

ESF Training Requirements

WAC 388-107-0630, 0640, 0650, 0660, 0670, 0680, 0690

Type of Training	ESF Administrator or Designee	ESF LTC Worker and MHP	ESF Applicant	Licensed Nursing Staff or Staff Exempt from LTC Training	Is DSHS Required to Approve Curriculum?
First Aid and CPR	Within 30 days of employment; maintain valid card	Within 30 days of employment; maintain valid card			No
Orientation: Two (2) hours	Prior to providing care to a resident unless exempt from training	Prior to providing care to a resident unless exempt from training			Yes
Safety Training: Three (3) hours	Prior to providing care to a resident unless exempt from training	Prior to providing care to a resident unless exempt from training			Yes
Facility Orientation	Prior to working in facility	Prior to working in facility			No
70 hours of Core Basic and Population Specific training	Within 120 days of employment unless exempt from training	Within 120 days of employment unless exempt from training MHP only required if part of job duty per interview, observation, or job description			Yes
Home Care Aid Certification	Within 200 days of hire	Within 200 days of hire MHP only required if part of job duty per interview, observation or job description	Before licensure		Yes
Continuing Education Home Care Aide Certified Staff 388-107-0660	12 hours per year beginning 07/01/2012. 10 hours must be relevant education to population served at the ESF. CE must be completed by birthdate. De-escalation training can count towards this during the first year of hire.	12 hours per year beginning 07/01/2012. 10 hours must be relevant education to population served at the ESF. CE must be completed by birthdate. De-escalation training can count towards this during the first year of hire.			Yes

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Continuing Education Nursing Assistant certified staff WAC 388-107-0670				12 hours per year beginning 07/01/2012. 10 hours must be relevant education to population served at the ESF. CE must be completed by birthdate. De-escalation training can count towards this during the first year of hire.	No
Quarterly Staff Education Requirements WAC 388-107-0680	Three (3) hours training per quarter relevant to the needs of the population beings served.	Three (3) hours training per quarter relevant to the needs of the population beings served.		Three (3) hours training per quarter relevant to the needs of the population beings served.	No
De-escalation Training WAC 388-107-0410 WAC 388-107-0640	Prior to working in facility	Prior to working in facility		Prior to working in facility	Yes
Specialized Training WAC 388-107-0650 (1) The enhanced service facility must ensure all staff who have any interaction with the residents successfully complete the mental health and dementia specialized trainings , consistent with chapter 388-112 WAC , prior to working in the enhanced services facility. (2) The facility must ensure all staff who have interaction with the residents complete any other specialty trainings to meet the needs of the residents being served, such as developmental disabilities.	Prior to working in facility	Prior to working in facility		Prior to working in facility	Yes

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HCBS Training	Prior to working in facility	Prior to working in facility		Prior to working in facility	Yes
Quality Improvement WAC 388-107-0210 The quality improvement committee will maintain an ongoing plan that includes areas the facility is working on improving and one continuous quality improvement project annually, beginning in the second contract year for completion by the end of the second calendar year.					
Staff Development Trainings WAC 388-107-0640 The enhanced services facility must have a staff development program that is under the direction of a designated registered nurse or licensed practical nurse or mental health professional.		Yes		Yes	

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<p>Pharmacy Services WAC 388-107-0330</p> <p>(4) The enhanced services facility must ensure:</p> <p>(a) Education and training for enhanced services facility staff by the licensed pharmacist on medication-related subjects including, but not limited to:</p> <p>(i) Recognized and accepted standards of pharmacy practice and applicable pharmacy laws and rules;</p> <p>(ii) Appropriate monitoring of residents to determine desired effect and undesirable side effects of medication regimens; and</p> <p>(iii) Use of psychotropic medications.</p>	Yes	Yes		Yes	Provided by Pharmacist
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Exemptions: RN, LPN, CAN, LTC worker initially hired prior to 01/07/2012 who completed all training requirements in effect at that time. See RCW 18.88B.041.