODE)				
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \					

Section Three: Contracto	or Owners	hip Type	(DSHS staff enter, as applicable, on ACD Intake Detail screen)					
Is your business owned by a person (or persons) who is (or are) (Check all that apply):								
	No	Yes; but we NOT certifie		and we E Certified*	Certification Number			
A Woman?								
A Minority?								
A Veteran?								
certification number from V	*Certified means either the business entity (or, when the business is a sole proprietorship, the individual) has received a certification number from Washington State's Office of Minority and Women-Owned Business Enterprises (OMWBE) www.omwbe.wa.gov , or Department of Veterans' Affairs (DVA).							
Is your business a certified	Disadvant	aged Busines	s Entity?	□ No □ `	Yes, Certification No.			
Does your business qualify	as a Micro	obusiness, Mii	nibusiness	s, or Small Bu	usiness under RCW 39.26.010? No Yes			
Section Four: Contracto	Primary	Contact Pers	on	(D	DSHS staff enter on ACD Intake Detail screen)			
Section Four: Contractor Primary Contact Person Primary contact person is a(n): Owner Officer or Board Member Partner Staff Member Elected Official Other (please identify) (DSHS staff enter as applicable on ACD) Is the primary contact person authorized to sign contracts? Yes No PRIMARY CONTACT NAME AND JOB TITLE PHONE NUMBER (INCLUDE AREA CODE) () FAX NUMBER (INCLUDE AREA CODE) PRIMARY CONTACT EMAIL ADDRESS CELLULAR PHONE NUMBER (INCLUDE AREA CODE) () CELLULAR PHONE NUMBER (INCLUDE AREA CODE) ()								
PHONE NUMBER (INCLUDE AR	EA CODE)		COUNTY V	WHERE PRIMAR	RY ADDRESS IS (FOR OUT-OF-STATE CONTRACTORS)			
FAX NUMBER (INCLUDE AREA	CODE)		EMAIL ADI	DRESS				
()								
ADDRESS DESCRIPTION ADDI	DESCRIPTION							
☐ Facility address ☐ Mailing address ☐ Mailing address								
PHONE NUMBER (INCLUDE AR	EA CODE)		COUNTY	WHERE PRIMAR	RY ADDRESS IS (FOR OUT-OF-STATE CONTRACTORS)			
FAX NUMBER (INCLUDE AREA CODE) () EMAIL ADDRESS								

2. ADDITIONAL STAFF: IF YOU HAVE MORE THAN TWO ADDITIONAL STAFF (LISTED BELOW), WHO ARE ALSO RELEVANT TO YOUR DSHS CONTRACTS, PLEASE PROVIDE INFORMATION ABOUT THOSE STAFF ON A SEPARATE PAGE.								
Additional staff person is a(n): Officer or Board Member Partner Staff Member Elected Official Other (please identify) (DSHS staff enter as applicable on ACD)								
Is the additional staff authorized to sign contracts?								
Is the additional staff a contact for DSHS contracts?	☐ Yes ☐	No						
ADDITIONAL STAFF NAME AND TITLE	ADDITIONAL S	TAFF EMAIL ADDRESS						
PHONE NUMBER (INCLUDE AREA CODE) FAX NUMBER (INCLUDE AREA CODE)	AREA CODE)	CELLULAR PHONE NUMBER (INCLUDE AREA CODE)						
Other (please identify)	_	Elected Official (DSHS staff enter as applicable on ACD)						
Is the additional staff authorized to sign contracts?	∐ Yes ∐							
Is the additional staff a contact for DSHS contracts?	☐ Yes ☐	No						
ADDITIONAL STAFF NAME	ADDITIONAL STAFF EMAIL ADDRESS							
PHONE NUMBER (INCLUDE AREA CODE) FAX NUMBER (INCLUDE	AREA CODE)	CELLULAR PHONE NUMBER (INCLUDE AREA CODE)						
()		()						
Section Six: Contractor Certification (D	SHS staff ente	er on ACD Intake Detail as Intake Form Date)						
You must sign, date,	, and return th	iis form.						
I certify, under penalty of perjury as provided by the laws of the State of Washington, that all of the foregoing statements are true and correct, and that I will notify DSHS of any changes in any statement.								
	HS of any cha	nges in any statement.						
		nges in any statement.						
statements are true and correct, and that I will notify DSI	HS of any cha	nges in any statement.						



DIVISION OF VOCATIONAL REHABILITATION

DVR Additional Contractor Information

1. Contractor Information. Please PRINT clearly in all	boxes, except for signature box.					
CONTRACTOR NAME AS REGISTERED WITH THE IRS	CONTRACTOR DBA (IF ANY) FOR THIS CONTRACT					
2. Contracting Information						
	the type of services purchased through this contract?					
years						
B. Is this the first contract with DSHS or other state age	ncies for your organization?					
	n been the subject of any investigation or finding(s) due to a the performance of a criminal act, abridgement of human lo					
If YES, please provide details below or on a separate	e sheet of paper.					
B.2. Has your organization had a contract terminated for o	default by DSHS or other state agencies? Yes No.					
B.3. Have you received any audit findings related to state	contracts in the past two (2) years? Yes No.					
C. Do you currently have other active DSHS, state ager ☐ Yes (How many:) ☐ No	ncy, or other government contracts?					
C.1. Do you have contract(s) or receive funds for the prov	ision of similar services as purchased through this contract?					
D. Do you have any unresolved invoicing or service issu	ues with any current contracts? Yes No.					
3. Contractor Financial Information						
Please provide your company's Statewide Vendor Number Services (DES): SWV number	(SWV) as assigned by the Department of Enterprise					
If you have not yet received a SWV number, please provid	e the date you submitted the registration paperwork to DES:					
4. Signature						
CONTRACTOR'S SIGNATURE	DATE					
PRINTED NAME	TITLE					



Vendor/Payee Registration Form

Instructions For Completing the Vendor/Payee Registration Form

The Registration Form should be used to perform the following:

- Register for a new Washington Statewide Vendor Number.
- New legal name (ex: change of last name, change of company name).
- New taxpayer identification number.

Note: If writing instead of typing, please PRINT clearly in blue or black ink only. Forms will not be accepted if they have whiteout, have been crossed off, or have been written over. If you are a foreign entity, please submit an IRS form W-8. You can find this form at the IRS Website. You must have a US Taxpayer Identification Number (TIN) to register with Washington State.

Part A – Contact Information:

- Mailing Address Please indicate the address you wish to receive remittance and/or correspondence.
- Contact Name The person named here will be contacted to approve any future changes to your registration including direct deposit. (If you are a business, a contact person's name MUST be provided.
- Telephone Number The telephone number of the authorized contact person.
- Email Address The Email address provided will be used as the primary contact method (you will be contacted via email with your Statewide Vendor Number).

Part B - Registration (W-9):

- All numbered sections except section 4 are required.
- If you are a medical or legal/attorney entity and file with the IRS a corporation or partnership, please indicate your entity type in box 4.
- You MUST provide your Social Security Number (SSN) or Employee Identification Number (EIN). Do NOT provide both.

Direct Deposit Banking:

To set up direct deposit, complete and submit a Direct Deposit Authorization Form.

Changes and Adding Additional Locations:

To make changes to an existing registration or to add/delete locations to an existing registration, please complete and submit a Change Form.

Signature Block:

Please sign with a pen (a "wet signature"). Electronic, inserted or stamped signatures will not be accepted. This form is not considered valid unless it is signed.

Submitting the Vendor/Payee Registration Form:

Please PRINT and SIGN the completed form

SCAN to PDF format and EMAIL to: payeeforms@ofm.wa.gov

FAX to: (360) 664-3363 OR

MAIL to: Statewide Payee Registration, PO Box 41450, Olympia, WA 98504-1450

For questions about the form, please contact the Payee Registration Unit at (360) 407-8180 ext. 5 or any other questions, please contact the agency you are expecting payment from.



PLEASE DO NOT STAPLE

Vendor/Payee Registration Form

PA	RT A – Contact Det	tails										
Mai	ling Address:											
City	, State, Zip:											
Con	tact Name:											
Ema	ail Address:											
PΑ	RT B – Vendor/Pay	ee Registration										
Re	quest for Taxpayer	Identification Number	and Ce	ertific	ation	– Sub	stitu	te Fo	rm W	- 9		
1. L	egal Name (as shown on	your income tax return):										
2.Bu	usiness Name, if differer	nt from Legal Name above – e.g	., Doing	Busine	ess As ([DBA) Na	ame:					
3. C	heck ONLY ONE box:											
□ I	ndividual/Sole Proprieto	or (Including LLC-Sole Proprietor)						□ I	Non-Pr	ofit Org	ganization
	Corporation (Including S-	Corp, LLC S-Corp and LLC-Corp)							□ L	ocal G	overnm	nent
	State Government		•	•					□ 1	Гах Ехе	mpt Or	rganization
	Volunteer	Partnership (Includes LLC	C) 🗌 B	oard/C	ommitt	tee mei	mber		□ 1	Γrust/E	state	
4. F	or Corporation or Partne	ership ONLY, check one box belo	ow if ap	plicable	e:							
	Medical	☐ Attorney/Legal										
5. L	egal Address (number st	reet and apt or suite no) This sh	ould be	the ad	dress o	n file w	ith the	IRS:				
6. C	ity, State, Zip: —											
7. T	ax Identification Numbe	er (TIN) PLEASE CHECK ONE										
	For individuals, this is yo	ur social security number (SSN)										
	For other entities, this is	your employer identification nu	ımber (E	EIN)								
Ente	er your EIN or SSN (do N	OT enter both):										
8. C	ertification			1]
Und	ler penalty of perjury, I	certify that										
ı.	The number shown on	this form is my correct taxpay	er ident	ificatio	n numb	er (or	l am w	aiting f	for a nu	umber	to be is	ssued to me), and
II.	Revenue Service (IRS)	ckup withholding because: (a) I that I am subject to backup wit no longer subject to backup wit	hholdin	g as a r								
III.	I am a U.S. person, inc	luding a U.S. resident alien (def	ined in	the W-	9 instru	ıctions	to be f	found a	at <u>www</u>	v.irs.go	v), and	
IV.	The FATCA code(s) ent	ered on this form (if any) indica	ating tha	at I am	exemp	t from	FATCA	report	ing is o	correct		
		ou must cross out item 2 above if you holdends on your tax return. Please note										
	Internal Revenue Servio kup withholding.	ce does not require your conser	nt to any	y provi	sion of	this do	cumen	t other	r than t	the cer	tificatio	ons required to avoid
SIGI	NATURE OF U.S. PERSON	(No electronic, stamped or inse	erted sig	nature	_ s)				Dat	e: This	form is	s valid for 90 days

Washington State Department of Social & Health Services Transforming lives

DIVISION OF VOCATIONAL REHABILITATION (DVR)

Code of Ethics and Standards of Practice

The following Code of Ethics outlines the guiding principles that should underlie the actions of all individuals and organizations delivering DVR Services to Consumers. Consumers are current DVR Clients, students who are potentially eligible for VR services who are recipients of DVR Pre-employment Transition Services (PreETS), or other individuals who are neither a current DVR client nor a current recipient of PreETS but who are eligible for a service under a DVR contract. The Standards of Practice describe how the Code of Ethics should be applied operationally. These standards will provide a foundation and basis of adjudication should DVR learn of possible ethical violations on the part of DVR Services Contractors who interact with Consumers as defined above.

Code of Ethics

To promote the highest standards of ethical conduct, all personnel of DVR Services Contractors shall:

- · Hold paramount the well-being of people served professionally.
- Respect and uphold Consumer rights.
- Uphold the principles of informed choice.
- Practice only in area(s) of competency.
- Respect Consumer privacy and release no information about the Consumer without his/her expressed, written permission.
- Engage in no conduct that constitutes a conflict of interest or that adversely reflects on his or her professional practice.
- Seek only deserved, honest and reasonable monetary reimbursement for services.
- Issue only objective and truthful statements regarding services.
- Comply with the laws and policies that guide professional practice.

Standards of Practice

In the following areas, all personnel of DVR Services Contractors shall:

Respect for DVR Clients, Recipients of PreETS, and Title VII Part B Consumers

- Hold the Consumer's well-being paramount and consider each Consumer's individuality.
- Not discriminate in the provision of services or products on the basis of disability, race, national origin, religion, creed, gender, age, veteran status, marital status, or sexual orientation.
- Only recommend, support, or implement services that do not expose the Consumer (or others) to unreasonable risk, exploitation, and/or personal injury. Inform the Consumer as fully as possible to all risks.

Informed Choice

- When recommending services, fully involve the Consumer and inform him or her of all reasonable options available, including costs. These recommendations shall not be limited to anyone's perceptions about the availability of resources.
- Fully inform the Consumer or his or her advocate about all aspects of any final recommendations and make only reasonable statements about expected outcomes.
- Consider the current and future needs of the Consumer when developing recommendations and fully inform the Consumer of those perceived needs.
- Fully and accurately disclose to the Consumer the qualifications of all staff members who will serve them directly.

Professionalism and Competency

- Comply with all licensing, credentialing and/or accreditation requirements recognized in their fields of service, and as required by the contract.
- Provide services only within the scope of their competency, taking into account their education, experience, and training and recognizing the limits of their own skills and knowledge in any professional area.
- Take on only those professional commitments and agreements that they can fulfill, and carry out those obligations in a timely way.
- Stay current in all aspects of their professional practice through ongoing education. Topics should include
 accessibility, funding, legal issues, recommended rehabilitation practices, clinical practice, and emerging services or
 technologies.
- Not provide professional services, nor allow any representative to provide services, while under the influence of drugs or alcohol or while substance abuse or a health condition influences their judgment.
- Not engage in conduct that reflects adversely on their profession or calls into question their fitness to serve Consumers.
- Avoid any action, intentional or accidental, professional or personal, that would exploit the dependency and trust of the Consumer.

Service Delivery

- When the Consumer's best interest requires it, collaborate or "team up" with providers from other professional
 disciplines for service delivery, in accordance with the vendor's contract with DVR. DVR Services Contractors shall
 present only complete and factual information about other providers.
- Within the scope of their competency, use every resource reasonably available to meet the Consumer's needs. This may require referring the Consumer to other service providers for services.
- Maintain procedures to measure the effectiveness and efficiency of their operations and to enhance service quality.

Conflict of Interest

- Maintain only those professional relationships that do not create a real or perceived conflict of interest. DVR
 Services Contractors shall inform the Consumer or their advocates of any employment relationships, professional
 affiliations, or fiduciary interests that may be perceived as a conflict of interest. DVR Services Contractors must
 decline to provide services when any such affiliation or interest is likely to influence their professional judgment.
- Make every effort to avoid **personal** relationships that could influence their professional judgment or be perceived as
 a conflict of interest.

Sound Business Practices

- Not engage in fraud, waste, or abuse when charging for services.
- Be truthful and accurate in all public statements about the services and products they provide.
- Stay within the scope of services agreed upon by the Consumer and DVR.
- Maintain sound business practices and financial records by using Generally Accepted Accounting Principles (GAAP).
- Maintain adequate records of evaluations, assessments, services, recommendations, reports, or products provided
 and preserve the confidentiality of those records, unless disclosure is required by law, or for the protection of the
 Consumer or the public.
- Disseminate contract terms and requirements to employees performing work under the contract.

I acknowledge that I have read and understood the preceding statements, and agree to its terms.

CONTRACTOR'S SIGNATURE	DATE
PRINTED NAME	TITLE



BACKGROUND CHECK SYSTEM (BCS)

DSHS BCS Access Request



DSHS authorized service providers who serve vulnerable adults, juveniles, and children may request access to the online Background Check System (BCS) through SecureAccess Washington (SAW) to process background checks. The purpose of this form is for external contracted / authorized service providers (Entity) to request a new Primary Account Administrator (PAA), remove PAA access, or update user name or email address in BCS. This form must be signed by the BCS User and User's manager, administrator, or authorizer (if necessary), and sent to the Background Check Central Unit (BCCU). BCS access may take up to three (3) business days. If the adding or removal of access is urgent, please include that information with the completed form.

BCS Account Information						
REQUIRED: ACCOUNT OR LICENSE NUMBER	REQUIRED: ENTITY PHONE NUMBER (AREA CODE)					
REQUIRED: ENTITY NAME						
REQUIRED: PHYSICAL ADDRESS OF ENTITY / PROVIDER / FACILITY						
BCS Primary Account Administrator (PAA) Request						
REQUIRED:						
ADD New PAA access Remove PAA access CH/						
* DSHS BCS Access Request formonly needed for PAA updates.	PAA will add and remove all other BCS users.					
BCS Administrator Information REQUIRED: FIRST NAME MIDDLE INITIAL	REQUIRED: LAST NAME					
REQUIRED. FIRST NAME MIDDLE INITIAL	REQUIRED. LAST NAME					
REQUIRED: POSITION/TITLE	PHONE NUMBER (AF	DEA CODE)				
REGINED. 1 GOTTON, THEE	PHONE NOWBER (AP	(EA CODE)				
PEOLIDED, INDIVIDUAL EMAIL ADDDECC (NO CENEDIC / CHADED EA	AAH ADDDECCEC)					
REQUIRED: INDIVIDUAL EMAIL ADDRESS (NO GENERIC / SHARED EM	IAIL ADDRESSES)					
FBI Requirement - CJIS (Criminal Justice Info	mation System) Security Awareness Training					
Individuals with access or potential access to Criminal History Record checks completed by the Background Check Central Unit (BCCU) managements required by the FBI. Based on FBI requirements, new individuals with access or potential access to Criminal History Record checks completed by the Background Check Central Unit (BCCU) managements.	nust complete and pass the CJIS Security Awareness tra	aining as				
months of hire and retake the training / test every two(2) years there security Awareness training, please speak with your program contains		JIS .				
BCS Access	Authorization					
I, the undersigned Authorizer, verify that the individual for whom t	his access is being requested has a business need to	access this				
data, will complete the required CJIS training and has signed the re	- · · · · · · · · · · · · · · · · · · ·					
Personal Information included with this Access Request. I have als	o ensured that the necessary steps have been taken to					
user's identity before approving access to confidential and protected	I information.					
Authorizing Signature (if applicable)						
SUPERVISOR'S (AUTHORIZER'S) SIGNATURE	DATE					
PRINTED NAME	POSITION/TITLE					
PROGRAM / ENTITY NAME						
EMAIL ADDRESS	PHONE NUMBER (AREA CODE)					

DSHS BCS User Agreement on System Usage and Non-Disclosure of Confidential Information

The online Background Check System (BCS) is for authorized entities, such as Department programs and authorized service providers, to complete background checks for those who serve vulnerable adults, juveniles, and children, or have access to sensitive information. Prior to accessing this Information, you must sign this DSHS User Agreement System Usage and Non-Disclosure of Confidential Information.

Confidential Information

"Confidential Information" includes "Personal Information" or "Criminal History Record Information."

"Confidential Information" means a report of abandonment, abuse, financial exploitation, or neglect made under chapter 74.34 RCW, the identity of the person making the report, and all files, reports, records, communications, and working papers used or developed in the investigation or provision of protective services.

"Personal Information" means information that is identifiable to any person, including, but not limited to: information that relates to a person's name, health, finances, education, business, use of receipt of governmental services or other activities, addresses, telephone numbers, Social Security Numbers, driver license numbers, other identifying numbers, and any financial identifiers.

"Criminal History Record Information (CHRI)" means information about the history of an individual's contacts with state, federal, or foreign law enforcement agencies. CHRI (aka "FBI rap sheet", "national criminal history record", or "fingerprint criminal history record") includes details of an individual's arrest date, the arrest charge, and the disposition of the arrest, if known.

Regulatory Requirements and Penalties

State and Federal laws prohibit unauthorized access, use, or disclosure of Confidential Information, Personal Information, and Criminal History Record Information (including, but not limited to, chapter 42.56 RCW; RCW 74.34.095; U.S. Department of Justice, Criminal Justice Information Services Security Policy, Version 5.9 (CJISD-ITS-DOC-08140-5.9) (June 1, 2020), as amended; 28 U.S. Code § 534; 28 CFR § 20.33; and 28 CFR § 50.12). Violation of these laws may result in criminal or civil penalties or both.

User Assurance of Confidentiality

In consideration for DSHS granting me access to the Background Check System (BCS) and the Confidential Information in this system, I AGREE, I UNDERSTAND AND ACCEPT THE FOLLOWING TERMS OF USE FOR ACCESSING THE BACKGROUND CHECK SYSTEM (BCS):

- 1) BCS is a restricted information system maintained by the Washington State Department of Social and Health Services (DSHS).
- 2) BCS contains confidential and restricted information that I will protect as required by federal and state law.
- 3) I will comply with applicable DSHS confidentiality and security policies.
- 4) Unauthorized use of BCS or any records accessed through BCS is prohibited and may be subject to criminal and/or civil penalties or may result in formal disciplinary action by DSHS, including termination of my employment or contract.
- 5) If I have potential access to CHRI (national (fingerprint) criminal history records), I have completed Criminal Justice Information System (CJIS) Security Awareness Training.
- 6) The use of criminal history record information obtained through a national (fingerprint) check must comply with the CJIS Security Policy, 28 CFR Part 20 Criminal Justice Information Systems, and 28 U.S. Code § 534.
- 7) Dissemination or use of national criminal history records for any other purpose is a violation of federal law.
- System usage may be monitored, recorded, and is subject to audit.
- 9) If I have any questions regarding federal, state, or DSHS requirements around system usage, or require access to applicable confidentiality and security policies, I will contact my direct supervisor or program contact.
- 10) Use of this system indicates consent to monitoring and recording of my system usage and indicates I understand and agree to comply with the above terms.

Signature		
REQUIRED: BCS USER'S SIGNATURE	DATE	REQUIRED: BCS USER'S PRINTED NAME

BCS access may take up to three (3) business days. If the adding or removal of access is urgent, please include that information with the request. BCCU will review your request and contact the Authorizer with any questions.

Send your completed and signed DSHS BCS Access Request Form to BCCU one of the following ways:



DIVISION OF VOCATIONAL REHABILITATION (DVR)

DVR Background Check Reporting

Attach additional sheets if needed.

CONTRACTOR'S NAME	
CONTRACT NUMBER	

NAME (FULL NAME INCLUDING INITIALS)	DATE OF HIRE	TERMINATION DATE	CONTRACT TYPE	NEW HIRE CHECK	RENEWAL	EMPLOYEE, INTERN, OR VOLUNTEER	CHARACTER, COMPETENCE, AND SUITABILITY (IF YES, PROVIDE A COPY)
			☐ CRP☐ IL☐ Pre-ETS			☐ Employee☐ Intern☐ Volunteer	☐ Yes ☐ No
			CRP L Pre-ETS			☐ Employee☐ Intern☐ Volunteer	☐ Yes ☐ No
			☐ CRP☐ IL☐ Pre-ETS			☐ Employee ☐ Intern ☐ Volunteer	☐ Yes ☐ No
			☐ CRP☐ IL☐ Pre-ETS			☐ Employee ☐ Intern ☐ Volunteer	☐ Yes ☐ No
			☐ CRP☐ IL☐ Pre-ETS			☐ Employee ☐ Intern ☐ Volunteer	☐ Yes ☐ No
			☐ CRP☐ IL☐ Pre-ETS			☐ Employee ☐ Intern ☐ Volunteer	☐ Yes ☐ No
			☐ CRP☐ IL☐ Pre-ETS			☐ Employee ☐ Intern ☐ Volunteer	☐ Yes ☐ No
			☐ CRP☐ IL☐ Pre-ETS			☐ Employee ☐ Intern ☐ Volunteer	☐ Yes ☐ No
			☐ CRP☐ IL☐ Pre-ETS			☐ Employee ☐ Intern ☐ Volunteer	☐ Yes ☐ No
			CRP L Pre-ETS			☐ Employee ☐ Intern ☐ Volunteer	☐ Yes ☐ No
			☐ CRP☐ IL☐ Pre-ETS			☐ Employee ☐ Intern ☐ Volunteer	☐ Yes ☐ No
BACKGROUND CHECK DESIGNEE'S SIGNATURI	E		DATE		PRINTED NA	ME	



DIVISION OF VOCATIONAL REHABILITATION (DVR) Community Rehabilitation Program (CRP) Services and Qualifications

CONTRACTOR'S NAME AS REFLECTED WITH THE IRS			CONTRACTOR DBA (IF ANY) FOR THIS CONTRACT		
☐ I am a new contractor (never before).	had CRP / IL contract	□lh	ad a CRP / IL contract in	2020 - 2023.	
•	Based Assessment, Tria Services, Extended Services, Extended Services, Extended Services, and Job Shades, all boxes that apply. Which your company intended for services your organizes showing which type of I tions consisting of one perplicable licenses, certificates selected below.	I Work Exices, Predow (denoted to prove the attention will icense, corson or o	xperience, Job Placemen -ETS: Work Based Learr oted with asterisk " * " after vide services. provide. ertification, or accreditation	t Services, Intensive hing Experience, Work er service). on you have. Note there han one person.	
County Served by CRP Contract Statewide Cow Adams Doug Asotin Ferry Benton Gran Chelan Garf Clallam Gray Clark Gray Columbia Islan	litz	o s s tat	ganization is able to serve Okanogan Pacific Pend Oreille Pierce San Juan Skagit Skamania Snohomish	e at this time. Spokane Stevens Thurston Wahkiakum Walla Walla Whatcom Wakima	
Vocational Evaluations					
☐ Vocational Evaluations – Q	ualification requirement	t applies	to ALL, including first t	time contractors.	
Each staff person in your or qualifications below. Please Evaluation Services or the Co	provide one of the followi	ng for EA	CH staff member that w		
Certified as a Vocational Certification (CRCC); OR	Evaluator (CVE) maintair	ned by the	e Commission of Rehabili	itation Counselor	
Certified Rehabilitation Counselor (CRC) by the Commission of Rehabilitation Counselor Certification (CRCC) and have successfully completed three graduate level courses from an accredited college or university in vocational evaluation, standardized assessment, psychological testing and measurement, or any combination of the above mentioned coursework**; OR					
** This option requires both a copy of your current CRCC certificate and original college or university transcript indicating your successful completion of all required graduate coursework.					
Accredited in Comprehensive Vocational Evaluation Services by the Commission on Accreditation of Rehabilitation Facilities (CARF).					
List individuals here and attach proof of credential. If you need more space, please add additional page.					
First Name	Last Name		Credential and Date Atta	ained	

Trial Work Experience and Cor	nmunity Based Assessment	
Both services below require th	e same qualifications. Mark the	services your organization will provide.
☐ Trial Work Experience*		
☐ Community Based Assessr	ment*	
Mark the accreditation / certific	ation that applies to your organ	ization.
Contractors consisting of one (1)	person must have current certifica	ation as:
Certified as a Vocational Certification (CRCC); OR	` '	e Commission of Rehabilitation Counselor
and have successfully co	mpleted three graduate level cour andardized assessment, psycholog	on of Rehabilitation Counselor Certification (CRCC) ses from an accredited college or university in gical testing and measurement, or any combination
		C certificate and original college or university Il required graduate coursework.
Accredited in Employmer	nt Planning Services by CARF; OR	l
☐ Accredited in Vocational	Service Provision by RSAS; OR	
Certified as a Mental Hea	alth Clubhouse by the Department	of Health; OR
☐ Certification from the Inte	rnational Center for Clubhouse De	evelopment (ICCD).
Contractors consisting of more th	an one person must be:	
☐ Accredited in Employmer	nt Planning Services by CARF; OR	1
Accredited in Vocational	Service Provision by RSAS; OR	
Licensed as a Behavioral	Health Agency by the Departmen	t of Health; OR
☐ Certified as a Mental Hea	alth Clubhouse by the Department	of Health; OR
Certification from the Interpretation	rnational Center for Clubhouse De	evelopment (ICCD).
Discovery Services and Custon	mized Job Placement Services	
		o services are intended to be provided sequentially contract, they would need to provide both.
☐ Customized Job Placement	: Services	
Qualification requirement appl	ies to ALL, <u>including first time c</u>	ontractors.
		The individual providing this service must have
completed one of the following completed one of the following complete the complete		
	ate of Achievement in Customized	
	ate of Achievement in Employment	Services (Basic); OR
	ne Academy (WOA) 200; OR	overy, analyzing tasks and creating positions to fit
	nd interests and meet employer ne	
	• •	completed within last 6 years; OR
		Competencies: reviewed and approved by
• •	nager - please submit as much info	•
· · · · · · · · · · · · · · · · · · ·	aining programs listed <u>here</u> (includ	•
	•	e space, please add additional page.
First Name	Last Name	Credential and Date Attained

Job Placement Services
☐ Job Placement Services*
Mark the accreditation / certification that applies to your organization.
Contractors consisting of one (1) person must have current certification as:
☐ Certified Rehabilitation Counselor (CRC) by the Commission of Rehabilitation Counselor Certification (CRCC)
☐ Accredited in Community Employment Services: Job Development by CARF; OR
☐ Accredited in Vocational Service Provision by RSAS; OR
☐ Certified as a Mental Health Clubhouse by the Department of Health; OR
☐ Certification from the International Center for Clubhouse Development (ICCD); OR
☐ Certified Employment Support Professional (CESP) by the Employment Support Professional Certification Council (ESPCC); OR
☐ ACRE Approved Certificate of Achievement in Employment Services (Basic).
Contractors consisting of more than one person must be:
☐ Accredited in Community Employment Services: Job Development by CARF; OR
☐ Accredited in Vocational Service Provision by RSAS; OR
☐ Licensed as a Behavioral Health Agency by the Department of Health; OR
☐ Certified as a Mental Health Clubhouse by the Department of Health; OR
☐ Certification from the International Center for Clubhouse Development (ICCD).
· · · · · · · · · · · · · · · · · · ·
Intensive Training Services, Job Retention Services, Youth Extended Services
All services below require the same qualifications. Mark the services your organization will provide.
☐ Intensive Training Services* ☐ Job Retention Services*
☐ Youth Extended Services*
Mark the accreditation / certification that applies to your organization.
Contractors consisting of one (1) person must have current certification as:
Certified Rehabilitation Counselor (CRC) by the Commission of Rehabilitation Counselor Certification (CRCC); OR
☐ Accredited in Community Employment Services: Employment Supports by CARF; OR
☐ Accredited in Vocational Service Provision by RSAS; OR
☐ Certified as a Mental Health Clubhouse by the Department of Health; OR
☐ Certification from the International Center for Clubhouse Development (ICCD); OR
 Certified Employment Support Professional (CESP) by the Employment Support Professional Certification Council (ESPCC); OR
☐ ACRE Approved Certificate of Achievement in Employment Services Basic).
Contractors consisting of more than one person must be:
☐ Accredited in Community Employment Services: Employment Supports by CARF; OR
Accredited in Vocational Service Provision by RSAS; OR
Licensed as a Behavioral Health Agency by the Department of Health; OR
Certified as a Mental Health Clubhouse by the Department of Health; OR
Certification from the International Center for Clubhouse Development (ICCD).
Off-Site Psychosocial Services, Non-Supported and Supported
Both services listed below require the same qualifications. Mark the services your organization will provide.
Off-Site Psycho-Social Services – Non-Supported Employment
☐ Off-Site Psycho-Social Services – Supported Employment
Qualification requirement applies to ALL, including first time contractors.

qualifications below or be directly constant of the directly constant o	ectly supervised by an emplounselor (CRC) by the Coming by Washington State Detector Associate License. Lelor Associate Temporary Felor Certificate. Lelor License. Lelor Temporary Practice Pe	loyee with one of the nmission of Rehabile partment of Healthe Practice Permit.	litation Counselor Certification (CRCC). n. One of the following credentials are	
List Individuals here and attach p First Name	Last Name		and Date Attained	
THOUNGHO	Last Name	Oregential	and Date Attained	
Pre-Employment Transition Se	rvices	,		
All services listed below require the same qualifications. Mark the services your organization will provide. Work Based Learning Experience (WBLE)* Workplace Readiness Training (WRT)* Informational Interviews* Job Shadows* Mark the accreditation / certification that applies to your organization. Contractors consisting of one (1) person must have current certification as: Certified as a Vocational Evaluator (CVE) maintained by the Commission of Rehabilitation Counselor Certification (CRCC); OR Certified Rehabilitation Counselor (CRC) by the Commission of Rehabilitation Counselor Certification (CRCC) and have successfully completed three graduate level courses from an accredited college or university in vocational evaluation, standardized assessment, psychological testing and measurement, or any combination of the above mentioned coursework; OR				
** This option requires both a copy of your current CRCC certificate and original college or university transcript indicating your successful completion of all required graduate course work. Accredited in Employment Planning Services by CARF; OR Accredited in Vocational Service Provision by RSAS; OR Certified as a Mental Health Clubhouse by the Department of Health; OR Certification from the International Center for Clubhouse Development (ICCD). Contractors consisting of more than one person must be: Accredited in Employment Planning Services by CARF; OR Accredited in Vocational Service Provision by RSAS; OR Licensed as Behavioral Health Agency by the Department of Health; OR Certified as a Mental Health Clubhouse by the Department of Health; OR Certification from the International Center for Clubhouse Development (ICCD).				
SSATINGTON O GIONATONE			DATE	
PRINTED NAME		TITLE		



DIVISION OF VOCATIONAL REHABILITATION (DVR) Independent Living (IL) Services and Qualifications

CONTRACTOR'S NAME AS REGISTERED WITH THE IRS	CONTRACTOR DBA (IF ANY) FOR THIS CONTRACT
Contractor Instructions: Check all boxes that apply.	
Select the counties in which your company intends to pro	vide services.
2. Only check those boxes for services your organization wi	
3. Use this document to reference the qualifications needed	•
4. Submit copies of transcripts and resumes of all staff that	, -
and experience requirements.	
Use Exhibit K to list all new staff and services for which y already approved to provide services.	ou are seeking approval and update current staff who are
County Served by CRP Contractor	
Please check only those counties your organization is able t	o serve.
☐ Statewide ☐ Cowlitz ☐ Jeffers	_
Adams Douglas King	☐ Pacific ☐ Stevens
Asotin Ferry Kitsap	Pend Oreille Thurston
☐ Benton ☐ Franklin ☐ Kittitas	_
☐ Chelan ☐ Garfield ☐ Klickita	
☐ Clallam ☐ Grant ☐ Lewis	☐ Skagit ☐ Whatcom
☐ Clark ☐ Grays Harbor ☐ Lincoln	
☐ Columbia ☐ Island ☐ Mason	☐ Snohomish ☐ Yakima
supervision and sign-off authority of a person who meets A Bachelor's degree in human or social services (couns psychology, occupational / physical therapy, etc.) from a	life skills and interpersonal abilities, either directly or under s the Washington DVR qualifications for IL Evaluation. ND eling, vocational rehabilitation, social work, education,
	R
A Bachelor's degree, in any field, from an accredited col	
 Three (3) years Full Time Equivalency (FTE) paid em services to individuals with disabilities. 	ployment experience in the direct provision of social
<u>0</u>	<u>R</u>
Ninety (90) quarter or sixty (60) semester hours of huma rehabilitation, social work, education, psychology, occup or university, and the following :	an or social services coursework (counseling, vocational pational / physical therapy, etc.) from an accredited college
 Four (4) years Full Time Equivalency (FTE) paid emp services to individuals with disabilities. 	oloyment experience in the direct provision of social
<u>(</u>	<u>DR</u>
A high school diploma or GED, and the following:	
	pyment experience in the direct provision of social services

IL Services	
All services listed below require the same qualifications. Ma	ark the services your organization will provide:
☐ IL Work-related Systems Access related to barriers t	o employment
☐ IL Skills Training Related to Barriers to Employment	
☐ IL Pre-ETS Self-Advocacy Training	
A Bachelor's degree, in any field, from an accredited col	lege or university, and the following:
 One (1) year Full Time Equivalency (FTE) paid employ to individuals with disabilities. 	byment experience in the direct provision of social services
<u>o</u>	<u>R</u>
Ninety (90) quarter or sixty (60) semester hours of cours and the following:	ework, in any field, from an accredited college or university,
 Two (2) years Full Time Equivalency (FTE) paid emp to individuals with disabilities. 	loyment experience in the direct provision of social services
<u>o</u>	<u>R</u>
A high school diploma or GED, and the following:	
 Four (4) years Full Time Equivalency (FTE) paid emp services to individuals with disabilities. 	oloyment experience in the direct provision of social
CONTRACTOR'S SIGNATURE	DATE
CONTRACTOR'S PRINTED NAME	CONTRACTOR'S TITLE



DIVISION OF VOCATIONAL REHABILITATION INDEPENDENT LIVING SERVICES

Contractor Employee(s) to Provide IL Services and Service(s) Approved

ORGANIZATION'S LEGAL NAME		ORGANIZATION'	'S LEGAL NAME		
Use additional copies of this form, if needed, to	list current or new employees an	d the services t	hey are approved or re	equest to provide.	
List existing employees <u>currently</u> approved	by DVR to provide IL services	and what servi	ces they are approve	ed to provide.	
Employees approved through the current contra	act do <u>not</u> need to resubmit curre	ent resume and	educational transcripts	S.	
FIRST NAME	LAST NAME		IL EVALUATIONS	IL SKILLS TRAINING	IL WORK-RELATED SYSTEMS ACCESS
List new employees to be reviewed and app	roved to provide IL services an	d mark the ser	vices you request th	em to provide.	
Please include: 1) a current resume; and 2) off	icial educational transcripts for ea	ach new employ	vee to be reviewed. R	eview requirements I	listed on Exhibit J.
Please include: 1) a current resume; and 2) off	icial educational transcripts for ea	ach new employ	vee to be reviewed. R	eview requirements I	IISTED ON EXHIBIT J. IL WORK-RELATED SYSTEMS ACCESS
, , ,	·	ach new employ		-	IL WORK-RELATED
, , ,	·	ach new employ		IL SKILLS TRAINING	IL WORK-RELATED SYSTEMS ACCESS
, , ,	·	ach new employ		IL SKILLS TRAINING	IL WORK-RELATED SYSTEMS ACCESS
, , ,	·	ach new employ		IL SKILLS TRAINING	IL WORK-RELATED SYSTEMS ACCESS
, , ,	·	ach new employ		IL SKILLS TRAINING	IL WORK-RELATED SYSTEMS ACCESS
, , ,	·	ach new employ		IL SKILLS TRAINING	IL WORK-RELATED SYSTEMS ACCESS
FIRST NAME Please note: A signed contract does not au	LAST NAME Itomatically approve the Contra	actor or Contra	IL EVALUATIONS	IL SKILLS TRAINING	IL WORK-RELATED SYSTEMS ACCESS
FIRST NAME Please note: A signed contract does not au	LAST NAME	actor or Contra	IL EVALUATIONS	IL SKILLS TRAINING	IL WORK-RELATED SYSTEMS ACCESS