

**PRE-EMPLOYMENT TRANSITION SERVICES
EXHIBIT E – FEE SCHEDULE**

Upon DVR's receipt and approval of the Contractor's fully completed reports and billing invoice as described in the Special Terms and Conditions, Section 6, "Reports," payment for Pre-Employment Transition Services shall be made as follows, not to exceed the maximum payable established in Section 7, "Consideration," for the duration of this contract.

WORKPLACE READINESS TRAINING

SERVICE	SERVICE HOURS	Contractor Fee	Unit
Workplace Readiness Training	Not to exceed 40 hours/Student in a 12-month period	\$45.00	Per student/hour

WORK-BASED LEARNING

INDIVIDUAL WORK-BASED LEARNING ACTIVITIES

INDIVIDUAL WORK-BASED LEARNING ACTIVITIES	Contractor Fee	Unit
Work-Based Learning Activities are paid per student, per activity:		
• Job Site Tour (Not to exceed 2/Student in a 12-month period)	\$150.00	Each/Per student
• Job Shadow Visit (Not to exceed 2/Student in a 12-month period)	\$150.00	Each/Per student
• Informational Interview (Not to exceed 4/Student in a 12-month period)	\$150.00	Each/Per student

PAID WORK-BASED LEARNING EXPERIENCES

SERVICE	STUDENT WORK HOURS	Contractor Fee	Unit
Work-Based Learning Experience, Level 1	At least 40 hours	\$1,500.00	Per Student
Work-Based Learning Experience, Level 2	At least 75 hours	\$2,375.00	Per student
Work-Based Learning Experience, Level 3	At least 100 hours	\$3,000.00	Per student
Work-Based Learning Experience, Level 4	At least 101 hours up to a maximum of 120 hours	\$3,500.00	Per student

A Student is limited to one (1) Paid Work-Based Learning Experience within a 12-month period. The Contractor Fee shall be paid based upon the maximum hours of a Paid Work-Based Learning Experience that are completed by a Student, not to exceed a total of 120 hours. The Contractor shall not bill for a Paid Work-Based Learning Experience until a Student has reached the maximum number of hours they will complete during their experience. **No Contractor Fee will be paid for a Student who completes fewer than 40 hours of a Paid Work-Based Learning Experience.**

PAID WORK-BASED LEARNING EXPERIENCES - REIMBURSEMENT OF STUDENT WAGES

The Contractor shall be reimbursed compensation for the amount of wages paid to a student, plus a flat fee of 15.0% for payroll taxes and related personnel costs paid by the Contractor for each Student who participates in a Paid Work-Based Learning Experience. When a Student completes fewer than 40 hours at a Paid Work-Based Learning Experience, the Contractor shall be reimbursed the amount of compensation paid for Student wages, payroll taxes and related personnel costs; but will not be paid the Contractor Fee.

Students participating in Paid Work-Based Learning Experiences will be paid an hourly wage by the Contractor at the rate of the prevailing Washington State or local minimum wage, whichever is greater.