- Waaxda Cadaalada Maraykanka; 1-800-514-0301
- Guddiga Maraykanka ee u Sinaanta Shaqaalaynta iyo Fursada; 1-800-669-4000 ama
- Wasaarada Beeraha Maraykanka, Adeegaha Cuntada iyo Nafaqada (midab sooc lagu sameeyo maareynta Barnaamijka Caawimaada Nafaqada Dheeraadka ah).

  USDA, Director of Civil Rights,
  1400 Independence Avenue, S.W.
  Washington, D.C. 20250-9410
  1-800-795-3272 (cod)
  202-720-6382 (TTY)

Waa in aad la xariirtid wakaalad kasta si aad u xadidid wakhtiga saxda ah ee loo baahanyahay in aad samaysid faylasha cabashooyinka. In aad u dirtid fayl cabasho dhinaca Qaybta Wax baarista Waaxda Adeegaha Caafimaadka iyo Bulshada ma bedelayso wakhtiyadan xadidan.

Haddii aad usoo dirtid fayl cabasho dhinaca Qaybta Wax baarista, shaqaalaha ayaa xadidi doona maxkamada kadibna kula soo xiriiri doona.

Haddii ay suurtogal tahay, shaqaalaha Qaybta Wax baarista waxay baaritaan ku samayn doonaan cabashada kadibna waxay gaari doonaan natiijo.

Waaxdu waxay samayn doontaa isku day kasta si loo saxo oona looga takhaluso ficilada xiriirka la leh midab takoorka.

Aargoosi

Sharciyada federaalka iyo dowlada iyo siyaasada Waaxda Adeegaha Caafimaadka iyo Bulshada waxay mamnuucayaan aargoosi. Qofkasta oo diro fayl cabasho midab takoor ah ama dad ku caawiya baaritaanka lagu sameeyo cabashada midab takoorka lama cabsin karo, looma hanjabi karo, lama cadaadin karo, ama laguma samaynayo midab sooc.

PLACE
STAMP
HERE

WASHINGTON STATE DEPT OF SOCIAL & HEALTH SVCS
HUMAN RESOURCES DIVISION
INVESTIGATIONS UNIT (IU)
PO Box 45830
OLYMPIA, WA 98504-5830

Waaxda Adeegaha Caafimaadka iyo Bulshada

Siyaasada Midab takoor la'aanta

Buuggyarahan:

- Waxaa ku qoran macluumaad guud oo ku saabsan siyaasada Waaxda Adeegaha Caafimaadka iyo Bulshada' ee khuseysa midab takoor la'aanta, fursada loo simanyahay iyo nidaamyada la maro marka laga cabanayo midab takoorka.
- Wuxuu sharxayaa adeegaha ay heli karaan dadka aaminsan in lagu midab soocay shaqaalaynta iyo keenida adeega.

Washington State
Department of Social & Health Services
Transforming lives

DSHS 22-171 SM (Rev. 3/19) Somali

Washington State Department of Social & Health Services

Transforming lives

KA CABASHADA MIDAB TAKOORKA

LA XIRIIR: Investigations Unit Administrator
Grievance Coordinator for Section 504,
Title II and Other Civil Rights Laws
Department of Social and Health Services
Human Resources Division
Investigations Unit (IU)
PO Box 45830
Olympia WA 98504-5830

COD: (360) 725-5821 ama 1-800-521-8060
TTY: (360) 586-4289 ama 1-800-521-8061
FAAKIS: (360) 586-0500
IIMAYL: iraucomplaints@dshs.wa.gov

MAGACA QOFKA SAMEYNAYA CABASHADA	LAMBARKA TELEEFOONKA	CINWAANKA BOOSTADA	
WADDADA	MAGAALADA	GOBOLKA	FURAHA DEEGAANKA

MAGACA IYO DARAJADA QOFKA ADIGA KUGU SAMEEYAY MIDAB TAKOORKA	LAMBARKA TELEEFOONKA		
URURKA	MAGAALADA	GOBOLKA	FURAHA DEEGAANKA

Midab takoorku wuxuu ku saabsanaa:
- ☐ Shaqaalayn
- ☐ Adeeg

Asalkeed aaminsantahay in uu ku tiirsanaa midab takoorka laguugu sameeyay?

Fadlan sheeg waxa dhacay iyo goorta ay dhacday (isticmaal bogg(boggag) dheeraad ah haddii loo baahdo ***kadibna sixiix kuna qor taariikhda bogg kasta***):

SIXIIXAAGA	TAARIIKHDA

Siyaasada

Waaxda Adeegaha Caafimaadka iyo Bulshada ee Gobolka Washington waa fursad shaqo loo simanyahay mana ku midab soocayso dadka aasaas ku dhisan da', nooc, jihayn galmo, labb iyo dhedignimo, aqoonsi nooc/fikrad dhiibasho, xaalad guur, jinsi, caqiido, midab, asal dhallasho, diin ama waxa uu qofku aaminsanyahay, aaminsanaan fikrad siyaaso, xaalad ciidan, halyeeynimo hore oo si sharaf leh looga fadhiistay, Casrigii Fiitnaam, hadda kala tagsan ama xaalado halyeeynimo hore oo la ilaaliyay, jiritaanka naafo xaga dareenka, maskaxda, jirka ah ama in la isticmaalo eey loo tababaray hagid ama adeeg xayawaan uu adeegsado qof naafo ah, lagac bixin loo simanyahay ama macluumaad hido ama fir ah.

Dhaqamada cadaalad darada ah ee lagu sameeyo keenida adeega ama shaqaalaynta, kuwaas oo ku salaysan arimaha kor lagu soo sheegay, waxay ku xad gudbayaan Siyaasada Midab takoor la'aanta Waaxda Adeegaha Caafimaadka iyo Bulshada. Qaar kamid ah dhaqamadaan waxay yihiin:

- Diidista adeegaha ama dheefaha.
- Diidis shaqo siin ama dalacin.
- In la keeni waayo turjumid munaasab ku ah adeegaha, ay kamid tahay Luuqada Dadka Indhoolayaasha ee Maraykanka (ASL).
- Helid xadidan oo adeegaha ah midaas oo ay sabab u tahay in aan la geli karin gudaha xarumaha.
- In la diyaarin waayo goobo la joogo si loogu oggolaado kasoo qayb gal buuxa oo dadka naafada qabba ay ka qayb galaan dhammaan barnaamijyada, hawlaha iyo adeegaha.
- In la diido fursada ah in la ahaado sida lataliye ama qof iskaa wax u qabso ah ama loo adeego jaaliyadaha iyo guddiyada.

Cabashooyinka Midab takoorka

Haddii aad aaminsantahay in lagu midab takooray, buuxi foomka cabashada midab takoorka ee ku jira gadaasha buuggyarahan kadibna u dir dhinaca Maamulaha Qaybta Baaritaanada, Iskuduwaha Cabashada ee Qaybta 504, Cinwaanka II iyo Sharciyada Kale ee Xuquuqaha Rayidka, Qaybta Xogaga Banii'aadamka, Qaybta Wax baarista. Haddii aad ogtahay midab takoor ku salaysan arimaha hore loo soo sheegay, la xiriir Qaybta Wax baarista. Sida waafaqsan sharciyada federaalka iyo dowlada, sidoo kale adiga waxaad fayl cabasho u diri kartaa dhinaca:

- Guddiga Xuquuqaha Banii'aadamka Gobolka Washington; 1-800-233-3247
- Waaxda Adeegaha Banii'aadamka iyo Caafimaadka Maraykanka, Xafiiska Xuquuqaha Rayidka; 1-800-362-1710 (In loo diro fayl cabasho Qaybta Wax baarista kaama celinayso in aad fayl cabasho u dirtid dhinaca Xafiiska Xuquuqaha Rayidka).