
Washington State Division of Vocational Rehabilitation

2022 7.01 Plan

Terry Redmon, Interim DVR Director

Introduction

The Division of Vocational Rehabilitation [DVR] is committed to an active partnership at the state and local level with all Tribal Vocational Rehabilitation programs in the state. DVR has staff assigned to provide direct services and liaison functions with all Washington State Tribes.

A Memorandum of Understanding between federally funded Tribal Vocational Rehabilitation Programs, the Division of Vocational Rehabilitation and the Department of Services for the Blind is updated annually. The MOU guides and supports these collaborative relationships based on mutual respect and the desire to ensure American Indians and Alaska Natives with disabilities receive necessary services to ensure their independence and inclusion in the work force. The 2022 MOU, Addendum 2 (pages 125-134) has not been signed by all of the participating Tribes.

There are 13 federally funded Tribal Vocational Rehabilitation (TVR) Programs working with Washington State DVR. Current Tribal VR Program Directors' contact information may be found at the Tribal VR Programs link on DVR's internet site: <https://www.dshs.wa.gov/dvr/tribal-vocational-rehabilitation-programs>

DVR has traditionally focused its 7.01 plan development with Tribal VR programs. They are key partners in our core mission to empower people with disabilities to achieve a greater quality of life by obtaining and maintaining employment. We continue our efforts to develop 7.01 plans with all Federally Recognized Tribes to increase our compliance with Policy 7.01 guidelines and expectations.

The 2022 7.01 Plan reflects that 7.01 planning for DVR currently occurs in multiple formats and venues. Some Tribal VR programs have chosen to create, as a group, one 7.01 plan with one DVR region. These generally are developed and reviewed during quarterly region meetings of DVR and Tribal VR Programs. Some Tribal VR Programs have elected to create individual 7.01 plans with DVR.

We look forward to enhancing our partnerships with Tribal Governments and Recognized American Indian Organizations to ensure quality and comprehensive delivery of vocational rehabilitation services to all American Indians and Alaska Natives with disabilities in Washington State that wish to use and are eligible for DVR services.

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Statewide/Headquarters Tribal Relations 7.01 Plan

Policy 7.01 Plan and Progress Report Timeframe: July 1, 2022 to June 30, 2023 Annual Due Date: April 2 (Submit Regional Plan to the Assistant Secretary) and April 30 [submit Assistant Secretary's Plan to OIP]				
Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Each DVR Region will meet quarterly with Tribal VR programs.	<ul style="list-style-type: none"> Regions 2 and 3 meet three to four times each year with the Tribal VR programs. Region 1 develops individual 7.01 plans with Tribes. 	Strengthened collaboration, improved services to customers	Pablo Villarreal, Ann Martin, Shawn Walsworth	See attached area and/or tribal specific 7.01 plans
2. Meet annually to review and update MOU between American Indian Vocational Rehabilitation Services [AIVRS, DVR and the Department of Services for the Blind [DSB]	<ul style="list-style-type: none"> MOU has been drafted but not signed by all Tribes. As signature pages are received by DVR, they will be added to the MOU, which is posted on DVR's internet Tribal VR link. The Signature pages will also be submitted to OIP to be added as addendums to DVR 7.01 Plan. 	Strengthened working relationships continue. Opportunity for formal discussion and decision making is institutionalized.	Terry Redmon, Pablo Villarreal, Ann Martin, Shawn Walsworth	Yearly MOU meeting fostered an updated agreement and included a Tribal VR Contingency Plan to ensure continuity of customer services if the federal government ceases support for any current Tribal VR program. DVR's Tribal VR Programs internet page includes a link to the MOU and current DVR Tribal Liaison List. https://www.dshs.wa.gov/dvr/tribal-vocational-rehabilitation-programs
3. Ensure tribal consultation occurs for yearly DVR State Plan submissions to the Department of	<ul style="list-style-type: none"> Include roundtable discussions and tribal consultation as part of DVR State Plan development per DSHS Policy 7.01 Consultation Protocol. 	<ul style="list-style-type: none"> Implementation of the 1989 Washington State Centennial Accord, President's 	Don Alvashere, Terry Redmon	<ul style="list-style-type: none"> Tribal recommendations and modifications will be included in the submitted State Plan.

Policy 7.01 Plan and Progress Report

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Education, Rehabilitation Services Administration [RSA].		Executive Order #13175 and DSHS Administrative Policy 7.01 Consultation Protocol. <ul style="list-style-type: none"> Improved government-to-government relations. 		<ul style="list-style-type: none"> Future State Plan development timelines will include tribal consultation and related timelines.
4. Assist current Tribal VR programs and Tribes wishing to apply for federal VR grants by commenting on Department of Education American Indian Vocational Rehabilitation Services Program	<ul style="list-style-type: none"> Provide letters of support to any interested TVR program applying for federal VR grants. 	<ul style="list-style-type: none"> Support Washington Tribes wishing to apply for federal Tribal VR grants. Reduce tribal government burden and undue competition for current Tribal VR programs. 	Terry Redmon, Cassi Villegas	<ul style="list-style-type: none"> One letter of support was requested and provided.
5. Find a path for Tribal VR programs to: Serve non-enrolled tribal community members; and access employment data on people they serve.	<ul style="list-style-type: none"> Develop "warm handoff" process to ensure all customers identifying as AI/AN are connected with TVR programs. Track referrals in case management system for data accountability. 	<ul style="list-style-type: none"> Native Americans unable to be served by Tribal VR programs due to federal definitions would be able to receive VR services in the most 	Terry Redmon, Tribal VR Directors	<ul style="list-style-type: none"> DVR created and implemented a DVR policy to ensure warm handoffs are encouraged and occur with every interested customer.

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		culturally appropriate locations.		
6. Tribal VR staff will be invited to participate in DVR staff training.	<ul style="list-style-type: none"> Invitations will be sent to Tribal VR Directors, as trainings occur. 	Enhanced staff skills and networking leading to services that better meet customers' needs.	Terry Redmon, Tennille Nicolette	<ul style="list-style-type: none"> Invitations are sent regularly are TVR attendance is increasing.
7. There will be tribal government representation on the State Independent Living Council [SILC] and the Washington State Rehabilitation Council [WSRC].	<ul style="list-style-type: none"> Samish Tribal representative is on State Independent Living Council (SILC) Confederated Tribes of the Colville Reservation Vocational Rehabilitation representative is on Washington State Rehabilitation Council (WSRC) 	SILC and WSRC work will meet the needs of American Indians/Alaska Natives. The needs and strengths of tribal governments will be included in decision making and policy direction.	Kimberly Conner, Shelby Satko, Terry Redmon	<ul style="list-style-type: none"> Representation on the SILC and WSRC are governor appointments. There is tribal representation SILC and WSRC.
8. DVR will expand its 7.01 planning activities with all Tribes.	<ul style="list-style-type: none"> Provide 7.01 training to key staff responsible for 7.01 planning. Technical assistance available to Regional Administrators, Program Specialists and related staff. Statewide Tribal Liaison supports relationship building. 	Improve compliance with DSHS Administrative Policy 7.01 and local tribes.	Terry Redmon, Pablo Villarreal, Ann Martin, Shawn Walsworth	<ul style="list-style-type: none"> Tribal Liaisons are attending 7.01 planning meetings with Regional Administrators All staff are required to take 7.01 training

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9. DVR will ensure 7.01 training occurs for key staff.	<ul style="list-style-type: none"> OIP and DVR Community Programs Manager will provide 7.01 training to DVR staff. OIP will invite local DVR staff and statewide tribal liaison to 7.01 trainings happening locally in the DSHS regions. 	Improve compliance with DSHS Administrative Policy 7.01	OIP staff, Terry Redmon, Cassi Villegas, Tennille Nicolette	<ul style="list-style-type: none"> DVR requires 7.01 training for all staff.
10. Tribal representatives will be included on key management position hiring panels.	<ul style="list-style-type: none"> Hiring authority will seek tribal representation with assistance as needed from relevant DVR staff, OIP, Tribal VR programs and/or IPAC. 	<ul style="list-style-type: none"> Implementation of government to government relations. Inclusion of tribal government needs in hiring decisions 	OIP staff, Terry Redmon, Pablo Villarreal, Ann Martin, Shawn Walsworth	<ul style="list-style-type: none"> Tribal representatives participated in hiring of VRS, VRCs, RTs, and EDAI Admin/Tribal Liaison

Division Vocational Rehabilitation (DVR) Region 1 / Confederated Tribes of the Colville Reservation 7.01 Plan DRAFT

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Increase communication and collaboration between Colville Tribal Vocational Rehabilitation (TVR) and DVR staff.	<ul style="list-style-type: none"> TVR and DVR staff meet on a monthly basis to staff cases and identify potential co-enrollment opportunities. Invite TVR staff to participate on interview panels for DVR positions that include liaison responsibilities to the TVR program. Invite TVR staff to a Region 1 Management Team Meeting. 	<ul style="list-style-type: none"> Leverage expertise and resources beyond that which is possible by a single program. Increase the number of co-enrolled customers. Increase the number of transition students applying for services. 	Laurae MacClain, Confederated Tribes of the Colville Reservation, TVR Program Director TVR/DVR staff Pablo Villarreal, DVR Regional Administrator TBD, DVR Supervisor Ongoing	<ul style="list-style-type: none"> Due to COVID 19 some activities have been on hold. DVR Tribal Liaison Counselor has been on extended leave and caseload is being covered by another VRC out of the Wenatchee office. DVR Supervisor and Colville TVR Program Director meet with DVR VRC and RT on the 2nd Monday of every month to review co-enrolled customers. Laurae MacClain, TVR Program Director, was invited to participate on the interview panel for the DVR Regional Administrator position. Interview for Wenatchee/ Omak VRS position.
2. Provide and/or coordinate technical assistance and support.	<ul style="list-style-type: none"> Monthly meetings to determine training and technical assistance needs. 	<ul style="list-style-type: none"> Leverage expertise and resources beyond that which is possible by a single program. To provide targeted support, as requested, to address a TVR program needs. 	Laurae MacClain, Confederated Tribes of the Colville Reservation, TVR Program Director	<ul style="list-style-type: none"> TVR Program Director and DVR staff meet on a monthly basis (in person or via ZOOM) to determine training and technical assistance needs. DVR staff continue to provide technical assistance and training as requested.

	<ul style="list-style-type: none"> • Provide and/or coordinate training and technical assistance as requested. • Provide information regarding Assistive Technology resources available. 	<ul style="list-style-type: none"> • Increase TVR's knowledge of state eligibility requirements to increase better referrals 	TBD, DVR Supervisor DVR Staff Ongoing	
3. Monitor implementation and progress towards 7.01 goals.	<ul style="list-style-type: none"> • Quarterly meetings are scheduled for third Tuesday of month. 	<ul style="list-style-type: none"> • TVR and DVR representatives will meet on a quarterly basis to review current working relationship, discuss issues, concerns, and processes with DVR liaison staff to ensure on-going communication and information is shared with regards to program needs. <p><u>Scheduled meetings:</u> 10:00 am to 2 noon: January 18, 2022 – Spokane DVR office (AICC Host) April 19, 2022 – Location TBD July 19, 2022 – Location TBD Annual Meeting - October 18, 2022 – Location TBD</p>	Laurae MacClain, Confederated Tribes of the Colville Reservation, TVR Program Director Pablo Villarreal, DVR Regional Administrator TBD, DVR Supervisor Mercedes Bekke, Admin Assistant 4, DVR Janet Gone, Office of Indian Policy Manager	Quarterly Meetings were held: January 21, 2020 – Spokane DVR Office (AICC Host) April 21, 2020 – Cancelled due to COVID-19 July 21, 2020 – ZOOM Meeting Annual Meeting - October 18, 2020 – ZOOM Meeting

4. Share data regarding Native American Tribal Affiliation by County Report on quarterly basis.	<ul style="list-style-type: none"> DVR Regional Administrator will send report to Tribal VR Program Director; Tribal VR Program Assistant; and OIP Regional Manager on quarterly basis. DVR Regional Administrator will follow up with DVR Training Manager regarding integration of best practices for gathering and entering Native American Tribal Affiliation information in DVR Staff Training. TVR Staff will provide data to DVR staff on a semi-annual basis. 	<ul style="list-style-type: none"> Tribal VR program staff will have updated information on the number of tribal members receiving VR services. Improved coordination and service provision for shared cases. 	<p>Pablo Villarreal, Region 1 Administrator, DVR</p> <p>Mercedes Bekke, Admin Assistant 4, DVR</p> <p>Quarterly</p>	<ul style="list-style-type: none"> TVR Director would like to continue receiving this information. Regional Administrator and/or DVR Regional Tribal Liaison will continue to forward on a quarterly basis.
5. TVR staff will have access to DVR sponsored training. TVR will invite DVR staff to participate in	<ul style="list-style-type: none"> Training announcements will be forwarded to TVR Program Director on a monthly basis or as trainings occur. 	<ul style="list-style-type: none"> Enhanced skills and expertise in serving people with disabilities. Joint training provides opportunities for networking and maximizing resources. 	<p>TBD, DVR Training Coordinator</p> <p>Pablo Villarreal, DVR Regional Administrator</p>	<ul style="list-style-type: none"> DVR Training Administrator and DVR Regional Tribal Liaison send training announcements on a regular basis to TVR Director, TVR Staff Assistant and OIP Regional Manager.

training as appropriate.	<ul style="list-style-type: none"> TVR Program Director will notify DVR staff of opportunities to participate in training sponsored by the tribe. 		Janet Gone, OIP Regional Manager	
6. To increase awareness of job opportunities in DVR.	<ul style="list-style-type: none"> DVR job openings will be shared with Office of Indian Policy Regional Manager for dissemination. 	<ul style="list-style-type: none"> To increase job opportunities for TVR Staff. 	<p>Pablo Villarreal, DVR Regional Administrator</p> <p>Janet Gone, OIP Regional Manager</p>	<ul style="list-style-type: none"> DVR Regional Tribal Liaison forwards all job announcements to TVR Program Director and OIP Regional Manager.
7. Coordinate outreach efforts to local high schools to ensure that youth with disabilities have access to VR services. Ensure that youth with disabilities have the opportunity to be co-enrolled.	<ul style="list-style-type: none"> Attend Resource Fairs and IEP meetings. Jointly host a resource fair for Colville Tribal Members Share DVR Pre-Ets contractor information when new vendors become available. 	<ul style="list-style-type: none"> To increase number of transition age tribal members receiving VR services. 	<p>TVR Counselors</p> <p>DVR Counselors/Tribal Liaisons</p> <p>Quarterly</p>	<ul style="list-style-type: none"> Due to COVID activities have been on hold. TVR and DVR staff were unable to make joint presentations at local High Schools and Division of Developmental Disabilities quarterly meetings due to COVID-19 restrictions.

Completed Items:

- August 2010** - Duane Johnson provided technical assistance as requested by Mary Doherty, Service Unit Director, to prepare their Section 121 grant reapplication. The grant proposal was accepted and the program was funded for another 5 years.
- February 23, 2011** - Teresa Kutsch forwarded the 2011 DVR training calendar to Charlene Sam and Cherokee Stanczak.

- **February 28, 2013** – DVR and TVR staff participated in Job Fair at Omak Community Center. DVR provided thank you note cards and day planners for vendor table giveaways.
- **May 16, 2014 and June 6, 2014** - DVR and TVR staff participated in cross systems/team building training. The agenda was created by staff from the DVR and TVR programs and facilitated by the TVR Director and DVR Supervisor. Session A was presented on May 16, 2014 and Session B was presented on June 6, 2014.
- Area Administrator shared copy of DVR Soft Skills Training curriculum.
- **September 2015** – DVR and TVR staff updated orientation materials/presentations to include information regarding both programs and opportunities for co-enrollment.
- **February 24, 2015** – DVR Director provided a letter of support and commitment for the TVR Section 121 grant application.
- **September 28, 2016** – TVR Director and DVR Area Administrator attended annual AIVRS-DVR-DSB MOU meeting in Omak.
- DVR VR Counselor participated on interview panel for new TVR Counselor.
- TVR and DVR staff worked together for the Disability Awareness & Transition Fair in October 2016.
- TVR Director and TVR staff attended DVR Region 1 All Staff In-Service Training Conference on March 9, 2017 in Wenatchee.
- TVR and DVR staff attended a 7.01 Training presented by Janet Gone, OIP Regional Manager on September 19, 2017 in Omak.
- Training presentations (Vocational Assessment, Case Management and Case Closure) shared with TVR Program Manager.
- TVR/DVR 7.01 quarterly meeting held on January 16, 2018
- TVR Director invited to participate on the interview panel for the VR Supervisor position in Wenatchee on April 11, 2018
- TVR/DVR 7.01 quarterly meeting held on April 17, 2018
- DVR Benefits Planners presented training to Tribal staff on June 13, 2018
- TVR/DVR 7.01 quarterly meeting held on July 16, 2018
- TVR Staff invited to attend DVR WAC Training in Spokane on July 17-19, 2018
- DVR Staff gave a presentation regarding DVR services to TVR staff on July 25, 2018
- 7.01 Annual Meeting held in Cusick WA on October 16, 2018
- **2019**
- DVR & TVR counselors continue to meet monthly to staff cases and coordinate services
- Quarterly DVR/Tribal 7.01 meeting held on 1/15/19 in collaboration with Yakama Nation, Spokane Tribe, Kalispel Tribe, Coeur d'Alene Tribe and American Indian Community Center – hosted by AICC
- Quarterly DVR/Tribal 7.01 meeting held on 4/16/19 in collaboration with Yakama Nation, Spokane Tribe, Kalispel Tribe, Coeur d'Alene Tribe and American Indian Community Center – hosted by the Spokane Tribe
- Quarterly DVR/Tribal 7.01 meeting held on 7/16/19 in collaboration with Yakama Nation, Spokane Tribe, Kalispel Tribe, Coeur d'Alene Tribe and American Indian Community Center – hosted by the Colville Tribe
- DVR Tribal Liaison completed the NW Indian College course TVRS 301: History during Spring quarter 2019

- DVR approved contribution of \$300 towards the Agency Collaboration Summit on 10/17/19 to be held in Nespelem. (This was canceled due to low enrollment)
- Regional Administrator and Program Specialist attended the Annual MOU Discussion with State Tribal VR programs on 10/16/19 held at DVR State Office Headquarters
- Annual 7.01 meeting held on 10/22/19 in Spokane – hosted by DVR
- **2020**
- Quarterly DVR/Tribal 7.01 meeting held on January 21, 2020 at Spokane DVR office
- TVR and DVR Counselors were not able to meet monthly in person due to COVID-19 restrictions. Continue to meet via ZOOM or SKYPE on the 2nd Monday of every month.
- TVR and DVR staff were not able to conduct outreach efforts to the local high schools due to COVID-19 restrictions.
- Quarterly DVR/Tribal 7.01 meeting scheduled for April 21, 2020 was canceled due to COVID-19 restrictions.
- TVR Program Director participated on interview panel for DVR Regional Administrator position via ZOOM.
- Quarterly DVR/Tribal 7.01 meeting held on July 21, 2020 via ZOOM meeting
- Annual DVR/Tribal 7.01 meeting held on October 20, 2020 via ZOOM to update 7.01 Plans
- DVR Tribal Liaisons attended 7.01 Training given by Janet Gone, OIP Regional Manager, via ZOOM on October 28, 2020.

Division of Vocational Rehabilitation (DVR) Region 1 / Kalispel Tribe of Indians 7.01 Plan DRAFT

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1. Monitor implementation and progress towards 7.01 goals and objectives.	<ul style="list-style-type: none"> Representatives from the Kalispel Tribe and DVR will meet in collaboration with Spokane Tribe and Colville Tribe on a quarterly basis. 	<ul style="list-style-type: none"> To review current working relationship, discuss issues, concerns, and processes to ensure on-going communication and information is shared. <p><u>Scheduled meetings:</u></p> <p>10:00 am to 12 noon:</p> <p>January 18, 2022 – Spokane DVR office (AICC Host)</p> <p>April 19, 2022 – Location TBD</p> <p>July 19, 2022 – Location TBD</p> <p>Annual Meeting - October 18, 2022 – Location TBD</p>	<p>Colene Rubertt, Kalispel Tribe of Indians Director, Career Training & Mentoring</p> <p>Pablo Villarreal, DVR Interim Regional Administrator/ Regional Tribal Liaison</p> <p>Carla Caballero-Jackson, DVR Supervisor</p> <p>Janet Gone, OIP Regional Manager</p> <p>Quarterly</p>	
2. Increase communication and collaboration	<ul style="list-style-type: none"> Invite Tribal staff to participate on interview panel for DVR positions. 	<ul style="list-style-type: none"> Leverage expertise and resources beyond that which is possible by a single program. 	<p>Colene Rubertt, Kalispel Tribe of Indians Director, Career Training & Mentoring</p>	

between Kalispel Tribal and DVR staff.	<ul style="list-style-type: none"> • Invite Tribal staff to participate in identifying DVR Tribal Liaisons. • Invite Tribal staff to Region 1 Management Team Meetings 	<ul style="list-style-type: none"> • Increase the number of co-enrolled customers. • Increase the number of transition students applying for services. 	<p>Pablo Villarreal, DVR Regional Administrator Genie Ybarra, DVR Regional Tribal Liaison Angela Merritt, DVR Supervisor Janet Gone, OIP Regional Manager</p> <p>Ongoing</p>	
3. Share information regarding American Indian Vocational Rehabilitation Program funding, and contracting with DVR to provide job placement and retention services as options for providing culturally relevant services to tribal members with disabilities.	<ul style="list-style-type: none"> • Develop program and services that will support tribal members with disabilities to obtain and maintain employment. • DVR will share program and funding information, including application process for AIVRS with the Kalispel Career Training and Mentoring Director 	<ul style="list-style-type: none"> • Kalispel Tribe will have information needed to decide if they want to pursue a contract with DVR and/or funding to establish a Tribal Vocational Rehabilitation. • DVR will provide technical support and assistance as needed. 	<p>Colene Rubertt, Kalispel Tribe of Indians Director, Career Training & Mentoring Pablo Villarreal, DVR Regional Administrator</p>	
4. Kalispel Tribal staff will be invited to participate in DVR sponsored training.	<ul style="list-style-type: none"> • Training announcements will be forwarded to Kalispel Tribal Economic Authority Vice President of Human Resources, Camas Path Healthcare Administrator, Kalispel Director of 	<ul style="list-style-type: none"> • Leverage expertise and resources beyond that which is possible by a single program. • Skills enhancement, and opportunity to network and make new contacts that will support better employment outcomes for individuals with disabilities. 	<p>Colene Rubertt, Kalispel Tribe of Indians Director, Career Training & Mentoring Pablo Villarreal, DVR Regional Administrator Genie Ybarra, DVR Regional Tribal Liaison Janet Gone, OIP Regional Manager</p>	

	KCTC and Kalispel Tribal Economic Authority Staffing Specialist, as trainings occur.		As opportunities become available	
5. Recruit and Hire American Indians and Alaska Natives.	<ul style="list-style-type: none"> Forward all job announcements to Kalispel Tribal Economic Authority Vice President of Human Resources, Kalispel Tribal Economic Authority Staffing Specialist, Kalispel Director of KCTC and OIP Regional Manager. Provide information and assistance as needed to navigate the DSHS Careers.wa.gov recruitment program. Attend resource and job fairs to share information about career opportunities in the field of Vocational Rehabilitation. 	<ul style="list-style-type: none"> To increase capacity to deliver innovative, effective, and culturally relevant services to DVR customers 	<p>Colene Rubertt, Kalispel Tribe of Indians Director, Career Training & Mentoring</p> <p>Pablo Villarreal, DVR Interim Regional Administrator / Regional Tribal Liaison</p> <p>Janet Gone, OIP Regional Manager</p> <p>Ongoing</p>	
6. Share information regarding Services for Businesses & Employers	<ul style="list-style-type: none"> Coordinate meeting and/or training regarding DVR services and support 	<ul style="list-style-type: none"> Share information regarding DVR services that can help to keep an employee with a disability productive on the job, find qualified applicants with 	Colene Rubertt, Kalispel Tribe of Indians Director, Career Training & Mentoring	

	for businesses and employers.	disabilities, reduce hiring costs, or enhance an employers' workforce diversity program.	Pablo Villarreal, DVR Interim Regional Administrator/ Regional Tribal Liaison Janet Gone, OIP Regional Manager Ongoing	
6. Community Outreach	<ul style="list-style-type: none"> Identify tribal members who may qualify for DVR services. Identify staff who will serve as liaisons between Kalispel Tribe and DVR Liaisons will connect on a regular basis. Identify all Tribal Health Centers, High Schools, Colleges, and Universities; Tribal Indian Child Welfare and Family Service Departments. 	<ul style="list-style-type: none"> Increase communication and collaboration between Kalispel Tribe and DVR. To evaluate effectiveness of outreach and referral process. To increase the number of tribal members referred to DVR and specifically students transitioning from high school. Transition services are planned and coordinated to meet a student's individual needs. Transition services are provided to youth between the ages of 16-21 whom have been determined eligible for DVR services. 	Colene Rubertt, Kalispel Tribe of Indians Director, Career Training & Mentoring Pablo Villarreal, DVR Interim Regional Administrator Carla Caballero Jackson, DVR Supervisor	Judy Bales, VR Counselor from Colville has replaced Lesa Dunphy as the DVR Tribal Liaison to the Kalispel Tribe's Career Development program in Cusick, WA.

Completed Items:

- Policy 7.01 Plan and Progress Report Updated on April 25, 2013 and approved on June 4, 2013

- Information regarding American Indian Vocational Rehabilitation Services Program (Section 121 Program) funding, and contracting with DVR to provide job placement and retention services as options for providing culturally relevant services to tribal members with disabilities was shared June 11, 2013.
- Policy 7.01 Plan and Progress Report Updated on March 17, 2014
- Policy 7.01 Plan and Progress Report Updated on March 24, 2015 and approved on March 31, 2015
- Policy 7.01 Plan and Progress Report Updated on February 24, 2016 and approved on March 8, 2016
- DVR participated in the Maximizing State Resources for Tribal Communities event at the Northern Quest Casino on June 1-2 2016
- March 8, 2016 DVR Area Administrator shared information regarding application process for the U.S. Department of Education, Office of Special Education and Rehabilitative Services American Indian Vocational Rehabilitation Services (AIVRS) program funding.
- Information regarding DVR services for Businesses and Employers and invitation to the 2016 Access Spokane Expo and job fair sent to Kalispel Tribal Economic Authority Vice President of Human Resources.
- Policy 7.01 Plan and Progress Report Updated on February 10, 2017.
- DVR representatives participated in Job Fair at Northern Quest Casino on February 8, 2017
- Tribal/DVR 7.01 quarterly meeting held on January 16, 2018
- Policy 7.01 Plan and Program Report updated on February 21, 2018
- Tribal/DVR 7.01 quarterly meeting held on April 17, 2018.
- DVR Tribal Liaison presented to Kalispel Tribal staff on May 30, 2018
- DVR Benefits Planners presented training to Tribal staff on June 13, 2018.
- Tribal/DVR 7.01 quarterly meeting held on July 16, 2018 at DVR office.
- Tribal staff invited to attend DVR WAC Training in Spokane on July 17-19, 2018.
- 7.01 Annual Meeting held in Cusick WA on October 16, 2018

2019

- Quarterly DVR/Tribal 7.01 meeting held on 1/15/19 – hosted by AICC
- Quarterly DVR/Tribal 7.01 meeting held on 4/16/19 – hosted by the Spokane Tribe
- DVR Tribal Liaison completed the NW Indian College course TVRS 301: History, during Spring quarter 2019
- Quarterly DVR/Tribal 7.01 meeting held on 7/16/19 – hosted by the Colville Tribe
- DVR staff gave a presentation to Kalispel Tribe on July 30, 2019
- Annual 7.01 meeting held on October 22, 2019 – hosted by DVR

2020

- Quarterly DVR/Tribal 7.01 meeting held on January 21, 2020 at Spokane DVR office
- Quarterly DVR/Tribal 7.01 meeting scheduled for April 21, 2020 was canceled due to COVID-19 restrictions.
- Quarterly DVR/Tribal 7.01 meeting held on July 21, 2020 via ZOOM meeting
- Annual DVR/Tribal 7.01 meeting held on October 20, 2020 via ZOOM to update 7.01 Plans

- DVR Tribal Liaisons attended 7.01 Training given by Janet Gone, OIP Regional Manager, via ZOOM on October 28, 2020.

Division of Vocational Rehabilitation (DVR) Region 1 / Spokane Tribe 7.01 Plan

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2022 to June 30, 2023

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
<ol style="list-style-type: none"> 1. Increase communication and collaboration between Spokane Tribal Vocational Rehabilitation (TVR) and DVR staff. 2. Increase referrals from DVR 3. Identify new DVR Tribal Liaison for Spokane Tribal Office 	<ul style="list-style-type: none"> • TVR and DVR staff meet on a monthly basis to staff cases and identify potential co-enrollment opportunities. • Invite TVR staff to participate on interview panels for DVR positions that include liaison responsibilities to the TVR program. • Invite TVR staff to a Region 1 Management Team Meeting. • Invite DVR Liaisons to attend Spokane Tribe Team meetings once a year. • TVR Director and VR Supervisor will meet 	<ul style="list-style-type: none"> • Leverage expertise and resources beyond that which is possible by a single program. • Increase the number of co-enrolled customers. • Increase the number of transition students applying for services. 	<p>Christopher Zilar, Spokane Tribe of Indians TVR Director</p> <p>TVR Counselors</p> <p>Pablo Villarreal, Region 1 Administrator, DVR</p> <p>TBD, DVR Supervisor</p> <p>DVR Counselors/Tribal Liaisons</p> <p>Ongoing</p>	<ul style="list-style-type: none"> • DVR and TVR staff continue to meet on a monthly basis to staff cases and coordinate services. • Christopher Zilar, Spokane Tribe Director, was invited to participate on the interview panel for the DVR Deputy Regional Administrator and VR Supervisor positions. • Christopher Zilar, Spokane Tribe Director, conducted a presentation with DVR staff.

Policy 7.01 Plan and Progress Report
Timeframe: July 1, 2022 to June 30, 2023

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
	to identify a new DVR Tribal Liaison			
4. Provide and/or coordinate technical assistance and support.	<ul style="list-style-type: none"> Monthly meetings to determine training and technical assistance needs. Provide and/or coordinate training and technical assistance as requested. Provide information regarding Assistive Technology resources available. 	<ul style="list-style-type: none"> Leverage expertise and resources beyond that which is possible by a single program. To provide targeted support, as requested, to address a TVR program needs. 	Christopher Zilar, Spokane Tribe of Indians TVR Director TBD, DVR Supervisor Ongoing	<ul style="list-style-type: none"> DVR staff continues to provide technical assistance and training as requested.

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2022 to June 30, 2023

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
5. Monitor implementation and progress towards 7.01 goals.	Quarterly meetings are scheduled for third Tuesday of month.	<ul style="list-style-type: none"> TVR and DVR representatives will meet on a quarterly basis to review current working relationship, discuss issues, concerns, and processes with DVR liaison staff to ensure on-going communication and information is shared with regards to program needs. <p><u>Scheduled meetings:</u> 10:00 am to 12 noon: January 18, 2022 – Spokane DVR office (AICC Host) April 19, 2022 – Location TBD July 19, 2022 – Location TBD Annual Meeting - October 18, 2022 – Location TBD</p>	<p>Christopher Zilar, Spokane Tribe of Indians, TVR Director</p> <p>Pablo Villarreal, DVR Regional Administrator</p> <p>Mercedes Bekke, DVR Admin. Assist 4</p> <p>Janet Gone, OIP Regional Manager</p>	<p>Quarterly Meetings were held:</p> <p>January 21, 2021 – Spokane DVR office (AICC host)</p> <p>April 21, 2021 – Canceled due to COVID</p> <p>July 21, 2021– ZOOM Meeting</p> <p>Annual Meeting – October 18, 2021 – ZOOM Meeting</p>
6. Share data regarding Native American Tribal Affiliation by County Report on quarterly basis.	<ul style="list-style-type: none"> DVR Regional Administrator will send report to Tribal VR Program Director; Tribal VR Program Assistant; 	<ul style="list-style-type: none"> Tribal VR program staff will have updated information on the number of tribal members receiving VR services. 	Pablo Villarreal, DVR Regional Administrator	<ul style="list-style-type: none"> TVR Director would like to continue receiving this information. DVR Regional Administrator or DVR Regional Tribal Liaison will continue to forward on a quarterly basis.

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2022 to June 30, 2023

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
	<p>and OIP Regional Manager on quarterly basis.</p> <ul style="list-style-type: none">DVR Regional Administrator will follow up with DVR Training Manager regarding integration of best practices for gathering and entering Native American Tribal Affiliation information in DVR Staff Training.TVR Staff will provide data to DVR liaisons, DVR Regional Administrator and DVR Supervisor on a semi-annual basis.	<ul style="list-style-type: none">Improved coordination and service provision for shared cases.Actual measurements of how many clients are co-enrolled and who initiated referrals	<p>Mercedes Bekke, DVR Admin. Assistant 4</p> <p>Quarterly</p>	

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2022 to June 30, 2023

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
7. TVR staff will have access to DVR sponsored training. TVR will invite DVR staff to participate in training as appropriate.	<ul style="list-style-type: none"> Training announcements will be forwarded to TVR Director on a monthly basis or as trainings occur. TVR Director will notify DVR staff of opportunities to participate in training sponsored by the tribe. 	<ul style="list-style-type: none"> Enhanced skills and expertise in serving people with disabilities. Joint training provides opportunities for networking and maximizing resources. 	<p>TBD, DVR Training Coordinator</p> <p>Mercedes Bekke, Admin Assistant 4, DVR</p> <p>Janet Gone, OIP Regional Manager.</p>	<ul style="list-style-type: none"> DVR Training Administrator and DVR Regional Tribal Liaison sent training announcements on a regular basis to TVR Director and OIP Regional Manager.
8. To increase awareness of each other's job opportunities.	<ul style="list-style-type: none"> DVR job openings will be shared with Office of Indian Policy Regional Manager for dissemination. 	<ul style="list-style-type: none"> To increase job opportunities for Spokane Tribal members. 	<p>Mercedes Bekke, Admin Assistant 4, DVR</p> <p>Janet Gone, OIP Regional Manager</p>	<ul style="list-style-type: none"> DVR Regional Tribal Liaison forwards all job announcements to Spokane Tribal Director and OIP Regional Manager.
9. Coordinate outreach efforts to local high schools to ensure that youth with disabilities have access to VR services. Ensure that youth with disabilities have	<ul style="list-style-type: none"> Attend Resource Fairs and IEP meetings. Jointly host a resource fair for 	<ul style="list-style-type: none"> Increase in number of transition age tribal members receiving VR services. 	<p>TVR Counselors</p> <p>DVR Counselors/Tribal Liaisons</p> <p>Quarterly</p>	<ul style="list-style-type: none"> TVR and DVR staff were not able to conduct outreach efforts to the local high schools due to COVID-19 restrictions. TVR and DVR staff were not able to meet in person on a monthly basis to staff cases and coordinate services due to COVID-19 restrictions.

Policy 7.01 Plan and Progress Report

Timeframe: July 1, 2022 to June 30, 2023

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
the opportunity to be co-enrolled.	Spokane Tribal Members.			

Completed Items (include date and description):

- Initial meeting was held June 16, 2011.
- Follow up meeting was held July 26, 2011. Ann Dahl reports that the Tribal Council is fully supportive of HHS pursuing funding and/or becoming a contractor with DVR.
- August 2, 2011 Teresa Kutsch forwarded information regarding grant application process and process for becoming a DVR contractor.
- September 30, 2011 Video Conference with Lynnae Ruttledge, RSA Commissioner, to consult on the process of applying for a grant under the VR Service Projects for American Indians with Disabilities.
- July 26, 2012 – Ann Dahl, Executive Director Health and Human Services, Daryl Toulou, OIP Regional Manager, Genie Ybarra, VR Program Specialist, Duane Johnson, VR Supervisor and Teresa Kutsch, Area Administrator met to develop 7.01 plan.
- Director of Health and Human Services and Area Administrator attended CANAR Conference in Seattle on November 6-8, 2012.
- March 15, 2013 – Ann Dahl, Executive Director Health and Human Services, Genie Ybarra, VR Program Specialist and Teresa Kutsch, VR Area Administrator met to update 7.01 plan.
- August 12, 2013 – Director of Health and Human Services was invited to present at Spokane DVR Unit Meeting to share information regarding Spokane Tribal programs and services.
- September 2013 – Director of Health and Human Services, Spokane Tribe, arranged for DVR Tribal Liaison to have access to an office on site to meet with customers.
- November 5-8, 2013 - Director of Health and Human Services and DVR Area Administrator attended CANAR conference in Portland, OR
- November 2013 - DVR Tribal Liaison and Spokane Tribe Clinical Case Manager facilitated a Disability Awareness Training for Spokane Tribe Health and Human Services staff.

- December 6, 2013 – State Office sent CRP Contractor intake packet to Director of Health and Human Services.
 - February 4, 2014 - Video Conference with Director of Health and Human Services, Spokane Tribe; Regional Manager – Region 1, Office of Indian Policy; Regional Manager – Region 2, Office of Indian Policy; Program Administrator, Office of Indian Policy; DVR Contracts Unit Staff; DVR Tribal Liaison; and DVR Area 1 Manager to discuss next steps in contracting process.
 - February 2014 - DVR Tribal Liaison and Spokane Tribe Clinical Case Manager's coordinated a Disability Resource Fair for Spokane Tribal Members.
 - May and June 2015 – DVR staff providing “job shadow” opportunities to new TVR staff.
 - October 28, 2015 – TVR Project Manager and DVR Area Administrator attended annual AIVRS-DVR-DSB MOU meeting in Ellensburg.
 - September 28, 2016 – Spokane Tribe Director of Health and Human Services and DVR Area Administrator attended annual AIVRS-DVR-DSB MOU meeting in Omak.
 - January – December 2016 – DVR Tribal Liaison meets with TVR staff on a monthly basis.
 - January 2017 – DVR staff providing “job shadow” opportunities to new TVR staff.
 - TVR/DVR 7.01 quarterly meeting held on January 16, 2018
 - TVR and DVR staff met on April 11, 2018; May 30, 2018; July 13, 2018; and August 8, 2018 to staff cases and coordinate services.
 - TVR/DVR 7.01 quarterly meeting held on April 17, 2018.
 - TVR Director presented to DVR staff on June 6, 2018 and DVR Program Specialist provided feedback on September 5, 2018.
 - DVR Benefits Planners presented training to Tribal staff on June 13, 2018.
 - TVR/DVR 7.01 quarterly meeting held on July 16, 2018 at DVR office.
 - TVR staff invited to attend DVR WAC Training in Spokane on July 17-19, 2018.
 - DVR staff met with Spokane TVR partner agency, Alaska TVR, to offer support for Spokane TVR program on August 28, 2018
 - 7.01 Annual Meeting held in Cusick WA on October 16, 2018
 - DVR Program Specialist forwarded resource on Assistive Technology and computer training to TVR Director on November 7, 2018.
- 2019**
- DVR/TVR counselors continue to meet monthly to staff cases and coordinate services
 - Quarterly DVR/Tribal 7.01 meeting held on January 15, 2019 – hosted by American Indian Community Center
 - DVR Tribal Liaisons completed the NW Indian College course TVRS 301: History, during Spring quarter 2019
 - Quarterly DVR/Tribal 7.01 meeting held on April 16, 2019 – hosted by Spokane Tribe – Presentation given by Warren Seyler on the history of the Spokane Tribe
 - TVR staff invited to participate on interview panel on April 30, 2019 & May 3, 2019 for Rehabilitation Technician 1 position in Colville DVR Office
 - Quarterly DVR/Tribal 7.01 meeting held on July 16, 2019 – hosted by Colville Tribe
 - DVR Regional Administrator and DVR Program Specialist 3 attended the Statewide DVR/Tribal MOU meeting on October 16, 2019 in Lacey
 - Annual DVR/Tribal 7.01 meeting held on October 22, 2019 – hosted by DVR
 - DVR Tribal Liaisons attended the NDEAM event in Inchelium on October 29-30, 2019
- 2020**
- Quarterly DVR/Tribal 7.01 meeting held on January 21, 2020 at Spokane DVR office
 - TVR and DVR Counselors were not able to meet monthly in person due to COVID-19 restrictions.

- TVR and DVR staff were not able to conduct outreach efforts to the local high schools due to COVID-19 restrictions.
- Quarterly DVR/Tribal 7.01 meeting scheduled for April 21, 2020 was canceled due to COVID-19 restrictions.
- TVR Director participated on interview panel for DVR Deputy Regional Administrator position on June 22, 2020 via ZOOM.
- Quarterly DVR/Tribal 7.01 meeting held on July 21, 2020 via ZOOM meeting
- Annual DVR/Tribal 7.01 meeting held on October 20, 2020 via ZOOM to update 7.01 Plans
- DVR Tribal Liaisons attended 7.01 Training given by Janet Gone, OIP Regional Manager, via ZOOM on October 28, 2020.

Division of Vocational Rehabilitation (DVR) Region 1 / Yakama Nation 7.01 Plan DRAFT

<ul style="list-style-type: none"> Policy 7.01 Plan and Progress Report Timeframe: July 1, 2022 to June 30, 2023 				
Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Increase communication and collaboration between DVR and Yakama Nation Tribal Programs to include the Tribal Vocational Rehabilitation program and TERO.	<ul style="list-style-type: none"> DVR and TVR case managers meet on a monthly basis to staff cases. Provide opportunities for cross training/job shadowing. Joint presentations to transition students. DVR, Yakima Nation VR and BIA Social Services meet to discuss referrals and eligibility criteria 	<ul style="list-style-type: none"> Leverage expertise and resources beyond that which is possible by a single program. 	<p>Jerod Corpus, TVR Director; Yakima Nation</p> <p>Pablo Villarreal, Region 1 Administrator; DVR</p> <p>TBD/ DVR Supervisor</p> <p>Gilbert Garza, DVR Tribal Liaison Counselor</p> <p>Monthly</p>	<p>DVR and TVR case managers continue to meet on a monthly basis to staff cases and coordinate services via ZOOM or SKYPE.</p> <p>DVR and TVR Counselors were unable to coordinate outreach activities and give joint presentations at community events due to COVID-19 restrictions.</p> <p>.</p>
2. Monitor implementation and progress towards 7.01 goals.	<ul style="list-style-type: none"> Meetings are held as needed. 	<ul style="list-style-type: none"> DVR and TVR representatives will meet as needed to review current working relationship, discuss issues, concerns, and processes with DVR liaison staff to ensure on-going communication and information is shared with regards to program needs. <p><u>Scheduled meetings:</u> 10:00 am to 2 pm:</p>	<p>Jerod Corpus, TVR Director; Yakima Nation</p> <p>Pablo Villarreal, Region 1 Administrator; DVR</p> <p>Mercedes Bekke, Admin Assistant 4, DVR</p> <p>Janet Gone, OIP Regional Manager</p> <p>Annually</p>	<p>Quarterly meetings held:</p> <p>January 21, 2021 – Spokane DVR office (AICC host)</p> <p>April 21, 2021 – Canceled due to COVID-19</p> <p>July 21, 2021 – ZOOM Meeting</p> <p>Annual Meeting – October 18, 2021 – ZOOM Meeting</p>

		<p>January 18, 2022 – Spokane DVR office (AICC Host)</p> <p>April 19, 2022 – Location TBD</p> <p>July 19, 2022 – Location TBD</p> <p>Annual Meeting - October 18, 2022 – Location TBD</p>		
<p>3. Share data regarding Native American Tribal Affiliation by County Report on quarterly basis.</p>	<ul style="list-style-type: none"> Send report to TVR Director and Regional Manager, Office of Indian Policy on quarterly basis. 	<ul style="list-style-type: none"> TVR program staff will have updated information on the number of tribal members receiving VR services. TVR Program Director will have data needed for RSA grant competition re-application Improved coordination and service provision to co-enrolled customers. 	<p>Pablo Villarreal, Region 1 Administrator, DVR</p> <p>Mercedes Bekke, DVR Admin Assistant 4</p> <p>Quarterly</p>	<p>DVR continues to share data on a quarterly basis.</p>
<p>4. TVR staff will be invited to DVR sponsored staff training and provided information regarding non-DVR sponsored training that may be of interest to TVR staff.</p>	<ul style="list-style-type: none"> Training announcements/calendar will be forwarded to Director, TVR and Director, TERO and Regional Manager, Office of Indian Policy as trainings occur. 	<ul style="list-style-type: none"> Enhanced skills and expertise in serving people with disabilities. Joint training provides opportunities for networking and maximizing resources. 	<p>Pablo Villarreal, Region 1 Administrator, DVR</p> <p>TBD, DVR Training Manager</p> <p>As opportunities become available.</p>	<p>Training announcements are sent out to TVR program staff on a monthly basis.</p>

6. DVR will participate in cross cultural experiences.	<ul style="list-style-type: none"> DVR staff will participate in cross cultural activities. DVR staff will participate in 2022 Treaty Day activities. 	<ul style="list-style-type: none"> Strengthen relationships and build awareness of culturally relevant vocational rehabilitation services and the traditions of the Yakama Nation Tribal Members. 	<p>Jerod Corpus, TVR Director; Yakima Nation</p> <p>Pablo Villarreal, Region 1 Administrator; DVR</p> <p>Mercedes Bekke, Admin Assistant 4, DVR</p> <p>TBD/ DVR Supervisor</p> <p>Gilbert Garza, DVR Tribal Liaison Counselor</p> <p>Annually</p>	Due to COVID-19, there were no cultural activities.
7. DVR staff will participate in Government to Government Training.	<ul style="list-style-type: none"> Regional Manager, Office of Indian Policy will provide Government to Government training to DVR staff that work closely with Yakama Nation Tribal Members (Yakima, Sunnyside and Columbia Basin units). 	<ul style="list-style-type: none"> To promote the government to government principles outlined in the American Indian Policy 7.01 and to foster the spirit of cooperation and partnership in the government to government relationship. 	<p>Janet Gone, Office of Indian Policy Regional Manager,</p> <p>Pablo Villarreal, Region 1 Administrator,</p> <p>Annually</p>	<p>DVR ensures that all DVR staff participates in Government to Government training.</p> <p>DVR Tribal Liaison staff attended 7.01 Training on October 28, 2020.</p>

Completed Items:

- DVR and TVR case managers meet on monthly basis to staff cases.
- TVR and DVR staff presented at a High School Transition Fair.
- TVR and DVR staff presented at a Job Fair.
- Area Administrator, DVR shares data regarding Native American Tribal Affiliation by County Report on a quarterly basis.
- Training announcements are sent to TVR staff.
- DVR job openings are shared with TVR staff.

- DVR staff participated in 2015 Treaty Day activities.
- 7.01 Training held on August 21, 2014
- DVR provided funding for TVR program for FFY 2015.
- 7.01 Meeting held on March 4, 2016
- DVR staff participated in 2016 Treat Day activities.
- DVR staff attended the Tribal Behavioral Health Conference.
- September 28, 2016 – Yakama Tribe Vocational Rehabilitation Director and DVR Area Administrator attended annual AIVRS-DVR-DSB MOU meeting in Omak.
- DVR and TVR counselors coordinated joint presentations at White Swan HS, Wapato HS.
- DVR and TVR counselors attended the life skills class at Yakama Nation Tribal School on 2/9/17.
- DVR and TVR staff coordinated to provide resources for student/parent night at Wapato HS.
- DVR and TVR staff partnered to provide resources and information to CATs Alternative school.
- TVR and DVR staff provided employment and rehabilitation services to people at the current homeless encampment in Toppenish.
- 7.01 Meeting held on February 13, 2017
- DVR extended invitations to Tribal VR staff to attend trainings and in-service meetings, i.e., Statewide Transition Conference in Kennewick on 2/28/17 & DVR In-service training in Wenatchee on 3/9/17.
- DVR staff attended the Tribal Behavioral Health Conference on 8/25/17.
- DVR/TVR staff attended 7.01 Training given by OIP on 9/19/17 in Omak.
- TVR staff invited to attend Order of Selection Training on September 28, 2017.
- 7.01 Meeting held March 21, 2017
- DVR Staff attended 2018 Treaty Days

2019

- Quarterly 7.01 meeting held on January 15, 2019 - hosted by AICC.
- 7.01 Plan meeting held with Yakama Nation Staff on January 16, 2019 in Toppenish
- Tribal member invited to participate on interview panel for the Yakima Supervisor position on February 12, 2019.
- DVR Tribal Liaison presented to Yakama Nation Tribal School on March 19, 2019

- DVR Tribal Liaison completed the NW Indian College course TVRS 301: History, during Spring Quarter 2019
- Quarterly 7.01 meeting held on April 16, 2019 – hosted by Spokane Tribe
- DVR Staff participated in Treaty Days in June 2019
- Quarterly 7.01 meeting held on July 16, 2019 – hosted by Colville Tribe
- DVR Tribal Liaison attended the Yakama Nation Trauma-Informed Care Conference on September 18-20, 2019
- DVR Regional Administrator and DVR Program Specialist 3 attended the Annual DVR/Tribal MOU discussion with State Tribal VR Programs on October 16, 2019 at DVR State Office Headquarters
- Annual 7.01 meeting held on October 22, 2019 – hosted by DVR

2020

- Quarterly DVR/Tribal 7.01 meeting held on January 21, 2020 at Spokane DVR office
- TVR and DVR Counselors were not able to meet monthly in person due to COVID-19 restrictions. Continue to meet via ZOOM or SKYPE.
- TVR and DVR staff were not able to conduct outreach efforts to the local high schools due to COVID-19 restrictions.
- Quarterly DVR/Tribal 7.01 meeting scheduled for April 21, 2020 was canceled due to COVID-19 restrictions.
- Quarterly DVR/Tribal 7.01 meeting held on July 21, 2020 via ZOOM meeting
- Annual DVR/Tribal 7.01 meeting held on October 20, 2020 via ZOOM to update 7.01 Plans
- DVR Tribal Liaisons attended 7.01 Training given by Janet Gone, OIP Regional Manager, via ZOOM on October 28, 2020.
- TVR Director was invited to participate on the interview panel for the VR Supervisor position on December 7, 2020 via ZOOM.

Division of Vocational Rehabilitation (DVR) Region 1 / American Indian Community Center 7.01 Plan DRAFT

Policy 7.01 Plan and Progress Report Timeframe: July 1, 2022 to June 30, 2023				
Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Increase communication and collaboration between American Indian Community Center (AICC) and DVR staff.	<ul style="list-style-type: none"> Invite Tribal staff to participate on interview panel for DVR positions. Invite AICC Executive Director to participate in identifying DVR Tribal Liaisons. Invite AICC Staff to Region 1 Management Team Meeting 	<ul style="list-style-type: none"> Leverage expertise and resources beyond that which is possible by a single program. Increase the number of co-enrolled customers. Increase the number of transition students applying for services. 	Linda Lauch, Executive Director, American Indian Community Center Pablo Villarreal, Region 1 Administrator, DVR Mercedes Bekke, Admin Assistant 4, DVR Kathy Richards, WIOA Program Coordinator Carla Caballero-Jackson, Vocational Rehabilitation Counselor	DVR Counselor continues to meet with AICC Customers at the American Indian Community Center on a monthly basis to provide information on DVR services.
2. Monitor implementation and progress towards 7.01 goals and objectives.	Representatives from the American Indian Community Center and DVR will meet quarterly in collaboration with Spokane Tribe, Colville	<ul style="list-style-type: none"> AICC and DVR representatives will meet on a quarterly basis to review current working relationship, discuss issues, concerns, and processes with DVR liaison staff to 	Linda Lauch, Executive Director, American Indian Community Center Kathy Richards, WIOA Program Coordinator	Update Quarterly meetings held on:

	Confederated Tribe and Kalispel Tribe.	<p>ensure on-going communication and information is shared with regards to program needs.</p> <p>Scheduled meetings: 10:00 am to 2 pm: January 18, 2022 – Spokane DVR office (AICC Host) April 19, 2022 – Location TBD July 19, 2022 – Location TBD Annual Meeting - October 18, 2022 – Location TBD</p>	<p>Janet Gone, Regional Manager, Office of Indian Policy</p> <p>Pablo Villarreal, Region 1 Administrator, DVR</p> <p>TBD, VR Supervisor, DVR</p> <p>Mercedes Bekke, Admin. Assistant 4, DVR</p>	<p>January 21, 2021 – Spokane DVR Office (AICC Host)</p> <p>April 21, 2021 – Cancelled due to COVID-19</p> <p>July 21, 2021 – ZOOM Meeting</p> <p>Annual Meeting - October 18, 2021 – ZOOM Meeting</p>
3. American Indian Community Center staff will be invited to participate in DVR sponsored training.	Training announcements will be forwarded to Executive Director, American Indian Community Center and Program Manager, Office of Indian Policy.	<p>Leverage expertise and resources beyond that which is possible by a single program.</p> <p>Skills enhancement, and opportunity to network and make new contacts that will support better employment outcomes for individuals with disabilities.</p>	<p>Linda Lauch, Executive Director, American Indian Community Center</p> <p>Kathy Richards, WIOA Program Coordinator</p> <p>Pablo Villarreal, Region 1 Administrator, DVR</p> <p>As opportunities become available.</p>	DVR Training Administrator and DVR Admin Assistant 4 send training announcements on a regular basis to Executive Director, AICC staff and OIP Regional Manager.
4. To increase awareness of job opportunities in DVR.	Forward all job announcements to Executive Director, American Indian Community Center and Program Manager, Office of Indian Policy.	To increase capacity to deliver innovative, effective, and culturally relevant Services to DVR customers.	<p>Linda Lauch, Executive Director, American Indian Community Center</p> <p>Kathy Richards, WIOA Program Coordinator</p>	Ongoing

	<p>Provide information and assistance as needed to navigate the DSHS Careers.wa.gov Recruitment program.</p> <p>Attend resource and job fairs to share information about career opportunities in the field of Vocational Rehabilitation.</p>		<p>Pablo Villarreal, Region 1 Administrator, DVR</p> <p>As opportunities become available.</p>	
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COMPLETED ITEMS:

1. Meeting was held at the American Indian Community Center on August 30, 2017 to develop a 7.01 Plan.
2. 7.01 Training/Meeting was held at the 12 Tribes Casino in Omak on September 19, 2017.
3. 7.01 Meeting was held on November 15, 2017.
4. DVR Counselor meets with AICC customers at the American Indian Community Center on a monthly basis – ongoing.
5. AICC staff gave a presentation to DVR staff on January 3, 2018
6. 7.01 Quarterly meeting held on January 16, 2018
7. Meeting was held at the American Indian Community Center on March 20, 2018 to develop a 7.01 Plan
8. 7.01 Quarterly meeting held on April 17, 2018
9. 7.01 Quarterly meeting held on July 16, 2018
10. Annual 7.01 meeting was held on October 16, 2018 in Cusick WA.
- 2019
11. DVR Tribal Liaison continues to meet with Tribal staff on a monthly basis
12. 7.01 Quarterly meeting held on January 15, 2019 – hosted by American Indian Community Center
13. DVR Tribal Liaison completed the NW Indian College course TVRS 301: History during Spring quarter 2019
14. 7.01 Quarterly meeting held on April 16, 2019 – hosted by Spokane Tribe
15. 7.01 Quarterly meeting held on July 16, 2019 – hosted by Colville Tribe
16. Regional Administrator and Program Specialist 3 attended the Statewide DVR/Tribal MOU meeting on October 16, 2019 in Lacey
17. Annual meeting held on October 22, 2019 – hosted by DVR

DVR Region 2 / 7.01 Plan

Samish, Lummi, North Intertribal, Tulalip, Nooksack, Stillaguamish, Sauk-Suiattle, Swinomish, Upper Skagit, Region 2 DVR and North Region Department of Services for the Blind (DSB)

Policy 7.01 Plan and Progress Report Timeframe: July 1, 2022 to June 30, 2023 Plan Due Date: April 1 (Submit Regional Plan to the Assistant Secretary) and April 29 (Submit Assistant Secretary's Plan to OIP). Progress Report Due Dates: April 1 (Submit Regional Plan to Assistant Secretary) and April 29 (Submit Assistant Secretary's Plan to OIP).				
Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting July 1, 2022
1. Share Data/Statistics	Prepare and forward a quarterly report to OIP of all DVR customers who have identified themselves as members of the Lummi, Nooksack, Samish, Sauk-Suiattle, Stillaguamish, Swinomish, Upper Skagit, Snoqualmie, and Tulalip Tribes living in Region 2.	<p>Tribes will have updated information on how many members are receiving DVR services.</p> <p>TVR and DVR programs will enhance their partnership and customer service through the sharing of case information.</p>	Region 2 Manager / PS3 OIP Quarterly	<p>a) Ann Martin is providing statistics each quarter to individual tribes on the number of Region 2 Tribal members currently open and receiving services from DVR. (Ongoing)</p> <p>b) Other relevant data for Tribal 121 RFP's including consultation for the 121 grant has been requested and provided. (Ongoing)</p> <p>c) Provide statistics each quarter to individual tribes on the number of potentially eligible Native American students who have received PreETS services (on hold – pending new DVR data management system)</p> <p>d) Provide statistics on Information and Referral Services to Native American's on the Order of Selection Wait List</p>

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				e) Provide statistics on number and percentage of Tribal case counts on DVR OOS Wait List
2. Recruit American Indians and Alaska Natives employees within DVR.	<p>Forward all job openings to OIP personnel for distribution to the Region 2 Tribes.</p> <p>Explore opportunities for internships.</p> <p>Local DVR contacts will relay current openings to tribal partners.</p> <p>Provide information on how to access DSHS personnel site.</p> <p>Reinforce at schools and events that rehabilitation counseling offers good potential as a career.</p> <p>Report on new DVR employment credentials requirement changes (Bachelors vs Masters)</p>	<p>Increase number of American Indian staff within DVR.</p> <p>Send statewide job opening announcements to Tribes via OIP</p> <p>Generate interest in Rehabilitation careers to increase our qualified candidates from Tribes.</p> <p>Participate in Career and educational fairs</p> <p>Collaborate with WWU/NWIC on</p>	<p>OIP will distribute openings, as openings become available.</p> <p>Tribal Liaison and Transition VRCs, VR staff.</p> <p>Ongoing</p>	<p>a) Maria Ozmun has been forwarding local, DSHS/DVR job leads to TVR, OIP and Laura Maudsley, TVR Institute Director</p> <p>b) North Region DSB has been sending job postings to TVR Directors</p>

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	Invite tribes to sit on interview panels.	recruiting American Indians		
3. Attend the annual MOU, RTCC, and 7.01 Planning Meetings Participate in Tribal trainings/conferences and CANAR conference	Attend quarterly at 7.01 meetings and review current 7.01 plan. Attend quarterly RTCC meetings Attend annual MOU meeting with DVR, DSB and Washington State TVR program Tribes. Attend Tribal Trainings/Conferences and the annual CANAR conference, when possible	Review current working relationship; discuss issues, concerns, and processes with DVR liaison staff to ensure on-going communication of information is shared with regards to program/client needs. Exploration of issues impacting VR services. Develop stronger partnerships between Tribes and DVR. Identify and pursue joint opportunities such as applying for grants or other resources.	Region 2 Manager, DVR Director, Area Tribes, Region 2 Supervisors and VR Tribal Liaison staff Community Program Manager OIP <u>2021/22 7.01 Meetings</u> July 2021 November 2021 January 2022 April 2022 <u>2021-22 RTCC Dates</u> September 2021 December 2021 March 2022	a) DVR has continued to assist Tribes with consultations and letters of support to pursue 121 VR grant funding (and potential program closures). b) DVR, DSB and Tribes have attended all 7.01 quarterly meetings. c) DVR and Tribes have attended RTCC quarterly meetings. d) Current State/Tribal MOU located at: https://www.dshs.wa.gov/ra/division-vocational-rehabilitation/tribal-vr-programs-partners-washington-state-vocational-rehabilitation

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		Negotiate and sign Federally Mandated MOU between DVR, DSB and TVR program Tribes	June 2022 <u>CANAR Dates</u> MOU meeting before December each year	
4. Expand networking and collaboration efforts	DVR and DSB lead staff and liaisons will visit Tribes. Share educational information on the array of available State and Tribal VR services as requested and assist in creating joint training partnerships with Community Resource Fairs. Provide Tribes with DVR contact sheet and changes in DVR staff pertinent to the Tribes. DVR and 121 programs will mutually extend invitations to participate in cross-training opportunities.	Increased networking, information, and introduction to services offered by Tribes. Participate in tribal events : Powwows, Canoe Journeys, Health, and employment events DVR to provide information on DVR services at fairs.	Region 2 Manager OIP Region 2 Supervisors DVR Training Coordinator DVR Tribal Liaisons/TVR Counselors DVR Community Program Manager – Cassi Villegas DVR Communication Specialist – Cassi Villegas	

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	<p>Encourage DVR Staff to attend different tribal celebrations/events.</p> <p>Teleconference sites available for use to participate in State meetings and trainings</p> <p>Monthly meeting between DVR and TVR Counselors</p> <p>Quarterly DVR/TVR VRC Meetings</p>	<p>Discuss potential shared clients</p> <p>TVR programs flyer will be handed out at orientation in each county</p> <p>Training Calendar and announcements will be sent out to tribes</p> <p>A TVR representative will sit on the WSRC, DSB Council and SILC</p>	<p>WSR – Laurae MacClain</p> <p>DSB –Christopher Zilar</p> <p>SIL – Donna Adamson</p>	
5. Community Outreach.	<p>DVR Liaison staff will meet with Tribal Staff as needed to evaluate current referral process</p> <p>Establish and maintain current list of DVR personnel who have responsibility to ensure policies, procedures, and agreements are monitored and upheld.</p>	<p>Seamless referral and intake process for meeting with customers as needed</p> <p>Distribute DVR contact information to tribal staff.</p> <p>Each DVR office has outreach to all schools</p>	<p>DVR Supervisors and liaison staff and Region 2 Manager</p> <p>OIP</p> <p>Transition VRCs</p>	

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	<p>Identify all Tribal Health Centers, High Schools, Colleges, and Universities;</p> <p>Tribal Indian Child Welfare and Family Service Departments</p> <p>Outreach to Snoqualmie tribe by DVR Bellevue office.</p> <p>Contact RAIOS in King County.</p>	within their catchment area.		
<p>6. All key personnel will acquire knowledge of Government to Government, 7.01, Region 2 RTCC, and Centennial Accord</p> <p>DVR/DSB Tribal liaisons will complete TVRS 301</p>	<p>Participate in needed/required training:</p> <ul style="list-style-type: none"> • 7.01 Training • Gov. to Gov. • Centennial Accord • Communication and Consultation Policy • And other pertinent training on-going as needed for VR staff. • TVRS 301 <p>DVR will look at Region 2 staff transcripts to update training needs.</p>	<p>Gain understanding of the history driving the activities of how tribes and state interact and conduct business.</p> <p>Gain an understanding of the tribes' respective history and cultures.</p> <p>Utilize the information from the training(s) to engage tribes at a higher level to better meet their needs and</p>	<p>Region 2 Manager</p> <p>TVR Directors</p> <p>OIP</p>	

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		achieve the identified goal and objective.		
	Semiannual review of DVR State Plan goals and activities deemed pertinent to 121 programs	Increase communication and collaboration Support participation in the WDC Boards and workgroups	Region 2 Manager TVR Directors DVR Director Tribes	
7. Improving Transition Program	Identify specific collaborative activities to improve transition services. Update on Pre-Employment Transition Services (PETS) programs/progress Invite TVR programs to transitions engagements at local schools (Road Show etc) Distribute updated Transition Handbooks to TVR Directors	DVR Transition Counselor visit Region 2 schools located on reservations or serving tribal students. Transition focus of State Plan will require increased communication and collaboration to reach appropriate tribal youth.	Community Program Manager OIP Tribes Transition Manager Transition VRCs Quarterly	a) Current School DVR Transition Liaison website located at: https://www.dshs.wa.gov/RA/dvr/school-transition

Completed items (Include date and description):

1. 10.22.09 invitation to tribes to participate in DVR's mentoring program as the formal program has ended.
2. 10.22.09 Help with website to get tribal information posted stating what counties Tribes are located. Avreayl Jacobson to follow up. Task complete.
3. 10.22.09 Explored ARRA contracts and other DSHS G2G contracts as guides to assist process and brought this issue to the 11.12.09 IPAC ESA/DVR Subcommittee meeting.
4. July 2011 7 DVR Staff volunteered in Paddle to Swinomish Canoe Journey
5. 11.02.11 DVR staff attended Dr. Karina Walters Cultural Awareness Workshop hosted by Samish Tribe/ Samish AIVRP
6. 12.12.11 Jana Finkbonner, NIVRP with DVR management Andres Aguirre, Avreayl Jacobson and Ron Falberg had a conference call with ESD to clarify and pursue channels of data sharing and data sharing agreements. Data is needed for reporting to RSA, our Federal partner.
7. 8.20.12 Digital Storytelling Contract for Samish Nation has been completed.
8. Darcy Haughian from Mt. Vernon has PowerPoint version of the addition for her office which has been forwarded to all Area 2 DVR offices
9. 1.24.13 Great discussion of how 121 Tribal VR Programs collaborate with State VR programs. Examples of case sharing and cost sharing, consultation and referrals between programs. Also discussed traditional rehabilitation practices (State) and cultural approaches to rehabilitation (AIVRPs).
10. IPAC ESA/DVR subcommittee. Data sharing with ESD as a discussion issue.
11. Samish hosted cultural awareness training and invited staff (June 2013). Six DVR staff attended.
12. Bellingham DVR staff toured new Lummi facilities (Jan 2014)
13. DVR & DSB staff attended CANAR in Portland (Nov 2013)
14. DVR Area 2 & 3 managers met with Tim Collins and Muckleshoot tribe to discuss service area. Muckleshoot decided to be served from Area 3 Kent office.
15. Interim Area Manager initiated outreach in January 2014 to Snoqualmie tribe clarifying Bellevue DVR is their liaison office.
16. 7.01 training is offered on 1/30/14 in Seattle. 2/19/14 7.01 in Everett. DVR staffs are invited.
17. Tribes are interested in training on how to apply for State jobs. DVR will coordinate at least one training this year. This is scheduled for Mount Vernon CSO, 900 E. College Way in the Swinomish room from 1:00 p.m. until 3:30 p.m. on Wednesday April 30, 2014
18. Lummi HS and NW Indian College. Spring events (completed in 2013)
19. Georgia Quaccia, DVR Tribal Liaison VRC in Whatcom County participates on Lummi Tribe AIVRP Advisory Board.
20. Information about Tribal VR programs is provided in Whatcom County
21. Samish hosted a cultural awareness training and invited staff (June 2013) Six DVR staff attended

22. Bellingham DVR staff toured new Lummi Facilities (January 2014)
23. DVR and DSB staff attended CANAR in Portland (November 2014)
24. Tim Collins (OIP) provided 7.01 training to DVR's Statewide Management Team on 1/9/2013.
25. DVR all-staff to attend G2G. 2014 dates are coming
26. 7.01 training is offered on 2/20/15 in Bellingham. DVR staffs are invited.
27. Andres Aguirre, Director and Avreayl convened an internal DVR workgroup to explore possible approaches. One recommendation was TVRs becoming CRPs. It was rejected as creating a sub-contractor status rather than a G2G relationship.
28. NIVRP is interested in being a pilot 121 program to explore this contracting, but it is not the right time according to Jana Finkbonner
29. Transition handbook is in the process of being published. It is currently completed, but waiting for translation into required languages before printing and distribution. There are also plans for an electronic link to the handbook. (the electronic version has been posted on-line)
30. Workgroup met in person and via conference call
31. Tribal TANF agreement will not work as a precedent for this activity as TVR clients are often not shared with DVR
32. DVR/ESD data sharing agreement will not provide necessary avenue. Tribes need to work directly with ESD. Jana will follow up directly with GOIA and ESD.
33. Esther Bennett and Area Managers are working on a national-project sponsored by ICI, UMass – Boston, to identify and implement strategies for recruiting a diverse workforce. In January, 2015, this team met with members of the Chickasaw Nation, as part of this project.
34. Several VRCs and VRSs in Area 2 attended Annual Tribal Mental Health Conference on 5/15 and 5/13/15.
35. VRS in Lynnwood has done outreach to Snoqualmie Tribe and is pursuing greater collaboration
36. Tribes will work on creating a TVR specific language for the Transition Handbook. 29 Oct 2015
37. Native Intern at Bellingham DVR and Mt Vernon
38. May 24-25: VR Tribal All Staff Meeting
39. Staff & customer from Samish attended the DSB Self-Employment seminar
40. Rob Hines and Aimee Gone met with Marc Taylor in Feb 2016
41. DVR to assist TVRs in gaining access to employment data for new RSA reporting requirements
42. Transition Handbooks distributed to TVR Directors
43. DVR attended Lummi & Tulalip Health Fair
44. Rob Hines and Aimee Gone have attempted contacts with Snoqualmie. Attempts are still being made.
45. March's Transition Program @ Xfinity Arena in Everett was a success

CANAR Dates: Nov 7 – 10, 2016 San Diego

2017

- All 7.01 participants will be invited to the DVR Area 2 All-Staff to be held March 15, 2017 in Mukilteo, WA. TVR staff will be invited to participate
- DVR attended Lummi Career Fair on May 5
- TVR staff are invited to WOWI training May 9-10 @ SeaTac DVR
- Mt Vernon DVR hosted a brown bag luncheon which TVR staff attended. Training on MH diagnosis from Kerry Bartlett, Ph.D. was provided.
- TVR staff also attended a WATAP training in Mt Vernon in February.
- Ann Martin and Carl Johnston will reach out to Laura Maudsley, Tribal VR Institute Director at NW Indian College, to discuss recruitment
- Bellingham DVR is hosting ABLE Act – Achieving a Better Life Experience Act training in August. TVR/DSB invited
- Bellingham DVR is providing OOS training to TVR staff September 2017.
- Ann Martin and Carl Johnston met with Laura Maudsley, Tribal VR Institute Director at NW Indian College, on 11/07/17 to discuss recruitment and the new VRC minimum qualifications

2018

- Bellingham DVR hosted DVR's State Public Form Webinar on February 14. Tribal VR Directors and staff were invited to attend.
- DSB offering preferred provider training April 25, 2018. Community partners will be invited.
- Nick Harris, Bellingham VRC, met with Lummi VR to share information about DVR Pre-ETS services to include samples of Pre-ETS contracts with CRP's Work Opportunities and WVS, 2 CRP's Lummi TVR is also working with.
- Rob Hines presented at WS Tribal Directors Meeting Jun 14-15, 2018
- DSB hosted low vision and assistive technology training June 16, 2018. TVR invited
- Julie Jefferson, Lummi Nation TVR Director, attended the Transition Forum hosted by DVR, June 26-27, 2018
- DVR shared Information and Referral resource list to tribes in Whatcom County
- DSB extended invite to Tribal partners for functional limitations and WAC webinar training July 30, 2018
- Samish Health Fair October 20, 2018

- Social Security Benefits Training November 7-8, 2018 @ Bellingham DVR – TVR staff invited to attend
- Skagit Valley Transition Fair , September 2018 @ Skagit Valley College
- Nick Harris now serving Nooksack and Mt Baker High Schools as of October 2018. Nick shared soft skills curriculum information to the schools.

2019

- Tribal Mental Health Conference – April 3-4, 2019 Tulalip DVR staff attended: Maria Ozmun, Carl Johnston, Darcy Haughian, Maggie Metcalf, Lorie Moore
- Bellingham DVR hosted a community meeting to provide an update on DVR’s budget January 24, 2019 – TVR staff invited to attend
- Transition Fair, March 2019 in Snohomish County
- Transition Fair, April 2019 in Whatcom County
- Career and Human Resource Fair , May 2019 @ Lummi High School Nation – DVR and Tribal VR attended
- Aimee Gone provided Government to Government training to 5 DVR offices (Everett, Bellingham, N Seattle, Lynnwood, C Seattle) Feb-March, 2019
- Statewide SILC meeting in Bellingham – April, 2019 – Jana Finkbonner provided training to attendees
- Bellingham DVR/LVRP Transition VRCs meet quarterly to review client loads to share and collaborate effectively.
- Annual MOU meeting - October 2019 – Lacey
- DVR Tribal Liaisons completing TVRS 301: History course @ NW Indian College Spring or Summer Qtr 2019 – Darcy Haughian completed Spring 2019 – Barry Aberle and Maggie Metcalfe completed Summer Qtr 2019
- Aimee Gone (OIP), Lisa Wheeler (DSB), and Carl Johnston (DVR) met with Indian Health Board November, 2019

2020

- DVR staff Rayanne Miller, Cassie Villegas and Cindy Murray attended CANAR conference
- TVR Institute at Northwest Indian College hosts monthly informational Coffee Breaks. Jana Finkbonner, Director of North Intertribal VR, shares email information with DVR/DSB.

- Samish Nation and the Mt Vernon DVR are meeting quarterly to provide case reviews
- Samish & Lummi Nations are requesting Motivational Interviewing training from DVR. DVR is working on contracting for MI training. Tribes will contribute to cost
- Samish Nation, Mt Vernon DVR and Bellingham DVR have signed agreement to provide 3 hours of interview room space per month for customer meeting
- DVR, TVR and DSB continue to share clients. Tribal liaisons are talking with TVR staff.
- Mt Vernon DVR hosting qtrly brown bag with Tribal VR –Debbie Maxwell sending invites to all Tribal VR liaisons.
- Andrew Fickes is providing weekly DVR updates to TVR
- DSB scheduling dates for Motivational Interviewing – TVR will be invited. (on hold)
- Shared clients with Bellingham VR and North Intertribal VR
- Carl Johnston, Region 2 Deputy Regional Administrator, sent email to Region 2 TVR Directors inviting TVR counselors to the DVR VR Institute (CCER) weekly training sessions from July to October. The two modules include Rehab Foundations and Case Management
- Cassi Villegas, DVR Community Program Manager, invited TVR Partners to VRI Medical Aspects Parts A and B Training (November 2020-February 2021)
- In an effort to facilitate timely exchange of information, Ann Martin, Region 2 Administrator, will provide updates to Tribal VR Directors and has offered to meet as needed to maintain communication.
- Jana Finkbonner is a member of the NW WorkSource Regional Access and Advisory Committee.
- Lummi Nation Business Council and NW Indian College are new members to the NW Worksource Council.
- LVRP Transition will be added to Road Show flyer
- Darcy Haughian checked with Jessica Lee, DD County Coordinator w/Whatcom County on next Road Show. Nothing has been scheduled as yet but she is open to participate.
- Region 2 has a contract in place with ESD 189 for the provision of Pre-ETS services. Brian McClay is implementing these services for the ESD. Tribes within Region 2 fall within this ESD.
- Darcy Haughian now serving Nooksack, Lummi and Mt Baker High Schools.
- Nick Harris and Lummi VR are facilitating 2x monthly workshops for disabled students at Lummi HS.
- Nick Harris report that we have a contractor Kathleen Solomon who is also a Lummi Tribal member who will be working with Lummi Nation School through the Pre-ETs Program with Futures NW . She will be facilitating weekly workshops for seniors. They will have workshops every Tuesday for all seniors with or without disabilities. They will have guest speakers and lessons every other week.

- Nick Harris, DVR Regional Transition Counselor, Darcy Haughian, VRC4 Tribal Liaison, and Joy Kramer, Tribal Vocational Rehabilitation Counselor from Lummi Nation, attended the WINTAC Tribal Collaboration Webinar on June 23. They shared the work they have been doing in Whatcom County with students and how they have collaborated. Nick has been participating in a pilot program at Lummi Nation School with ESD 189, providing Pre-ETS and working with Native Youth.
- DVR Tribal Liaison Darcy Haughian VRC met with Carlene Toby; Lummi High School Transitions Coordinator via Zoom on 9/18/ and again on 10/2/20 so we could discuss potential student referrals to DVR. Two students were identified and we are in the process of coordinating intake appointments. Also Julie Jefferson and VRC Haughian have been in discussion regarding two potential DVR referrals who are tribal members but are attending Ferndale High School. We held a meeting with one student and his parent on 10/30/20. Julie has been interested in getting Pre-Ets services to the students and learning more about apprenticeship program
- Cassi Villegas, DVR Community Program Manager, invited TVR Partners to DVR Transition Training Part A and part B (several training dates in October, 2020)
- DVR Business Specialists in Mt Vernon, Anthony Whitesides, has reached out and will stay connected to staff in the Tribal Employment Rights Offices (TERO)
- Aimee Gone (OIP), Jana Finkbonner (North Intertribal VR), Gil Cupat (DSB) and Barry Aberle (DVR) will reach out to Sauk-Suiattle Tribe to schedule a time to provide an overview of DVR
- Business Specialist in Mt Vernon DVR, and Samish VR have been collaborating to provide work experience opportunities for tribal students

2021

- Donna Adamson, Samish VR Director and Jana Finkbonner, North Intertribal VR Director, have been participating on DVR interview panels
- Alison Rath Casanova, DVR VRC, attended Missing and Murdered Indigenous Women's Conference, Sept 2021
- Megan Grundbrecher, DVR Deputy RA, provided update on what Nick Harris, DVR Transition Consultant has been doing with Lummi High School. Nick has been providing virtual Pre-Employment Group Workshops
- Alison Rath Casanova, DVR VRC, is attending Native Youth Climate Adaptation Leadership Congress in West Virginia, June 2022
- Amanda Gates-Portillo completed TVR3.01 training at NW Indian College March 2022
- Cassie Villegas, DVR Equity, Diversity and Inclusion Administrator, has been sharing DVR More Than A Minute monthly topics. One of the topics discussed was serving Native Americans
- Cassi Villegas shares weekly DVR updates with TVR directors

- DVR Tribal Liaisons have been trying to reach out to tribal schools regarding transition services
- Amanda Gates-Portillo, DVR Bellingham, has ongoing communication with Lummi Nation School
- Aimee has been providing Government to Government, 7.01 training in Region 2 (as requested)
- Aimee is scheduling ongoing monthly training:
February 28, 2002
March 10, 2022
April 27, 2022
- Cassie Villegas, DVR Equity, Diversity and Inclusion Administrator, has been sharing Ethics Trainings with TVR Directors
- Nick Harris, Regional Transition Counselor, has worked alongside Futures NW and the Lummi Schools in order to support the delivery of Group Pre-ETS services to their students
- Futures NW is engaged in providing Workplace Readiness (Soft Skills), Self-Advocacy and Work Based Learning activities like information interviews to identified students with disabilities at Lummi High School

Not Completed/Tabled Items (include date and description)

October, 2017

Policy 7.01 Special Projects				
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting July 1, 2016
1. Explore how to create a way for Tribal VR programs to provide VR services to non-enrolled AI/ANs, Canadian Natives and non-native community members	Request Katie Mirkovich, Community Program Manager and Andres Aguirre, Director to provide guidance in creating a government-to-government contract that facilitates this approach to service provision.	Improved service to underserved population. Increase access to culturally consistent service approach Tribes want to be able to provide full range of services.	Area 2 Manager, DVR Director, Community Program Manager Request initiated 10.22.09	This issue is Tabled at the current time waiting for feedback from RSA (Unsure about the role that state DVR plays in this)

- DVR is working on developing a Pre-ETS services contract with Whatcom Community College for potentially eligible students. Tribal VR will be informed when contracts are in place.

DVR Region 3 / Chehalis Tribe 7.01 Plan

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1. TVR and DVR will continue to meet on an annual basis to collaborate on the 7.01 plan.	<ul style="list-style-type: none"> All DVR, DSB, ODHHS, DDA, Work Source, Timberland Regional Library and Tribal representatives will attend joint quarterly meetings. 	<ul style="list-style-type: none"> Better understanding of whom DVR should contact for 7.01 planning. Clear Tribal representative list. 	<p>Dr. Mary DuPuis Chehalis Tribe Director of Education and Development (360) 709-1871 mdupuis@chehalistribe.org</p> <p>Carol A. Strader, VR Counselor Chehalis Tribe (360) 709-1702 cstrader@chehalistribe.org</p> <p>Racheal Mendez, Chehalis Tribe Higher Education Coordinator (360) 709-1698 rmendez@chehalistribe.org</p>	<p>Preliminary meeting 2/24/2022, Heather will set up a meeting later in the year to review this plan when everyone can get together. Cindy will send a few dates to Heather. March 17th was picked as the next date to review 7.01. Met 03/17/2022 to review plan.</p> <p>Plan is in Draft form until the plan has been submitted for approval by the Tribal staff and received a formal email stating plan is accepted.</p>

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			<p>Shawn Walsworth, DVR Interim Region 3 Administrator (206) 450-0182 cell Walswds@dshs.wa.gov</p> <p>Leslie O'Donoghue, DVR VR Counselor (360) 669-6057 cell Leslie.ODonoghue@dshs.wa.gov</p> <p>Michael Pinto, DVR VRC (360) 740-6873 Michael.Pinto@dshs.wa.gov</p>	

Policy 7.01 Plan and Progress Report

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			<p>Cindy Murray, DVR Program Specialist (360) 280-3231 cell murracg@dshs.wa.gov</p> <p>Tina Ailinger, DVR VR Supervisor (360) 852-3887 cell ailintj@dshs.wa.gov</p> <p>Heather Hoyle Office of Indian Policy Regional Manager (360) 725-4880 office (360) 480-9052 cell Heather.Hoyle@dshs.wa.gov</p> <p>January 2022</p>	
2. Continue successful communication and	<ul style="list-style-type: none"> DVR will participate in upcoming events. DVR will provide a table at the Health 	<ul style="list-style-type: none"> Better working relationship for 	Dr. Mary DuPuis, Chehalis Tribe	Due to Covid many items were put on hold 2021. DVR wishes to be part of any activities

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
outreach collaboration to include joint services to tribal members.	<p>Fair. DVR will solicit attendance of all Transition customers to attend any upcoming Job Fair.</p> <ul style="list-style-type: none"> Cheryl will email information for Find work Friday and job fairs that take place at WorkSource in Centralia. 	<p>field staff and tribal staff.</p> <ul style="list-style-type: none"> Effective and culturally sensitive case management. 	<p>Racheal Mendez, Chehalis Tribe</p> <p>Carol A. Strader, Chehalis Tribe</p> <p>Michael Pinto, DVR</p> <p>Leslie O'Donoghue, DVR VR Counselor</p> <p>Cheryl Lane, DVR Rehabilitation Technician lanec@dshs.wa.gov (360) 870-8519 cell</p> <p>Tina Ailingner, DVR</p> <p>February, 2022</p>	in 2022. Mary will let us know about any activities we can join in on.

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
3. Jointly serve the school districts to better serve transition students through joint meetings.	<ul style="list-style-type: none"> DVR and TVR to jointly visit schools. DVR to assist with providing activities for students. Transition through the ages to include school outreach and collaboration with Racheal when needed. Transition Counselor is the Lead Staff for this Activity. 	<ul style="list-style-type: none"> Outreach to Tribal members to increase joint customers. 	<p>Dr. Mary DuPuis, Chehalis Tribe</p> <p>Racheal Mendez, Chehalis Tribe</p> <p>Carol A. Strader, Chehalis Tribe</p> <p>Michael Pinto, DVR</p> <p>Ben Strong, DVR Transition Consultant</p> <p>Tina Ailingier, DVR</p> <p>September 2022</p>	<p>At this time TVR is not working with the schools but is expecting to build that relationship in 2023. DVR will assist in any way possible.</p> <p>DVR will have the RTC come to a Quarterly meeting for a meet and greet. All Quarterly meeting are canceled until a new PS3 Tribal Liaison is hired for Region 3.</p>
4. Collaboration between TVR, DDA, Work Source, Timberland Library and DVR on underserved cases.	<ul style="list-style-type: none"> Partnership with case management process consistent with current practice with co-enrolled customers. 	<ul style="list-style-type: none"> Tap into unused resources for the benefit of tribal members. Provide less stress to tribal members 	<p>Dr. Mary DuPuis., Chehalis Tribe</p> <p>Racheal Mendez, Chehalis Tribe</p>	<p>2021 Zoom Quarterly meetings Central</p> <p>April 14</p> <p>June 15</p> <p>October 19</p>

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	<ul style="list-style-type: none"> Cultural relevance training through the 7.01 process. Sharing reports on outcomes. 	by assistance in navigating the state systems.	Carol A. Strader, Chehalis Tribe Leslie O'Donoghue, DVR VR Counselor Tina Ailinger, DVR December 2022	2022 Quarterly 7.01 Meeting schedule: April 19 th June 21st October 18th Cancelled until a new PS3 is Hired.
5. Jointly serve eligible American Indian and Alaskan Native consumer cases to ensure full access to all available resources.	<ul style="list-style-type: none"> Joint staffing of cases. Collaboration on services available to Chehalis Tribal member throughout DSHS. Chehalis Tribe will be available to consult on tribal issues, not limited to, but to include tribal affiliation process. 	<ul style="list-style-type: none"> Better access for tribal members to services in DSHS. Increase in resources available to tribal members. Provide more inclusive case management for tribal members. 	Dr. Mary DuPuis, Chehalis Tribe Racheal Mendez, Chehalis Tribe Carol A. Strader, Chehalis Tribe Michael Pinto DVR	At this time we do not have any joint customers. No referrals in 2021. Heather will insure Mary gets invites to the IPAC subcommittee for VR.

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			Tina Ailinger, DVR VRS December 2022	
6. Trainings will be exchanged between DVR and the Chehalis Tribe.	<ul style="list-style-type: none"> Training announcements will be sent to the email distribution list as they are published. DVR will provide seats at no cost to the tribal staff in any training held. Tribal staff will provide cultural trainings to DVR staff in person or by attending Unit meetings. Tribal staff can invite DVR staff to attend any culturally relevant activity they believe would be of benefit to the DVR staff. 	<ul style="list-style-type: none"> Better understanding of Federal Regulations regarding VR. Expanding the tool box available to TVR staff when working with their members. Better understanding of issues facing Tribal member who work with DVR. Better understanding of the holistic approach to 	Dr. Mary DuPuis, Chehalis Tribe Racheal Mendez, Chehalis Tribe Carol A. Strader, Chehalis Tribe Cindy Murray, DVR Michael Pinto, DVR Tina Ailinger, DVR VR December 2022	Many of the trainings are going to be focused on the new WAVES program rolling out in DVR. Any available training will be sent to Distribution list to see if anyone would be interested in joining.

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		providing services to a tribal member. <ul style="list-style-type: none"> Peer contact and interaction. 		
7. Increase opportunity for tribal members to be hired by DSHS/DVR.	<ul style="list-style-type: none"> DVR will forward job opening in DVR to the Chehalis Tribe distribution list. 	<ul style="list-style-type: none"> Opportunities for TVR to review openings and to assist tribal members to apply for opening with DVR. 	Cindy Murray, DVR January 2022	Emails regarding opening with state RECRUITMENT or JOB ANNOUNCEMENT in the subject line. Continue to invite Tribal members to attend interview panels in 2022, numerous invites have been sent in 2021/2022.

Completed

Removed

DVR Region 3 / Cowlitz Tribe 7.01 Plan DRAFT

Policy 7.01 Plan and Progress Report

Timeframe: June 2022– July 2023

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
<p>1a. Culture awareness through tribal trainings of DVR staff.</p> <p>1b. Ongoing training of DSHS staff on major principles of federal American Indian Law. Requiring all Management, Supervisors, VRC in Liaison roles and RT's with contact with the Cowlitz Tribes to complete, Gov. to Gov. and 7.01 training.</p> <p>1c. Case staffing as needed to facilitate customer process.</p>	<ul style="list-style-type: none"> Shari to meet with DVR staff from Kelso and Vancouver at least annually. Quarterly meeting with Cowlitz Tribe and local DVR office liaison, supervisor, AM, OIP staff. Provide Gov. to Gov. and 7.01 training in house. Holly will check in with Camilla Jones every month. Provide outreach by DVR VRC coming to Tribal offices to meet with Tribal members and or provide mini orientations as requested. Attendance at CANAR and other cultural training are highly encouraged for all Tribal Liaisons. Shari will send a newsletter/calendar of events to Cindy for distribution. 	<ul style="list-style-type: none"> Cultural awareness for all DVR Staff who have contact with Native Americans. Improve understanding by DVR staff of the needs of Native Americans through Rehabilitation Process. 	<p>XXX, Tribal VR Director (360) 575-6220 sparker@cowlitz.org</p> <p>Nodja Jones, Tribal VRC, Lewis and Cowlitz Counties (360) 575-6221 Njones@cowlitz.org</p> <p>Camilla Falcon, Cowlitz Tribe Employment Support Services Program Manager (360) 575-6221 office (360) 846-3340 cell Cfalcon@cowlitz.org</p> <p>Kris Rister</p>	<p>OIP Region Manager set up a meeting with the Tribal VR Program no meeting in 2021. All in person contact has been halted in 2020. There has been sporadic contact via, email, phone and technology such as ZOOM. Staff at DVR have been working remotely from home and use cell phones and retrieving messages from their desk land lines to return from home.</p> <p>There has not been a review meeting to date in 2022.</p> <p>2021 Zoom Quarterly meetings Central April 14 June 15 October 19</p> <p>2022 Quarterly 7.01 Meeting schedule: April 19th June 21st October 18th Cancelled until a new PS3 is Hired.</p>

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	<ul style="list-style-type: none"> DVR liaisons will attend the NWIC TVR 301 course in spring or summer quarter 2019. DVR and TVR will partner for cultural and community events. 		<p>Tribal VRC, Clark County (360) 397-8228 Krister@cowlitz.org</p> <p>Shawn Walsworth, DVR Interim Region 3 Administrator (360) 570-6963 cell Walswds@dshs.wa.gov</p> <p>Cindy Murray, DVR Program Specialist (360) 280-3231 cell murracg@dshs.wa.gov</p> <p>Justin Rinta, DVR VR Supervisor, Vancouver</p>	<p>All Liaisons have been asked to attend the new OIP Policy 7.01 training by the end of 2021.</p> <p>All Liaisons have been asked to contact the tribes in their area monthly by phone and or email to see if there are any issues we can assist with.</p> <p>All Liaisons have been asked to work with their office staff on referrals to a local Tribal VR program as they do intakes on anyone who self identifies as an American Indian. Trying to create a warm hand off to a possible resource for Vocational Services while on the waitlist.</p> <p>Due to COVID we have not been able to meet to review the 7.01 plan, OIP will continue to set up meetings for review and alterations throughout 2021, services will continue to as it is stated in the 7.01 with the adherence to all Tribal and CDC guidelines.</p> <p>All Wait list customers who self-identified as Native American will be contacted and referral will be offered to each customer to the nearest Tribal VR Program for any possible services that might be</p>

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			<p>(360) 506-1744 cell Justin.Rinta@dshs.wa.gov ailintj@dshs.wa.gov</p> <p>Tina Ailinger, DVR VR Supervisor, Kelso (360) 852-3887 cell ailintj@dshs.wa.gov</p> <p>November 2022</p>	<p>available. Documentation of the referral will be completed in STARS for those who accept that those that decline the referral at this time. This will be accomplished by the end of March 2021.</p> <p>Plan is in Draft form until a final plan has been submitted for approval by the Tribal staff.</p>
2. Provide pertinent statistics on American Indian community and participant populations.	<ul style="list-style-type: none"> Prepare a report of all customers who have identified themselves as members of the Cowlitz Tribe, or identified themselves as Native American in the counties the Cowlitz Tribe serves. TVR and DVR will develop a procedure to make referrals closer to a “warm handoff” and DVR will document those 	<ul style="list-style-type: none"> How many tribal members have applied and are receiving services. Ensure referrals are being made to the TVR program for Lewis, Clark and Cowlitz Counties. 	<p>Camilla Falcon, Cowlitz Tribe Employment Support Services Program Manager</p> <p>Shawn Walsworth, DVR Region 3 Administrator</p>	<p>Statistics have been provided to individual tribes as requested on member's currently open and receiving services from DVR. Also provided statistics for grant writing as requested.</p> <p>Statistics have also been provided at the IPAC sub Committee meetings.</p> <p>These statistics are given to Shari Parker at any requested time during the year, not only at quarterly meetings in 2021.</p>

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	customers that refuse a referral to the TVR program.		Cindy Murray, DVR Program Specialist December 2022	
3a. Work with Cowlitz Tribe to determine need for negotiation and or to implement local Tribal-State agreements, protocols, MOU's, contracts or processes. 3b. Review 7.01 yearly	<ul style="list-style-type: none"> DVR and Tribal representative will meet quarterly to review current working relationship, discuss issues, concerns, and processes with DVR liaison staff to ensure on-going communication of information is shared with regards to program needs. Meet annually. 	<ul style="list-style-type: none"> Opportunity to discuss issues impacting VR services and to develop stronger partnerships between Tribes and DVR. 	Camilla Falcon, Cowlitz Tribe Employment Support Services Program Manager Terry Redmon, VR Director (360) 878-0600 cell Terry.Redmon@dshs.wa.gov Shawn Walsworth, DVR Region 3 Interim Administrator Justin Rinta, DVR	Regional staff attended. MOU held via Zoom in 2021.

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			VR Supervisor, Vancouver Tina Ailinger, DVR VR Supervisor, Kelso Cindy Murray, DVR Program Specialist Heather Hoyle Office of Indian Policy Regional Manager (360) 725-4880 office (360) 480-9052 cell Heather.Hoyle@dshs.wa.gov May 2022	

Completed

- Ensure that efforts are made to recruit/hire American Indian staff to meet the overall goal of having a diverse workforce. TVR states this is no longer needed as a goal since it is now a standard for DVR to communicate the Job openings
- Shari Parker to participate in the New DVR Employee orientation along with other culture based trainings as requested.

- Host a table at the annual Health Walk on the 3rd Saturday in September
- DVR will review 34 files from Lewis, Cowlitz and Clark Counties for referral documentation.
- DVR offices in Kelso and Vancouver will ensure that the Cowlitz Tribe Vocational Rehabilitation program is listed as a resource on our electronic resource list for Lewis, Cowlitz and Clark Counties.

Removed

- Transition plan training scheduled in Kelso and Vancouver all staff meetings per MOU amendment not completed. Meet with VRC, TVRC and Supervisors at Kelso and Vancouver Offices to setup or develop a transition plan when a decision is made by RSA. This was not completed in 2014 as it was not needed due to the decision to allow Cowlitz VR to continue to provide VR services.

DVR Region 3 / Hoh Indian Tribe 7.01 Plan DRAFT

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1. Review and update 7.01 plan yearly.	<ul style="list-style-type: none"> OIP Regional Manager will contact Social Services Director in Oct-Nov to set up annual review meeting in January - March. 	<ul style="list-style-type: none"> Maintain current needs and resources 	<p>Lisa Martinez, Tribal Chair (360) 374-6277 Desk (360) 780-0533 Cell Lisa.Martinez@hohtribe-nsn.org</p> <p>Bob Smith Executive Director (360) 374-6582 ext. 6501 bob.smith@hohtribe-nsn.org</p> <p>Britni Duncan Interim Family Service Manager (360) 780-0399 Britni.Duncan@hohtribe-nsn.org</p> <p>Sharon Millett DSHR/Librarian/ Economic Development (360) 374-5288</p>	<p>Reviewing plan 01/04/2022. Update the names on the Lead Staff.</p> <p>Due to Covid contact has not been great. We are hoping that Jay can attend meetings to get to know the Administrators in the different programs to make connections for individual meetings.</p> <p>Meetings for Quarterly in the Forks to meet together was not able to be done in 2020 – 2021, we are hoping to do this in 2022.</p>

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Sharon.millett@hohtribe-nsn.org Shawn Walsworth, DVR Region 3 Administrator (206) 450-0182 cell Walswds@dshs.wa.gov LeAnne Raines, DVR VR Supervisor (206) 327.2242 cell RAINEL@dshs.wa.gov Rulon "Jay" Hopkins, DVR VR Counselor (360) 515-8387 cell Rulon.Hopkins@dshs.wa.gov Cindy Murray, DVR Program Specialist 3 (360) 280-3231 cell	

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			murracg@dshs.wa.gov v Brenda Francis-Thomas Office of Indian Policy Regional Manager (360) 912-8033 office (360) 584-3338 cell Brenda.francis-thomas@dshs.wa.gov April 1, 2022	

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
2.Improve working relationships	<ul style="list-style-type: none"> i. VRC will meet with tribal staff as needed. ii. VRC will provide training to the Tribal Staff on DVR. iii. VRC will provide flyers and pamphlets to Tribal Staff regarding DVR Services. iv. Invite DVR to Health Fair. 	<ul style="list-style-type: none"> v. Increased communications, service provision and resource awareness and sharing. 	<p>Bob Smith Executive Director</p> <p>Britni Duncan Interim Family Service Manager (360) 780-0399 Britni.Duncan@hohtribe-nsn.org</p> <p>Sharon Millett DSHR/Librarian/ Economic Development</p> <p>Rulon "Jay" Hopkins, DVR VR Counselor</p> <p>December 2022</p>	<p>Quarterly meeting held in 2021 via zoom.</p> <p>New Quarterly Meeting for 2022, 10 am to 2 pm. March 2, 2022 August 3, 2022 October 5, 2022</p> <p>All Quarterly Meetings are canceled until a new Region Tribal Liaison is hired by DVR Region 3.</p>
3. Make DVR trainings available to tribal staff and clients.	<ul style="list-style-type: none"> i. Possible trainings: Rehabilitation Academy, Assistive Technology, Ticket to Work, Benefits Planning, Work Strides. 	<ul style="list-style-type: none"> iv. Increase resource sharing 	<p>Cindy Murray, DVR Program Specialist 3</p> <p>January 2022</p>	

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	ii. Support tribal staff to become Work Strides trainers, if desired. iii. DVR will send training schedule to tribe to include DVR Newsletter.			

Completed

Removed

DVR Region 3 / Jamestown S’Klallam Tribe 7.01 Plan DRAFT

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Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary’s Plan submitted to OIP).				
Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Regular yearly 7.01 Plan Development Meetings.	<ul style="list-style-type: none"> i. OIP Regional Manager will contact Tribe in Nov-Dec to set up meeting in January or February to review and modify 7.01 plan. ii. DVR Liaison will send meeting distribution list to all participants. iii. DVR will contact all Lead Staff on this plan at the same time for any review meetings. iv. Tribal Representatives & VR representative to email distribution list for job announcements, training schedules, email distribution. Email Subject line designation TRAINING, JOB ANNOUNCEMENT, etc... v. Cindy will distribute position announcements for both DVR and 	<ul style="list-style-type: none"> i. Maintain ongoing working relationship with VRC’s, VR Supervisors and State Wide Coordinator ii. enhanced communications iii. All tribal staff will be included in the 7.01 planning meeting. 	<p>Loni Grinnell-Greninger S’Klallam Tribe Social & Community Services Deputy</p> <p>Shawn Walsworth, DVR Region 3 Administrator (206) 450-0182 cell Walswds@dshs.wa.gov</p> <p>Cindy Murray DVR Regional Tribal Liaison</p> <p>April 2022</p>	<p>Due to COVID we have not been able to meet to review the 7.01 plan in 2021, OIP will continue to set up meetings for review and alterations throughout, services will continue to as it is stated in the 7.01 with the adherence to all Tribal and CDC guidelines.</p> <p>All in person contact has been halted in 2020. There has been sporadic contact via, email, phone and technology such as ZOOM. Staff at DVR have been working remotely from home and use cell phones and retrieving messages from their desk land lines to return from home.</p> <p>The Regional Liaison has attended all IPAC committee meeting in 2021 and given updates for the Region.</p> <p>Quarterly Meeting dates via Zoom March 30, 2021 August 4, 2021 October 6, 2021</p>

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	Jamestown S'Klallam Tribe.			<p>New Quarterly Meeting dates via Zoom March 2, 2022 August 3, 2022 October 5, 2022</p> <p>All Quarterly meetings are canceled until DVR Region 3 has hired a new Regional Liaison.</p> <p>All Liaisons have been asked to attend the new OIP Policy 7.01 training by the end of 2021.</p> <p>Plan is in Draft form until the plan has been submitted for approval by the Tribal staff.</p>
2. Improved understanding of and referral to DVR and Tribal resources.	i. VRC will meet with Tribal staff and be available for appointments once a month.	i. referrals ii. Possible additional contracting for professional services.	Rulon "Jay" Hopkins DVR VR Counselor (360) 515-8387 rulon.hopkins@dshs.wa.gov	<p>Loni will coordinate a 1x1 on the 3rd Tuesday.</p> <p>All Liaisons have been asked to contact the tribes in their area monthly by phone and or</p>

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	<ul style="list-style-type: none"> ii. VRC will share at staff meeting ways DVR has provided assistance. iii. Tribal Staff to attend Orientation and Intake with Tribal Customer. iv. Tribal Staff will invite new DVR staff in Port Angeles and Port Townsend to participate in Social Service Meetings. v. Releases will be accepted via Mail, Fax or via Scan to VR Tribal Liaisons in any DVR office. 	<ul style="list-style-type: none"> iii. Tribal Staff will have more time with customer to go over process and trouble shoot any issues as they arise for customer. iv. DVR can assist HR department with issues around Reasonable Accommodations v. Quicker communication between Tribal Staff and DVR office throughout the state of Washington. 	<ul style="list-style-type: none"> Harriet Greenberg, DVR VR Counselor Port Angeles (360) 584-7362 Harriet.greenberg@dshs.wa.gov LeAnne Raines, DVR VR Supervisor Mellissa Pippen Jamestown S'Klallam Tribe Higher Education Coordinator June 2022 	<ul style="list-style-type: none"> email to see if there are any issues we can assist with. .

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
3. Improved understanding of DVR by Tribal community and staff.	<ul style="list-style-type: none"> i. Article on VR in Tribal newspaper ii. DVR to have booth every other year at the Resource Fair. iii. Tribal Staff will continue to attend Orientation and intakes at the Port Angeles, Port Townsend and Silverdale office as needed. 	<ul style="list-style-type: none"> • Increased community awareness of vocational rehabilitation resources 	<p>Jay Hopkins, DVR</p> <p>LeAnne Raines, DVR</p> <p>December 2022</p>	Loni will assist with sending notices out on fairs. She will also assist with Newsletter deadlines.
4. Explore training resources DVR can provide to the Tribe.	<ul style="list-style-type: none"> i. Possible training of assistive technology and reasonable accommodations at Tribal Staff meetings. ii. DVR will present a Work Strides overview at a Tribal Staff meeting. 	<ul style="list-style-type: none"> i. Better understanding of DVR programs, policies, and procedures. ii. Increase customer service to Tribal members. 	<p>Cindy Murray DVR Program Specialist</p> <p>Rob Welch, Jamestown S'Klallam Tribe Social and Community Services Director</p> <p>December 2022</p>	Training opportunities have been sent via email from Cindy and Cassie V at the state VR office in 2020 and 2021.

Complete

Not Completed but Removed:

1. Explore developing a Community Rehabilitation Program and Independent Living contracts. Tribe has decided to not move forward with this at this time. 2013

DVR Region 3 / Lower Elwha K’lallam Tribe 7.01 Plan DRAFT

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary’s Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1.Improve working relationships	<ul style="list-style-type: none"> DVR/VRC will meet with tribal staff and customers as needed. An initial meeting to provide an overview of VR services and we will meet with the tribe as requested. Increase coordination and shared resources for youth [DVR transition] customers. Tribal staff will invite DVR staff to events if applicable. Develop MOU with Division Director at statewide meeting DVR/VRC will meet at the Tribal VR Program at least quarterly. TVR will coordinate dates for onsite visits with VRC and RT in Port Angeles Office. DVR/VRC will also meet with Family Advocacy Program, Elders Program, TANF, GA, Health Department, Healing 	<ul style="list-style-type: none"> Increased communications, service provision and resource awareness and sharing. 	<p>Shawn Walsworth, DVR Region 3 Administrator (206) 450-0182 Cell Walswds@dshs.wa.gov</p> <p>LeAnne Raines, DVR Olympic Unit Supervisor (206) 327-2242 Cell RAINEL@dshs.wa.gov</p> <p>Rulon “Jay” Hopkins VR Counselor (360) 515-8387 Cell Rulon.Hopkins@dshs.wa.gov</p>	<p>Due to COVID 19 all in person contact has been cancelled. As of November 15th DVR opened lobbies and customer in person appointments.</p> <p>DVR has been working remotely since March 2020. DVR staff are on a hybrid model to work 2-3 days in office for customers and telework for the rest of the week.</p> <p>MOU Zoom meeting was held in 2021 and the MOU is out for signature.</p> <p>All Quarterly meeting were Zoom meetings 2021.</p> <p>New Quarterly Meeting for 2022, 10 am to 2 pm.</p>

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
	<p>Court and Probation, ICW and Education staff as needed. This will include education for resources with youth including attendance at IEP meetings. During these visits explain DVR process and develop working relationship to include signing applications with joint customers.</p> <ul style="list-style-type: none"> Staff in the Port Angeles office will get a release and will make contact with the TVR program, either Jim or Jeremy to make sure the customers are able to make contact with Tribal VR. Jim and LeAnne will review quarterly the proposal to co-locate a VRC in the Port Angeles office. 		<p>Rebecca Sampson, Social Services Director Lower Elwha Klallam Tribe (360) 565-7257, ext. 7456 becca.weed@elwha.org</p> <p>Jim Allen Program Manager Lower Elwha Klallam Tribe (360) 460-7549 Cell Jim.Allen@elwha.org</p> <p>Jeremy Acosta Vocational Rehabilitation Counselor Lower Elwha Klallam Tribe (360) 809-4663</p>	<p>March 2, 2022 August 3, 2022 October 5, 2022</p> <p>All Quarterly meeting are canceled until DVR Region 3 has hired a new Regional Liaison.</p> <p>IPAC committee meeting in 2021 and updates for the Region given.</p> <p>All Liaisons have been asked to attend the new OIP Policy 7.01 training by the end of 2021 and it was completed.</p> <p>LeAnne and Jim have been in contact throughout 2021 to look at co-locating a TVR staff in the PA Office. At this time it does not look like the client load is large enough to justify another VRC to co-locate.</p> <p>DVR has made contact regarding customers who have self-identified as Native American.</p> <p>That there has not been quarterly meeting with the Tribal Liaison throughout 2021, however it has been determined that Jay</p>

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Jeremy.Acosta@elwha.org Becky Charles, TANF/GA Case Manager Lower Elwha Klallam Tribe (360) 565-7257 Becky.charles@elwha.org Brenda Francis- Thomas Office of Indian Policy Regional Manager (360) 912-8033 office (360) 584-3338 cell Brenda.francis-thomas@dshs.wa.gov Review Annually December 2022	will send a reoccurring invite to Jim to make sure this does happen in 2022.

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
2. Make DVR trainings available to tribal staff and clients.	<ul style="list-style-type: none">• Possible trainings: rehabilitation academy, assistive technology, ticket to work, benefits planning, Work Strides.• Support tribal staff to become Work Strides trainers, if desired.• DVR will send training schedule to tribe.	<ul style="list-style-type: none">• Increase resource sharing	<p>Jim Allen Program Manager Lower Elwha Klallam Tribe</p> <p>Cindy Murray, DVR Program Specialist (360) 280-3231 Cell murracg@dshs.wa.gov <u>v</u></p> <p>January 2022</p>	Sending out via email in 2021 and will continue through 2022.
3. DVR and Tribe will inform each other of program changes.	<ul style="list-style-type: none">• DVR and the Tribe will update each other on any program or services changes.• Quarterly Meetings and as needed through email or phone call.	<ul style="list-style-type: none">• Improved communication.	<p>Jim Allen Program Manager Lower Elwha Klallam Tribe</p> <p>LeAnne Raines, DVR Olympic Unit Supervisor</p>	<p>Updates given at Quarterly Zoom Meeting, Quarterly IPAC Subcommittee meetings and MOU meeting in 2021.</p> <p>We did get notified that the 5 year grant was passed 2021 – 2026.</p>

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Rulon "Jay" Hopkins VR Counselor Cindy Murray, DVR Program Specialist January 2022	
4. DVR to assist TVR with assessment of co-enrolled customers to determine qualification for services.	<ul style="list-style-type: none">TVR/VRC will refer customers when appropriate to TVR/VRC for orientation and intake.TVR/DVR will provide assessment information to TVR/VRC upon completion.TVR will be integral part of the process to assist Tribal Members through the state process.Quarterly IT Native American Tribal Affiliation by Office Region 3 report will be sent to Social Service Director via email.	<ul style="list-style-type: none">More co-enrolled customers.Grant requirement expectations expedited through TVR with DVR assistance.	Jim Allen Program Manager Lower Elwha Klallam Tribe Rulon "Jay" Hopkins VR Counselor Cindy Murray, DVR Program Specialist March 1, 2022	No co-enrolled customers at this time or in 2021.

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
5. Utilize the Lower Elwha Training Center for Job Coaching services as needed.	<ul style="list-style-type: none"> Co-enrolled customer referred as needed. Information and referral for Order of Selection waitlist and current customer of DVR and as needed. Add this resource to the referral sheet in Port Angeles and Port Townsend for all customers. Training schedule will be shared with DVR as developed for appropriate training for customers. 	<ul style="list-style-type: none"> Develop a larger customer base for the training center. 	<p>Jim Allen Program Manager Lower Elwha Klallam Tribe Nicole Volkmann Training Center Manager Cell 360-912-1909 Nicole.Volkmann@elwha.org</p> <p>Rulon "Jay" Hopkins VR Counselor</p> <p>Cindy Murray, DVR Program Specialist</p> <p>March 2022</p>	The center is not up and running as of yet and in person collaboration is not possible during the COVID19 pandemic. The center is looking at an online program.

Completed

- Review and update 7.01 plan yearly. Kelly Bradley stated this is done yearly and feels we are in a good place to not have it on the plan any longer. Kelly states we have a great working relationship.

Removed

DVR Region 3 / Makah Tribe 7.01 Plan DRAFT

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Review and update 7.01 plan yearly.	<ul style="list-style-type: none"> OIP Regional Manager to schedule meeting in Oct-Nov for annual review meeting in January. All liaison staff will attend an 8 hour Government to Government training upon taking on a liaison role. All liaisons will take a 7.01 training for every two years from onset of the liaison role. All liaisons will take an OIP Government to Government training every two years. Quarterly meeting with Olympic Peninsula tribes will continue as scheduled. Report on identified tribal customers will be presented to the tribe quarterly for as long as it has value to the Tribe. 	<ul style="list-style-type: none"> Maintain current needs and resources Develop a working relationship between DVR and the Makah Tribe. 	<p>Lisa Halttunen, Makah Tribe Education & Training Department Director 360-645-3280-Office lisa.halttunen@makah.com</p> <p>Shawn Walsworth, DVR Region 3 Administrator (206) 450-0182 cell Walswds@dshs.wa.gov</p> <p>LeAnne Raines, DVR Olympic Unit Supervisor (206) 327-2242 Cell rainel@dshs.wa.gov</p> <p>Harriet Greenberg, DVR</p>	<p>OIP Manger has been in contact with Tribal staff to set up a meeting to review this 7.01 plan as the Tribal staff prefer a visit to Neah Bay. Meeting has been scheduled for 3/28/2022 via zoom.</p> <p>Rough draft will be sent to all participates for review. Plan is in Draft form until the plan has been submitted for approval by the Tribe.</p>

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			VR Counselor, Port Angeles (360) 584-7362 harriet.greenberg@dshs.wa.gov Rulon "Jay" Hopkins VR Counselor (360) 515-8387 Cell Rulon.Hopkins@dshs.wa.gov April 1, 2022	
2.Continue working relationships	<ul style="list-style-type: none"> • VRC will meet with tribal staff a full day as needed to be coordinated by the Tribal staff or at least twice a year. • VRC will provide training to the Tribal Staff at a staff meeting to include Early Start Child Education, High School Transition, Mental Health, Recovery Services, all Social Services, Medical and Wellness Centers. To be set up by tribal Staff. 	<ul style="list-style-type: none"> • Increased communications, service provision and resource awareness and sharing. • To promote Tribal Staff's better understanding of DVR services and customer processes. 	Lisa Halttunen, Makah Tribe Employment & Training Department Director 360-645-3280-Office lisa.halttunen@makah.com Darlene Scissons, Makah Tribe Case Manager	All Liaisons have been asked to attend the new OIP Policy 7.01 training by the end of 2021-22. Brenda help set up a meet and greet. New Quarterly Meeting for 2022, 10 am to 2 pm. Olympic March 2, 2022 August 3, 2022 October 5, 2022

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
	<ul style="list-style-type: none"> VRC will provide flyers and pamphlets to Tribal Staff regarding DVR Services. VRC will provide orientation to tribal staff. Cindy Murray will get contracts staff to send information to Lisa regarding becoming a CRP for DVR. 		360-645-3262 Darlene.perry@maka.com LeAnne Raines, DVR Olympic Unit Supervisor (360) 698-4368 rainel@dshs.wa.gov April 1, 2022	All Quarterly Meetings are cancelled until DVR Region 3 hires a new Regional Liaison. All Liaisons have been asked to contact the tribes in their area monthly by phone and or email to see if there are any issues we can assist with.
3. Make DVR trainings available to tribal staff and clients.	<ul style="list-style-type: none"> Possible trainings: rehabilitation academy, assistive technology, ticket to work, benefits planning, Work Strides. Support tribal staff to become Work Strides trainers, if desired. 	<ul style="list-style-type: none"> Increase resource sharing 	Cindy Murray, DVR Program Specialist January 2022	Cindy will continue to distribute training announcements as they become available in 2021/2022.

Completed

1. First meeting December 4 & 5, 2012 at joint DSHS 7.01 plan meeting.
2. DVR will check into Video conferencing with tribal customers as needed. Cindy Murray will check into this with the IT Manager of DVR.

DVR Region 3 / Nisqually Indian Tribe 7.01 Plan DRAFT

Policy 7.01 Plan and Progress Report Timeframe: June 2022– July 2023 Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary’s Plan submitted to OIP).				
Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Develop a family cohesive plan between the Nisqually Tribe and the State VR program.	<ul style="list-style-type: none"> DVR staff will participate in tribal activities in support of the tribe and its members. DVR will attend and man a table at any Health Fair or at the Informational Meetings held in 2021. Amber will notify Cindy of any activities that DVR could participate in with a Table or personal attendance. 	<ul style="list-style-type: none"> DVR will build relationships with parents, students and elders. DVR and Tribal VR will have a better structure set up to assist tribal members have a successful closure. 	<p>Marie McDonald Nisqually Indian Tribe Community Services Director (360) 456-5221, ext. 1234 Mcdonaldmarie@nisqually-nsn.gov</p> <p>Amber Sutterlict Nisqually Indian Tribe VR Program Counselor (360) 456-5221 ext. 1283 Sutterlict.amber@nisqually-nsn.gov</p> <p>Shawn Walsworth, DVR Region 3 Administrator (206) 450-0182 cell</p>	<p>No estimated date to reopen during COVID, all in person activities canceled as of 2020.</p> <p>No in person or zoom meeting in 2021 to review plan. OIP will continue to set up meeting for plan review.</p> <p>Date to review the plan set for Monday 04/18/2022 cancelled to an emergency. OIP will reschedule at a later date.</p>

Policy 7.01 Plan and Progress Report

Timeframe: June 2022– July 2023

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Walswds@dshs.wa.gov Cindy Murray Program Specialist Cell: (360) 280-3231 murracg@dshs.wa.gov Paul Vertrees, DVR VR Supervisor (360) 664-3072 Cell: (360) 688-4905 @dshs.wa.gov Chad Wisehart, DVR VR Counselor (360) 688-0762 Chad.Wisehart@dshs.wa.gov January 2022	
3. Insure tribal representatives are identified by tribe for the	<ul style="list-style-type: none"> State VR and Tribal representatives will meet quarterly. 	<ul style="list-style-type: none"> Better understanding of whom DVR 	Marie McDonald Nisqually Indian Tribe	Scheduled quarterly meeting for 2021 held via zoom.

Policy 7.01 Plan and Progress Report

Timeframe: June 2022– July 2023

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
purpose of 7.01 Plan development and execution.	<ul style="list-style-type: none"> Case-by-case meeting between Tribal VR and DVR counselors will be scheduled as needed for case staffing. DVR will contact Tribal VR by phone bi monthly to check in. 	<p>should contact for 7.01 planning.</p> <ul style="list-style-type: none"> Clear tribal representative list. Better communication between Tribal VR and DVR staff, which results in better customer service for joint VR customers. 	<p>Amber Sutterlict Nisqually Indian Tribe RA, DVR</p> <p>Paul Vertrees, DVR Cindy Murray, DVR</p> <p>December 30, 2021</p>	<p>2021 Schedule in person and/or ZOOM: April 14, 2021 June 15 , 2021 October 19, 2021</p> <p>2022 Zoom Quarterly Meeting Central April 19th June 21st October 18th All Quarterly Meeting are canceled until DVR Region 3 hires a new Regional Liaison.</p>
4. Develop and Approve this 7.01 plan	<ul style="list-style-type: none"> Draft plan at the Nisqually Tribal Offices with all approved tribal and state VR representatives. Approval or proposed changes to the plan will be sent to DVR. DVR will invite Tribal Staff to be on interview panels and or send interview questions to be used during interviews. 	<ul style="list-style-type: none"> A document that will outline the needs of the tribal members and the assistance that State VR provides to assist tribal members go back to work. 	<p>Heather Hoyle Office of Indian Policy Regional Manager (360) 725-4880 office (360) 480-9052 cell Heather.Hoyle@dshs.wa.gov</p> <p>Marie McDonald Nisqually Indian Tribe</p>	<p>OIP has sent out requests for Plan review, date scheduled 04/18/2022. Cancelled and will be rescheduled by OIP.</p> <p>This plan stays in Draft form until DVR receives an email stating it has been approved.</p>

Policy 7.01 Plan and Progress Report

Timeframe: June 2022– July 2023

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Paul Vertrees, DVR April 2022	
5. Share any training developed at DVR with Tribal VR partners.	<ul style="list-style-type: none"> Contact Tribal VR staff through the distribution list to inform them of trainings. 	<ul style="list-style-type: none"> Tribal VR staff have a greater opportunity to attend trainings at no cost. Both DVR and Tribal VR staff are trained together on the newest material available. 	Cindy Murray, DVR November 2022	Cindy has sent training information out via email throughout 2021/22.
6. DVR will share lists of resources in Thurston County with Tribal VR staff.	<ul style="list-style-type: none"> DVR will develop lists of CRPs and other resources to send to Tribal VR staff via email. 	<ul style="list-style-type: none"> Better services availability to Tribal VR Customers. Expand job opportunities to the Tribal VR program. 	Cindy Murray, DVR Paul Vertrees, DVR Chad Wisehart, DVR Tani Biale, DVR Business Outreach Specialist Cell: (360) 515-8276	Has not been requested during this period.

Policy 7.01 Plan and Progress Report Timeframe: June 2022– July 2023 Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary’s Plan submitted to OIP).				
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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			bialet@dshs.wa.gov October 2022	

Completed:

Removed:

1. DVR will provide vocational rehabilitation support if the Nisqually Indian Tribe grant proposal is not funded. This Goal is removed as any support request will be brought to the Director of DVR. The RSA has stated no funds can be used to support Tribal VR programs, so other options will need to be discussed at the Director Level.

DVR Region 3/ Port Gamble S’Klallam 7.01 Plan DRAFT

Policy 7.01 Plan and Progress Report Timeframe: July 2022 – June 2023 Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary’s Plan submitted to OIP).				
Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. 7.01 Plan development	<ul style="list-style-type: none"> OIP Regional Manager will contact the Tribe in Nov-Dec to set up meeting in January or February to review and modify 7.01 plan. DVR Liaison will send meeting distribution list to all participants. 	<ul style="list-style-type: none"> Maintain ongoing working relationship with VRC’s, VR Supervisors and State Wide Coordinator Enhanced communications All tribal staff will be included in the 7.01 planning meeting. 	<p>Jolene George, Behavioral Health Director Port Gamble S’Klallam (360) 297-9674 jolenes@pgst.nsn.us</p> <p>Cheryl Miller Community Services Director Port Gamble S’Klallam (360) 297-9655 cmiller@pgst.nsn.us</p> <p>Shawn Walsworth, DVR Region 3 Administrator (206) 450-0182 cell Walswds@dshs.wa.gov</p>	<p>OIP Manager set up a review date for the 7.01 plan, we will continue attempt to set up meetings for review and alterations throughout 2021, services will continue to as it is stated in the 7.01 with the adherence to all Tribal and CDC guidelines. OIP will also attempt to set up a meeting in 2022 to review plan.</p> <p>All in person contact has been halted in 2020. There has been sporadic contact via, email, phone and technology such as ZOOM. Staff at DVR have been working remotely from home and use cell phones and retrieving messages from their desk land lines to return from home.</p> <p>Schedule for 2021 has been sent out to all Tribes in the Region for Zoom participation. 2021 Zoom Quarterly Meetings dates March 30th</p>

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			<p>Cindy Murray, DVR Program Specialist (360) 280-3231 murracg@dshs.wa.gov v</p> <p>April 1, 2022</p>	<p>August 4 October 6 New Quarterly Meeting for 2022, 10 am to 2 pm. Olympic March 2, 2022 August 3, 2022 October 5, 2022 All Quarterly meetings have been cancelled until DVR Region 3 has hired a new Regional Liaison.</p> <p>All Liaisons have been asked to attend the new OIP Policy 7.01 training by the end of 2021.</p> <p>Plan is in Draft form until the plan has been approval by Cheryl Miller.</p>

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
2. Provide information and referral to the tribe.	<ul style="list-style-type: none">DVR to send brochures and information on services to include Transition Services.Trisha Burks and Amy Lystad will set up a meeting for the communication of transition services.	<ul style="list-style-type: none">Expand services to more tribal members.Allow for a better understanding of services available to the tribe.	<p>Cheryl Miller Community Services Director Port Gamble S'Klallam</p> <p>Rulon "Jay" Hopkins, VR Counselor (360) 515-8387 Cell Rulon.Hopkins@dshs.wa.gov</p> <p>LeAnne Raines, DVR VR Supervisor Silverdale Office (206) 327-2242 cell RAINEL@dshs.wa.gov</p> <p>May 2022</p>	<p>VRC Liaison has attended Zoom meeting throughout 2021/2022.</p> <p>All Liaisons have been asked to contact the tribes in their area monthly by phone and or email to see if there are any issues we can assist with.</p>

Completed:**Removed:**

1. Improved understanding of referral to DVR and Tribal resources. Tribe decided in 2016 they did not need a 7.01 plan with DVR.
2. Explore training resources DVR can provide to the Tribe. Tribe decided in 2016 they did not need a 7.01 plan with DVR.

DVR Region 3 / Puyallup Tribe of Indians 7.01 Plan DRAFT

Policy 7.01 Plan and Progress Report

Timeframe: July 2022– June 2023

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. 7.01 Plan development	<ul style="list-style-type: none"> • Insure tribal 7.01 plan development representative identified by each tribe, as their representative for this purpose. • Meeting of local DVR staff and Tribal staff will be set up in 2021. • Invite Tribal staff to the Quarterly meeting with ODHH, DSB, DDA, Work Source, Library and DVR. • DVR counselors will meet quarterly with Harmony March, June, August, and October 2021. 	<ul style="list-style-type: none"> • Better understanding of whom DVR should contact for 7.01 planning. • Clear tribal representative list • Better communication for tribal staff of changes inside DSHS and other partner agencies. 	<p>Harmony Roebuck Puyallup Tribe of Indians Adult Services Director (253) 722-6641 Cell Harmony.roebuck@puyalluptribe-nsn.gov</p> <p>Michelle McClendon, Puyallup Tribe of Indians PTOP – TERO (253) 573-7985 Michelle.mcclendon@puyalluptribe-nsn.gov</p> <p>Shawn Walsworth, DVR Interim Region 3 Administrator (206) 450-0182 cell Walswds@dshs.wa.gov</p>	<p>Due to COVID 19 all in person contact were cancelled for 2020. We are available for during this time by electronic means, Email, ZOOM, Skype and telephone at the DVR desk phones and Cell phones listed in plan. No 7.01 scheduled to review this plan yet in 2022.</p> <p>Cindy Murray continued to send out information on Quarterly 7.01 meeting to distribution list for the Puyallup Tribe of Indians throughout 2021/2022.</p> <p>2021 Zoom Quarterly meetings April 14 June 15 October 19</p> <p>2022 Zoom Quarterly Meeting Central April 19th June 21st October 18th All Quarterly Meeting are canceled until DVR Region 3 hires a new Regional Liaison.</p>

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			<p>Trisha Burks, DVR Tacoma Supervisor (360) 506-1767 cell Trisha.Burks@dshs.wa.gov</p> <p>Stacy Ricker, DVR Puyallup VRC (360) 870-6865 cell rickes@dshs.wa.gov</p> <p>Amy Diederich, DVR Tacoma VRC (253) 549-5457 cell diedea@dshs.wa.gov</p> <p>Sabreah Elegan, DVR Puyallup Supervisor (253).495-7890 cell elegas@dshs.wa.gov</p> <p>Cindy Murray, DVR</p>	<p>Plan is in Draft form until the plan has been submitted for approval by the Tribe and an email is sent to Cindy stating it has been approved.</p>

Policy 7.01 Plan and Progress Report

Timeframe: July 2022– June 2023

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			<p>Program Specialist (360) 280-3231 cell murracg@dshs.wa.gov <u>v</u></p> <p>April 1, 2022</p>	
2. Share any trainings developed at DVR with Tribal Email Distribution List.	<ul style="list-style-type: none"> Distribute the Monthly newsletter with the training schedule via email. Contact TVR staff through the distribution list to inform them of training outside the Newsletter. Tribal line staff to attend an orientation presentation by DVR liaison at a staff meeting. 	<ul style="list-style-type: none"> Tribal staff have a greater opportunity to attend trainings at no cost. Both DVR and Tribal staff train together on the newest materials available. Better understanding of the VR process for Tribal staff. 	<p>Harmony Roebuck Puyallup Tribe of Indians Adult Services Director</p> <p>Michelle McClendon, Puyallup Tribe of Indians</p> <p>Mandy Kipfer, DVR</p> <p>Amy Diederich, DVR</p> <p>Stacy Ricker, DVR</p> <p>Sabreah Elegan, DVR</p> <p>Cindy Murray, DVR</p>	Cindy has sent training announcements throughout 2021/2022 to distribution list.

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			December 31, 2022	
3. Develop local DVR outreach to Tribe.	<ul style="list-style-type: none"> Tacoma and Puyallup will assign as staff member as the liaison to the Puyallup Tribe of Indians. A plan will be developed to have regular outreach to the tribe and its citizens. DVR will participate in Health Fair and other tribal events as requested such as Elders Day (quarterly) and the Tribal Membership Meeting. DVR will bring Orientation to the Tribal office for clients and staff. Develop at least a quarterly meeting between liaisons and tribal line staff. DVR liaisons will attend any cultural or Tribal Historical training available. 	<ul style="list-style-type: none"> Better communication. Better understanding of programs, services and changes inside DVR that effect the Tribe and their clients. Building relationships with staff and citizens in the tribal community making referrals to DVR smoother. DVR staff will learn about Tribal resources available. 	<p>Harmony Roebuck Puyallup Tribe of Indians</p> <p>Michelle McClendon, Puyallup Tribe of Indians</p> <p>Shawn Walsworth, DVR</p> <p>Trisha Burks, DVR</p> <p>Amy Diederich, DVR</p> <p>Stacy Ricker, DVR</p>	<p>All in person contact was cancelled due to COVID 19.</p> <p>All Liaisons have been asked to attend the new OIP Policy 7.01 training by the end of 2021.</p> <p>All Liaisons have been asked to contact the tribes in their area monthly by phone and or email to see if there are any issues we can assist with.</p>

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		<ul style="list-style-type: none">• Better understanding of the Puyallup Tribe of Indians by the liaison in DVR.• Coordinated Case Management for clients.	Sabreah Elegan, DVR Tammie Gonzales, DVR Cindy Murray, DVR December 2022	

Completed / Removed

DVR Region 3 / Quileute Tribe 7.01 Plan DRAFT

Policy 7.01 Plan and Progress Report Timeframe: July 2022 – June 2023 Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).				
Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Review and update 7.01 plan yearly.	<ul style="list-style-type: none"> OIP Regional Manager will make contact in Oct-Nov to set up annual review meeting in January – February. 	<ul style="list-style-type: none"> maintain current needs and resources 	Regina Williams, Quileute Tribe Human Services Director (360) 374-0336 Regina.williams@quileutenation.org Heather Brux, Quileute Tribe TANF Coordinator 360-374-5185 Heather.Bruux@quileutetribe.com Charlene Meneely, Quileute Tribe Quileute Indian Child Welfare (360) 374-4349 Charlene.meneely@quileutetribe.com	Attended 7.01 update 01/04/2022 Quarterly Meetings schedule have been set and emailed to all individuals on Distribution list for 2021 via Zoom. New Quarterly Meeting for 2022, 10 am to 2 pm. March 2, 2022 August 3, 2022 October 5, 2022 All Quarterly meets are cancelled until a new Regional Liaison is hired. Rough draft will be sent to all participates for review. Plan is in Draft form until the plan has been submitted for approval by the Tribal staff.

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			<p>Michele Pullen, Quileute Tribe TANF Employment & Training Specialist (360) 374-4278 Michele.Pullen@quileutenation.org</p> <p>Shawn Walsworth, DVR Region 3 Administrator 206.450-0182 Cell Shawn.walsworth@dshs.wa.gov</p> <p>LeAnne Raines, DVR Olympic Unit Supervisor 206 327-2242 Cell RAINEL@dshs.wa.gov</p>	

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			<p>Rulon "Jay" Hopkins, VR Counselor (360) 515-8387 Cell Rulon.Hopkins@dshs.wa.gov</p> <p>Cindy Murray, DVR Program Specialist 360 280-3231 Cell cindy.murray@dshs.wa.gov</p> <p>Brenda Francis-Thomas Office of Indian Policy Regional Manager (360) 912-8033 office (360) 584-3338 cell Brenda.francis-thomas@dshs.wa.gov</p> <p>April 1, 2022</p>	

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
2.Improve working relationships	<ul style="list-style-type: none"> VRC will meet with tribal staff as needed. VRC will provide training to the Tribal Staff on DVR. VRC will provide flyers and pamphlets to Tribal Staff regarding DVR Services. DVR will provide invite to Tribes for any quarterly meeting scheduled in 2021/22. DVR will work on Transition in the community and within the Tribal School. Jay or Andrea will make contact with the Human Services Office Monthly via telephone or Zoom. 	<ul style="list-style-type: none"> Increased communications, service provision and resource awareness and sharing. 	<p>Heather Brux, Quileute Tribe</p> <p>Charlene Meneely, Quileute Tribe</p> <p>Michele Pullen, Quileute Tribe</p> <p>LeAnne Raines, DVR</p> <p>December 2022</p>	<p>Invite will be sent via email to attend the Quarterly Meeting that has ODDH, DSB, DVR, DDA, ESD and all Olympic Area Tribes; (Lower Elwha Klallam Tribe, Makah Tribe, Hoh Tribe, Jamestown S’Klallam Tribe, Quileute Nation, Port Gamble S’Klallam Tribe and Suquamish Tribe.)</p> <p>Next Quarterly, meeting dates: March 2, 2022 August 3, 2022 October 5, 2022</p> <p>Kasi and LeAnne were invited and stationed themselves for visits and question and answer sessions for any tribal member and it continued through August 2021. A new invite needs to be set up. Regina states that if there was no participation during 2021, that we discontinue the video session and look at individual sessions as the Tribe deems necessary.</p> <p>Meeting with the 3 Lead contacts to discuss service delivery, Jany and Regina will set up. Jay will send a meeting to Regina about the introductory meeting.</p>

Policy 7.01 Plan and Progress Report

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
				At this point DVR can come out in person as long as the staff adhere to DSHS policy. Jay can also discuss the transition program.
3. Make DVR trainings available to tribal staff and clients.	<ul style="list-style-type: none"> Possible trainings: rehabilitation academy, assistive technology, ticket to work, benefits planning, Work Strides. DVR will send training schedule to tribe to include DVR Newsletter. 	<ul style="list-style-type: none"> Increase resource sharing 	Cindy Murray, DVR January 2022	Emails sent throughout 2022. Over view of Work Strides training will be sent out.
4. DVR to meet more tribal members.	<ul style="list-style-type: none"> DVR will attend Health Fairs. DVR will attend Take Back the Night. VRC may come to Human Services office for meetings with tribal members. DVR will be invited to Health, Career Fairs, and or Housing Fairs. 	<ul style="list-style-type: none"> Greater exposure and more opportunity for tribal members to feel comfortable to seek out services from DVR. 	LeAnne Raines, DVR Rulon "Jay" Hopkins December 2022	Due to Covid 19 no in person services took place in 2020/21.

Completed

- First meeting December 4 & 5, 2012 at joint DSHS 7.01 plan meeting.

Removed

DVR Region 3 / Quinault Nation 7.01 Plan DRAFT

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. 7.01 Plan development	<ul style="list-style-type: none"> Insure tribal 7.01 Plan development representatives identified by each tribe, as their representative for this purpose 	<ul style="list-style-type: none"> Better understanding of whom DVR should contact for 7.01 planning. Clear tribal representative list. 	Amelia Delacruz Quinault Nation Social Service Manager Amelia.delacruz@quinault.org Shawn Walsworth, DVR Interim Region 3 Administrator (206) 450-0182 cell Walswds@dshs.wa.gov Cindy Murray, DVR Program Specialist (360) 280-3231 murracg@dshs.wa.gov	<p>All in person contact has been halted in 2019.</p> <p>Due to COVID we have not been able to meet to review the 7.01 plan, we will continue attempt to set up meetings for review and alterations throughout 2021 and 2022, services will continue to as it is stated in the 7.01 with the adherence to all Tribal and CDC guidelines. The OIP Manager will take the lead to schedule these meetings.</p> <p>Quarterly meeting did occur via Zoom in 2021.</p> <p>Plan will remain in Draft form until it is approval, an email from the Tribe was received they wish to leave things as they are at this time and meet again next year.</p>

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			April 1, 2022	
2. DVR to provide Training and Education to Tribal Staff.	<ul style="list-style-type: none"> The VRC will come out to the Tribe and provide training on DVR program. VRC will come out on an as needed basis after the first meeting. 	<ul style="list-style-type: none"> Better understanding of DVR services. 	<p>Tina Ailinger DVR Supervisor (360) 852-3887 ailintj@dshs.wa.gov</p> <p>Justin Pinto, DVR VRC Lead (360) 533-9208 Michael.Pinto@dshs.wa.gov</p> <p>Cassidy Feist DVR Rehabilitation Technician (360) 580-4081 feistc@dshs.wa.gov</p> <p>July 2022</p>	Cindy has sent training announcements via the distribution list
3. VRC will visit the Social Service Office as needed.	<ul style="list-style-type: none"> Phone communication at any time for benefits planning information. 	<ul style="list-style-type: none"> To inform Tribal Members of DVR services. 	<p>Tina Ailinger DVR</p> <p>Michael Pinto, DVR</p>	All Liaisons have been asked to attend the new OIP Policy 7.01 training by the end of 2021.

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	<ul style="list-style-type: none">Attend the Career Fair one a year.		Cassidy Feist DVR July 2022	All Liaisons have been asked to contact the tribes in their area monthly by phone and or email to see if there are any issues we can assist with.

Completed:

Removed:

DVR Region 3 / Shoalwater Bay Indian Tribe 7.01 Plan DRAFT

Policy 7.01 Plan and Progress Report

Timeframe: June 2022 – July 2023

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Insure tribal 7.01 Plan development representatives identified by each tribe, as their representative for this purpose.	<ul style="list-style-type: none"> OIP Regional Manager will set up a time for DVR and Tribe to meet to develop a plan for 2018. Draft plan will be sent to Tribe Distribution list for review. 	<ul style="list-style-type: none"> Better understanding of whom DVR should work with for 7.01 planning. Clear tribal representative list. Better communication between Tribal VR and DVR staff, which results in better customer service for joint VR customers. 	<p>Kathirine Horne, Shoalwater Bay Indian Tribe Social Service Director (360) 267-6766 ext.3100 khorne@shoalwaterbay-nsn.gov</p> <p>Shawn Walsworth, DVR Region 3 Administrator (206) 450-0182 cell Walswds@dshs.wa.gov</p> <p>Cindy Murray Program Specialist (360) 280-3231 cell murracg@dshs.wa.gov</p>	<p>OIP Manager states there is not a meeting needed at this time and will reschedule when there is interest. OIP Manger is in contact with the Social Service Director to see if they wish to have a 7.01 plan with DVR in 2022.</p> <p>Since COVID 19 telework in MARCH 2020, no meetings have been scheduled. All in person contact has been halted in 2020. There has been sporadic contact via, email, phone and technology such as ZOOM. Staff at DVR have been working remotely from home and use cell phones and retrieving messages from their desk land lines to return from home.</p> <p>Due to COVID we have not been able to meet to review the 7.01 plan, we will continue attempt to set up meetings for review and alterations throughout 2021, services will continue to as it is stated in the 7.01 with the adherence to all Tribal and CDC guidelines.</p>

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			April 2022	<p>All Liaisons have been asked to attend the new OIP Policy 7.01 training by the end of 2021.</p> <p>All Liaisons have been asked to contact the tribes in their area monthly by phone and or email to see if there are any issues we can assist with.</p> <p>Plan is in Draft form until the plan has been submitted for approval by the Tribal staff.</p>
2. DVR will develop a referral form to accompany the Consent and Release of information for all referral to DVR by Shoalwater Bay Indian Tribe.	<ul style="list-style-type: none"> Cindy will develop a form for Tribes use. Cindy will email the new referral form and the Consent and Release form. 	<ul style="list-style-type: none"> Better communication between referring Tribal Staff and DVR Staff. Better access to services for tribal members. 	<p>Cindy Murray, DVR Program Specialist (360) 280-3231 cell murracg@dshs.wa.gov v</p> <p>Kathirine Horne, Shoalwater Bay Indian Tribe Social Service Director (360) 267-6766 ext.3100</p>	

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			khorne@shoalwaterbay-nsn.gov April 2022	

Completed:

1. Appointment set to develop plan on March 31, 2015.

Removed:

DVR Region 3 / Skokomish Indian Tribes 7.01 Plan DRAFT

Policy 7.01 Plan and Progress Report

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. The Skokomish Indian Tribe and DVR will meet to develop a 7.01 plan.	<ul style="list-style-type: none"> DVR and the Skokomish Indian Tribe VR and Family Services will meet on an annual basis to review the 7.01 plan. All DVR, DSB, ODHH, DDA and Tribal representatives will attend joint (Joint) quarterly meetings 	<ul style="list-style-type: none"> Clear Tribal representative list. Better understanding of services available to tribal staff and tribal citizens. 	<p>Victoria Pavel Chief Financial Officer Project Director VR Grant (360) 426-4232 Vpavel@skokomish.org</p> <p>Rosetta LaClair Family Services Manager (360) 426-7788 rlaclair@skokomish.org</p> <p>Carol Cordova, Skokomish Indian Tribe VR Coordinator (360) 426-7788 ccordova@skokomish.org</p>	<p>Met to review the plan on 02/24/2022.</p> <p>2021 Schedule in person and/or ZOOM: Completed April 14, 2021 June 15, 2021 October 19, 2021</p> <p>Draft Plan will be sent via Email to Distribution list for review. Plan is in Draft form until the plan has been submitted for approval by the Tribal staff and an email is received stating the plan has been approved. If no approval by the time of submission to DSHS, this plan will be submitted as a DRAFT.</p>

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			<p>Shawn Walsworth, DVR Region 3 Administrator (206) 450-0182 cell Walswds@dshs.wa.gov</p> <p>Paul Vertrees, DVR VR Supervisor (360) 688-4905 VertrJP@dshs.wa.gov</p> <p>Chad Wisehart DVR, VRC (360) 688-0762 Chad.Wisehart@dshs.wa.gov</p> <p>Cindy Murray, DVR Program Specialist (360) 280-3231 cell murracg@dshs.wa.gov</p>	

Policy 7.01 Plan and Progress Report

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Heather Hoyle Office of Indian Policy Regional Manager (360) 725-4880 office (360) 480-9052 cell Heather.Hoyle@dshs.wa.gov January 1, 2022	
2. Establish lines of communication and outreach with the DVR Shelton and Tumwater office.	<ul style="list-style-type: none"> DVR will meet with Rosetta LaClair at least every other month throughout 2022. Yearly DVR and the Skokomish Indian Tribe will review how the communication is working, adjusting the plan as needed. DVR will participate in upcoming tribal events throughout 2022. DVR will man informational tables at events as requested and volunteer to assist where needed. 	<ul style="list-style-type: none"> Better collaboration on VR issues to include joint services to tribal members. Better working relationship between tribal staff and DVR. Effective and culturally sensitive case management. 	Carol Cordova, Skokomish Tribe VR Coordinator (360) 426-7788 ccordova@skokomish.org Rosetta LaClair Family Services Manager (360) 426-7788 rlaclair@skokomish.org Chad Wisehart, DVR	<p>There was no meeting available to invite Chad to attend.</p> <p>While the TVR program has staff in office they are not inviting outside individuals to come on site.</p> <p>The TVR staff can and will participate in ZOOM meetings from their location. Chad will set up a meet and greet to explore how to work differently in this pandemic time.</p>

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	<ul style="list-style-type: none"> Any individual who applies for state VR and has SSI or SSDI will have the opportunity to attend Benefits Planning. DVR will continue to take applications and complete assessments for deterring eligibility and priority of service. DVR will request a release form from individuals who self-identify as an enrolled tribal member to assist in starting the process of communication. 		<p>Vocational Rehabilitation Counselor Cell: (360) 688-0762 cell Chad.Wisehart@dshs.wa.gov</p> <p>Cindy Murray, DVR Program Specialist (360) 280-3231 cell murracg@dshs.wa.gov</p> <p>December 2022</p>	
3. Build a collaboration relationship between TVR, DVR, DDA, DSB, ODHH, Work Source and The Timberland Regional Library.	<ul style="list-style-type: none"> DVR will visit school with TVR staff for outreach to students who could benefit from joint services. DVR will invite DDA to participate in activities with TVR. 	<ul style="list-style-type: none"> Successful outreach to tribal members to increase joint customers. Increase in service delivery to tribal members. 	<p>Carol Cordova, Skokomish Tribe VR Coordinator (360) 426-7788 ccordova@skokomish.org</p> <p>Rosetta LaClair Family Services Manager</p>	<p>Interview request have gone out to all tribal staff for participation on panels and a request to submit questions for interviews continue to be requested.</p> <p>Quarterly meeting were held via Zoom in 2021.</p> <p>2022 Zoom Quarterly Meeting Central April 19th June 21st</p>

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(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			<p>(360) 426-7788 rlaclair@skokomish.org</p> <p>Cindy Murray, DVR Program Specialist (360) 280-3231 cell murracg@dshs.wa.gov</p> <p>December 2022</p>	<p>October 18th All Quarterly Meeting are canceled until DVR Region 3 hires a new Regional Liaison.</p> <p>An outlook invite has gone out to the Email Distribution list for upcoming meeting in 2022.</p>
4. Provide Tribal Staff with more training opportunities.	<ul style="list-style-type: none"> Cindy will forward training announcements to Tribal Distribution list. Cindy will work with Carol and Rosetta about brining training to the monthly inter-tribal VR meeting. 	<ul style="list-style-type: none"> Improved services to tribal members. Up to date techniques to assist tribal staff in working with customers. 	<p>Cindy Murray, DVR Program Specialist (360) 280-3231 cell murracg@dshs.wa.gov</p> <p>December 2022</p>	<p>No in person training since 2019. We are looking at more virtual trainings and Cindy continue to distribution list.</p>

Completed:

Removed:

DVR Region 3 / SPIPA 7.01 Plan DRAFT

Policy 7.01 Plan and Progress Report

Timeframe: June 2022– July 2023

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Insure tribal 7.01 Plan development representatives identified by each tribe, as their representative for this purpose.	<ul style="list-style-type: none"> DVR will develop individual plans with the Tribes. 	<ul style="list-style-type: none"> Better understanding of whom DVR should contact for 7.01 planning. Clear tribal representative list. Better communication between Tribal VR and DVR staff, which results in better customer service for joint VR customers. 	<p>Shawn Walsworth, DVR Interim Region 3 Administrator (206) 450-0182 cell Walswds@dshs.wa.gov</p> <p>Cindy Murray Program Specialist (360) 280-3231 murracg@dshs.wa.gov</p> <p>April 1, 2020</p>	<p>No plan developed per request from 2015.</p> <p>[Plan is in Draft form until the plan has been submitted for approval by the Tribal staff.</p>

Complete:

Removed

DVR Region 3 / Squaxin Island Tribe DRAFT

Policy 7.01 Plan and Progress Report

Timeframe: June 2022 – July 2023

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Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Insure tribal 7.01 Plan development representatives identified by each tribe, as their representative for this purpose.	<ul style="list-style-type: none"> DVR will work with the Squaxin Island Tribes to develop individual 7.01 plan for 2020. 	<ul style="list-style-type: none"> Better understanding of whom DVR should contact for 7.01 planning. Clear tribal representative list. Better communication between Tribal VR and DVR staff, which results in better customer service for joint VR customers. 	<p>Charlene Abrahamson, Squaxin Island Tribe Family Services Director (360) 432-3914 Office (360) 280-8015 Cell Cabrahamson@squaxin.us</p> <p>Will Marchant, Squaxin Island Tribe VR Counselor (360) 432-3949 Office (360) 280-8375 Cell wmarchant@squaxin.us</p> <p>Shawn Walsworth, DVR Region 3 Administrator (206) 450-0182 cell</p>	<p>All in person contact has been halted in 2020. Staff have been Working remotely.</p> <p>Scheduled for a 7.01 meeting for 03/28/2022.</p> <p>The Regional Liaison has attended all IPAC committee meeting in 2021/2022 and given updates for the Region.</p> <p>We have seen better communication and this effort will continue with the activities listed.</p> <p>All Liaisons have been asked to attend the new OIP Policy 7.01 training by the end of 2021.</p> <p>2022 Zoom Quarterly Meeting Central April 19th June 21st October 18th</p> <p>All Quarterly Meeting are canceled until DVR Region 3 hires a new Regional Liaison.</p>

Policy 7.01 Plan and Progress Report

Timeframe: June 2022 – July 2023

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			Walswds@dshs.wa.gov Paul Vertrees, DVR Tumwater/Shelton Supervisor (360) 688-4905 cell VertrJP@dshs.wa.gov Cindy Murray, DVR Program Specialist (360) 280-3231 cell murracg@dshs.wa.gov April 2022	Plan is in Draft form until the plan has been submitted for approval by the Tribal staff.
2. DVR will clarify roles or liaisons inside DSHS and DVR.	<ul style="list-style-type: none"> DVR will provide a list of names and short outline of roles to Will and Charlene. Cindy will bring a list to the annual 7.01 meeting. The DVR liaison will connect with TVR as need to review 	<ul style="list-style-type: none"> Better understand of whom to contact in DSHS/DVR. Better understanding of service delivery by TVR and VR. 	Cindy Murray, DVR	Chad introduced himself during 7.01 meeting.

Policy 7.01 Plan and Progress Report

Timeframe: June 2022 – July 2023

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
	cases and network on resources.		<p>Chad Wisehart, DVR Vocational Rehabilitation Counselor (360) 688-0762 cell Chad.Wisehart@dshs.wa.gov</p> <p>Paul Vertrees, DVR Tumwater/Shelton Supervisor (360) 688-4905 cell VertrJP@dshs.wa.gov</p> <p>April 2022</p>	
3. Share any training developed at DVR with VR partners.	<ul style="list-style-type: none"> Distribute the Monthly newsletter with the training schedule via email. Contact TVR staff through the distribution list to inform them of training outside the Newsletter. 	<ul style="list-style-type: none"> TVR staff have a greater opportunity to attend trainings at no cost. Both DVR and TVR staff are trained together on the newest material available. 	<p>Cindy Murray, DVR</p> <p>April 2022</p>	

Policy 7.01 Plan and Progress Report

Timeframe: June 2022 – July 2023

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
4. DVR will share lists of resources in Lewis, Thurston and Masons Counties with TVR staff.	<ul style="list-style-type: none"> DVR will develop lists of CRPs and other resources to send to TVR staff via email. As DVR employs Business Specialists, DVR will share their names and invite them to the Quarterly meetings. DVR will refer any individuals who are enrolled in a federally recognized Tribe and who live in the Squaxin Island Service Area. Squaxin Island service area is defined as the Squaxin Island Reservation and the counties of Mason, Kitsap, Pierce and Thurston within the State of Washington. 	<ul style="list-style-type: none"> Better services availability to TVR Customers. 	<p>Cindy Murray, DVR</p> <p>Paul Vertrees, DVR</p> <p>Chad Wisehart, DVR</p> <p>December 2022</p>	

Complete:

Removed:

DVR Region 3 / Suquamish Tribe 7.01 Plan DRAFT

Policy 7.01 Plan and Progress Report Timeframe: July 2022 – June 2023 Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).				
Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. 7.01 Plan development	<ul style="list-style-type: none"> Make contact with Tribal Leaders through letters and OIP staff intervention. VRC should get to know and work with Mike from WIOA in the coming year. 	<ul style="list-style-type: none"> Develop 7.01 plan and working relationship. Expand services to more individuals. 	<p>Nehreen Ayub Suquamish Tribe Director of Human Services (360) 394-8474 nayub@suquamish@nsn.org</p> <p>Shawn Walsworth, DVR Region 3 Administrator (206) 450-0182 cell Walswds@dshs.wa.gov</p> <p>Cindy Murray, DVR Program Specialist</p>	<p>Met to review this plan in January 2020. All in person contact has been halted in 2020. There has been sporadic contact via, email, phone and technology such as ZOOM. Staff at DVR have been working remotely from home and use cell phones and retrieving messages from their desk land lines to return from home.</p> <p>Due to COVID we have not been able to meet to review the 7.01 plan, we will continue attempt to set up meetings for review and alterations throughout 2021/22, services will continue to as it is stated in the 7.01 with the adherence to all Tribal and CDC guidelines.</p>

Policy 7.01 Plan and Progress Report

Timeframe: July 2022 – June 2023

Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary's Plan submitted to OIP).

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			<p>(360) 570-6962 murracg@dshs.wa.gov v</p> <p>LeAnne Raines, DVR VR Supervisor (360) 698-4368 RaineL@dshs.wa.gov</p> <p>Heather Hoyle Office of Indian Policy Regional Manager (360) 725-4880 office (360) 480-9052 cell Heather.Hoyle@dshs.wa.gov</p>	<p>Quarterly meetings were held via Zoom in 2021 and was sent out to all Tribes in the Region for Zoom participation. 2021 Quarterly Zoom Meetings March 30th August 4 October 6</p> <p>2022 Zoom Quarterly Meeting Central April 19th June 21st October 18th</p> <p>All Quarterly Meeting are canceled until DVR Region 3 hires a new Regional Liaison.</p> <p>All Liaisons have been asked to attend the new OIP Policy 7.01 training by the end of 2021.</p>

Policy 7.01 Plan and Progress Report Timeframe: July 2022 – June 2023 Annual Due Date: April 2 (Submit Regional Plan submitted to the Assistant Secretary) and April 30 (Submit Assistant Secretary’s Plan submitted to OIP).				
Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
			April 1, 2022	<p>All Liaisons have been asked to contact the tribes in their area monthly by phone and or email to see if there are any issues we can assist with.</p> <p>Plan is in Draft form until a final plan is drafted and has been submitted for approval by the Tribal staff.</p>

Completed

Removed

1. Improved understanding of and referral to DVR and Tribal resources. Tribe did not wish to have 7.01 in 2017.
2. Improved understanding of DVR by Tribal community and staff. Tribe did not wish to have a 7.01 in 2017.
3. Improved understanding of and referral to DVR and Tribal resources. Tribe did not wish to have 7.01 in 2017.
4. Improved understanding of DVR by Tribal community and staff. Tribe did not wish to have a 7.01 in 2017.

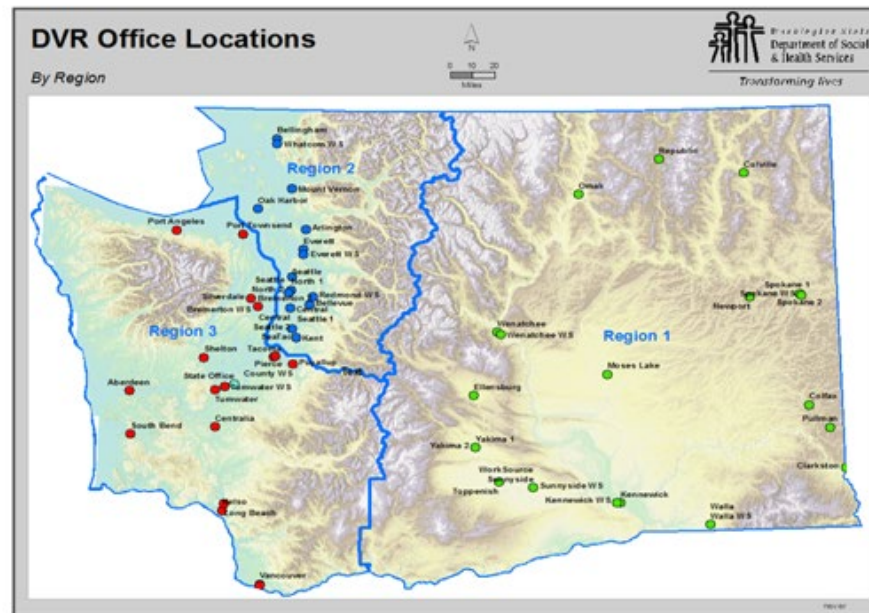
ATTACHMENT: Addendum

Acronym	Definitions	DWP	Dislocated Worker Program	PES	Post Employment Services	TVR	Tribal Vocational Rehabilitation Program
121 Program	Tribal Rehab (federally designation)	EBP	Evidence-Based Practice	PETS	Pre Employment Transition Services	TWP	Trial Work Period
ADL	Activities of Daily Living	EPE	Extended Period of Eligibility	PHI	Protected Health Information	UI	Unemployment Insurance
AFP	Authorization For Purchase	ESD	Employment Security Department	RA	Rehabilitation Administration	VRC	Vocational Rehabilitation Counselor
AIVR	American Indian Vocational Rehabilitation	FBR	Federal Benefit Rate	RCW	Revised Code of Washington	WAC	Washington Administrative Code
AIVRTTAC	American Indian Vocational Rehabilitation Training and technical Assistance Center	GA	General Assistance	RFQ	Request for qualifications	WATAP	Washington Assistive Technology Act Program
ASL	American Sign Language	HIPPA	Health Insurance Portability and Accountability Act of 1996	ROI	Release of Information	WIOA	The Workforce Innovation & Opportunity Act
AT	Assisted Technology	ICW	Indian Child Welfare	RT	Rehabilitation Technician	WISE	WA Initiative for Supported Employment
BP	Benefits Planning	IEP	Independent Education Plan	SAR	Student (Financial) Aid Report	WOIS	WA Occupational Information System
BS	Business Specialist	IL	Indepenant Living Services or Assessment	SDOP	Service Delivery Outcome Plan	WOTC	Work Opportunity Tax Credit

CAP	Client Assistance Program	IPE	Individual Plan for Employment	SEIE	Student Earned Income Exclusion
CBA	Community Based Assessment/Employment Assessment	IPS	Individual Placement & Support	SGA	Substantial Gainful Activity
CCER	Center for Continuing Education in Rehab	IRWE	Impairment Related Work Expense	SILC	State Independent Living Council
CDC	Career Development Center	IU	Individually Unemployable	SOLE's	Self-organized Learning Environments
CE	Customized Employment	IWD	Individual With Disability	SRC	State Rehab Council
CIL	Center for Independent Living	LEKT	Lower Elwah Klallan Tribe	SSA	Social Security Administration
CMH	Community Mental Health	MI	Motivational Interviewing	SSDAC	Social Security Disabled Adult Child benefits
CRP	Community Rehabilitation Programs	NWIC	Northwest Indian College	SSDI	Social Security Disability Insurance
CSO	Community Service Office	ODHH	Office of Deaf and Hard of Hearing	SSI	Supplemental Security Income, also known as Title XVI
DSB	Department of Services of the Blind	OIP	Office Of Indian Policy	TBI	Traumatic Brain Injury
DSHS	Department of Social and Health Services	OJT	On the Job Training	Tribal TANF	Tribal Temporary Assistance for Needy Families
DVR	Division of Vocational Rehabilitation	PASS Plan	Plan to achieve self-support	TTW	Ticket to Work

DVR Region Map

Washington State Division of Vocational Rehabilitation (DVR)
Regions, Office Locations and Regional Area Administrator Contact Information



Region 1 Administrator

Pablo Villarreal

509.220.3963

Region 2 Administrator

Ann Martin

206.440.2247

Region 3 Administrator

Shawn Walsworth

206.450.0182

Addendum 2: 2022 MOU
STATEWIDE COOPERATIVE AGREEMENT
AMERICAN INDIAN VOCATIONAL REHABILITATION SERVICES
And
DEPARTMENT OF SOCIAL AND HEALTH SERVICES
DIVISION OF VOCATIONAL REHABILITATION
And
DEPARTMENT OF SERVICES FOR THE BLIND

In the spirit of offering services to enhance the independence of individuals with disabilities in Washington State, the American Indian Vocational Rehabilitation Services Programs (AIVRS), the Department of Services for the Blind (DSB) and the Division of Vocational Rehabilitation (DVR) agree to work cooperatively to facilitate access to vocational rehabilitation services for American Indians and Alaska Natives with disabilities who want to work. This Cooperative Agreement (herein called the “Agreement”) is for Washington State residents and represents the cooperation, coordination, and collaboration necessary to create an effective service delivery partnership designed to increase employment opportunities for those served by our programs.

The parties to this Agreement commit to upholding and promoting the values and principles contained in the Rehabilitation Act of 1973, as amended, and relationships as described in the Washington State Centennial Accord. DVR, DSB and AIVRS will meet all required obligations and responsibilities contained in their respective federal, Tribal and/or state laws and regulations.

This Agreement will not abridge any powers, rights or responsibilities under applicable federal, Tribal and/or state: constitutions, laws, regulations, standards, administrative rules or Executive Orders of all parties involved. All activities under this Agreement will be carried out in accordance with these conditions, laws, rules, standards and Executive Orders.

PARTIES TO THIS AGREEMENT

- ◆ Skokomish Indian Tribe Vocational Rehabilitation Program
- ◆ Colville Confederated Tribes Vocational Rehabilitation Program
- ◆ Cowlitz Indian Tribe Vocational Rehabilitation Program
- ◆ Lummi Nation Vocational Rehabilitation Program
- ◆ Nisqually Indian Tribe and Squaxin Island Tribe Vocational Rehabilitation Program - South Puget Sound Intertribal Planning Agency
- ◆ Stillaguamish Tribe of Indians – North Intertribal Vocational Rehabilitation Program
- ◆ Samish Nation Vocational Rehabilitation Program
- ◆ Yakama Nation Vocational Rehabilitation Program
- ◆ Spokane Tribe of Indians Vocational Rehabilitation Program
- ◆ Lower Elwha Klallam Tribe Vocational Rehabilitation Program
- ◆ Coeur d’Alene Tribe Vocational Rehabilitation Program, Career Renewal Program
- ◆ Confederated Tribes of the Chehalis Reservation Vocational Rehabilitation Program
- ◆ Washington Department of Services for the Blind
- ◆ Washington Division of Vocational Rehabilitation

SERVICE POPULATION

The Code of Federal Regulations, 34 CFR 361.24(d), and Rehabilitation Services Administration (RSA) mandates DVR and DSB to serve all eligible individuals with disabilities, including individuals eligible for Pre-Employment Transition Services (Pre- ETS), and American Indians and Alaska Natives.

RSA also mandates AIVRS to provide vocational rehabilitation services to American Indians and Alaska Natives with disabilities living in the AIVRS’ service area. The defined service area and service population shall be established by the individual AIVRS.

PURPOSE

DVR and DSB are required by RSA to have a written cooperative agreement with all AIVRS in Washington State. The individual programs and their clients benefit from shared expertise, shared training, professional collaboration, and the enhanced capabilities that grow from this relationship.

All parties to this Agreement have a responsibility to provide quality vocational rehabilitation services to individuals with disabilities, to assist such individuals to become more empowered, more independent and economically self-sufficient through employment outcomes which provide each individual meaningful, gainful, and sustained work. Consistent with this responsibility the goal of the Agreement is to ensure:

1. American Indians and Alaska Natives receive the fullest scope of vocational rehabilitation services possible;
2. American Indians and Alaska Natives are offered an informed choice of program services and program providers;
3. A cooperative and service-oriented relationship is established and maintained between DVR, DSB and AIVRS;
4. American Indian and Alaska Native students and youth will be afforded opportunities to participate in Pre-ETS in their local and Tribal communities as well as in public and Tribal schools.

The Agreement will not place restriction on any program in the delivery of vocational rehabilitation services to American Indians and Alaska Natives with disabilities, nor will it abridge the absolute rights of individuals receiving services.

SHARED VALUES AND PRINCIPLES

Parties to this Agreement agree to the following shared values and principles:

- ◆ AIVRS, DSB and DVR are equal partners with special sets of expertise inserving clients successfully.
- ◆ Mutual respect for cultural contributions, traditions, and values.
- ◆ The invaluable contributions and wisdom of our elders.
- ◆ Independence for people with disabilities.

- ◆ Individuals with disabilities can work.
- ◆ Clients will have Informed Choice (per 34 CFR 361.52) and Confidentiality (per 20 CFR 702.508).
- ◆ Cooperation among partners improves and expands employment opportunities for clients of vocational rehabilitation programs.
- ◆ Successful vocational rehabilitation of American Indians and Alaska Natives with disabilities requires the provision of professional and culturally appropriate services.

PROGRAM COORDINATION

All parties to this Agreement will:

- ◆ Collaborate in providing vocational rehabilitation services to American Indians and Alaska Natives with disabilities to provide information about available resources.
- ◆ Jointly serve American Indians and Alaska Native cases when requested by the client.
- ◆ To the maximum extent possible, DVR and DSB will use existing information provided by the AIVRS to expedite eligibility determination.
- ◆ Obtain necessary release of confidential information prior to sharing information about an individual with other parties under this Agreement.
- ◆ Provide clients with appropriate referral information when they may be eligible and/or may prefer to co-enroll in vocational rehabilitation services from another party to this Agreement.
- ◆ Provide AIVRS and state vocational rehabilitation counselors with adequate time to work cooperatively on cases where an individual is being jointly served by one or more parties.
 - Programs will maintain separate case service records.
 - Invite respective vocational rehabilitation counselors to participate in case management activities at the earliest stage, identification of functional barriers to employment, plan development meetings, visits to work sites, and marketing outreach efforts.

Individualized Plans for Employment (IPE) will, when appropriate, be jointly developed and accepted by each program and client to assure delivery of a comprehensive level of services in a coordinated manner. Each program will indicate the services and timelines they are responsible for in moving through the plan toward the employment goal. The IPE will include shared goals and non-duplicative service provisions.

- If one program has an existing IPE in place, both programs and the customer will collaborate to review and revise the IPE to align appropriately, as needed.
- Make timely collaborative decisions on matters that affect the progress of client services, and ensure services are not duplicated.
- Accommodate AIVRS and State Vocational Rehabilitation Counselors with office space, as needed, to meet with American Indians and Alaska Natives who wish to receive services at an AIVRS or State Vocational Rehabilitation Office other than the office where the individual's vocational rehabilitation counselor is assigned.
- ◆ Agree that clients maintain the right to seek assistance through established channels, including, but not limited to, the Client Assistance Program, Fair Hearing, Administrative Review and, where applicable, Tribal courts.
- ◆ DVR and DSB are committed to working together with AIVRS partners to identify and recruit qualified Tribal members as applicants for current and future opening at all levels in the State VR programs. DVR and DSB will develop jobshadowing, internship and practicum opportunities to increase employment opportunities for Tribal members.
 - DVR and DSB will identify and designate a VRC as a Tribal Liaison within each office and/or region to meet the American Indian and Alaska Native clients and collaborate on client need.
 - DVR and DSB are committed to providing mentoring, training, and promoting qualified Tribal members to be successful in employment at all levels in DVR and DSB.
 - AIVRS, DVR and DSB will support and ensure that staff attend Government-to-Government training.
 - New employees will attend training within the first year of employment and all other employees every three (3) years or whenever an employee transfers into another position within the agency.
 - DVR, DSB, and AIVRS Partners will share job announcements with each other
- ◆ DVR and DSB will collaborate with the AIVRS to ensure for the provisions of Pre-ETS for eligible or potentially eligible Native American and Alaska Native students with disabilities who are in need of these services are being provided.
- ◆ DVR and DSB will provide notification to tribes of potential funding opportunities (i.e. Grant or contract opportunities).

- ◆ In the event that a Washington State AIVRS client services resources are no longer available, AIVRS, DVR, and DSB partners will engage in dialogue about the availability of DVR and DSB resources to avoid interruption of client services.

EXCHANGE OF EXPERTISE

AIVRS, DSB and DVR will:

- ◆ Meet at least annually to review program, services, or other issues that may arise.
- ◆ Maintain open communication to ensure program and client information of mutual concern is shared:
 - A current list of Service Providers, Community Rehabilitation Programs and Independent Living Providers certified to provide services to clients, will be provided when requested.
- ◆ Exchange training, consultation, technical assistance, assessment tools, and other program information to enhance service delivery to American Indians and Alaska Natives with disabilities.
- ◆ AIVRS, DSB and DVR will share information regarding training opportunities and include staff and customers in training whenever possible and will offer training that will maximize cultural humility and enhance ability to better meet the needs of American Indians and Alaska Natives with disabilities.
- ◆ Statewide and Regional training sessions will incorporate training specific to the interaction between AIVRS, DVR and DSB.

MODIFICATIONS OF THIS AGREEMENT

This Agreement is intended to be a living document, changing as necessary, to meet the needs of the parties and the service population. Amendments, revisions and addenda to this Agreement shall be entered into with mutual agreement of the parties noted.

Directors of Tribal Vocational Rehabilitation programs, DVR and DSB will meet annually to review the MOU and consider amendments. These meetings should include, but are not limited to: DVR and DSB Directors, DVR Regional Administrators and DSB Regional Managers, DVR Statewide Tribal Liaisons, and Tribal Vocational Rehabilitation Directors.

TERM

This Agreement shall take effect from the date of signature and shall continue, without disruption, until an annual review is completed and agreed upon by all parties, unless amended as noted above.

GENERAL PROVISIONS

This Agreement shall not be construed as a waiver of the sovereign immunity of the Tribes party to this agreement.

This Agreement will take effect upon the date of signature by Washington State AIVRS, DVR and DSB. This Agreement may be modified, but only in writing and only with concurrence of all signatories to this Agreement.

This Agreement will be reviewed at least annually.

If any element of this Agreement is determined to be invalid, the remainder of provisions of within this Agreement will not be affected.

Appendix A: Contingency Plan

This contingency plan outlines the process for continuing to serve both clients concurrently served by Washington State Division of Vocational Rehabilitation (DVR) and a Tribal Vocational Rehabilitation (TVR) program, and those clients currently served only by a TVR program in the event that a TVR program does not receive continued grant funding and DVR and DSB have resources available to avoid interruptions of client services. In the event that WA DVR or DSB fall into Order of Selection, there may be fewer resources available.

The purpose of this agreement is to continue delivering high quality vocational rehabilitation services while honoring and respecting each individual's strengths, skills, abilities and cultural identity.

In the event that a TVR program's funding is not renewed by the Rehabilitation Services Administration (RSA), the transfer and referral process to WA DVR will be structured in accordance to the CRC Code of Ethics which is available at: <https://www.crccertification.com> . For Client Referrals: (Reference code A.8. section a, c and d, B.6.a., d., e.)

- TVR counselors assist clients in making arrangement for continuing services by notifying clients of their options, providing the individuals with informed choice and information about WA DVR and DSB and the Client Assistance Program (CAP).
- WA DVR information will be provided by WA DVR for distribution by TVR programs.
- CAP information will be provided by CAP for distribution by TVR programs.
- If an individual wishes to be referred to WA DVR the TVR counselor will facilitate a referral by initiating contact with the individual and obtaining a signed release of information to facilitate record sharing between TVR and WA DVR.
- The timing of a referral to WA DVR is made by the individual receiving services by TVR programs.
- All new referrals will complete WA DVR intake and eligibility processes.

For Concurrently Served Clients: (Reference code A.8. section a, c and d, B.6. a, d, e)

- TVR Counselors will notify their clients of their intent to terminate services.
- TVR will notify WA DVR counselors of their intent to terminate TVR services.
- WA DVR will meet with concurrently served clients and, when possible with the TVR counselor, to evaluate service needs and need to amend the IPE.

How to Request Funds:

- When funds are available, DVR will use the DSHS Inter-Governmental Agreement (IGA) process to provide funds to TVR programs.
- The requesting TVR program will discuss with the DVR Director or DSB Director the need for DVR funds and negotiate the amount needed. If agreed upon, an amendment to the IGA will be requested. DVR will send the amendment request to the Tribe for signatures.

- A written report and A-19 form will be submitted quarterly for reimbursement of funds.

Appendix B: DVR and DSB Local Office Tribal Liaison Duties

When appropriate, DVR and DSB local office Tribal Liaisons will advocate for and provide guidance on:

- Tribal resources and contact information
- Issues of state guidance, policies, and statutes to TVR programs.

DVR and DSB local office Tribal Liaisons will partner with TVR programs in the following ways:

- a. Maintain knowledge of Government-to-Government agreement and DSHS 7.01 policy;
- b. Develop routines and mutually agreed upon reports, check-ins, meetings, and events;
- c. Discuss mutually beneficial agreements, for the purpose of coordinating services for clients shared with TVR programs;
- d. Co-facilitate meetings of shared-customer meetings with TVR programs;
- e. Provide state vocational rehabilitation perspective, as needed, to TVR programs;
- f. Foster effective relationships between state programs and TVR programs.

Appendix C—Referral to a Tribal Vocational Rehabilitation Program

The following criteria are procedural guidance for staff in situations where a referral to partner TVR programs / AIVRS grantees in Washington is appropriate:

- DVR and DSB staff will refer an individual seeking VR services to the services that may be available to them through the TVR program / AIVRS grantee in their region in the following situations:
- The individual self-identifies on the vocational information or application form as Native American or Alaska Native or having membership with a recognized tribe.

1. The individual self-identifies in a conversation with DVR and DSB staff as Native American or Alaska Native or having membership with a recognized tribe.

When a referral to TVR/AIVRS must be completed, DVR and DSB staff should contact the TVR/AIVRS representatives who serve the region to determine what information will be most helpful in completing a referral for the coordination of services.

- o **Note:** A Consent form must still be completed to share information with partner TVR programs.

DVR and DSB staff must complete a case note detailing the referral once the customer's information has been shared with the partner TVR/AIVRS program.

Signatories to this Agreement:

- Skokomish Indian Tribe Vocational Rehabilitation Program
- Colville Confederated Tribes Vocational Rehabilitation Program
- Cowlitz Indian Tribe Vocational Rehabilitation Program
- Lummi Nation Vocational Rehabilitation Program
- Nisqually Indian Tribe and Squaxin Island Tribe Vocational Rehabilitation Program - South Puget Sound Intertribal Planning Agency
- Stillaguamish Tribe of Indians – North Intertribal Vocational Rehabilitation Program
- Samish Nation Vocational Rehabilitation Program
- Yakama Nation Vocational Rehabilitation Program
- Spokane Tribe of Indians Vocational Rehabilitation Program
- Lower Elwha Klallam Tribe Vocational Rehabilitation Program
- Coeur d'Alene Tribe Vocational Rehabilitation Program, Career Renewal Program
- Confederated Tribes of the Chehalis Reservation Vocational Rehabilitation Program
- Washington Department of Services for the Blind
- Washington Division of Vocational Rehabilitation