



In the DVR Paid Internship Program, a DVR customer is matched with a host employer in the individual's chosen career field.



MISSION

Transforming lives by assisting individuals with disabilities to fully participate in their communities through meaningful employment.

VISION

Dedicated professionals leading the field of vocational rehabilitation, delivering exceptional experiences to every customer, every time.

VALUES

- **Transparency** through clear, honest communication with customers, staff, and partners
- Acting with **Integrity**, upholding the ethics and values of our profession
- Promoting a culture of **Empowerment** for customers and staff
- Advancing rehabilitation practices through **Innovation**
- **Collaboration** with customers, staff, and partners that produces results
- Commitment to **Equity, Diversity, Access** and **Inclusion** in all its forms to achieve excellence

Visit

dshs.wa.gov/dvr/dvr-internship-program

to contact a Business Specialist in your area who can answer your specific questions and meet your needs.

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State and Federal funds are used to deliver DVR services. The VR program receives approximately 78 percent in Federal funds and 22 percent in State funds. For detailed information on the dollar amount of Federal funds for the program, please visit <https://rsa.ed.gov/fiscal/grant-awards>

Paid Internship Program

Providing work experience for our customers



Division of Vocational Rehabilitation



Transforming lives



What is the DVR Paid Internship Program?

DVR would like to create partnerships with businesses to provide work experience for our customers. Often, our customers lack paid work experience in their chosen field of employment and this adds one more obstacle to gaining successful employment in today's job market. The DVR Paid Internship Program is designed to address this gap by offering a paid work experience in an actual employment setting that is relevant to employment goals.

The DVR Paid Internship Program is designed to offer a paid work experience in an actual employment setting.

How can the Paid Internship Program benefit you?

For employers, the Internship Program will:

- Offer the opportunity to recruit qualified candidates who bring an enthusiastic and fresh perspective to the workplace
- Reimburse you for all expenses of hiring a DVR customer as a temporary employee
- Provide a cost effective means of evaluating the performance of employees prior to making them a permanent position offer
- Lend you the opportunity to diversify your workplace by helping individuals with disabilities progress towards their personal employment goals

For DVR customers, the Internship Program will:

- Provide an opportunity to apply yourself in a real work setting, after obtaining academic or job training credentials
- Help you develop specific knowledge and skills related to your chosen career
- Give you the ability to network and develop professional contacts in your area of interest

“It makes all the difference in the world to have a real hands on experience. It helped me realize what I'm really capable of.”

– DVR Job Seeker

How do employers get involved?

Contact a local DVR office to let them know you're interested. They will discuss with you what types of positions you would like filled and whether DVR has appropriate customers for referral. From there you can get started with the Internship Agreement process.

